

# US Postal Laws & Regulations

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WomenWomen



# Table Of Contents

[Click here to view the entire PDF Document](#)

	<u>Pages</u>
<a href="#">Accounting forms</a> (9 pages)	504-512
<a href="#">Accounts, postmaster</a> (10 pages)	107-116
<a href="#">Advertised</a> (3 pages)	244-245, 250
<a href="#">Annual reports</a> (4 pages)	62-65
<a href="#">Audits</a> (7 pages)	116-122
<a href="#">Backstamping</a> (1 page)	232
<a href="#">Bad order</a> (1 page)	223
<a href="#">Blanks</a> (3 pages)	204-206
<a href="#">Boxes</a> (2 pages)	213-214
<a href="#">Canada</a> (1 page)	171
<a href="#">Cards</a> (7 pages)	29, 86-88, 246-248
<a href="#">Carriers</a> (15 pages)	104-105, 259-271
<a href="#">Clerks</a> (4 pages)	216-219
<a href="#">Commercial papers</a> (2 pages)	167-168
<a href="#">Contracts</a> (3 pages)	58-60
<a href="#">Corner cards</a> (7 pages)	29, 86-88, 246-248
<a href="#">Crimes, postal</a> (16 pages)	487-502
<a href="#">Dead letter office</a> (15 pages)	27-28, 81, 182-186, 226, 242-243, 248-251
<a href="#">Delivery of mail</a> (16 pages)	236-241, 387-396
<a href="#">Difficiency in address supplied</a> (1 page)	251
<a href="#">Domestic mail matter</a> (27 pages)	135-161
<a href="#">Drop letters</a> (3 pages)	136-138
<a href="#">Exchange offices</a> (-8 pages)	254-245
<a href="#">Expenditures</a> (9 pages)	99-107
<a href="#">Fictitious</a> (2 pages)	241, 250
<a href="#">Finances</a> (32 pages)	44-75
<a href="#">First-class mail matter</a> (5 pages)	135-138, 219
<a href="#">Foreign mails</a> (34 pages)	26-27, 161-182, 254-259, 324-327
<a href="#">Forms</a> (3 pages)	204-206
<a href="#">Forwarding</a> (5 pages)	235-236, 281, 390, 405
<a href="#">Fourth-class mail</a> (4 pages)	153-156
<a href="#">Franking privilege</a> (2 pages)	175-176
<a href="#">Fraudulent</a> (3 pages)	159, 396-397
<a href="#">Free matter</a> (9 pages)	174-182
<a href="#">Held for postage</a> (3 pages)	158, 230, 251
<a href="#">Hotel matter</a> (1 page)	250
<a href="#">Incoming mail</a> (22 pages)	231-252
<a href="#">Index</a> (71 pages)	527-597
<a href="#">Inquiries</a> (2 pages)	399-400
<a href="#">Irrelative duties</a> (5 pages)	76-80
<a href="#">Lotteries</a> (3 pages)	158-159, 230
<a href="#">Mail delivery</a> (6 pages)	236-241
<a href="#">Mail in transit</a> (9 pages)	23-31
<a href="#">Mail matter</a> (67 pages)	219-285
<a href="#">Mail messenger service</a> (2 pages)	303-304
<a href="#">Mexico</a> (2 pages)	172-173
<a href="#">Misdirected</a> (3 pages)	158, 224, 230
<a href="#">Missent mail</a> (1 page)	230
<a href="#">Money orders</a> (6 pages)	25-26, 82, 122-124
<a href="#">Money orders, domestic</a> (45 pages)	423-448, 467-485
<a href="#">Money orders, international/foreign</a> (20 pages)	448-467
<a href="#">Newspaper stamps</a> (2 pages)	86, 90
<a href="#">Obscene</a> (4 pages)	158-160, 230

<a href="#">Official matter</a> (-167 pages)	176-8
<a href="#">Organization</a> (36 pages)	9-44
<a href="#">Out of mails</a> (5 pages)	288-292
<a href="#">Outgoing mail</a> (8 pages)	228-230, 376-380
<a href="#">Penalties</a> (9 pages)	125-133
<a href="#">Penalty envelopes</a> (3 pages)	176-178
<a href="#">Periodical stamps</a> (1 page)	90
<a href="#">Post offices</a> (10 pages)	187-188, 210-216, 220
<a href="#">Post roads</a> (3 pages)	293-295
<a href="#">Postage due stamps</a> (2 pages)	91, 234
<a href="#">Postal cards</a> (5 pages)	83-84, 137, 167, 247
<a href="#">Postal notes</a> (9 pages)	477-485
<a href="#">Poste restante</a> (1 page)	404
<a href="#">Postmarking</a> (1 page)	223-223
<a href="#">Postmasters</a> (25 pages)	188-212
<a href="#">Printed matter</a> (2 pages)	167-168
<a href="#">Printing</a> (3 pages)	67-69
<a href="#">Railway mail service</a> (46 pages)	21-22, 105-107, 295-303, 343-371, 419-421
<a href="#">Rates, fees</a> (10 pages)	136-137, 150-151, 156, 170-173, 374
<a href="#">Receiving offices</a> (22 pages)	231-252
<a href="#">Refused mail</a> (3 pages)	247, 398-399
<a href="#">Registration, domestic mail</a> (44 pages)	29, 373-401, 408-421
<a href="#">Registration, foreign mail</a> (8 pages)	401-408
<a href="#">Request matter</a> (3 pages)	246-248
<a href="#">Return receipt</a> (3 pages)	377-378, 403
<a href="#">Returned for better direction</a> (1 page)	230
<a href="#">Returned mail</a> (2 pages)	397-398
<a href="#">Revenues POD</a> (19 pages)	81-99
<a href="#">Safety of the mails</a> (10 pages)	333-342
<a href="#">Sailers' letters</a> (2 pages)	136-137
<a href="#">Samples of merchandise</a> (2 pages)	167, 169
<a href="#">Second-class mail</a> (16 pages)	138-150, 242, 247-248
<a href="#">Ship letters</a> (3 pages)	327-329
<a href="#">Soldiers' letters</a> (2 pages)	136-137
<a href="#">Special delivery service</a> (12 pages)	271-282
<a href="#">Special delivery stamps</a> (2 pages)	29, 91
<a href="#">Special request envelopes</a> (3 pages)	86-88
<a href="#">Stamped envelopes</a> (7 pages)	83-89
<a href="#">Stamps</a> (14 pages)	82-92, 122-124
<a href="#">Star routes</a> (4 pages)	220-221, 305-306
<a href="#">Statutes, index to</a> (-489 pages)	515-25
<a href="#">Steamboat</a> (-923 pages)	305-6, 317-8, 327-9
<a href="#">Table of contents</a> (2 pages)	7, 8
<a href="#">Third-class mail</a> (4 pages)	150-153
<a href="#">Transit mail</a> (2 pages)	230-231
<a href="#">Transportation of the mails</a> (56 pages)	287-342
<a href="#">Unclaimed mail</a> (4 pages)	246-247, 249-250
<a href="#">Underpaid mail</a> (5 pages)	232-235, 391
<a href="#">Universal Postal Union</a> (4 pages)	162-165
<a href="#">Unmailable matter</a> (12 pages)	158-161, 170-172, 224-226, 243-244
<a href="#">Unpaid mail</a> (4 pages)	224, 233-234, 391
<a href="#">Weather reports</a> (1 page)	221
<a href="#">Withdrawal of mail</a> (4 pages)	226-228, 297
<a href="#">Women</a> (1 page)	33

with those belonging to clerks of either class is entitled to the same salary as is allowed to clerks of that class. (R. S., § 168.)

Special salaries are from year to year prescribed by the acts of appropriation in some cases. When no such special provision is made this statute governs the compensation of those employés mentioned. (See section 6.)

**Sec. 18. Distribution of Clerks.**—Each head of a Department may from time to time alter the distribution among the various Bureaus and offices of his Department, of the clerks allowed by law, as he may find it necessary and proper to do. (R. S., § 166.)

**Sec. 19. Appointment of Clerks.**—That after the expiration of six months from the passage of this act, no officer or clerk shall be appointed, and no person shall be employed to enter or be promoted in either of the said classes now existing, or that may be arranged hereunder pursuant to said rules, until he has passed an examination, or is shown to be specially exempted from such examination in conformity herewith. But nothing herein contained shall be construed to take from those honorably discharged from the military or naval service any preference conferred by the seventeen hundred and fifty-fourth section of the Revised Statutes, nor to take from the President any authority not inconsistent with this act conferred by the seventeen hundred and fifty-third section of said statutes; nor shall any officer not in the executive branch of the Government, or any person merely employed as a laborer or workman, be required to be classified hereunder; nor, unless by the direction of the Senate, shall any person who has been nominated for confirmation by the Senate be required to be classified or to pass an examination. (Act of January 16, 1883, § 7, 22 Stats., 406.)

The above section is from the civil-service law. When a vacancy exists in the classified service, which it is desired to fill, notice is given to the Civil Service Commission requesting a certificate of eligibles. Four names are returned with the respective examination and application papers of the persons certified as eligible, and appointment is made by the Postmaster-General of the one selected by him from the persons so certified. Reference is made to the rules of the Commission for the details of practice in appointments.

**Sec. 20. Soldiers and Sailors Preferred.**—Persons honorably discharged from the military and naval service by reason of disability resulting from wounds or sickness incurred in the line of duty, shall be preferred for appointments to civil offices: *Provided*, they are found to possess the business capacity satisfactory for the proper discharge of the duties of such offices. (R. S., § 1754.)

**Sec. 21. Appointment of Women.**—Women may, in the discretion of the head of any Department, be appointed to any of the clerkships therein authorized by law, upon the same requisites and conditions, and with the same compensations, as are prescribed for men. (R. S., § 165.)