## Postage Meter Indicia

A change in regulations is being authorized to permit a customer's meter stamp to contain a ZIP Code in place of the city/state designation. This change is effective immediately. Section 144.46 POSTAL SERVICE MANUAL, will be amended to read as follows:

144.46 Meter stamps must show the city and state designation of the licensing post office, meter number, and amount of postage for all classes of mail. Upon approval of the licensing post office, a meter indicia may contain the name and state designation of its local classified branch, which sets the meter. This authorization does not apply to classified stations or contract stations or branches. As an alternative, the ZIP Code designation may be shown in the meter postmark in lieu of the city/state designation. When this occurs, the words Mailed from ZIP Code shall appear in place of the city designation and the mailer's delivery address ZIP Code in place of the state. When it is necessary to print multidenomination meter stamps on more than one tape, the circle showing the post office must appear on each tape.-Rates & Classification Dept., 3-24-77.

## **Combination Mailings**

Paragraph one of the article published in Postal Bulletin 21107, 3-10-77, should have read as follows:

Sections 139.312 and 145.71, Postal Service Manual, are being amended to provide for the prepayment of postage for enclosures by permit imprint as well as by precanceled stamps or meter stamp. The postage may be placed on the enclosure by using precanceled or meter stamps, or the postage may be placed on the outside envelope, wrapper, or cover by using precanceled stamps, meter stamps, or permit imprints.—Rates & Classification Dept., 3-24-77.

# 1977 Savings Bonds Campaign

The 1977 Savings Bonds Campaign for the U.S. Postal Service will begin April 18, 1977, and extend to May 20, 1977. Mr. Paul N. Carlin, Assistant Postmaster General, Employee Relations Department, is the 1977 Chairman of the Campaign.

Materials for the Campaign will be sent directly to all postal installations this year. Installations with one to nine employees will receive a publication entitled Handbook for Canvassers. Managers of these installations are requested to circulate the handbook among all of their employees. Installations with ten or more employees will receive all of the appropriate materials that are necessary in accordance with office size. Managers should take steps to distribute materials to all employees during the Campaign. Managers should also arrange to obtain a supply of SF 1192, U.S. Savings Bonds Authorization for Purchase and Request for Change, from area supply centers.

If materials are not received by April 1, 1977, contact the nearest Savings Bond Office of the Department of Treasury for a supply. The General Manager, Employee Relations Division, of your regional office can furnish the location of the nearest Savings Bonds Office, if it becomes necessary to contact that office.—
Employee Relations Dept., 3-24-77.

## **Bulk Third-Class Mailings**

The Domestic Mail Classification Schedule, which became effective July 6, 1976, as a result of a resolution of the Governors of the United States Postal Service, did not include the requirement that all pieces in a bulk third-class mailing be identical as to number of enclosures. The requirement that such pieces be identical as to size and weight remains in effect. Sections 134.222 and 145.51, POSTAL SERVICE MANUAL, will be amended accordingly.—Rates & Classification Dept., 3-24-77.

Correction

# 13-Cent Pueblo Indian Pottery Stamp

### First Day Sale Date

The 13-cent Pueblo Indian Pottery commemorative stamps will be first placed on sale on April 13, 1977, instead of April 15, 1977, as stated in Postal Bulletin 21107, 3-10-77. All other post offices shall begin selling these stamps on April 14, 1977.—Customer Services Dept., 3-24-77.

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### POST OFFICE CHANGES NO. 10

(Supplemental to 1977 Directory of Post Offices, Publication 26.)

Abbreviations: B=Branch. C=City Delivery. Conv.=Converted. CPO=Community Post Office. Dis.=Discontinued. DOPO=Directory of Post Offices. Established. F=Finance. IC=Independent City. MOU=Money Order Unit. MPO=Main Post Office. MR=Mailing Restrictions (from Part 126 PSM) apply. NP=Nonpersonnel. NZCD=National ZIP Code Directory. RB=Rural Branch. Resc.=Rescinded. RS=Rural Station. S=Station. x=Classified. (Contract stations and branches do not have the symbol "x" following the symbol for type of installation.)

State	Name of post office	County/parish	Name of station, branch, or unit	Type 8/B	ZIP	Change action	Effective date	Explanation of change
KS	Gardner	Johnson	Industrial Airport	В	66031	Add	4- 4-77	B estab.
MI MI MI	Ann Arbordo Ypsilanti	Washtenaw	Downtown Liberty Airport	Sx Sx B	48107 48107 48197	Delete Add Delete	6- 1-77 6- 1-77 3-15-77	Sx name changed. B disc.
MS	Jackson	Hinds	Southwest	8	39212	Add	2-14-77	S estab.
VA VA	Woodbridge	Prince Williamdo	Dale Citydo	Bx Bx	22191 22193	Delete	12- 1-75 12- 1-75	Amend PB 21100 to correct ZIE Code of Bx.
WV	Charleston.	Kanawha	South Hills	Sx	25314	Add	2-14-75	Sx estab.

-Customer Services Dept., 3-24-77.

### **Presorted Small Parcels and Rolls**

Postal regulations require that mailings at the various bulk rates be sorted to all possible five-digit, mixed-city, sectional center, and state ZIP Coded destinations; and made up into bundles and sacks. There are several situations in which the bundling of small parcels and rolls (SPR's) does not appear to provide a savings in Postal Service processing costs. There are also situations where significant savings can be achieved by commingling or combining several mailings during presorting to achieve a finer level of presort.

In order to take advantage of these potential savings, the following procedures are being implemented on a trial basis until March 1, 1978, to determine if they are viable and result in increased benefits to the Postal Service. Any processing unit experiencing problems or added costs as a result of these procedures is requested to document these problems and advise the Director, Office of Mail Classification, U.S. Postal Service, Washington, DC 20260.

#### Sacks in Lieu of Bundles

SPR's ½ inch or more in thickness need not be bundled when bundles would be made up to the same destination as the sacks in which they would be placed. For example, ten or more such SPR's which are addressed to the same five-digit destination need not be bundled if placed in a five-digit sack but must be bundled if placed in a mixed city, SCF, state, or mixed state sack. Likewise, if there

were ten pieces for the same SCF, but not to the same five digit or mixed city, they need not be bundled if placed in an SCF sack but must be bundled if placed in a state or mixed state sack. Each separate bulk mailing which is commingled must meet the minimum piece or minimum weight requirements for bulk rates.

Items which are so large that ten or less pieces fill a sack need not be bundled.

#### Commingled SPR's

Regional Directors of Finance may authorize the commingling of several permit mailings of SPR's in order to achieve a finer presort provided adequate means are available for ensuring proper postage is paid. This normally will require the mailings to be made under the provisions of sections 145.8 or 145.9 of the POSTAL SERVICE MANUAL.

When authorizing commingling, regions may waive the requirements for bundling to five digit, mixed city, and SCF destinations when doing so results in a finer make up of at least 50% of the mail.

Sack labels for commingled SPR's shall be identified by the words Commingled SPR's on the second line as illustrated in the following example.

PHILADELPHIA PA 19118
COMMINGLED SPR's
FR JC COMPANY BOSTON MA

-Rates & Classification Dept., 3-24-77.

# Official Time Policy for EEO Representatives

Pursuant to regulations issued by the Civil Service Commission which are applicable to the Postal Service. EEO complainants have the right "at any stage in the presentation of a complaint . . . to be accompanied, represented, and advised by a representative of his or her own choosing." The regulations further provide that the representative, if an employee, "shall have a reasonable amount of official time, if he or she is otherwise in an active duty status, to present the complaint."

The Commission has interpreted the term "present the complaint" to encompass all actions taken by a designated EEO representative in representing the complainant, including preparing for meetings, hearings, etc.

Accordingly, pursuant to Civil Service Commission regulations, installation heads shall grant to EEO complainant representatives a reasonable amount of official time for this purpose, if they are otherwise in a duty status. Employees will be in pay status for those hours actually spent preparing and presenting EEO complaints, insofar as those hours coincide with their regularly scheduled tours and workdays. There will be no compensation for time spent in a travel status, nor is any reimbursement for lodging, per diem, or travel expenses authorized.—Employee Relations Dept., 3-24-77.

### LOOSE AND UNDELIVERABLE MAIL

The Special Management Project (BMS) Loose-in-the-Mails and Dead Parcel study has disclosed the following requirements for additional instructions or changes in procedures for handling loose and undeliverable mail:

- 1. Requirements for internal evidence of mailing should be clarified to permit more effective identification of mailers and a greater proportion of loose merchandise returned to the mailer.
- 2. Less effort should be spent in attempting to salvage printed matter which has become spoiled in handling. This will reduce costs of processing loose mail.
- 3. Additional postage should not be charged for forwarding or return of loose matter which was prepaid at the time of mailing.
- 4. Loose matter from bulk mail center operations should be held and processed at the location where found rather than further mixed by transporting it to another location.
- 5. Undeliverable parcels, which cannot be returned because of defective return addresses, should be opened at the earliest opportunity to attempt to identify the mailers or addressees.
- 6. Undeliverable articles which are now held for 60 days before being sent to dead parcel branches should be held for only 30 days. This will reduce space and manpower requirements for storage.
- 7. Dead parcel service areas should basically be reorganized to coincide with bulk mail service areas, with one dead parcel branch established near each bulk mail center, if the volume of dead parcels warrants it. A dead parcel branch may, where parcel volume is lower, serve more than one bulk mail center service area.

To implement these requirements, pertinent sections of Part 159 of the Postal Service Manual are being revised. Part of the proposed changes were implemented on an interim basis by publication in Postal Bulletin 21101, 12–16–76. At the same time, other changes, not related to this Special Management Project Study, were also implemented on an interim basis.

Effective on the date of this POSTAL BULLETIN, the interim changes published in POSTAL BULLETIN 21101, as

well as the following amendments to those changes, are made permanent:

- —Change the section number shown as 159.4120 to 159.412 followed by the lower case letter o.
- -159.442: After "... with explanation." on the seventh line and "Charge postage . . ." on the eighth line, insert: "Handle unidentified postal money orders in accordance with 159.772b(8)."
- network service" from the fourth and fifth lines. Insert the words: "or forwarded" between "... returned" and "to ..." on the sixth line.
- -159.444: Change to read as follows: Loose merchandise bearing an exclusively controlled trade name may not be released for deliverv or return unless there is acceptable evidence, as prescribed in 169.445, that the firm to whom the merchandise is to be delivered is the mailer or addressee. The fact that an item bears an exclusively controlled trade name does not, by itself, establish a firm's right as the mailer or addressee. The items could, for example, have been mailed by an individual after purchase.
- -159.445: Change to read as follows: Postmasters and bulk mail center managers must return merchandise to the nearest retail store, mail order store, or distribution center of a firm if all of the following conditions exist and the firm does not object. Questions regarding return of merchandise under this section should be addressed to the Office of Mail Classification, U.S. Postal Service, Washington, DC 20260.
- —159.721g: Change "60" to "30" in the seventh line.

The remaining proposed changes will also go into effect on the date of this BULLETIN. These include the provisions for realignment of dead parcel service areas. As soon as feasible after the date of this BULLETIN, but no later than April 30, 1977, all postmasters will commence dispatching dead parcels in accordance with these instructions. Discontinued dead parcel branches should hold a final auction to dispose of all merchandise on hand. Any residue on hand after the final sale, or any dead parcel material received after preparations for this sale have been completed must be sent to the appropriate remaining dead parcel branches. Regions should coordinate implementation when more than one is involved in any geographical area.

Changing the holding period for undeliverable articles to 30 days, and the realignment of dead parcel service areas require that the following sections of the POSTAL SERVICE MANUAL be amended to read as follows:

159.721b Third- and Fourth-Class Mail. Hold third- and fourthclass parcels of obvious value for 30 days after they become dead. Then send them to the proper dead parcel branch weekly.

159.724b Dead Letter Branches.

- (1) Locations
  Atlanta, GA 30304
  Boston, MA 02109
  Chicago, IL 60607
  Cincinnati, OH 45234
  Dallas, TX 75221
  Memphis, TN 38101
  Minneapolis, MN 55401
  New York, NY 10001
  Philadelphia, PA 19104
  St. Louis, MO 63155
  San Francisco, CA 94101
  San Juan, PR 00902
  Washington, DC 20013
  Wichita, KS 67202
- (2) Dead Letter Service Areas. States and Territories served by each dead letter branch:

State or Territory

Dead Letter Branch

Alabama Memphis, TN 38101
Arizona San Francisco, CA 94101
Arizona San Francisco, CA 94101
California San Francisco, CA 94101
Colorado San Francisco, CA 94101
Connecticut Boston, MA 02109
Delaware Philadelphia, PA 19104
District of Columbia.
Florida Atlanta, GA 30304
Georgia Atlanta, GA 30304
Georgia Atlanta, GA 30304
Guam San Francisco, CA 94101
Idaho San Francisco, CA 94101
Idaho San Francisco, CA 94101
Idaho San Francisco, CA 94101
Illinois Chicago, IL 60607
Indiana Cincinnati, OH 45234
Louisiana Dallas, TX 75221
Maine Washington, DC 20013
Massachusetts Boston, MA 02109
Maryland Washington, DC 20013
Massachusetts Boston, MA 02109
Michigan (Lower Peninsula).
Michigan (Northern Peninsula).
Michigan (Northern Peninsula).
Minneapolis, MN 55401
Minneapolis, MN 55401
Minneapolis, TN 38101
St. Louis, MO 63155
Montana San Francisco, CA 94101

Montana\_\_\_\_ Nebraska\_\_\_\_ Nevada\_\_\_\_

New Hampsbire\_\_
New Jersey\_\_\_\_\_
New Mexico\_\_\_\_
New York\_\_\_\_
North Carolina\_\_\_\_
North Dakote\_\_\_\_

Minneapolis, MN 55401
Minneapolis, MN 55401
Memphis, TN 38101
St. Louis, MO 63155
San Francisco, CA 94101
Wichita, KS 67202
San Francisco, CA 94101
Boston, MA 02109
Philadelphia, PA 19104
San Francisco, CA 94101
New York NY 10001
Atlanta, GA 30304
Minneapolis, MN 55401

## State or Territory

#### Dead Letter Branch

Ohio\_\_\_\_Oklahoma\_\_\_\_ Oregon\_\_\_\_\_ Pennsylvania\_\_\_ Puerto Rico\_\_\_\_ Rhode Island\_\_\_ Samoa\_\_\_\_\_ South Carolina\_\_\_\_ South Dakota\_\_\_\_ Tennessee.
Texas (except zips
79830-79999).
Texas (zips 7983079999).

Cincinnati, OH 45234 Wichita, KS 67202 San Francisco, CA 94101 Philadelphia, PA 19104 San Juan, PR 00902 Boston, MA 02109 San Francisco, CA 94101 Atlanta, GA 30304 Minneapolis, MN 55401 Memphis, TN 38101 Dallas, TX 75221 San Francisco, CA 94101

Utah\_\_\_\_\_ Vermont\_\_\_\_ Vermont
Virginia
Virgin Islands
Washington
West Virginia
Wisconsin

Wyoming\_\_\_\_

San Francisco, CA 94101 Boston, MA 02109 Washington, DC 20013 San Juan, PR 00902 San Francisco, CA 94101 Washington, DC 20013 Minneapolis, MN 55401 San Francisco, CA 94101

### 159.724c Dead Parcel Branches

(1) Policy. Dead parcel branches are established at selected post offices to serve post offices and bulk mail centers (BMC's) in a designated area. There will normally be one dead parcel branch in each BMC service area, but a dead parcel branch may serve more than one BMC service area as warranted by volume. The BMC and all post offices in a BMC service area send dead parcels to their assigned dead parcel branch. If a post office is re-assigned to another BMC service area, its dead parcel branch assignment will also be changed.

(2) Dead Parcel Service Areas

Service Areas

## Bulk Mail

Dead Parcel Branch

CCHICIS	Dead Farces Dianen
Atlanta	Atlanta, GA 30304
Chicago	Chicago, IL 60607
Cincinnati	Cincinnati, OH 45234
Dallas	Fort Worth, TX 76101
Denver	Denver, CO 80202
Des Moines	St. Paul. MN 55101
Detroit	Detroit, MI 48233
Greensboro	Greensboro, NC 27420
Jacksonville	Jacksonville, FL 32201
Kansas City	St. Louis, MO 63155
Los Angeles	Los Angeles, CA 90052
Memphis	Memphis, TN 38101
New York	New York, NY 10001
Philadelphia	Philadelphia, PA 19104
Pittsburgh	Pittsburgh, PA 15219
St. Louis	St. Louis, MO 63155
St. Paul	St. Paul. MN 55101
San Francisco	San Francisco, CA 9410:
Seattle	Seattle, WA 98109
Springfield	Boston, MA 02109
Washington	Washington, DC 20013
the state of the s	Contract to the same

(3) Separate Activities. Each post office with a dead parcel branch must provide a separate activity for process-

## Postage Meter License Files

Section 144.37, POSTAL SERVICE Manual is being amended to eliminate the requirement for an alphabetical filing of postage meter licenses.

Section 144.37(a) PSM requires only that a file of meter licenses be maintained. The method of filing is left to the discretion of the individual postal facility.-Rates & Classification Dept., 3-24-77.

## **April Social Security Checks**

The April Treasury checks for Social Security benefit payments will be released to the Postal Service in time for delivery on Friday, April 1, 1977. Envelopes containing checks for delivery to individuals will bear an endorsement requesting delivery on the first day of the month. Postmasters and supervisors are asked to plan to complete deliveries of these checks on that date.-Mail Processing Dept., 3-24-77.

ing undeliverable and loose matter found within its own operation. A physical separation must be provided between the work areas devoted to loose and undeliverable processing and to dead mail activities. Mail subject to a retention period may cross the separation into the dead parcel area only after the applicable retention period has expired. Dead matter from other facilities must be taken directly into the dead parcel unit and immediately prepared for auction or other appropriate disposal. Activities for each of these operations must be reported separately. Form 3731, Quarterly Report of Dead Parcel Post Branch, must not include any volume or work hour statistics for mail matter which has not been held for the prescribed retention period.

159.722b(8) Forward unidentified postal money orders to the Money Order Division, St. Louis Postal Data Center, St. Louis, MO 63182, with a memorandum explaining the circumstances.—Rates & Classification Dept., 3-24-77.

Special Cancellations

#### Cancer

Postmasters who have special cancer cancelling machine die hubs shall use them during the period April 1 through April 30, 1977. After that time the die hubs shall be withdrawn and retained for future authorized

### Law Day

Postmasters who have special Law Day cancelling machine die hubs, 200 Years of Liberty and Law, America's Goal-Justice Through Law, and Law Day U.S.A., Freedom Under the Law, May 1, shall use them during the period April 1 through May 1, 1977. After that time the die hubs shall be withdrawn and retained for future authorized use.

#### CARIH

Postmasters who have special CARIH cancelling machine die hubs shall use them during the period April 1 through May 7, 1977. After that time the die hubs shall be withdrawn and retained for future authorized use. Rates & Classification Dept., 3-24-77.

## Injury Compensation **Health Benefits Program**

This article supplements the information in Postal Bulletins 21098, 11-18-76 (page 5) and 21103, 1-13-77 (page 1).

Submit all reports in the format illustrated in Exhibit A. Note that it is no longer necessary to submit the employee's address. Do not submit negative reports. If the employee is not enrolled in the health benefits program, do not submit a report. Do not enter dates of injury compensation that occurred either before or after the reporting period dates.

The next report of employees who have received injury compensation payments from OWCP should cover the period from January 1, 1977, to March 31, 1977. Reports should be forwarded no later than April 12, 1977.—Employee & Labor Relations Group, 3-24-77.

SSN	Finance Number	Blank Hdgtrs. Use	HB Code	Begin MO	Begin DA	Begin YR	End MO	End DA	End YR	U PERSONAL PROPERTY.	Middle Initial	Last Name
012345678	101234		102	1	1	77	3	31	77	J	A	Doe

Postmasters With Rural Delivery Service

### PROCESSING RURAL LETTER CARRIER RETROACTIVE PAY

On January 21, 1975, the U.S. Postal Service signed a Memorandum of Understanding with the National Rural Letter Carrier Association regarding Postal Service compliance with the Fair Labor Standards Act, as amended.

The following procedures have been developed for additional payment entitlement, if any, retroactively to November 22, 1975, through November 19, 1976, for rural carriers. The results of the review of Forms 4240, Rural Carrier Trip Report, as outlined below, should be submitted through pay period 24–76, ending November 19, 1976, to your management sectional center (MSC).

## Post Offices With Rural Carrier Service

Postmasters with rural carrier routes will review and prepare for processing all Forms 4240, starting with week one of pay period 25–75 (11–22–75) through week two of pay period 24–76 (11–19–76).

If the review shows that a non-heavy duty route rural carrier did not actually work in excess of 40 hours during any one week, no processing of that form is necessary, and it may be returned to your local files.

If the review shows that a carrier on a heavy duty route did not actually work in excess of the hours for which the carrier was already compensated during any one week, no further processing of that form is necessary and it may be returned to your local files.

1. On the Form 4240, in the box to the right of the column Boxes Vacant Over 90 Days indicate if route is Heavy Duty and list evaluation of route minus any relief time. For Rural Carriers Service (RCS) Non-Heavy Duty route, leave this column blank. Refer to the Form 1303, Salary Change Notice, to determine the number of hours the heavy duty rural carrier was paid for the week. The number of hours the rural carrier was paid for the week can be found in the Rural Data block at the bottom right corner of the form. (Example: Heavy Duty-47 hours.)

This review must be performed for every Form 4240 submitted. Note:

If a change in evaluation occurs during an accounting period the evaluated hours must be recorded for each pay period. (Example: Heavy Duty: Week 1 and 2—45 hours; Week 3 and 4—47 hours.)

2. Complete the Total Daily Time Required (Less Lunch) column if it is not already completed. (The Lunch Period actual time column must not be included in this total.)

- 3. Total all hours and minutes actually worked by the carrier for each week (Saturday through Friday, inclusive) and record in the Remarks column (preferably on the Friday line). Exclude all leave time taken. Take special care to include only hours actually worked by the assigned carrier. Exclude any hours worked by substitute carrier in that service week. You should have four teparate totals, one for each week, in the Remarks column. Circle all totals which exceed 40 hours for mileage routes or exceed hours for which already compensated on heavy duty
- 4. For any non-heavy duty route rural carrier paid from the RCS schedule who actually worked more than 40 hours in a week, all days in which LWOP was charged in that week must be noted. For those days in which LWOP was charged write LWOP in the Remarks column on the line of the day in which it was charged.

5. Non-Heavy Duty Route Rural Carriers Paid from the Rural Carrier Mileage Schedule

A. All Forms 4240 which show no weekly totals exceeding 40 hours should be returned to your files. They should not be sent to the MSC. (Example: Week 1—38 hrs., 20 min.; Week 2—39 hrs., 15 min.; Week 3—40 hrs., no min.; Week 4—39 hrs., 56 min.)

B. All Forms 4240, on which one or more of the weekly totals exceeds 40 hours, are to be forwarded to your MSC, Attention: Employee and Labor Relations. (Example: Week 1—40 hrs., 22 min.; Week 2—40 hrs., 10 min.; Week 3—39 hrs., 6 min.; Week 4—38 hrs., 58 min.) In week 1 the carrier worked 22 minutes over 40 hours, and in week 2, 10 minutes over 40 hours. There-

fore, this record must be forwarded to your MSC as soon as all Forms 4240 have been reviewed for that particular carrier.

C. Prepare and submit to your MSC a memorandum listing any routes for which no Forms 4240 were submitted; that is, any routes where no Form 4240 contained a week with more than 40 hours of actual work.

6. Rural Carriers Paid from the Rural Carrier Heavy Duty Schedule. For a heavy duty route rural carrier, report all time worked by a heavy duty route rural carrier when such time is in excess of the number of hours the carrier was paid for that week.

To determine the number of hours the rural carrier was paid for the week refer to Form 1303 as in section 1 above. In other words, report all hours when such hours are in excess of those listed on Form 1303.

A. All Forms 4240, which show no weekly totals exceeding the hours for which the carrier has already been compensated, should be returned to your files. They should not be sent to the MSC. (Example: A carrier compensated for 44 hours: Week 1—42 hrs., 55 min.; Week 2—43 hrs., 38 min.; Week 3—39 hrs., 58 min.; Week 4—44 hrs., no min.)

B. All Forms 4240 on which one or more of the weekly totals exceeds the weekly hours for which the carrier has been compensated are to be forwarded to your MSC as soon as completed for a particular carrier. (Example: A carrier compensated for 44 hours: Week 1—43 hrs., 29 min.; Week 2—44 hrs., 12 min.; Week 3—42 hrs., 37 min.; Week 4—44 hrs., 52 min.)

C. Prepare and submit to your MSC a memorandum listing any routes for which no Forms 4240 were submitted; that is, any routes where no Form 4240 contained any week with weekly hours actually worked which exceeded the number of hours for which the carrier has already been compensated.

7. Substitute Rural Carrier Serving a Vacant Route, D/A 72-0, Substitute of Record, D/A 73-0 and Emergency Substitutes, D/A 74-0 Who Actually Worked Over 40 Hours

in a Service Week. It will be necessary to determine whether more than 40 hours were actually worked by any substitute on one or more routes in any service week. If not, no action need be taken for that substitute.

If over 40 hours were actually worked in a given service week, all time actually worked is to be posted and totaled on a newly prepared separate Form 4240 for each substitute in the same manner as outlined in section 5-A and B above. This will necessitate posting all rural delivery work time recorded on any Forms 4240 to one new Form 4240 for the substitute involved. The newly prepared Form 4240 will not contain an entry in the Heavy Duty box as discussed in section 1 above.

- 8. For the 1975 Christmas period, exclude all time a regular rural carrier, D/A 71-0, or substitute rural carrier serving a vacant route, D/A 72-0, worked as a Christmas assistant. This time was recorded on and paid from Form 1282, Rural Carrier Christmas Help—Certificate of Service, at the FLSA overtime rate. If an employee was paid Christmas overtime but not on a Form 1282 their time should be included.
- 9. For any employee who has had a change in employment status, postmaster must indicate the employee status on the latest Form 4240 being submitted to the MSC. Record the current status of each employee in the Names of Post Offices Supplied by Locked Pouch block only for employees who have had a change in employee status any time after the original Form 4240 was completed. Status change includes only: (1) transferred to another post office, (2) retired, (3) resigned, or (4) deceased.

## **Management Sectional Centers**

- Review all Forms 4240 for completeness and accuracy.
- 2. Reproduce the necessary number of Forms 326-AX, March 1977, Rural Carrier Work Hours Transcript, and Form 326-BX, March 1977, Substitute—Rural Carrier Work Hour Transcript, from the sample contained in this POSTAL BULLETIN.
- 3. Complete a Form 326-AX for each regular rural carrier who worked over 40 hours per week (nonheavy duty) or over the hours for which already compensated per week

(heavy duty). Complete a Form 326-BX for all substitute rural carriers whose weekly work hours total more than 40 hours per week.

- 4. The Forms 326-AX and BX must include:
- a. Current post office name, state, and ZIP Code.
  - b. Finance number.
  - c. MSC 3-digit ZIP Code.
- d. Rural carrier's name and Social Security Number.
  - e. Designation/activity Code.
- f. Hours and minutes total for the week when hours worked (by nonheavy duty) mileage carrier were in excess of 40, and number of LWOP days charged for the week (example: 43:28); or hours and minutes total for the week for the heavy duty carrier who worked in excess of hours for which already compensated. (Example: Compensated 44 hrs.: worked 46:36—report 46:36.) Post all weekly totals (hours and minutes) in the appropriate boxes. If total work hours do not exceed 40 on mileage routes or hours already compensated on heavy duty routes for the week, leave blank.
- g. The employee's most recent status (if changed) in the Change of Employee Status block provided in the lower left corner.
- h. Certifying signature and date in lower right corner.
- 5. Forward Forms 326-AX and 326-BX to your PDC as soon as completed. All transcript forms must be forwarded to the PDC no later than May 6, 1977. Return all Forms 4240 to respective post offices.
- 6. Maintain a log control to insure that all forms have been received and submitted.

#### Completing Form 326-AX for Regular Rural Carriers (Des. 71-0)

- A. Regular Rural Carriers
- 1. Form 326-AX should be completed for Regular Rural Carriers only (Des. 71-0).
- 2. Complete each week if actual work hours total more than 40 on a non-heavy duty route, and if actual work hours total more than evaluation on Heavy Duty Route. (Example: Non-heavy duty: worked 43.30—report 43.30. Heavy Duty Routes: evaluation is 44 hours: worked 46.15—report 46.15.)
- 3. Totals for each week should be in hours and minutes.

B. Christmas Work

- 1. Complete this section only if employee received pay for Christmas 1975 on Form 1314, Statement of Service Performed on Rural Route.
- 2. Show only the hours the employee worked and was paid for Christmas overtime.
- 3. These hours should be included in the *Total Hours Worked*, if reported, in the equivalent pay period.
- 4. If the Regular Rural Carrier (Des. 71-0) worked as a Christmas assistant and the time was submitted and paid from Form 1282, Rural Carrier Christmas Help, do not complete the Christmas work or report these hours in the weeks provided. These hours have been paid correctly.

# Completing Form 326—BX for Substitute Rural Carrier (Des. 72-0, 73-0, 74-0).

Complete this form for all designations other than Des. 71-0 (Regular Rural Carrier).

- A. Verify total work hours for week claiming overtime.
- B. If hours total more than 40, complete:
  - 1. Pay period.
  - 2. Year.
- 3. If heavy duty, furnish H/D type (H, J, K).
  - 4. Heavy duty hours.
  - 5. Designation.
- 6. Daily entries—hours and minutes.
  - C. If Mileage, complete:
  - 1. Pay period.
  - 2. Year.
  - 3. Code "M" under Mileage.
  - 4. Designation.
- 5. Daily entries—hours and minutes.
- D. If employee served more than one rural route in a pay period use one line for each route with type of route and daily entry.
- E. If employee worked under more than one Designation (Examples: 72-77, 74-41, etc.) complete one line for each designation with daily entries, and show designation of each.
- F. All hours reported should be in hours and minutes and only if total weekly work hours equal more than
- G. Use more than one Form 326-BX if necessary.—Finance Dept., 3-24-77.

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11	3-27	4-23	76	8							9	FI.	1	12				
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1	10-9	11-5	76	22							23							
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PS Form 326-BX

## Tax Status of Employee Social and Recreational Committees

On January 31, 1977, the Internal Revenue Service ruled that Postal Service Social and Recreational Committees are an integral part of the Postal Service, are not subject to federal income tax, and are not required to file income tax returns. The Internal Revenue Service emphasized that this ruling applies only to those Postal Service Employee Social and Recreational Committees which are in compliance with Personnel Handbook, P-29, Food Service Operation and Employee Social and Recreational Funds. Accordingly, in all installations where income is derived from vending machines or other enterprises, it is imperative that the installation head ensure that an Employee Social and Recreational Committee is established and that the Committee operate in strict compliance with the regulations set forth in Chapter 9 of the P-29 Handbook.

Section 926.2 of the P-29 Handbook will be amended as follows:

1. Revise introductory paragraph to read:

The following are examples of appropriate expenditures that may be made by the Employee Social and Recreational Committee. (The examples are not all inclusive and there are many other types of expenditures that may properly be made which will be for the benefit of all the employees. Questions relating to the appropriateness of intended expenditures should be referred to the Regional Director of Employee and Labor Relations.)

 Revise section 926.2b to read: Retirement gifts for employees.
 (The same criteria must be used for all employees.)

Section 960 of the P-29 Handbook will be amended as follows:

960 Tax Status of Social and Recreational Funds. The Internal Revenue Service has ruled that Employee Social and Recreational Committees which are established and operated in accordance with the regulations in this Handbook are not subject to federal income taxation and are not required to file federal income tax returns. Failure to adhere to the regulations in this chapter might result in significant income tax liability for the Employee and Social Recreational Committee or for individual members of the Committee.-Employee Relations Dept., 3-24-77.

# Requests by Law Enforcement Officers for Information About Customers' Mail

Section 233.21, Postal Service Manual, states:

.21 Policy. The U.S. Postal Service maintains rigid controls and supervision with respect to the use of mail covers as investigative or law enforcement techniques.

The term mail cover applies to any procedure by which information appearing on the surface of mail of any class is collected and supplied to a law enforcement agency. No such information may be released unless the law enforcement agency's written request for a mail cover has been approved by the Chief Postal Inspector, a Regional Chief Postal Inspector, a Postal Inspector-in-Charge, or one of their designees.

Each request by a law enforcement officer or agent for such information should be reported to the Inspection Service, and the inquirer should be advised to direct his request to the Inspection Service. This must be

done even though an officer or agent well known to an individual postal employee approaches him informally with a general request for information regarding a particular customer's mail.

The providing of mail cover-type information to any officer or agency under arrangements not consistent with the above instructions must be discontinued at once. Any present or recent unauthorized mail covers must be reported to the Inspection Service at this time.

These instructions do not affect the providing to law enforcement agencies of names, addresses, and telephone numbers of post office box holders (PSM 261.23h) and changes of address (PSM 262.441, 262.742c). Managers must make certain that this article is read and understood by all employees.—Inspection Service, 3-24-77.

## **Bulk Rate Third-Class Mail**

### **Preparation Requirements**

Postal Bulletin 21004, 1-27-77, stated that effective April 14, 1977, rigid enforcement of long-standing presorting, ZIP Coding, and packaging requirements will be implemented. At that time all bulk third-class mailings must be faced and bundled securely into properly presorted ZIP Coded packages to be eligible for acceptance. Otherwise single piece third-class postage rates are applicable.

However, we have learned that some mailers are experiencing problems in obtaining equipment in sufficient time to meet the April 14, 1977, deadline while others have large inventories of packaging materials which do not meet bundling requirements. Regional Directors of Finance may authorize a single extension of up to six months beyond the April 14, 1977, deadline on a case by case basis where a mailer demonstrates that he is making every reasonable effort to comply expeditiously. Copies of each authorization along with the justification for the temporary waiver must be provided to the Director, Office of Mail Classification, Headquarters, at the time of approval.

### Loose Pack to Five Digits

MSC managers may authorize loose packing of pieces in full number three sacks without bundling when all material in the sack is to the same five-digit ZIP Code. Material must be placed in the sack so as to maintain orientation of the pieces while in transit. Section 134.436, POSTAL SERVICE MANUAL, will be revised to reflect this change.—Rates & Classification Dept., 3-24-77.

## LA and Rotary Locks

Nationally we are experiencing a short supply of locks. To provide enough LA locks to meet our needs, it is essential that all postal installations make an immediate search for all LA and Rotary locks and forward their surpluses daily to concentration points who, in turn, will forward their surpluses to the closest depository.

All reporting offices on the mail equipment inventory system are to regularly report their total locks on hand.—Mail Processing Dept., 3-24-77.

## **Personal Property** Capitalization Policy

Many inquiries have been received asking us to clarify the minimum dollar value applicable to capital per-

sonal property acquisitions.

The capitalization policy stated in sections 122.3 and 312.1 of the F-26, Property Accounting Handbook, and section 653.1 of the Postal Service Manual is to be interpreted to mean that the cost value of an item is to be \$100.00 or more. The only exception to this dollar limitation is weapons.

The acquisition of personal property equipment costing less than \$100.00 per unit is of an expendable nature and Property Code Numbers are not to be assigned to such acquisitions. This is not intended to affect those items with a property value of less than \$100.00 that have already been capitalized.—Finance Dept., 3-24-77.

#### MAS Master Instructor

Postal Bulletin 21071, 2-26-76, established that MAS Master Instructors would be considered for promotional opportunities as if they were incumbering the position held before assignment to the Management Academy. Installation heads are to insure that MAS Master Instructors are given due consideration for all promotional opportunities for which they are eligible. Furthermore, appropriate notices of job vacancies are to be sent to the MAS Master Instructors in sufficient time to allow for their timely submission of applications. Any questions regarding the procedures to be followed in adhering to this policy requirement should be forwarded through channels to the Field Director, Management Academy, PST&DI, Bethesda, MD 20014.—Employee Relations Dept., 3-24-77.

## Inspection Service Address

Mail for the Regional Chief Inspector, Southern Region, should continue to be addressed as follows:

Regional Chief Inspector U.S. Postal Service Memphis, TN 38161

The notice in POSTAL BULLETIN 21106, 2-24-77, regarding change of address should be disregarded.-Inspection Service, 3-24-77.

### **Domestic Orders**

False Representation. Enforced by postmasters at cities listed.

State/City Name Covered Action Products P.O. Box 231 CA, Santa Monica .... CA. North Hollywood\_\_ Hollywood Medical

-Indicial Officer, 3-24-77.

Labs P.O. Box 4261

## Change in WASC FTS Numbers

Beginning April 4, FTS phone numbers at the Western Area Supply Center will change as follows:

Manager, Supply Area\_\_\_\_ 752-5123
Manager, Contract Branch\_ 752-5131
Manager, Supply Mgmt. 752-5125
Branch.
Supply Requisitions Office\_ 752-5104/5105
Data Automation Division\_ 752-5141
Computerized Label Printing 752-5117/5118

Division.

Repair Parts Support 752-5139

Branch.

Repair Parts Center 752-5135

Capital Equipment Ware 752-5102

Quality Control\_\_\_\_ 752-5138

Procurement & Supply Dept., 3-24-77.

### Travel

### Moving Expenses Not Subject To Tax Withholding

The following changes in travel regulations found in section 811.13 of Methods Handbook M-9, Travel, became effective January 1, 1977:

1. The amount of reimbursable moving expenses that is not subject to tax withholding is changed from

\$1,000 to \$1,500.

2. The amount of reimbursable expenses for the sale and/or purchase of a residence, or the termination of a lease, that is not subject to tax withholding is changed from \$2,500 to \$3,000, reduced by the amount allowable for the combined round trip and temporary quarters.

3. Tax withholding should not be shown on travel vouchers. This will be computed by the postal data center and a separate Form W-2, Withholding Tax Statement, will be

furnished.

In addition, the travel regulation found in section 813.22 of Handbook M-9, is changed as underlined below and is effective immediately:

Receipts are required for any taxi fare in excess of \$15.00 plus tip.

The above changes will be incorporated in Handbook M-9.-Finance Dept., 3-24-77.

## Adhesive on Forms 3800 & 3813-P

Complaints have been received about the poor adhesive quality of Form 3800, Receipt for Certified Mail, and Form 3813-P, Receipt for Insured Mail-Domestic/International.

When such complaints were investigated in the past it was found that the adhesive on the forms being used was aged well past the guaranteed shelf life of two years. You can determine when the forms were printed by the Government Printing Office job number; i.e., \*GPO: 1975-0-591-452 tells you the worm was printed in 1975. The adhesive on forms printed prior to 1975 is over two years old and probably will not adhere to packages and/or mail without the aid of clear pressure sensitive tape.

When difficulties are experienced with fresh forms stock (less than two years old), 100 random samples should be submitted to the General Manager, Printing Division, Headquarters, immediately. The boxes from which the forms are sampled should be held aside and not used until written instructions are received from the Printing Division.—Procurement & Supply Dept., 3-24-77.

Post Offices With Rural Routes

## Rural Carrier Equipment Maintenance Allowance

Equipment maintenance allowance is currently being paid at the rate of 18 cents per mile or major fraction of a mile scheduled per day or \$7.20, whichever is greater. (Reference Amended Article XLII-A, Section 6b, National Agreement.)

A special equipment maintenance allowance for those rural routes having a large number of stops in relation to the number of miles is currently being paid at the daily rate shown on the Special Equipment Maintenance Allowance Schedule-Rural Routes on page 11 of this BULLETIN. This schedule replaces the old schedule on page 14 of Amended Article XLII. (Reference Amended Article XLII-A, Section 6c, National Agreement.) - Delivery Services Dept., 3-24-77.

## SPECIAL EQUIPMENT MAINTENANCE ALLOWANCE SCHEDULE-RURAL ROUTES

## Maximum Number of Stops on Route

Miles of route	260	280	300	320	340	360	380	400	420	440	440	460	500	5220	540	560	580	600	626
43 444 45 46 47 49 50 51 53 54 55 56 57 60 61	\$ 7.30 7.40 7.50 7.70 7.80 7.90 8.00 7.90 8.10 8.20 8.50 8.60 8.70 9.20 9.30 9.20 9.30 9.20 9.30 9.20 9.30 10.10 10.20 10.30 10.40 10.70 11.50 11.50 11.50 11.50 11.50 11.50 12.20	10.10 10.20 10.30 10.40 10.50 10.60 10.80 10.90 11.10 11.20 11.30 11.40 11.50 11.60 11.70 11.80	10.00 10.10 10.20 10.30 10.50 10.50 10.50 10.70 10.80 11.00 11.20 11.30 11.40 11.50 11.80 11.90	10.40 10.50 10.60 10.70 10.50 10.90 11.00 11.10	10.30 10.40 10.50 10.60 10.70 10.80 11.00 11.20 11.20 11.20 11.20 11.40 11.50 11.60 11.70 11.80	10.00 10.10 10.20 10.30 10.50 10.50 10.50 10.90 11.10 11.20 11.30 11.40 11.50 11.40 11.50 11.40 11.50	10.20 10.30 10.40 10.50 10.50 10.70 10.80 11.00 11.10 11.20 11.40 11.50 11.50 11.60 11.70 11.80 11.90 12.00 12.10	10.70 10.80 10.90 11.00 11.10 11.20 11.30 11.40 11.50 11.60 11.70 11.80 11.90 12.00	10.60 10.70 10.90 10.90 11.00 11.12 11.20 11.30 11.40 11.50 11.70 11.80 11.90 12.00	10.30 10.40 10.50 10.50 10.60 10.80 10.80 11.00 11.20 11.30 11.50 11.50 11.70 11.80	10.80 10.90 11.00 11.10 11.20 11.30 11.40 11.50 11.60 11.60 11.90 11.90	10.80 10.90 11.00 11.10 11.20 11.30 11.40 11.50	10.00 10.10 10.20 10.30 10.40 10.50 10.50 10.80 11.00 11.20 11.30 11.40 11.50	10-40 10-50 10-60 10-70 10-80 10-90 11-10 11-20 11-30 11-40 11-50 11-60 11-70	10.20 10.30 10.40 10.50 10.60 10.70 10.90 11.00 11.20 11.30 11.40 11.50 11.60 11.80 11.80	10.GC	10.30 10.40 10.50 10.60 10.70 10.90 11.00 11.10 11.20 11.30 11.40 11.50 11.50 11.50 11.50	10.50 10.60 10.70 10.80 10.90 11.00 11.30 11.40 11.50 11.50 11.50 11.50 11.50 11.20 11.20 11.20	10.70 10.80 10.90 11.00 11.10 11.20 11.30 11.40 11.50 11.60 11.70 11.80 11.90 12.00 12.20
Miles of route	640	660	680	700	720	740	760	780	000	820	544	<b>86</b> 0	650	500	926	540	960	100	1000
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## Salary Schedule

The following salary schedule is issued to reflect the 2.5% increase in the PMS schedule effective April 9, 1977, as provided in section III-A Regional Instructions 921-P-186, dated 6-28-76. (Note: This RI was not distributed below MSC level.)

PMS SCHEDULE EFFECTIVE APRIL 9, 1977

PMS Grade	Steps	1	2	3	4	5	6	7	8	Step Increment
1		11,229	11,594	11,959	12,324	12,689	13,054	13,419	13,784	365
2		11,255	11,622	11,989	12,356	12,723	13,,090	13,457	13,824	367
3		11,307	11,676	12,045	12,414	12,783	13,152	13,521	13,890	369
4		11,387	11,760	12,133	12,506	12,879	13,252	13,625	13,998	373
5		11,492	11,870	12,248	12,626	13,004	13,382	13,760	14,138	378
6		11,628	12,013	12,398	12,783	13,168	13,553	13,938	14,323	385
7		11,796	12,190	12,584	12,978	13,372	13,766	14,160	14,554	394
8		11,995	12,399	12,803	13,207	13,611	14,015	14,419	14,823	404
9		12,229	12,646	13,063	13,480	13,897	14,314	14,731	15,148	417
10		12,501	12,935	13,369	13,803	14,237	14,671	15,105	15,539	434
11		12,815	13,266	13,717	14,168	14,619	15,070	15,521	15,972	451
12		13,228	13,690	14,152	14,614	15,076	15,538	16,000	16,462	462
13		13,665	14,149	14,633	15,117	15,601	16,085	16,569	17,053	484
14		14,202	14,709	15,216	15,723	16,230	16,737	17,244	17,751	507
15		14,787	15,324	15,861	16,398	16,935	17,472	18,009	18,546	537
16		15,437	16,009	16,581	17,153	17,725	18,297	18,869	19,441	572

-Employee Relations Dept., 3-24-77.

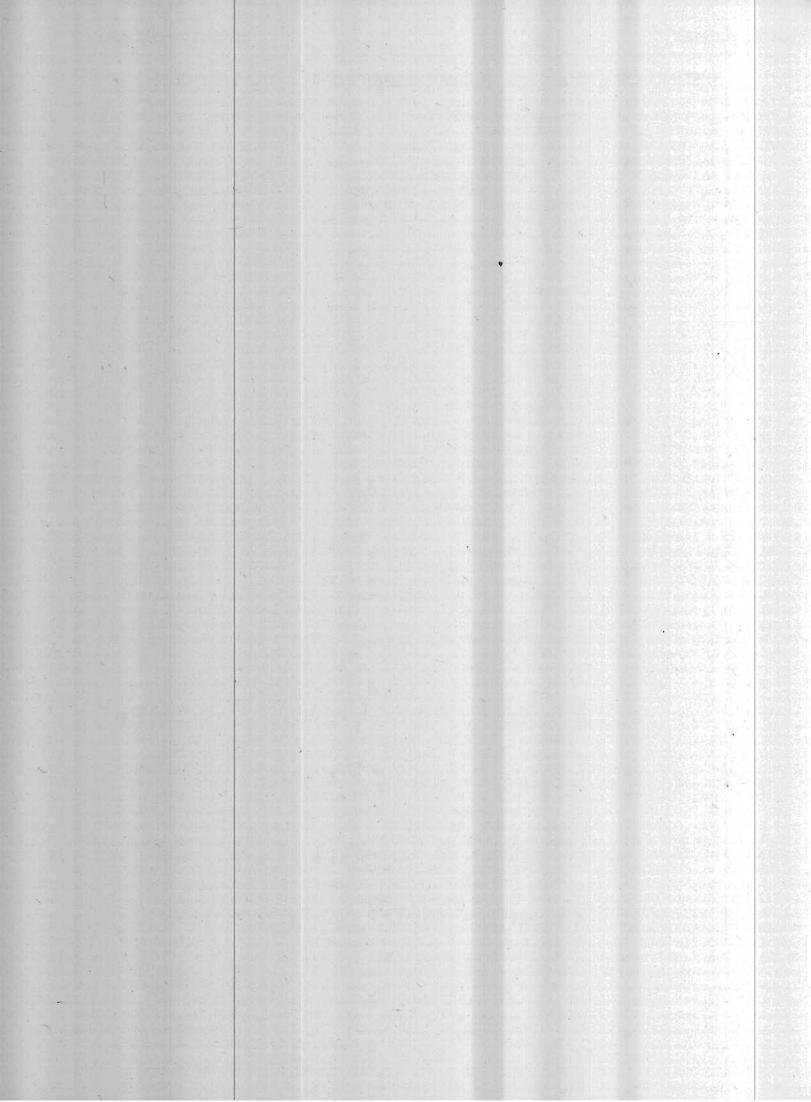
POST OFFICE, BRANCH, OR STATION. THEY
DO NOT HAVE TO BE FILED AT THE
OFFICE OF MAILING OR THE OFFICE OF
ADDRESS

## MISSING OR STOLEN U.S. MONEY ORDER FORMS-DO NOT CASH

To be posted and used by window clerks. As directed, destroy previous notices. Insert any interim notices in sequence.

A. New Style. (Listed below.) The actual serial numbers consist only of the first 10 digits. Destroy the PB 21107 article.

B. Old Style. The listing from PB 21096 is still valid.



### COUNTERFEIT U.S. MONEY ORDER FORMS—DO NOT CASH

c. Counterfeit. Destroy the PB 21102 listing. Keep this listing until further notified. The actual serial numbers consist of the first 10 digits.

Issuing Office Number	Validation Plate Number
915001	109611
935232 or 941000	59052
941000	104299
941000 or 075000	104299 or 01036
075000	01036
331461	104302
075000	01036
33430	46009
963319	109863
	915001 935232 or 941000 941000 941000 or 075000 075000 331461 075000 33430

CAUTION: Use extra caution in cashing money orders with serial numbers beginning with 2005 or 2007, validation plate number 104302 and issuing office 941000. While some of these money orders are legitimate, any bearing an issue date after 04-19-76 and validation plate number 104302 are counterfeit.

## Warning Notice—Unrecovered Stolen Canadian Money Order Forms

(To be posted and used by window clerks. As directed destroy previous notices. Insert any interim notices in sequence.)
The following money orders are void and should not be cashed: (1) All card type orders. (2) New style orders 000,000,001—179,999,999.
Advise holders to send them to Canada Post Office, Ottawa, Canada, KIA OBI.

The new money order serial numbers consist of the first nine digits. The 10th digit is a check digit only. Destroy the PB 21107 article.

180,446,855 to 180,446,866	208,872,242 to 208,872,257	235,833,783 to 235,833,800
182,975,501 to 182,976,200	209,190,001 to 209,195,000	237,386,845 to 237,387,000
183,457,601 to 183,458,300	210,301,801 to 210,302,000	238,758,669 to 238,758,730
183,769,412 to 183,769,500	210,835,285 to 210,835,300	239,162,130 to 239,162,200
185,028,741 to 185,028,800	210,935,633 to 210,935,700	239,863,796 to 239,863,870
186,446,001 to 186,446,500	212,900,201 to 212,900,300	239,864,826 to 239,864,900
186,820,405 to 186,820,900	213,345,001 to 213,345,100	240,362,301 to 240,362,600
188,460,651 to 188,460,700	213,504,865 to 213,505,000	242,545,470 to 242,545,800
188,669,520 to 188,670,000	216,823,954 to 216,824,000	243,408,101 to 243,408,200
189,205,701 to 189,205,800	217,621,979 to 217,622,100	243,920,027 to 243,920,100
189,217,169 to 189,217,400	217,622,401 to 217,622,800	244,343,084 to 244,343,100
189,278,454 to 189,278,464	217,979,501 to 217,979,600	244,583,557 to 244,583,600
189,357,868 to 189,357,878	218,660,066 to 218,660,700	245,740,589 to 245,740,600
190,053,526 to 190,054,000	219,494,026 to 219,494,130	247,636,179 to 247,636,200
192,099,601 to 192,099,800	219,692,001 to 219,692,100	^247,649,190 to 247,649,200
196,116,101 to 196,116,600	224,126,989 to 224,127,100	247,760,081 to 247,760,100
198,036,801 to 198,036,900	226,781,246 to 226,781,400	250,442,960 to 250,443,000
198,520,743 to 198,520,800	226,073,655 to 226,073,700	252,143,862 to 252,143,900
199,531,501 to 199,531,600	227,129,004 to 227,129,400	252,494,635 to 252,494,700
199,662,401 to 199,662,500	227,564,701 to 227,564,800	253,094,279 to 253,094,400
199,662,562 to 199,662,600	229,000,595 to 229,000,600	253,181,800 to 253,181,900
199,843,031 to 199,843,050	229,083,686 to 229,083,700	253,532,321 to 253,532,400
200,400,512 to 200,400,600		
200,467,313 to 200,467,500	229,428,120 to 229,428,300	253,641,268 to 253,641,300
201,328,601 to 201,329,300	230,004,990 to 230,005,200	254,680,851 to 254,680,900
201,963,699 to 201,963,800	230,143,701 to 230,144,000	259,412,918 to 259,412,954
201,980,250 to 201,980,299	231,387,001 to 231,387,500	261,707,201 to 261,707,400
202,545,957 to 202,546,000	232,017,701 to 232,017,800	263,414,901 to 263,415,800
207,218,569 to 207,218,600	234,067,232 to 234,067,300	266,472,561 to 266,472,860

UNITED STATES POSTAL SERVICE

WASHINGTON, DC 20260 OFFICIAL BUSINESS

PENALTY FOR PRIVATE USE TO AVOID PAYMENT OF POSTAGE, \$200



# FIRST CLASS