

# postal bulletin

Directives and Forms Division, Washington, DC 20260 PB 21100—Dec. 2, 1976—24 Pages

To All Employees

# **Acceptance of Parcels**

Parcel damage must be further reduced. The interest of the Postal Service, including that of each employee, is served only if we deliver parcels in good condition to our customers. Every damaged parcel delivered to a customer is presumed by the customer to have been abused by the Postal Service. Every damaged parcel received by a customer encourages that customer to seek alternative forms of delivery in the future. Two basic causes of damaged parcels exist: either the parcel was inadequately packaged and should not have been accepted as mail in the first place, or after the parcel was accepted it was damaged while being handled or transported.

We have already taken, and are still taking, steps to improve our internal processing of parcels. Many employees involved in the distribution, transportation, and delivery of mail are contributing to this effort. We also need to devote substantial effort to improving our acceptance procedures, assuring that only packages which are properly prepared are entered into the mail-stream. This effort will primarily depend upon employees accepting mail directly from customers, whether at windows, on post office platforms, or at mailer's plants. Other employees also will assist by reporting mail discovered to be susceptible to damage when it is being presented.

Our acceptance effort must concentrate on two areas: recognition of what constitutes adequate packaging, and refusal of mail that in inadequately packaged, whenever warranted. This refusal should always be accompanied by a courteous explanation of the reasons for our actions. Where they are available, printed packaging instructions should be given the mailer whose parcel is refused. Refusal of mail may cause adverse reactions by some customers who may claim we are not willing to provide service. We must explain that our desire to provide good service requires us to refuse certain materials. Some misunderstandings may result, but we believe most customers will understand and appreciate our refusal to accept poorly packaged mail. We must assure that the only parcels which we accept in the Postal Service are those that are properly packaged, and we must take every precaution to prevent them from being damaged in normal processing and transportation. Section 123.13 of the Postal Service Manual specifies that an inadequately packaged parcel is nonmailable. That regulation must be followed.

All platform and window acceptance employees and their supervisors must be familiar with Parts 121 and 124 of the PSM covering packaging and mailability requirements. Conscientious attention is required to see that the packaging on all articles accepted for mailing meets postal requirements. Employees also must be able to recognize parcels which contain restricted articles (identified by hazardous materials warning labels or labels identifying the contents) and assure that they are accepted and handled only as authorized.

Publications 211B and 211C, distributed by the Training and Development Institute in 1974, should be used by window clerks in reviewing the guidelines for accepting parcels. Questions concerning the availability of additional copies of these publications should be addressed to the appropriate postal employee development center. Unresolved questions regarding mailability should be handled as specified in section 123.3 of the Postal Service Manual.

We ask all managers and employees to join in our efforts to improve parcel mail service.

Wasselfes

WILLIAM F. BOLGER
Deputy Postmaster General

# ZIP Code on 4th Class Mail

Many parcels accepted for mailing are delayed in transit and cause multiple handlings because they do not bear the ZIP Code of the addressee. Window clerks should urge customers to enter the ZIP Code on all fourth-class mail. However, if any parcel without a ZIP Code is presented, the clerk must properly endorse the ZIP Code on the parcel at the time of mailing. For this purpose a dark felt tipped pen or its equivalent must be used and the ZIP Code underscored to make it noticeable.

Postmasters will hold window supervisors accountable for adhering to these instructions.—Customer Services Dept., 12-2-76.

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# 13-Cent Washington at Princeton Commemorative Stamp

Description. The 13-cent Washington at Princeton commemorative stamp will be first placed on sale at Princeton, NJ 08540 on January 3, 1977. Because of new first-day cover procedures, it is important that all offices begin selling these stamps on January 4, 1977.

Do Not Sell Before Jan. 4, 1977.



Size: 1.105 x 1.44 inches. Issued in sheets of 40.

Colors: Yellow, magenta, cyan, black tone, and black line.

Marginal markings: Five plate numbers, Mail Early in the Day, and Mr. ZIP. Designer: Bradbury Thompson.

Collectors. First-day cover cancellations may be obtained by one of the following methods:

a. Customers Affixing Stamps. Collectors may purchase stamps at their local post offices and affix them to their envelopes. All envelopes must be addressed. Peelable address labels are recommended and a filler card of postal card thickness should be inserted in each cover. Orders must be postmarked by January 18, 1977, and should be addressed to:

Washington at Princeton Stamp, Postmaster, Princeton, NJ 08540. No remittance is required.

b. Postal Service Affixing Stamps. Request first-day cancellations from: Washington at Princeton Stamp, Postmaster, Princeton, N.J. 08540 (see PSM, section 257.2). Requests must be postmarked not later than January 18, 1977. Remittance is required for the face value of each stamp.

Selected United States mint stamps will be available at the Philatelic Sales Division, Washington, DC 20265 beginning January 4, 1977.

Supply. All post offices under the automatic distribution system will receive an initial supply of the stamps. Before requisitioning additional stamps (item 434), consider that the stock should be depleted prior to March 4, 1977, at all post office outlets—except designated philatelic windows and postal stores.

Post offices with 950 or more revenue units requiring additional bulk quantities: immediately requisition on Form 3356 from the Bureau of Engraving and Printing.

All post office requiring additional stamps in less than bulk quantities: requisition on separate Form 17 from designated sectional centers.

Panels. A limited number of 8½ by 11¼-inch commemorative series stamp panels will be released with the stamp. The panels (item 853) are printed on heavy art paper suitable for mounting and sell for \$2.50 each.

These panels will be furnished automatically to selected philatelic centers authorized to sell commemorative panels.

Postmasters are requested to post a copy of this notice in a prominent place pending arrival of USPS bulletin board posters. When posters are received, remove this notice.—
Customer Services Dept., 12-2-76.

# Modified First Day Cover Procedures

Effective with the release of the Washington at Princeton commemorative, the Postal Service will institute a new procedure for first day covers.

This procedure, which is optional, allows a collector to purchase new stamps locally, after the first day, affix them to envelopes, and submit the envelopes within 15 days to the designated first-day city for the first-

day-of-issue postmark.

There is no change in the policy governing sales of new stamps by local post offices. New stamps must not be placed on sale until the date specified in the POSTAL BULLETIN (the day after issue). However, all postmasters should ensure that the stamps are placed on sale at that time in all offices.

The new procedures for customers. affixing their own stamps are:

 All envelopes must be addressed.
 It is recommended that collectors use peelable return address labels.

2. The address should be placed low and to the left, and a filler of postal card thickness should be inserted in each cover.

3. Stamps must be affixed in the upper right corner of envelopes approximately 1/4 inch from the top and 1/4 inch from the right edge.

4. The cover(s) should be enclosed in another envelope and addressed to First Day Cancellations, Postmaster, City, State, and ZIP Code. No remittance is required.

If desired, collectors may continue to forward their first-day cover requests with appropriate remittance in check or money order (no coins) to the first-day-of-issue post office where the stamps will be affixed by the issuing office.

Postmasters are urged to post an announcement of this procedure in a conspicuous place for the benefit of stamp collectors.—Customer Services Dept., 12-2-76.

# INTERNATIONAL REGISTERED MAIL

Employees who engage in the acceptance of mail are reminded that:
(1) the sender must declare the full value of postal union mail offered for registration to enable the accepting employee to identify valuable registered mail for recording purposes, and (2) the accepting em-

ployee must add the capital letter X after the registry number of all articles with a declared value in excess of \$400.

While an X is no longer required on domestic registered mail which exceeds \$400 in value, the X is still required on international registered mail which exceeds \$400 in value. The letter X is necessary so outbound foreign registers may be properly recorded when dispatched from the United States. See sections 445.22c and 445.3, Publication 42, International Mail, (TL-83).—Rates & Classification Dept., 12-2-76.

# EMPLOYMENT AND PAYMENT PROCEDURES FOR CHRISTMAS CASUALS

# A. RURAL CARRIER CHRISTMAS HELP

1. Pay procedures and instructions for processing rural carrier Christmas help were issued in Special Postal Bulletin 21099, 11-24-76.

2. Form 1219, Appointment/Sep-

2. Form 1219, Appointment/Separation Rural Auxiliary, will be used for new appointments of auxiliary rural carriers during the Christmas period.

### B. CHRISTMAS CASUAL EMPLOY-MENT PROCEDURES

1. Selection Procedures. Casual employees appointed or reemployed not to exceed twenty-one days during the Christmas period are Christmas casuals. They are to be selected in accordance with section 261.32, Personnel Handbook P-11, Personnel Operations (as amended by POSTAL BULLETIN 21090, 8-12-76), which is set forth below:

# 261.32 Casuai and Temporary Personnel

.321 Casual and temporary positions may be filled from the categories identified below. However, applicants from categories a and b must be given first consideration. Applicants from categories c and d are to be given second consideration. Category f may be considered only after categories a through d have been exhausted and the provisions of category e considered:

a. Former Postal or Federal employees with reinstatement eligibility.

b. Current or former casual employees who were appointed competitively from a register of eligibles provided they have not had a break in service exceeding 2 years.

c. Former postal assistants who have not had a break in service ex-

ceeding 2 years.

d. Registers of eligibles must be anvassed.

e. Consider the transfer of eligibles from the entrance registers of nearby installations as provided for in section 253.1.

f. Employment Application File: If the register is inadequate for projected career needs, the examination must be announced and the resulting register canvassed prior to utilization of the applicant file. However, if sufficient candidates are not obtained through the above procedures

and the register is sufficient to meet the projected career requirements, the installation head may request authorization from the regional director, employee and labor relations, to hire from the applicant file.

.322 When the employment application file is used to fill casual or temporary vacancies, the appointing official may accept applications from candidates not on the register for the casual vacancies or for temporary appointments. If the employment application file is inadequate, the appointing officer should endeavor to obtain free local publicity. If necessary to recruit for the particular position, an order will be placed with the nearest State Employment Service office. The appointing officer should also contact veterans organizations, colleges, high schools, civic, women, minority, and other organizational groups. The appointing officer should emphasize that preference will be given in accordance with the regulations and that there will be no discrimination against any individual or group.

.323 When making appointment from outside the register, selection shall be made of a qualified person from applicants who have applied directly to the installation for employment. Such applicants must be considered by priority groups in the

following order:

Group 1. Persons entitled to a 10point preference who have a compensable service-connected disability of 10 percent or more.

Group 2. All other persons entitled to veteran preference.

Group 3. All other applicants.

.324 The appointing officer must consider all available qualified applicants in the priority order. The appointing officer may select any applicant in the highest priority group, but may not select from a lower group as long as there are three qualified applicants in a higher group (or in a combination of higher groups) still available. If three persons are available in group one, the appointing officer may not appoint a person from a lower group; if three veterans are available, either 10-point or 5-point, the appointing officer may not appoint a nonveteran, except as provided in 265.4 (procedure when passing over a veteran eligible). Paid advertising will not be used, nor is it permissible to use any employment office which charges a fee for placement. Advise the next level of management if assistance in recruitment is needed.

2. Forms Required. Form 1280, Payroll Particulars, Christmas Assistant, will not be used to hire Christmas casuals. All installations will complete Form 2551, Worksheet for Appointments, for each casual hired and forward it to the appropriate Personnel Service Center (PSC) for processing. Reference Postal Bulletin 21091, 8-26-76.)

All Christmas casuals will be processed using Form 50, Notification of Personnel Action, which will be issued by the PSC. Christmas casuals, hired in post office CAG's A through J, generally will be appointed at the hourly rate of PS 4, step 1, \$5.61 per hour; where applicants for employment at these installations are qualified on outgoing and/or incoming distribution schemes and can be effectively assigned to distribution duties, appointment may be made at level 5, step 1, \$5.88 per hour. Casuals are not entitled to cost of living allowance. The PSC will place a C in the Uniform Allowance block and a note in the remarks section that the employee is a Christmas casual. Use the 60 series designation codes for these employees and nature of action code 113 when affecting an appoint-

All installations will submit Form 2526, Request for Personnel Action, to terminate Christmas casuals.

Important Note: It is imperative that these personnel actions be processed in a timely manner. Late processing will result in delayed salary checks for those employees affected.

# C. CHRISTMAS CASUAL PAYMENT PROCEDURES

1. Timekeepers Instruction, Handbook F-21. Chapter 8 entitled Christmas Payment Procedure will not apply to the hiring, time recording, and payment of Christmas casuals for the current Christmas period.

2. Time Recording. Timecard offices will use the regular Timecard, Form 1230, and other related time-keeping forms to record time credits. Regular timekeeping procedures will apply.

Continued on p. 4

Continued from p. 3

Offices using the PSD System will follow the procedures outlined in Item C-4.

3. Christmas Casual Payments. Salary checks for these employees will be distributed with the regular pay checks for pay periods 26-76 and 01-77.

Note: To reduce W-2 inquiries, advise employees that salary payments made in 1977 for service performed in 1976 will be reported as 1977 earnings on Form W-2.

#### 4. PSDS Facilities.

a. Christmas Casuals. Christmas casuals hired for the Christmas period will record their time through the PSD System. These employees will be uniquely identified in the system so that MODS and payroll reporting requirements may be satisfied. Rural carriers and auxiliary assistants hired for rural routes for the Christmas period will not record their time through PSDS.

b. Establishing PSDS EMR for Christmas Casuals.

(1) Personnel section is required to transcribe data from the application for Christmas employment (for Christmas casuals) to Forms 1476, PSDS EMR Items Transcript. A separate Form 1476 should be prepared reflecting the new hires with common starting dates and boldly endorsed as follows: All Christmas Casuals (NTE 21 Days). Enter the number 5 in the Salary Rate Schedule Code (SCH) column. Enter the number 9 in the HL/SP Eligibility Code column as the unique identifier for such employees. All 21-day Christmas casuals must be coded 9 in the HL/SP column. The Designation/Activity (D/A) code should indicate the anticipated assignment for each employee. The completed Form 1476 should be sent as soon as possible to the data collection site for processing.

(2) Data collection site is required to prepare badges and alpha/numeric input tapes as the Forms 1476 are received and processed in the anticipated employment data groupings. Only one A/N transaction B1 is required for establishing EMR's for Christmas casuals.

Note: Christmas employee Form 1476 EMR data must be entered into the system at least 1 day prior to the employee's scheduled reporting date. Data for employees sched-

# **Wanted Circulars Canceled**

Destroy the wanted circulars issued for the following postal offenders:

Name	Date of Issuance
Jerry Wayne Thomas	8-18-75
Sherry Lynn Waters	8-18-75

-Inspection Service, 12-2-76.

uled to report for duty on or after December 6 should not be input prior to the pay period 25 cutoff time on December 4. EMR Change Listings must be carefully reviewed for accuracy against the source documents by the personnel section.

c. PSDS Reports

(1) General. Christmas casuals will be reported with part time employees. They must be assigned to pay locations of existing groups or to newly-established groups as the local situation requires. They will be identified from other part time and casual employees by an 89 in the SUN Hours column.

(2) Summary of Hours. Christmas casual hours will be included with part time flexible schedule employee hours in the Craft indicated by the EMR D/A Code.

(3) Daily Work Hours Report. Christmas casual hours will be included in the part time hours by pay location, and, in addition, will be shown at the end of the report as XMAS CAS employee hours. These total lines will include those employee hours with the unique identifier 9 in an office-wide total. These hours are accumulated by Craft as indicated by the D/A Code entered in the EMR.

(4) Transfer To and From Payroll Accounts. Applicable transfer of Christmas casual hours will be included with part time flexible hours in the report. Care must be exercised to assign the proper D/A codes to reflect the work assignment of the Christmas casual. It must agree with the information submitted to the PDC on Form 50.

d. Automatic Purge. All casual EMR's including Christmas casuals will be purged from the master file automatically. Do not enter delete transactions for these EMR's. All such EMR's will be purged at the end of the Pay Period 01-77.—Employee Relations/Finance Departments, 12-2-76.

All Postal Facilities Using Christmas Vehicle Hire

# Christmas Vehicle Hire Payments

So that Christmas vehicle hire payments can be readily identified and expedited, submitting facilities are asked to use the following procedures:

- 1. Submit all Christmas contracts by December 15, 1976, to the St. Louis Postal Data Center in order to receive a prepunched Form 1804-B, Postmaster's Certification of Vehicle Hire Service.
- 2. Annotate all Christmas Emergency Forms 1804-B with the word Christmas in red.
- 3. Prepare an unpunched Form 1804—B annotated *Christmas* and submit for payment for all Christmas contracts not submitted to the St. Louis PDC by December 15, 1976.
- 4. Send all Christmas gas and oil invoices, the original and two copies, to the St. Louis PDC.—Delivery Services Dept., 12-2-76.

# Bulk Quantity Requisitions for Stamps and Stamped Paper

The Bureau of Engraving and Printing and the Government Printing Office report that a large number of post offices are not submitting their requisitions according to their scheduled requisitioning date. Your failure to comply with the scheduled requisitioning dates as shown in Postal Bulletin 21097, 11–4–76, will result in additional handling and transportation costs. You also increase the probability of your post office running out of stamp stock.

Requisitions should be submitted well in advance to assure their receipt at the Bureau of Engraving and Printing and the Government Printing Office by the date shown on the schedule. The timely scheduled receipt of requisitions at the point of manufacture permits the consolidation of all requisitions from a given area and the dispatch of stamps and/or postal cards in truckload shipments to selected distribution points.—Customer Services Dept., 12-2-76.

# 1977 COMBINED FEDERAL CHARITY CAMPAIGN

The Combined Federal Campaign (CFC) is the uniform fund-raising method in areas where Federal and Military personnel are employed. This employee solicitation is the only solicitation authorized for charities. The exception to uniform adoption relates to areas where fewer than 200 Federal and Military employees are within a local campaign area. In these communities, organization of CFC is optional. See the Federal Fund Raising Manual for information regarding organizing a Combined Federal Campaign.

The Civil Service Commission advises Federal agencies each year of the CFC Campaigns approved for the fall campaign. Annually a POSTAL BULLETIN notice lists the approved campaign. Any changes to the approved list (late approvals or deletions) are published in subsequent Postal Bulletins before the new charity deduction year begins.

The 1977 CFC's listed here are the campaigns tentatively approved for the 1977 charity year. Where available, the area covered is shown. Payroll withholding is authorized and encouraged in all postal installations in CFC

Campaign areas.

Employee Allotment. The allotment privilege is available to Federal employees whose net pay regularly is sufficient to cover the allotment. Payroll withholding authorization forms will be completed to show: (a) Roster designation code following employee name; (b) employee social security number in block indicated for Identification Number; and (c) name of post office where employed under Location block.

After termination of drive, send all authorization forms in one package to the postal data center which services

your installation.

Commencing Data. Withholding in the amount indicated on the form will be made for 26 pay periods beginning with Pay Period No. 2 (January 1, 1977).

ederal Campaign	Area Covered	Federal Campaign	Area Covered	Federal Campaign	Area Covered
labama		El Centro	Imperial Valley	Twentynine	Twentynine Palms
Anniston	Calhoun County	Frence	Freano County	Palms	
Birmingham	Jefferson County	Kings County	Lenmore	Vallejo	Napa and Solano
Decatur	Morgan County	Los Angeles	Los Angeles County,		Counties
Fort Rucker	Coffee, Dale, and	A SECULIAR ST	Edwards AFB, and	Ventura	Ventura County
	Houston Counties		part of Kern	Victorville	Adelanto, Apple
Www.Assellia	and Fort Rucker	Marysville	County Yuba-Sutter	788 H = 20	Valley, Bell Mountain, George
Huntsville Mobile	Madison County Mobile County	Merced	Merced County-		AFB, Helendale,
Montgomery	Montgomery area	Merceu	except for towns	The second second	Hesperia, Lucerne
Muscel Shoals	Colbert County and		of Los Banos,		Valley, Oro
	Lauderdale County		Dos Palos, and	- 444	Valley, Oro Grande, Phelan,
Selma	Selma AL; Craig	in administration	Gustine		Pinon Hills,
(A)	AFB; and all of	Modesto	Stanislaus and	to the same of	Victorville,
	Dallas County		Calaveras Countles	F. Saller P. L.	Wrightwood, and
Tuscaloosa	Tuscaloosa County	Monterey	Monterey County and	6. 1731	U.S. Government
Tuskegee	Tuskegee—includes	County	Fort Ord		post offices
	post offices at Tuskegee (36083)	Ontario	Communities of Alta Loma, Chino,	Colorado	
	Tuskegee (36083)		Cucamonga,	Colorado	Colorado Springs
	and at Tuskeree		Etiwanda, Guasti,	Springs	Counting of Adams
aska	Institute (36088)		Ontario, Upland,	Denver	Counties of Adams,
Anchorage	Greater Anchorage		Montelair.		Boulder, Denver,
Machorage	area	10/12/51/11/25	Mt. Baldy	a upwiese water in the	and Jefferson
Fairbanks	Fairbanks and Fort	Palm Springs	Palm Springs,	Durango	La Plata County
	Wainright		Desert Hot	Fort Collins	Fort Collins
Juneau	Greater Juneau area		Springs, Palm		community
Kodlak	Kodiak area		Desert. Cathedral City, Rancho	Fort Lyon	Bent County
rizona			Mirage. La Quinta	Grand Junction	Mesa County
Flagstaff Fort Huachuca	Flagstaff area		Indio, Thermal,	Greeley	Weld County Greater Pueblo area
Phoenix	Fort Huachuca		Mecca. Coachella	Pueblo	Greater Fueblo area
Fildentx	Phoenix metropolitan	Redding	Del Norte, Humboldt,	Connecticut	
Prescott	City of Prescott		Trinity, Shasta, Tehama, Lassen	Ansonia	Ansonia, Derby,
Tucson	Pima County		Tehama, Lassen		Oxford, Seymour, and Shelton
Yuma	Cities of Yuma,		and Butte	Bridgeport	Bridgeport,
	Somerton and San	1 1000	Countles, and	Pridgebore	Fairfield,
	Luis. AZ; and	Riverside	Siskiyou County Riverside area		Stratford,
	Winterhaven, CA	Sacramento	County of		Southport
kansas		Secremento	Sacramento and	Control of the Contro	Easton, Trumbull
Blytheville Fayetteville	Blytheville		Bast Yolo		and Monroe
Fort Smith	Fayetteville	San Bernardino	Cities of San	Bristol	Bristol, Plymouth,
- VII GHILL	Fort Smith Post Office		Bernardino,		Terryville, and Tequabuck
Hot Springs	Hot Springs and		Bloomington,	Hartford	Greater Hartford
	Garland County		Colton, Crestline,	Harttoru	area: Bloomfield,
Jonesboro	City limits of		Fontana, Grand	6 42/51/3 AG2	East Hartford,
	Joneshoro		Terrace, Highland, Loma Linda,		Farmington,
Little Rock	Pulaski County		Montclair,		Blastonbury,
Pine Bluff	Jefferson County		Ontario, and	200	Hartford,
lifornia			Rialto		Manchester,
Bakersfield	Greater Bakersfield	San Diego	San Diego County		Newington,
	and all post offices	San Francisco	Counties of Alameda.		South Windsor, West Hartford,
7	west of the Tehachapi's	Sur I rescuto	Contra Costa,		Wetherfield,
Barstow	Mojave Valley		Marin, San	A STATE OF THE PARTY OF THE PAR	Windsor
THE RESERVE OF THE PERSON NAMED IN	communities of		Francisco and	Milford	City of Milford
	Baker. Barstow.	The second of th	San Mateo	New Britain	Cities of New
	Deggett, Hinkley,	San Joaquin	San Joaquin County		Britain,
	Lenwood, Ludlow,	County		Residence of the second	Kensington.
	Newberry, and	San Jose	Santa Clara County	a selection of the	Berlin and East
China	Yermo	Santa Ana	Orange County		Berlin
China Lake	Indian Wells Valley	Santa Barbara	Santa Berbara South	New Haven	New Haven,
	(cities of China		Coast, Carpinteria through Gaviota		Hamden, Orange, Woodbridge,
	Lake. Inyokern and			P. TOTS AVAILABLE IN THE RESERVE	
	Didmonath	Conte Manie	Martham Parts		
Corona	Ridgecreat) Corona and Norco	Santa Maria	Northern Santa Barbara County	And the second	West Haven, North Haven, and

Federal Campaign	Area Covered	Federal Campaign	Area Covered	Federal Campaign	Arca Covered
New London Norwalk	New London County Greater Norwalk	Mountain Home Pocatello Illinois	Mountain Home AFB Pocatello area	lowa Ames	Area within 5 miles of city limits of
Stamford	Area Greater Stamford	Alton	Carroll County Aurora, North	Burlington	Ames, IA City of Burlington
Waterbury	area Greater Waterbury	Autora	Aurora, Mont- gomery, and	Cedar Rapids Des Moines	All of Linn County Metropolitan Des
	area, including towns of Water- bury, Middlebury,	Belleville	Oswego St. Clair County south of Caseyville		Moines including most of Polk County
Delaware	Oakville, Cheshire, Watertown Entire State	Bloomington	and east of the Bluffs Bloomington, IL	Dubuque	Dubuque County, IA and East Dubuque, IL
Florida		Carbondale Carroll County	Carbondale Carroll County	Fort Dodge Iowa City	Webster County Johnson County
Bay County Canaveral	Bay County including Panama City, FL Brevard County	Champaign	including Savanna Champaign County	Knoxville Mason City	Knoxville, IA area All Federal offices
Daytona Beach	Daytona Beach, Holly Hill, South Dayotona,	Chicago	Countles of Cook and Du Page and southern portions of Lake County	Ottumwa Sioux City	in ZIP 504 Wapello County Woodbury and Plymouth County,
Fort Lauderdale	Port Orange and Ormond Beach All of Broward	Danville Decatur	Vermillon County Macon County		IA; Dakota County, NE, and
Fort Myers	County Lee County	East St. Louis	Greater East St. Louis area	Waterloo	Union County, SD Blackhawk County
Gainesville Jacksonville	Alachua County Duval County	Elgin Galesburg	Elgin Knox County	Kansas Emporia	Emporia and Lyon
Key West Lake City Lakeland	Monroe County Columbia County	Granite City	Tri-Cities area, including Granite City, Madison,	Fort Riley	County Fort Riley, Junction City, and Man-
Lekeland	Cities of Kathleen, Polk City, Mulberry,	Lake County	and Venice North Lake County, including Antioch,	Hutchinson	hattan All of Reno County
	Eaton, Park, Lakeland		Fox Lake, Gurnee, Grayslake, Island Lake, Lake Villa.	Kansas City	Wyandotte County Kansas City, and Bonner Springs
Leesburg Miami	Lake County Dade County		Libertyville, North Chicago,	Leavenworth	Lawrence Leavenworth County
Milton Okaloosa	Santa Rosa County Okaloosa County		Round Lake, Wadsworth,	Pittsburg Salina Topeka	Pittsburg Salina, Saline County
County Orlando	Orange, Seminole, and		Wanconda, Wankegan	Wichita Kentucky	Shawnee County Sedgwick County
Pensacola Pinellas County	Osceola Counties Pensacola Complex Pinellas County and	Y	Winthrop, Harbor, and Zion	Bowling Green	Bowling Green and Warren County
Sarasota	St. Petersburg Sarasota County	Jefferson County Jollet	Jefferson County Will County	Fort Campbell	Clarksville, TN; Hopkinsville, KY; and Fort Campbell,
Tallahassee Tampa	Tallahassee and Leon County Hillsborough County,	Kankakee La Salle	Kankakee County Covers following post offices:	Fort Knox	Fort Knox
	exclusive of Plant City area		Arlington 61312; Cedar Point	Frankfort Henderson	Frankfort and Franklin County Daviess and Hender-
West Palm Beach	Palm Beach County		61316; Cherry 61317; Dalzell	Lexington	son Counties Fayette, Madison,
Georgia Albany Athens	Dougherty County Athens and Clarke		61320 ; Ladd 61329 ; La Salle 61301 ; Mendota	Louisville	and Clark Countles Louisville and
Atlanta	County area Counties of Clayton,		61342 : Oglesby 61348 : Peru	Paducah Somerset	Jefferson County McCracken County Pulaski County
	Cobb, De Kalb, Fulton and Gwinnett		61354; Spring Valley 61362; Topica 61370;	Louisiana Alexandria Baton Rouge	Rapides Parish Ascension, East Baton
Augusta	Alken County, SC; Burke. Columbia, McDuffle, and Richmond Counties,	Peoria Quincy Rockford	and Utica 61373 Peoria area Adams County Rockford City		Rouge, Iberville, Livingston, St. James, and West Baton Rouge
Brunswick Columbus	GA Glynn County Muscogee County and	Rock Island	Winnebago County Rock Island County. IL and Scott County, IA	Fort Polk Lake Charles	Parishes Fort Polk area Calcasieu Parish
	Fort Benning, GA, and Russell County, AL	Springfield Williamson	Sangamon County Williamson County	New Orleans	Orleans, Jefferson, St. Bernard, and St. Tammany
Dublin	Laurens County, including city of Dublin	County Indiana Anderson	(Marion, IL) Madison County	Shreveport	Shreveport-Bosier City areas
Gainesville Lowndes	Hall County Lowndes County	Bloomington	Bloomington, Elletts- ville, Stinesville, Stanford, Union-	Maine Augusta (Ken- nebee Valley	Augusta, Gardiner, Hallowell, Litch-
Macon	Counties of Bibb, Bleckley, Dodge,		ville, Clear Creek, Smithville, Harrodsburg	CFC) Code	field, Manchester, Readfield, Read- field Depot, S.
Savannah	Houston, Jones, Laurens and Peach Chatham County	Crape Elkhart	Crane area Elkhart County		China, Windsor, Wintbrop
Thomasville	Codlidge, Ochlochnee, Boston, Pevo.	Evansville	Vanderburg and Warrick Counties	Bangor (Penobscot	Brewer, Hampden,
	Meigs. Barkwick, and Thomasville	Fort Wayne Gary	Fort Wavne and Allen County Lake County	Valley CFC) Code 391	Hampden H'Lands, Milford, Old Town, Orono, Orrington
Hawaii Honolulu	Honolulu area	Indianapolis	Greater Indianapolis area including five	Bath (CFC) Code 398	Bath
	including the Islands of Oahu, Midway. Johnston,		adjoining counties of Boone, Hamilton,	Brunswick (CFC) Code 392	Brunswick, Pejepscot, Topsham
	Wake, Enlwetok, Kwajalein, and		Hancock, Hen- dricks and Moran	Lewiston (Androscog-	Auburn, Greene, Lewiston, Lisbon,
Maul	Kure Island of Maul	Jeffersonville Lafayette Madison	Clark County	gin County (CFC) Code 393	Lisbon Center, Lis- bon Falls, Minot, Poland, Sabbatos,
Idaho Boise	Boise metropolitan	Marion Muncle	Jefferson County Grant County Delaware County	Limestone	Turner. Walps Caribou, Limestone,
Idaho Falls	nren Idaho Falls and	Peru	Counties of Miami, Howard, and Cass	(Loring AFB CFC) Code	Presque Isle
Lewiston	Nez Perce County  Nez Perce County,  ID and Asotin  County, WA	South Bend Terre Haute	St. Joseph County Vigo, Parke, Vermil- lion, Clay, and	394 Portland (CFC) Code	Greater Portland

Federal Campaign	Area Covered	Federal Campaign	Area Covered	Federal Campaign	Area Covered
Waterville (CFC) Code 399	Albion, Belgrade, China, Clinton, Fairfield, Mt. Vernon, Oakland,		Also Atkinson, Pelham, Piaistow, and Salam WH	Eveleth	All of Cook County, Lake County and St. Louis County except that
	Smithfield, Vassal- boro, Vienna, Waterville, Winslow	Leominster- Fitchburg (Montachu-	Salem, NH Ashburnham, Ashby, Fitchburg, Leo- minster, Lunen-		covered by Duluth CFC; all of Itasca County east of the fifth principal
(Use Ports- mouth, N.H. CFC) Code	Biddeford, Saco, Sanford, Spring- vale, Cape Ned-	sett CFC) Code 438 Northampton	berg, Townsend, Westminster Chesterfield, Cum-		meridian; Koochiching County (only that
571	dick, Eliot, Kittery, Old Orchard, York, York Beach, York Harbor	(Hampton CFC) Code 431	mington, East- hampton, Goshen, Hadley, Hatfield, Haydenville, Hunt-		portion covered by the Nett Lake Indian Reserva- tion)
Maine State- wide Code 397	Any not covered by other CFC's in Maine. Exceptions		ington, Middlefield, Northampton, Plainfield, South- hampton, Williams-	Mankato`	Mankato, N. Mankato, suburbs of LeHillier.
Maryland	see Providence, RI		burg, and Worth-	8 - 18 - 17 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Skyline, and Southview
Bainbridge	Bainbridge and	New Bedford	Ington Acushnet, Darth-	Rochester	Rochester and parts of Olmsted County
Baltimore	Perry Point City of Baltimore, Counties of Anne Arundel, Balti-	(CFC) Code 439	mouth, E. Free- town, Fairhaven, Marlon, Matta-	St. Cloud	(Greater Rochester area) 10-mile area around
	more, Carroll, Harford, and Howard	Pittsfield (Cen- tral Berk-	poisett, New Bed- ford, Rochester Lauesboro, Lenox, Pittsfield		city of St. Cloud including counties of Benton, Starns and Sherburne
Fort Ritchie Frederick	Washington County area—including Hagerstown, MD	shire CFC) Code 434 Springfield (Pioneer Val-	Agawam, E. Long- meadow, Hampden,	Twin Cities	Ramsey, Washington, and Dakota Coun- ties, and Fort
Indian Head	Frederick County Charles County	ley CFC)	Longmeado v. Lud-	Mississippi	Snelling, Hennepin
Patuxent River Massachusetts Attleboro	Lexington Park area Attleboro, Dighton,	Code 432	low, Springfield, Westfield, W. Springfield, Wilbraham	Biloxi-Gulfport Columbus Greenville	Harrison County Columbus area Greater Greenville
(Attleboro, N. Attleboro,	N. Attleboro, N. Dighton,	Worcester Area (CFC) Code	Auburn, Barre, Ber-	Hattlesburg	metropolitan area Forrest and Lamar
Taunton	Plainville, Rayn-	433	Grafton, Holden,	Jackson	Counties City of Jackson,
CFC) Code 422 Ayer Mass. Statewide	ham, Raynham Ctr., Taunton Ayer & Others Not Covered by Federal		Leicester, Millbury, Northborough, Ox- ford, Paxton, Rut- land, Shrewsbury,		Clinton, and West- ern Rankin County (from Allen
CFC Code 430 Barnstable Co. (CFC)	CFC's  Barnstable County	Malas	Sterling, W. Boylston, W. Mill- bury, Worcester		Thompson Airport, Whitfield west- ward excluding Florence)
Code 426		Michigan Ann Arbor	Washtenaw area in-	Meridian Stoneville	Lauderdale County Stoneville-Leland
Gentral N. Shore CFC) Code 423	Beverly, Essex, Hamilton, Ipswich, Manchester,		cluding Ann Arbor and Ypsilanti; villages of Whit- more Lake, Willis,	Vicksburg	area Warren County— including city of Vicksburg
Boston (Mass.	Wenham Boston Bay Area		Disboro, townships of Ann Arbor,	Missouri	THE PARTY
Bay Area CFC) Code 427			Augusta, Lodi (part), Northfield, Pittsfield, Scio	Columbia Fort Leonard Wood	City of Columbia U.S. Military Reservation, Fort Leonard Wood
Brockton (Old Colony CFC) Code 428	Greater Brockton Area	Dalilla Garak	(part) : Superior York (part) and Ypsilanti Calboun County	Jefferson City Joplin	Jefferson City and Cole County area Joplin
Chicopee	Chlcopee.	Buttle Creek Benton Harbor	Northern part of	Kansas City	Greater Kansas City area
Area CFC Code 436 Fall River Area CFC	Wilbraham Assonet, Fall River,	Chippewa County	Berrien County Chippewa County including Sault Ste. Marie	Poplar Bluff Rolla	Poplar Bluff, Butler County City of Rolla only
Code 435	Somerset, Swansea, Westport Ashland, Bellington,	Detroit Flint	Greater Detroit area including Warren Greater Flint area	St. Joseph St. Louis	Greater St. Joseph and Buchanan County St. Louis City. St.
(S. Middle- sex Area CFC) Code 424	Framingham, Holliston, Hopkinton.	Grand Rapids Gwinn Iron Mountain	Kent County Gwinn Dickinson County Jackson County	Sedalia	Louis, and St. Charles Counties Cities of Sedalia,
	Hudson, Marlborough, Medway, Southboro,	Jackson Kalamazoo Lansing	Kalamazoo County Lansing, East Lansing, Okemos,	Springfield	Knob Noster, and Warrensburg Springfield and Greene County
Holyoke Area	Granby, Holyke,		and Haslet	Montana	
CFC Code	S. Hadley	Muskegon Oscoda-	Muskegon County Oscoda-AuSable	Billings Butte	Greater Billings area Butte area
Lawrence (Merrimack	Amesbury, Andover, Billerica, Chelms-	AuSable Port Huron	community St. Clair County	Great Falls Helena	Cascade County Lewis and Clark
Valley CFC) Code 425	ford, Dracut. Dunstable, George-	Saginaw	Saginaw County	Missoula	County Missoula County
	town. Groveland, Haverhill, Law- rence, Lowell, Merrimack.	Traverse City	Countles of Grand Traverse, Lee- lanau, Kalaska, Antrim	Nebrasks Grand Island Lincoln	Hall County Lincoln area
	Methuen, Newbury.	Minnesota		Omaha	Omaha-Council Bluffs
	Newburyport, North Andover,	Austin	Austin and surround- ing area (5 mile	Nevada Las Vegas	Clark County
	Forge Village. Graniteville. Nah-	Duluth	radius) City of Duluth;	Reno	Washoe County
	nasset, North Bil- lerica, Rowley, Sallsbury, Tewks- bury, Tyncaboro,	Dalaca	Village of Proctor, St. Louis County, townships of Mid- way, Hermantown,	New Hampshire Portsmouth CFC Code 571	Exeter. Greenland, Hampton, Hamp- ton Falls, New
	Westford, W. Newbury, N. Chelmsford, Nat-		Solway. Conosia. Grand Lake. Fredenberg. Guesen. Normana.		Castle, Newfields, Newmarket, North- hampton, Ports- mouth, Rye, Rye Beach, Stratham,
	ting Lake. Pine-	l .			

Federal Campaign	Area Covered	Federal Campaign	Area Covered	Federal Campaign	Area Covered
	Also	Utica	Utica, Barneveld,	Newark	Licking County
	Biddeford, Saco,		Trenton, Prospect,	Toledo	Licking County Greater Toledo area
	Sauford, Spring-	67-5	Bridgewater, Cassville, Chad-	Warren	All of Trumbull County except the
	vale. Cape Ned-		wicks, Clayville,		townships of
	dick, Ellot,		Deansboro, Deer-		Brookfield, Hubbard, and
	Kittery, Old Orchard Beach,	7.6.64	field, Holland Patent, Stittville.		Liberty
	York, York Beach and York	ZO LINE TO DO SO	Patent, Stittville, Marcy, New Hart-	Youngstown	Mahoning, Trumbull,
	Harbor, ME		ford, New York Mills, Oriskany,		occasionally Colum-
Granite State Code 572	NH offices other		Paris, Remsen		(town of East
Code 512	than above plus VT offices in Upper		Sauquoit, Wash-	Zanesville	Liverpool)
	Valley CFC		ington Mills, Westmoreland,	Oklahoma	Muskingum County
New Jersey			Whitesboro, York-	Altus	Jackson County
Atlantic City Burlington	Atlantic City Burlington County		ville, Oriskany Falis	Bartlesville Chickasha	Washington County Grady County
County	Burnington County	Watertown	Jefferson County	El Reno	El Reno Federal
Camden	All of Camden	Westchester			Reformatory and
Cape May	Cape May County	County West Point	West Point and	Enid	Concho Greater Enid area
Dover	Morris County	West rollie	Orange County	Lawton	Fort Sill and Lawton
Hackensack Lakehurst	Bergen County Ocean County		areas	McAlester	McAlester area City of Muskogee
Lyons	VA Hospital, Lyons	North Carolina	D	Muskogee Oklahoma City	Oklahoma County
Monmouth	Monmouth County	Asheville Camp LeJeune	Buncombe County Onslow County	Ontain Only	and five contiguous
County Newark	Northern New	Сашр Бевецие	(Camp LeJeune	Stillwater	countles City of Stillwater and
	Jersey, Hudson	The Carlotte of the Control of the C	Marine Corps	Pullwater	suburban areas
	and Essex	Charlotte	Base) Charlotte Mecklen-	Tulsa	Tulsa and Broken
Somerset	Countles Somerset and		burg County	Oregon	Arrow
	Raritan Valley	Cherry Point	Marine Corps Air	Albany	Linn County
Trenton	and Belle Meade Greater Trenton		Station, Cherry Point only	Astoria	Clatsop County Baker County
1,54604	area : Ewing	Durham	Durham County, less	Baker Bend	Cities of Bend, Sisters
	Township.	Fort Bragg	Research Triangle Cumberland County		and Crescent
	Hamilton Township, Hope-	1 ort Drugg	and city of	Coos County Corvallis	Coos County Benton County
	well Borough,	Goldsboro	Fayetteville Goldsboro and	Crook County	Crook County
	Hopewell Town- ship, Lawrence	GOIGEDOTO	Seymour Johnson	Eugene_	Lane County All of Josephine
	Township, Pen-		AFB	Grants Pass	County
	nington Borough. Trenton City, and	Greensboro	Greater Greensboro area (all of Gull-	Klamath Fails	Klomath Falls and
	Washington		ford County, less		Klamath County; portion of Lake
	Township	Control Market Pro-	High Point and		County, OR:
New Mexico	0. 0	Raleigh	Jamestown) Wake County		Shasta and Modeo Countles, CA
Alamagordo Albuquerque	Otero County Bernalillo County	Salisbury	Rowan Connty	Medford	Towns of Medford,
Clovis	Curry County	Wilmington	New Hanover, Bruns- wick, and Pender	Media	Ashland, Central
Farmington Gallup	San Juan County Gallup-McKinley		Counties (Cape		Point, and White
	County area	Winston-Salem	Fear area) Forsyth County	Ponca City	Ponca City
Los Alamos Roswell	Los Alamos County Chaves County	North Dakota	rorsy th County	Portland	Counties of Clacka- mas, Multnomah,
Santa Fe	Santa Fe County	Blamarck	Bismarck, ND		and Washington
New York		Fargo-	Fargo, ND; Moor-	Roseburg	Central Douglas
Albany	Albany County	Moorhead Grand Forks	head, ND Greater Grand Forks	Salem	Salem (Marion
	(except the cities of Cohoes, Green	Grand Portag	area which in-		County)
	Island and		cludes Grand Forks, ND; East	The Dalles	Wasco County and city of The Dalles
	Watervilet), the Southern part		Grand Forks. MN:	Tillamook	Tillamook County
	of Rensselaer		and Grand Forks	County	
	County, and City	Minot	AFB. ND Minot area	Umatilia County	Umatilla County
Batavia	of Rensselaer Genessee County	Ohio	Millot area	Pennsylvania	
Bath	Northern part of	Akron	Summit County	Altoona	Most of Blair County
Binghamton	Steuben County Broome County area	Canton	Canton	Beaver Falls	Entire Beaver County
Buffalo	Buffalo and Erie	Cincinnati	Cincinnati, Metro- politan area in-	Bucks County	Bucks County
	County		cluding five	Butler	Butler County Chambersburg area
Canandaigua Elmira	Canandaigua Chemung County	REAL PROPERTY OF THE PARTY OF T	countles of Hamilton, and	Chambersburg Chester	Approximately
Jamestown	Chautauoua County		Clermont, OH;	0.0000	one-fifth of
Nassau-Suffolk	Nessau and Suffolk Countles		and Boone. Kenton,		Delaware County, including city of
New York	Greater New York	Chillicothe	and Campbell, KY Ross County		Chester
Niagara Falls	Cities of Niagara	Cleveland	Counties of Cuyahoga	Coatesville	Coatesville area
	Falls, Porter, Lewiston, Wheat-		and Geauga. north-	Erie Harrisburg	Erle County only Dauphin, Cumber-
D1-44-1	Lewiston, Wheat- field, and Niagara		ern part of Medina County (including		land, Perry, and
Plattsburgh Poughkeepsie	Clinton County Dutchess County		Brunswick,	Lancaster	York Counties Lancaster County
Rochester	Rochester, Monroe.	Transfel And	Kinckley and Liverpool Town-	Lebanon	Lebanon County
	Ontario, and		ships) and the	Lehigh Valley	Lehigh and North- ampton Counties
Rockland	Wayne Counties		cities of Mentor and Wickliffe in		of Pennsylvania;
County			Lake County		Greater Phillips-
Rome	Rome area	Columbus	Franklin County,		burg. NJ area and Greater Alpha.
Romulus	Seneca County and	Dentes	Columbus Wantroman Green		NJ area
	the city of Geneva, NY	Dayton	Montgomery-Greene Countles, Clark	Lewisburg	Union County Philadelphia metro-
Schenectady	Schenectady County		County, Preble and	Philadelphia	politan area
Syracuse	Entire Onondaga	Y1	Clinton Countles	Pittsburgh	Allegheny County
	Cities of Tonewanda	Lima Lorain	Greater Lima Greater Lorain area	Reading	Reading and Berks County
Tonewanda		POLETI		AND PROPERTY.	DA .
Tonawanda	and North		including Oberlin	Sharon	Mercer County, In.
Tonawanda		Mansfield	Richland County with the exception of	Sharou	Mercer County, PA: and part of Trumbull

Federal Campaign	Area Covered	Federal Campaign	Area Covered	Federal Campaign	Area Covered
Tobyhanna	Lackawanna and Monroe Counties and Hazleton area of Luzerne County	Dallas El Paso Fort-Hood	Metropolitan Dallas (Dallas County) El Paso County Fort Hood	Roanoke	Roanoke Valley, VA; (Roanoke, Botetour Counties) towns of Vinton Radar
Warren Washington County	Warren County Washington County Boroughs and	Fort Worth Galveston Houston	Tarrant County Galveston Harris, Montgomery,	Staunton	Station in Bedford County Augusta County
Westmoreland area	Townships Major portion of Westmoreland County including		Fort Bend, Cham- bers, Brazoria, and Galveston Counties, except	Wallops Island	Accomack and North- ampton Countles, VA; and parts of Worcester, Somer-
Wilkes-Barre	Greensburg, PA Northern 80 percent, Luzerne County	Kerrville	Galveston Island Kerrville and Kerr County	Warrenton	Worcester, Somer- set and Wicomico Counties. MD Fauguler County
Puerto Rico San Juan	San Juan	Laredo	City of Laredo and Webb County	Washington Aberdeen	
Providence	All offices in Rhode Island	Lubbock	Lubbock and en- virons including Reese Air Force	Bellingham	Cities of Aberdeen, Hoquiam, Cosmopolis Whatcom County
(SE New	North Stonington,	Marlin	Base Falls County	Bremerton	Kitsap County and north section of
England CFC) Code 770	CT. Pawcatuck, CT, Bellingham, Blackstone. Rehoboth, S.	Midland San Angelo San Antonio	Midland County San Angelo area, Tom Green County Bexar County	Everett Seattle Richland	Mason County Snohomish County All of Clallam County Cities of Pasoc.
	Bellingham, and Seekonk, MA	Temple Texarkana	Temple Greater Texarkana		Kennewick and Richland ; Coun-
outh Carolina Beaufort Charleston	Beaufort County Summerville/	Val Verde County	Val Verde County	394	tles of Benton (except Prosser); Franklin except
Columbia	Charleston area Counties of Lexing- ton and Richland	Waco Wichlta Falls	McLennan County Wichita Falls area		Connell; Burbank area in Walla Walla County
Florence	Greater Florence area including Lake City, SC	Ogden	Counties of Weber and northern sec- tion of Davis	Port Angeles Spokane Tacoma	King County Spokane County Pierce and Thurston
Greenville Myrtle Beach	Greenville County Myrtle Beach and Myrtle Beach AFB	Provo Salt Lake City	County Utah County Salt Lake County	Walla Walla	Counties (includes Olympia) Walla Walla County
Orangeburg Spartanburg	Orangeburg County All of Spartanburg County		and south portion of Davis County	Whidbey Island Yakima	Whidbey Island, Oak Harbor Yakima County
Sumter County	Sumter County in- cluding Shaw AFB	Vermont Burlington (Chittendon	Offices in Chittendon County	West Virginia Beckley	Raleigh County
Walterboro	Colleton County	Co. CFC)	County	Charles Town Charleston	Jefferson County Kanawha County
Aberdeen Rapid City	Falls County Rapid City area and Western South Dakota	Code 880 Middlebury (Addlson County CFC)	Offices in Addison County	Clarksburg Huntington Martinsburg	Harrison County Cabell and Wayne Countles Berkeley County
Sioux Falls Sturgis	Sioux Falls Ft. Meade VA Hospital	C Code 884 Rutland County CFC Code	All offices in Rutland County	Morgantown Parkersburg	Monongalia County Parkersburg and Metropolitan area
ennessee	Carlo Sano Carlo Car	St. Albans	All other VT	Wheeling	Upper Ohio Valley area including
Chattanooga Cleveland Cumberland	Hamilton County City of Cleveland, Bradley County Stewart County	(Vermont Statewide CFC) Code 883	participating offices		parts of Marshall County; all of Ohio County; part
City Gallatin	City of Gallatin	White River Junction	White River Junction	345	of Brooke County, WV, Belmont
Gatlinburg Jackson Johnson City Kingston Knoxville	Madison County Greater Johnson City Roane County Knox County	(Upper Valley CFC) Use Code 572		Wisconsin Appleton	All of Outagamie County, plus posta service areas
Memphis Morristown Murfreesboro	Shelby County Hamblen County Murfreesboro and	Virginia Charlottesville	Albemarle County and city of Charlottesville		covered by Menasha and Neenah Post
Nashville	Rutherford County Metropolitan Nash- ville and Davidson	Dahlgren Danville	Dahlgren Danville City and Pittsylvania	Eau Claire	Offices Greater Eau Claire area
New Johnson- ville	County New Johnsonville (37134) and Denver (37054)	Harrisonburg	County Harrisonburg and Rockingham	Green Bay	Counties of Brown, Manitowoc, Door, Shawano and Marinette
	County; and Camden (38320)	Lynchburg	County Lynchburg and por- tions of Campbell, Amherst and	Kenosha Madison Milwaukee	Kenosha County Dane County All of Milwaukee County; Wau-
Oak Ridge Rogersville	and Big Sandy (38221) in Benton County City of Oak Ridge	Newport News	Bedford Counties Cities of Newport News and Hamp- ton; York and		kesha County (includes Brook- field. Elm Groove, Hartland, Lannon,
Spring City Tullahoma	Hawkins County Rhea County Arnold Air Force Center. Tullahoma, Manchester and Winchester	Norfolk	James City Counties Nansemond County and cities of Chesapeake, Norfolk, Virginia Beach, Portsmouth,		Lisbon, Menomone Falls, Muskego, New Berlin, Pewaukee and Sussex): Wash- ington County
Abilene Amarilio	City of Abilene Greater Amarillo, including Counties of Potter and Randail		Suffolk in Virginia and Elizabeth City, NC		ington County (includes German town) Ozaukee County (includes Cedarburg. Grafton, Mequon
Austin Benumont	Austin and Travis County Beaumont and North	Petersburg	Cities of Petersburg, Hopewell, Colonial Heights and	Oshkosh Racine	and Thiensville) City of Oshkosh Racine County
Big Spring	Jefferson County Big Spring, Howard		Ettrick : part of Chesterfield County, part of		except the city of Burlington
Bonham Brownsville Corpus Christi	County Greater Bonham area City of Brownsville City of Corpus	Quantico	Dinwiddie County and part of Prince George County Quantico area	Sparta Tomah	Camp McCoy Tomah VA Hospital and Tomah Post Office

# POST OFFICE CHANGES NO. 3

(Supplement to 1977 Directory of Post Offices, Publication 26-not yet published.)

Abbreviations: B=Branch. C=City Delivery. Conv.=Converted. CPO=Community Post Office. Disc.=Discontinued. DOPO=Directory of Post Offices. Estab.=
Established. F=Finance. IC=Independent City. MOU=Money Order Unit. MPO=Main Post Office. MR=Mailing Restrictions (from Part 126 PSM) apply.
NP=Nonpersonnel. NZCD=National ZIP Code Directory. RB=Rural Branch. Resc.=Rescinded. RS=Rural Station. S=Station. x=Classified. (Contract stations and branches do not have the symbol "x" following the symbol for type of installation.)

State	Name of post office	County/parish	Name of station, branch, or unit	Type S/B	ZIP		Effective date	Explanation of change		
CA	San Jose	Santa Clara	Robertsville	Sx	95118	Add	10-26-76	Sx estab.		
GA	Acworth	Cobb	Oak Grove	B	30101	Add	11- 1-76	B estab.		
MD MO	Ocean City	Worcester Saint Francois	West Ocean City Village of Saint Francois.	B RB	21842 63640	Delete	6-30-73 1-21-72	B disc. <sup>2</sup> RB disc. <sup>2</sup>		
NM	Grants	Valencia	Acomita	CPO	87034	Add	10- 9-76	CPO estab.		
NY	New York	New York	APO 09202	В	09202	Change	10-26-76	To amend PB 21098. Part 126.2 PSM, MR A-B & G apply.1		
NY	Endicott Canton	Broome Saint Lawrence	Union Center	B RB	13760 13617	Delete	12-31-73 6-30-68	B disc. <sup>2</sup> RB disc. <sup>2</sup>		
NY	New York	New York	FPO 09572	В	09572	Add	1- 1-77	B estab. Part 126.2, PSM, MF Capply.		
OH OH	Daytondodo	do	Station CFar HillsWright Brothers		45409 45419 45409	Delete Delete Add	2- 1-77 2- 1-77 2- 1-77	Sx disc. Bx disc. Bx estab.		
TX	Longview	Gregg	Southside Annex	Sx	75602	Add	9-30-76	Sx estab.		
VA	Woodbridge	Prince William	Dale City	Bx	22191	Add	12- 1-75	Bx estab.		

<sup>!</sup> Add footnote G to section 126.2, PSM. Footnote G should read: "Only first-class letters and second- and third-class mail authorized." Priority parcels/fourth class parcels not authorized. The POSTAL SERVICE MANUAL will be amended.

2 Announced to correct NZCD & DOPO.

-Customer Services Dept., 12-2-76.

# Special Fourth-Class Presort Mail

SPECIAL POSTAL BULLETIN 21081, 6-3-76, page 11, contained Postal procedures for implementing the new classes of mail including presorted special fourth-class. These procedures indicated, in error, that it is a requirement that mailers affix Tag 24-4 and Tag 25-4 to sacks of materials mailed at the presorted special fourth-class postage rates. While it is suggested that these tags be used, it is not a requirement.—Rates & Classification Dept., 12-2-76.

Continue	d from p. 9
Federal Campaign	Area Covered
Wausau	Cities of Wausau, Mosinee and Schofield, Villages of Rothschild and Brokaw
Wyoming	
Casper Cheyenne	Natrona County Laramie County
Laramie	Albany County
Sheridan	Sheridan County
Virgin Islands	Entire U.S. Virgin Islands
Washington, DC	District of Columbia,
(National	cities of Alexan-
Capital area)	dria, and Falls
area)	Church ; Arlington
	Counties, VA; and
	Montgomery and
	Prince Georges
Panama Canal Zone	Countles, MD Panama Canal Zone
- origine Officer Solie	Panama Canal Zone

-Finance Dept., 12-2-76.

# Limited Duty Assignment Form

A new Postal Service Form 2533, Limited Duty Assignment, has been developed for use in conjunction with the Office of Workers' Compensation Programs Form CA-17, Duty Status Report.

Form 2533 will enable the Postal Service to provide the attending physician of an employee injured on duty with a brief summary of that employee's normal work duties. No space is provided on Form CA-17 for this information. In addition, a checklist of other duties has been provided on Form 2533 to permit the attending physician to indicate to the Postal Service what type of duties an injured employee may be able to perform with limitations, if not medically contraindicated.

Form 2533 shall be completed on the reverse by the supervisor prior to attaching it to Form CA-17 on each occasion that a Form CA-17 is issued for completion by the attending physician.

Form 2533 is now in stock in the area supply centers. All installations should requisition Form 2533 on the next requisitioning cycle.

Use of Form 2533 is authorized upon receipt of the forms from the supply center.—Employee Relations Dept., 12-2-76.

# Shortpaid International Mail

Both surface and air international exchange offices continue to receive large volumes of shortpaid international mail. Postage is improperly calculated and/or incorrect special service fees are collected.

Postal employees who accept mail must assure that correct postage and fees are paid at the time of mailing to avoid mail processing delays.

Some international rates and special services fees were increased on July 18, 1976; these increases are currently reflected in Publication 42, International Mail (Transmittal Letter 84, November 3, 1976).—Rates & Classification Dept., 12-2-76.

# Salary Schedules

### **Rural Carrier Heavy-Duty**

Rural Carrier Heavy-Duty Salary Schedules shown on pages 11 to 13 are issued to reflect the \$250 per annum base salary increase effective November 21, 1976, as provided under Article IX of the National Agreement.—Employee & Labor Relations Group, 12-2-76.

					RURAL CAR		DUTY SCH						
HOURS	(Steps)	1	2	3	4	. 5	6	7	8	9	10	11	12
25	Base Salary COLA New Salary	7,374 390 7,764	7,521 390 7,911	7,668 390 8,058	7,814 390 8,204	7,961 390 8,351	8,108 390 8,498	8,255 390 8,645	8,402 390 8,792	8,549 390 8,939	8,696 390 9,086	8,842 390 9,232	8,989 390 9,379
26	Base Salary	7,669	7,821	7,974	8,127	8,280	8,432	8,585	8,738	8,891	9,043	9,196	9,349
	COLA New Salary	8,075	8,227	8,380	8,533	8,686	8,838	8,991	9,144	9,297	9,449	9,602	9,755
27	COLA New Salary	7,964 421 8,385	8,122 421 8,543	8,281 421 8,702	8,440 421 8,861	8,598 421 9,019	8,757 421	8,915 421	9,074	9,233	9,391	9,550	9,709
28	Base Salary	8,259	8,423	8,588	8,752	8,917	9,178	9,336	9,495	9,654	9,812	9,971	10,130
	COLA New Salary	437 8,696	8,860	9,025	437 9,189	437 9,354	437 9,518	9,683	9,347	437 10,012	437 10,176	437 10,341	437 10,505
29	Base Salary COLA New Salary	8,554 452 9,006	8,724 452 9,176	8,894 452 9,346	9,065 452 9,517	9,235 452 9,687	9,405 452 9,857	9,576 452 10,028	9,746 452 10,190	9,917 452 10,369	10,087 452 10,539	10,257 452 10,709	10,428 452 10,880
30	Base Salary COLA New Salary	8,849 468 9,317	9,025 468 9,493	9,201 468 9,669	9,377 468 9,845	9,553 468 10,021	9,730 468 10,198	9,906 468 10,374	10,082 468 10,550	10,259 468 10,727	10,435 468 10,903	10,611 468 11,079	10,787 468 11,255
31	Base Salary COLA New Salary	9,143 484 9,627	9,326 484 9,810	9,508 484 9,992	9,690 484 10,174	9,872 484 10,356	10,054 484 10,538	10,236 484 10,720	10,418 484 10,902	10,600 484 11,084	10,783 484 11,267	10,965 484 11,449	11,147 484 11,631
32	Base Salary COLA New Salary	9,438 499 9,937	9,626 499 10,125	9,814 499 10,313	10,002 499 10,501	10,190 499 10,689	10,378 499 10,877	10,566 499 11,065	10,754 499 11,253	499	11,130 499 11,629	11,318 499 11,817	11,506 499 12,005
33	Base Salary COLA New Salary	9,733 515 10,248	9,927 515 10,442	10,121 515 10,636	10,315 515 10,830	10,509 515 11,024	10,703 515 11,218	10,897 515 11,412	11,090 515 11,605	11,284 515 11,799	11,478 515 11,993	11,672 515 12,187	11,866 515 12,381
34	Base Salary COLA New Salary	10,028 530 10,558	10,228 530 10,758	10,428 530 10,958	10,628 530 11,158	10,327 530 11,357	11,027 530 11,557	11,227 530 11,757	11,427 530 11,957	11,626 530 12,156	530	12,026 530 12,556	12,226 530 12,756
35	Base Salary COLA New Salary	10,323 546 10,869	10,529 546 11,075	10,725 546 11,281	10,940 546 11,486	11,146 546 11,692	11,351 546 11,897	11,557 546 12,103	11,763 546 12,309	11,968 546 12,514	12,174 546 12,720	12,379 546 12,925	12,585 546 13,131
36	Base Salary COLA New Salary	10,618 562 11,180	10,830 562 11,392	11,041 562 11,603	11,253 562 11,815	11,464 562 12,026	11,676 562 12,238	11,887 562 12,449	12,099 562 12,661	12,310 562 12,872	12,522 562	12,733 562 13,295	12,945 562 13,507
37	Base Salary COLA New Salary	10,913 577 11,490	11,131 577 11,708	11,348 577 11,925	11,565 577 12,142	11,783 577 12,360	12,000 577 12,577	12,217 577 12,794	12,435 577 13,012	12,652 577 13,229	12,870 577	13,087 577 13,664	13,304 577 13,881
38	Base Salary COLA New Salary	11,208 593 11,801	11,431 593 12,024	11,655 593 12,248	11,878 593 12,471	12,101 593 12,694	12,324 593 12,917	12,548 593 13,141	12,771 593 13,364	12,994 593 13,587	13,217 593	13,441 593 14,034	13,664 593 14,257
39	Base Salary COLA New Salary	11,503 608 12,111	11,732 608 12,340	11,961 608 12,569	12,190 608 12,798	12,420 608 13,028	12,649 608 13,257	12,878 608 13,486	13,107 608 13,715	13,336 608 13,944	13,565 608	13,794 608 14,402	14,023 608
40	Base Salary COLA New Salary	11,798 624 12,422	12,033 624 12,657	12,268 624 12,892	12,503 624 13,127	12,738 624 13,362	12,973 624 13,597	13,208 624 13,832	13,443 624 14,067	13,678	13,913	14,148 624	14,383 624 15,007
41	Base Salary COLA New Salary	12,240 647 12,887	12,484 647 13,131	12,728 647 13,375	12,972 647 13,619	13,216 647 13,863	13,459 647 14,106	13,703 647 14,350	13,947 647 14,594	14,191 647 14,838	14,435 647	1.18	14,922 647 15,569
42	Base Salary COLA New Salary	12,683 671 13,354	12,935 671 13,606	13,188 671 13,859	13,441 671 14,112	13,693 671 14,364	13,946 671 14,617	14,199 671 14,870	14,451 671 15,122	14,704 671		15,209 671 15,880	15,462 671 16,133
43	Base Salary COLA New Salary	13,125 694 13,819	13,387 694 14,081	13,648 694 14,342	13,910 694 14,604	14,171 694 14,865	14,432 694 15,126	14,694 694 15,388	14,955 694 15,649	15,217 694	15,478	15,740 694 16,434	16,001 694 16,695
44	Base Salary COLA New Salary	13,568 718 14,286	13,838 718 14,556	14,108 718 14,826	14,378 718 15,096	14,649 718 15,367	14,919 718 15,637	15,189 718 15,907	15,459 718 16,177	15,730 718 16,448	16,000 718	16,270 718 16,988	16,540 718 17,258
45	Base Salary COLA New Salary	14,010 741 14,751	14,289 741 15,030	14,568 741 15,309	14,847 741 15,588	15,126 741 15,867	15,405 741 16,146	15,685 741 16,426	15,964 741 16,705	16,243 741 16,984	16,522 741	16,801 741 17,542	17,080 741 17,821
46	Base Salary COLA New Salary	14,453 764 15,217	14,740 764 15,504	15,028 764 15,792	15,316 764 16,080	15,604 764 16,368	15,892 764 16,656	16,180 764 16,944	16,468 764 17,232	16,756 764 17,520	17,043 764	17,331 764 18,095	17,619 764 18,383
47	Base Salary COLA New Salary	14,895 788 15,683	15,192 788 15,980	15,488 788 16,276	15.785 788 16,573	16,082 788 16,870	16,378 798 17,166	16,675 788 17,463	16.972 788 17,760	17,268 788 18,056	17,565 788	17,962 788 19,650	18,159 788 18,947
48	Base Salary COLA New Salary	15,337 811 16,148	15,643 811 16,454	15,948 811 16,759	16,254 811 17,065	16,559 811 17,370	16,865 811 17,676	17,170 811 17,981	17,476 811 18,287	17.781 811	18.087	18,392 811	18,698 811 19,509
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#### SUB. RURAL CARRIER - 5 DAY HEAVY DUTY SCHEDULE EFFECTIVE NOVEMBER 21, 1976

HOUR	S	(Steps) 1	2	3	4	5	6	7	8	9	10	- 11	12
40	Base Salary	47.00	47.94	48.88	49.81	50.75	51.69	52,62	53.56	54.49	55.43	56.37	57.30
	COLA	2.49	2.49	2.49	2.49	2.49	2.49	2.49	2.49	2.49	2.49	2.49	2.49
	New Salary	49.49	50.43	51.37	52.30	53.24	54.18	55.11	56.05	56.98	57.92	58.86	59.79
41	Base Salary	48.76	49.74	50.71	51.68	52.65	53.62	54.59	55.57	56.54	57.51	58.48	59.45
	COLA	2.58	2.58	2.58	2.58	2.58	2.58	2.58	2.58	2.58	2.58	2.58	2.58
	New Salary	51.34	52.32	53.29	54.26	55.23	56.20	57.17	58.15	59.12	60.09	61.06	62.03
42	Base Salary	50.53	51.53	52.54	53.55	54.55	55.56	56.57	57.57	58.58	59.59	60.59	61.60
	COLA	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
-	New Salary	53.20	54.20	55.21	56.22	57.22	58.23	59.24	60.24	61.25	62.26	63.26	64.27
43	Base Salary	52.29	53.33	54.37	55.42	56.46	57.50	58.54	59.58	60.63	61.67	62.71	63.75
	COLA	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76
	New Salary	55.05	56.09	57.13	58.18	59.22	60.26	61.30	62.34	63.39	64.43	65.47	66.51
44	Base Salary	54.06	55.13	56.21	57.28	58.36	59.44	60.55	61.59	62.67	63.75	64.82	65.90
	COLA	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86
	New Salary	56.92	57.99	59.07	60.14	61.22	62.30	63.37	64.45	65.53	66.61	67.68	68.76
45	Base Salary	55.82	56.93	58.04	59.15	60.26	61.37	62.49	63.60	64.71	65.82	66.94	68.05
	COLA	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95
	New Salary	58.77	59.88	60.99	62.10	63.21	64.32	65.44	66.55	67.66	68.77	69.89	71.00
46	Base Salary	57.58	58.73	59.87	61.02	62.17	63.31	64.46	65.61	66.76	67.90	69.05	70.20
	COLA	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
	New Salary	60.62	61.77	62.91	64.06	65.21	66.35	67.50	68.65	69.80	70.94	72.09	73.24
47	Base Salary	59.34	60.53	61.71	62.89	64.07	65.25	66.43	67.62	68.80	69.98	71.16	72.35
	COLA	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3,14	3.14	3.14
	New Salary	62.48	63.67	64.85	66.03	67.21	6B.39	69.57	70.76	71.94	73.12	74.30	75.49
48	Base Salary	61.10	62.32	63.54	64.76	65.97	67.19	68.41	69.63	70.84	72.06	73.27	74.49
	COLA	3.23	3.23	3.23	3.23	3.23	3.23	3.23	3.23	3.23	3.23	3.23	3,23
	New Salary	64.33	65.55	66.77	67.99	69.20	70.42	71.64	72.86	74.07	75.29	76.50	77.72

#### SUB. RURAL CARRIER - 51/2 DAY HEAVY DUTY SCHEDULE EFFECTIVE NOVEMBER 21, 1976

HOURS		(Steps) 1	2		3	4	5	6	7	8	9	10	11	12
44	Base Salary	48.		.96	50.93	51.91	52.88	53.86	54.83	55.81	56.79	57.76	58.74	59.71
	COLA	2.		. 59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59
	New Salary	51.	57 52	. 55	53.52	54.50	55.47	56.45	57.42	58.40	59.38	60.35	61.33	62.30
45	Base Salary	50.	58 51	. 58	52.59	53.60	54.61	55.61	56.62	57.63	58.64	59.65	60.65	61.66
	COLA	2.1	68 2	. 6B	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
	New Salary	53.1	26 54	. 26	55.27	56.28	57.29	58.29	59.30	60.31	61.32	62.33	63.33	64.34
46	Base Salary	52.	18 53	.21	54.25	55.29	56.33	57.37	58.41	59.45	60.49	61.53	62.57	63.61
	COLA	2.		.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76
	New Salary	54.5		.97	57.01	58.05	59.09	60.13	61.17	62.21	63.25	64.29	65.33	66.37
47	Base Salary	53.	77 54	. 84	55.91	56.99	58.06	59.13	60.20	61.27	62.34	63.41	64.48	65.56
	COLA	2.1		.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84
	New Salary	56.		.68	58.75	59.83	60.90	61.97	63.04	64.11	65.18	66.25	67.32	68.40
48	Base Salary	55.	37 56	.47	57.57	58.68	59.78	60.88	61.99	63.09	64.19	65.30	65.40	67.50
	COLA	2.		.93	2,93	2.93	2.93	2.93	2.93	2.93	2.93	2,93	2.93	2.93
	New Salary	58.		.40	60.50	61.61	62.71	63.81	64.92	66.02	67.12	68.23	69.33	70.43

SUB. RURAL CARRIER - 6 DAY HEAVY DUTY SCHEDULE

				100	FFECTIVE N	OVEMBER :	21. 1976						
ours		(Steps) 1	2	3	4	5	6	7	8	9	10	11	12
25	Base Salary	24.34	24.82	25.31	25.79	26.27	26.76	27.24	27.73	28.21	28.70	29.18	29.6
	COLA	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.2
	New Salary	25.63	26.11	26.60	27.08	27.56	28.05	28.53	29.02	29.50	29.99	30.47	30.9
26	Base Salary	25.31	25.81	26.32	26.82	27.33	27.83	28.33	28.84	29.34	29.84	30.35	30.8
	COLA	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.3
	New Salary	26.65	27.15	27.66	28.16	28.67	29.17	29.67	30.18	30.68	31.18	31.69	32.1
27	Base Salary	26.28	26.81	27.33	27.85	28.38	28.90	29.42	29.95	30.47	30.99	31.52	32.0
	COLA	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.3
	New Salary	27.67	28.20	28.72	29.24	29.77	30.29	30.81	31.34	31.86	32.38	32.91	33.4
28	Base Salary	27.26	27.80	28.34	28.88	29.43	29.97	30.51	31.06	31.60	32.14	32.69	33.2
	COLA	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.4
	New Salary	28.70	29.24	29.78	30.32	30.87	31.41	31.95	32.50	33.04	33.58	34.13	34.6
29	Base Salary	28.23	28.79	29.35	29.92	30.48	31.04	31.60	32.17	32.73	33.29	33.65	34.4
	COLA	1.49	1.49	1.49	1.49	1.49	1.49	1.49	1.49	1.49	1.49	1.49	1.4
	New Salary	29.72	30.28	30.84	31.41	31.97	32.53	33.09	33.66	34.22	34.78	35.34	35.9
30	Base Salary	29.20	29.79	30.37	30.95	31.53	32.11	32.69	33.27	33.86	34.44	35.02	35.6
	COLA	1.54	1.54	1.54	1.54	1.54	1.54	1.54	1.54	1.54	1.54	1.54	1.5
	New Salary	30.74	31.33	31.91	32.49	33.07	33.65	34.23	34.81	35.40	35.98	36.56	37.1
31	Base Salary	30.17	30.78	31.38	31.98	32.58	33.18	33.78	34.38	34.98	35.59	36.19	36.7
	COLA	1.60	1.60	1.60	1.60	1.60	1.60	1.60	1.60	1.60	1.60	1.60	1.6
	New Salary	31.77	32.38	32.98	33.58	34.18	34.78	35.38	35.98	36.58	37.19	37.79	38.3
32	Base Salary	31.15	31.77	32.39	33.01	33.63	34.25	34.87	35.49	36.11	36.73	37.35	37.9
	COLA	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.6
	New Salary	32.80	33.42	34.04	34.66	35.28	35.90	36.52	37.14	37.76	38.38	39.00	39.6
33	Base Salary	32.12	32.76	33.40	34.04	34.68	35.32	35.96	36.60	37.24	37.88	38.52	39.1
	COLA	1.70	1.70	1.70	1.70	1.70	1.70	1.70	1.70	1.70	1.70	1.70	1.7
	New Salary	33.82	34.46	35.10	35.74	36.38	37.02	37.66	38.30	38.94	39.58	40.22	40.8
34	Base Salary	33.10	33.76	34.42	35.08	35.73	36.39	37.05	37.71	38.37	39.03	39.69	40.3
	COLA	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.7
	New Salary	34.85	35.51	36.17	36.83	37.48	38.14	38.80	39.46	40.12	40.78	41.44	42.1
35	Base Salary	34.07	34.75	35.43	36.11	36.79	37.46	38.14	38.82	39.50	40.18	40.85	41.5
	COLA	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.8
	New Salary	35.87	36.55	37.23	37.91	38.59	39.26	39.94	40.62	41.30	41.98	42.65	43.3
36	Base Salary	35.04	35.74	36.44	37.14	37.83	38.53	39.23	39.93	40.63	41.33	42.02	42.7
	COLA	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.8
	New Salary	36.89	37.59	38.29	38.99	39.68	40.38	41.08	41.78	42.48	43.18	43.87	44.5
37	Base Salary	36.02	36.74	37.45	38.17	38.89	39.60	40.32	41.04	41.76	42.48	43.19	43.9
	COLA	1.90	1.90	1.90	1.90	1.90	1.90	1.90	1.90	1.90	1.90	1.90	1.9
	New Salary	37.92	38.64	39.35	40.07	40.79	41.50	42.22	42.94	43.66	44.38	45.09	45.8
38	Base Salary	36.99	37.73	38.47	39.20	39.94	40.67	41.41	42.15	42.88	43.62	44.36	45.1
	COLA	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.9
	New Salary	38.95	39.69	40.43	41.16	41.90	42.63	43.37	44.11	44.84	45.58	46.32	47.0
39	Base Salary	37.96	38.72	39.48	40.23	40.99	41.75	42.50	43.26	44.01	44.77	45.52	46.2
	COLA	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.0
	New Salary	39.97	40.73	41.49	42.24	43.00	43.76	44.51	45.27	46.02	46.78	47.53	48.2
40	Base Salary	38.94	39.71	40.49	41.26	42.04	42.82	43.59	44.37	45.14	45.92	46.69	47.4
	COLA	2.06	2.06	2.06	2.06	2.06	2.06	2.06	2.06	2.06	2.06	2.06	2.0
	New Salary	41.00	41.77	42.55	43.32	44.10	44.88	45.65	46.43	47.20	47.98	48.75	49.5
41	Base Salary	40.40	41.20	42.01	42.81	43.62	44.42	45.22	46.03	46.83	47.64	48.45	49.2
	COLA	2.14	2.14	2.14	2.14	2.14	2.14	2.14	2.14	2.14	2.14	2.14	2.1
	New Salary	42.54	43.34	44.15	44.95	45.76	46.56	47.36	48.17	48.97	49.78	50.59	51.3
42	Base Salary	41.86	42.69	43.52	44.36	45.19	46.03	46.86	47.69	48.53	49.36	50.19	51.0
	COLA	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.2
	New Salary	44.07	44.90	45.73	46.57	47.40	48.24	49.07	49.90	50.74	51.57	52.40	53.2
43	Base Salary	43.32	44.18	45.04	45.91	46.77	47.63	48.50	49.36	50.22	51.08	51.95	52.8
	COLA	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.2
	New Salary	45.61	46.47	47.33	48.20	49.06	49.92	50.79	51.65	52.51	53.37	54.24	55.1
44	Base Salary	44.78	45.67	46.56	47.45	48.35	49.24	50.13	51.02	51.91	52.81	53.70	54,5
	COLA	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.3
	New Salary	47.15	48.04	48.93	49.82	50.72	51.61	52.50	53.39	54.28	55.18	56.07	56.9
15	Base Salary	46.24	47.16	48.08	49.00	49.92	50.84	51.77	52.69	53.61	54.53	55.45	56.3
	COLA	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.4
	New Salary	48.69	49.61	50.53	51.45	52.37	53.29	54.22	55.14	56.06	56.98	57.90	58.8
46	Base Salary	47.70	48.65	49.60	50.55	51.50	52.45	53.40	54.35	55.30	56.25	57.20	58.1
	COLA	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.5
	New Salary	50.22	51.17	52.12	53.07	54.02	54.97	55.92	56.87	57.82	58.77	59.72	60.6
47	Base Salary	49.16	50.14	51.12	52.10	53.08	54.05	55.03	56.01	56.99	57.97	58.95	59.9
	COLA	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.6
	New Salary	51.76	52.74	53.72	54.70	55.68	56.65	57.63	58.61	59.59	60.57	61.55	62.5
48	Base Salary	50.62	51.63	52.63	53.64	54.65	55.66	56.67	57.68	58.68	59.69	60.70	61.7
	COLA	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.6
	New Salary	53.30	54.31	55.31	56.32	57.33	58.34	59.35	60.36	61.36	62.37	63.38	64.3

# PRE-EMPLOYMENT PHYSICAL EXAMINATION PROGRAM

#### A. Purpose of Program

To operate efficiently and effectively within its budget, the USPS will use its medical services to added advantage by emphasizing its preemployment physical examination program to the maximum extent possible. The purpose of the program is to:

1. Shift the bulk of pre-employment physical examinations from private physicians to Postal Service physicians; or to private physicians (under a working agreement with the Postal Service) who more accurately may eliminate job applicants not medically fit for postal work. This would assure that all job applicants are able to perform the duties of their positions without hazard to themselves or others.

2. Reduce workers' injury and compensation liabilities.

3. Preserve USPS human resources and conserve operating costs.

#### **B.** Current Instructions

These instructions supersede section 711.6, old POSTAL MANUAL. Subchapters 320, Medical Suitability, and 330, Physical Standards and Procedures, of Handbook P-11., Personnel Operations; and Chapter 2, Records and Reports, of Handbook P-14, Health and Medical Services, will be modified to incorporate these instructions.

#### C. Applicants Affected

A pre-employment physical examination is mandatory for all postal applicants for a career, temporary, or casual appointment and for all current Postal Service employees applying for transfers to jobs which require more physical exertion than their present positions.

#### D. Examining Physician

U.S. Postal Service physicians will perform as many pre-employment physical examinations as possible at a convenient USPS medical unit. (A convenient U.S. Postal Service medical unit is defined as one within a reasonable commuting distance from either an applicant's home or the postal installation at which an applicant is seeking employment.) Where USPS medical unit physicians or private physicians under contract to the Postal Service are unavailable, federal medical officers (e.g., U.S. Public

Health, Veterans Administration physicians), will be used in preference to private physicians to the extent that arrangements have been or can be made for this service. This service is to be at no cost to the applicant.

An examining U.S. Postal Service physician who needs additional medical data such as diagnostic X-rays and/or lab tests may secure such

data if necessary.

Private Physician. An applicant may select his/her private physician to complete the pre-employment physicial examination if no USPS physician or private physician working under an arrangement with the Postal Service or federal medical officer is available. In such cases, the physical examination is conducted at the applicant's expense and the official medical examination Form 2485, Certificate of Medical Examination, shall be used.

The results of all pre-employment physical examinations, regardless of their origin, must be reviewed by a U.S. Postal Medical Officer or designee; e.g., nurse at health or medical units, as specified in section G. If the review reveals any doubt as to the applicant's eligibility, then that application should be referred to the nearest USPS medical unit for fur-

ther evaluation.

#### E. Timing of Examination

At times it may be necessary to employ a large number of employees on such short notice that the examination cannot be completed or reviewed by a Postal Medical Officer or designee (health unit) prior to the required hiring date. In such cases, the applicant may be appointed providing the applicant submits to the installation hiring authority evidence of capability to perform the duties of the position without danger to self or others. This evidence shall be in the form of a medical evaluation provided by the applicant's examining physician. Such evidence in turn must be reviewed at the earliest possible date by the appropriate Postal Medical Officer or designee (health unit) and, where or if necessary, the newly appointed employee will be scheduled for a physical examination by the area Postal Medical Officer. In such cases, Form 50, Notification of Personnel Action, must be annotated under item 30, Remarks, as follows:

Continued employment subject to recommendation of USPS Medical Officer or designee.

The Postal Medical Officer or designee must furnish his medical recommendations to the installation head within a reasonable time so that he may effect all appointments in conformance with these provisions.

To meet situations requiring immediate hirings where pre-employment medical examinations cannot be timely performed by USPS and/or other governmental facilities, consideration should be given to arranging for the examinations with approved and qualified private physicians. The Regional Medical Director will determine the professional qualifications of the private physicians. Any professional fees involved will be approved by the hiring authority.

### F. Making Medical Appointments

USPS Medical Unit. The personnel officer or installation head will:

1. Make appointments for physical examinations at USPS Medical Units and,

2. Arrange schedules so that the applicant is given a reasonable notice time of at least 24 to 48 hours notice of the appointment time. This notice period may be waived if the

applicant and the medical unit agree.

Federal Medical Facility. The personnel officer or installation head will advise applicants of the locations of the nearest federal facilities with whom arrangements have been made and will give the applicant Form 2485 for the examining physician to complete. The applicant will personally schedule this appointment within a 2 day period.

Private Physician. The applicant will select the physician and make all arrangements for the physical examination. The personnel officer or installation head will give the applicant Form 2485 for the physician to complete and return to the designated Postal Medical Officer or designee for review and recommendations (see section G).

#### **G. Examination Reports**

All examining physicians will complete Form 2485 (part C) and mail it to the nearest USPS Medical or Health Unit. (Note: the envelope provided with the form is pread-

Continued on p. 15

# **Special Cancellations**

Postmasters having any of the special cancellation die hubs listed below are authorized to use them for the periods designated. At the end of the period, the die hubs should be withdrawn from use and stored. Postmasters who do not have these special die hubs shall not request them without application by the sponsors.

Cancellations		Pe	rio	d of	Use	
Alien Registra-	Dec.	26	to	Jan.	31,	1977
Cerebral Palsy March of Dimes	Jan.	1	to	Jan.	31,	1977
Nat'l. Children's			10	Jan.	07,	10.1
Dental Health	Jan.					
Science Fair	Jan.	1	to	Jan.	31,	1977

—Rates & Classification Dept., 12-2-76.

Continued from p. 14

dressed to the nearest USPS medical or health unit.)

### H. Evaluation of Reports

An area medical officer is the USPS medical officer in charge of a specific geographical area. Regional Employee and Labor Relations offices maintain and distribute lists of area medical officers and health units.

The nearest area USPS medical officer or designee (health unit) will evaluate all Forms 2485 from whatever source as a pre-employment examination based on the standards of Handbook P-11, subchapter 330. All designees, such as nurses at health or medical units, will be instructed and trained in this procedure by their responsible area medical officer. They will refer, for review by the USPS Medical Officer, only those cases which are of a doubtful or exceptional nature and cannot be evaluated locally.

The area medical officer or designee will make a recommendation concerning the medical fitness of the job applicant and forward it to the appropriate postal installation.

#### I. Determination of Eligibility

The personnel office or installation head of the facility considering the applicant will:

1. Review and carefully consider the recommendations of the medical facility, and

2. Make the final decision regarding employment of the applicant within the constraints of the medical findings.—Employee Relations Dept., 12-2-76.

# 1977 Pay Period Chart and Union Dues Deduction Dates

The following chart shows the beginning and ending dates for each pay period and the actual pay date which follows 1 week after the end of each pay period. The pay periods indicated by an asterisk (\*) are those in which union dues will be deducted.

Pay Period	Begins	Through	Pay Date
1	12-18-76	12-31-76	1- 7-77
*2	1- 1-77	1-14-77	1-21-77
3	1-15-77	1-28-77	2- 4-77
*2 3 4 *5 6 *7	1-29-77	2-11-77	2-18-77
*5	2-12-77	2-25-77	3- 4-77
6	2-26-77	3-11-77	3-18-77
	3-12-77	3-25-77	4- 1-77
8 *9	3-26-77	4- 8-77	4-15-77
*9	4- 9-77	4-22-77	4-29-77
10	4-23-77	5- 6-77	5-13-77
*11	5- 7-77	5-20-77	5-27-77
12	5-21-77	6- 3-77	6-10-77
*13	6- 4-77	6-17-77	6-24-77
14	6-18-77	7- 1-77	7- 8-77
*15	7- 2-77	7-15-77	7-22-77
16	7-16-77	7-29-77	8- 5-77
17	7-30-77	8-12-77	8-19-77
*18	8-13-77	8-26-77	9- 2-77
19	8-27-77	9-9-77	9-16-77
*20	9-10-77	9-23-77	9-30-77
21	9-24-77	10- 7-77	10-14-77
*22	10- 8-77	10-21-77	10-28-77
23	10-22-77	11- 4-77	11-11-77
*24	11- 5-77	11-18-77	11-25-77
25	11-19-77	12- 2-77	12- 9-77
*26	12- 3-77	12-16-77	12-23-77

Note: 1976 Leave Year Ends December 31, 1976;

1977 Leave Year Begins January 1, 1977; 1977 Leave Year Ends January 13, 1978.

-Finance Department, 12-2-76.

# International Mail—Customs Documentation

International exchange offices are receiving mail that either does not bear customs declarations or that bears improper customs declarations. The volume of such mail is beyond tolerable limits. International exchange offices cannot afford to spend manhours placing customs declarations on parcels or replacing improper customs declarations particularly at this time of year. Postmasters must assure that all employees who accept mail are familiar with the following requirements for customs documentation:

#### I. Postal Union Mail

A green customs label, Form 2976, Customs—Douane C-I, must be completed and placed by the sender on the address side of each letter or letter package containing dutiable merchandise, on each package of dutiable prints, and on each small packet.

If the sender prefers that the de-

scription of the contents not appear on the outside or if the value of the contents exceeds \$120, then only the upper portion of the label is placed on the package. In this instance, a Form 2976-A, Customs Declaration C-2, must be completed and enclosed in the package.

#### II. Parcel Post

All international parcel post must bear Form 2966-A, Parcel Post Customs Declaration (adhesive). In addition, some countries require either Form 2966, Customs Declaration (tie-on tag), or Form 2972, Dispatch Note, or both. Specific requirements are contained in Appendix B, Publication 42, International Mail.

Under no circumstances are parcel post forms to be used on postal union mail or are forms for postal union mail to be used on parcel post. Failure to use proper forms causes delay in dispatch and delivery of mail.—Rates & Classification Dept., 12-2-76.

# HOLIDAY LEAVE AND COMPENSATION FOR CHRISTMAS AND NEW YEAR'S HOLIDAYS

### I. EMPLOYEES COVERED BY COL-LECTIVE BARGAINING AGREE-MENTS

As set forth below, the holiday leave and compensation instructions for the Christmas and New Year's holidays are applicable to all employees covered by collective bargaining agreements.

#### A. Christmas Holiday

1. Full-time Regular Schedule Employees.

a. For those eligible employees whose basic workweek includes Saturday as a scheduled workday, Saturday, December 25, 1976, will be their

Christmas holiday.

b. For those eligible employees whose basic workweek includes Saturday, December 25, as a scheduled off day, the first scheduled workday immediately preceding December 25, will be their designated Christmas holiday. Thus, employees scheduled on a Monday through Friday basic workweek will observe Friday, December 24, as their Christmas holiday. For employees whose basic workweek is other than Monday through Friday and does not include Saturday as a scheduled workday, their first scheduled workday preceding Saturday, December 25, will be their designated Christmas holiday.

c. Those employees who are required to work on their Christmas holiday shall be paid one and one-half times their basic hourly straight time rate for each hour worked up to 8 hours in addition to the holiday pay to which they are entitled, pursuant to the provisions of their collective bargaining agreement. Overtime hours will be paid at the applicable

overtime rate.

2. Part-Time Regular Schedule

Employees

a. Saturday, December 25, 1976, will be the Christmas holiday for all eligible part-time regular schedule employees whose regular work schedule includes Saturday as a workday.

b. If otherwise entitled under existing regulations, the first scheduled workday preceding Saturday, December 25, will be the designated Christmas holiday for an eligible part-time regular schedule employee whose regular work schedule includes Saturday as a scheduled day off.

c. Those employees who are re-

quired to work on their Christmas holiday shall be paid one and one-half times their basic hourly straight time rate for each hour worked up to 8 hours in addition to the holiday pay to which they are entitled, pursuant to the provisions of their collective bargaining agreement. Overtime hours will be paid at the applicable overtime rate.

3. Part-Time Flexible Schedule Employees. Part-time flexible schedule employees who are required to work on Christmas Day, December 25, 1976, shall be paid, in addition to their basic straight time hourly rate, one-half times their basic straight time hourly rate for each straight time hour worked, from 0001 through 2400 hours, up to 8 hours. Overtime hours will be paid at the applicable overtime rate. Also, the straight time hours worked on December 25 will be combined with other paid hours in the service week to determine entitlement to overtime pay for service in excess of 40 hours in a week.

4. Rural Carriers.

a. A rural carrier for whom Saturday, December 25, is a regular scheduled workday will not be required to

work that day.

b. A heavy duty carrier for whom Saturday, December 25, is a relief day shall be granted the preceding work day as his designated holiday. In this event, a substitute will be required to work for the regular carrier on the day designated as the regular carrier's Christmas holiday. This provision does not apply to a substitute rural carrier (Des. 72) serving full time on a vacant route or during the extended absence of a rural carrier.

#### B. New Year's Holiday

The holiday leave instructions for the Christmas holiday are also applicable to the New Year's holiday, except that full-time and part-time regular schedule employees in levels 1 through 18, who are required to work on New Year's Day, January 1, or on the day designated as their New Year's holiday, shall be paid at their basic hourly straight time rate for each hour worked up to 8 hours. This pay is in addition to the holiday pay to which they are entitled pursuant to the eligibility requirements of their collective bargaining

agreement. For hours worked in excess of 8 hours, employees will receive compensation at the applicable overtime rate.

The special compensation provisions for straight time hours worked by part-time flexible employees on Christmas Day, December 25, do not apply to New Year's Day, January 1, 1977.

#### II. Casual Employees

Casual employees who are required to work on Christmas Day, December 25, shall be paid, in addition to their basic straight time hourly rate, one-half times their basic straight time hourly rate for each straight time hour worked, from 0001 through 2400 hours, up to 8 hours. Also, the straight time hours worked on December 25 will be combined with other paid hours in the service week to determine entitlement to overtime pay for service in excess of 40 hours in a week.

The special compensation provisions for straight time hours worked by casual employees on Christmas Day, December 25, do not apply to New Year's Day, January 1, 1977.

# III. Employees Not Covered by Collective Bargaining Agreements or Classified as Casuals

Holiday pay and leave provisions for employees not covered by collective bargaining agreements or classified as casual employees will be administered pursuant to established policy.

#### IV. Timekeeping Instructions

#### A. Employees With Regular Work Schedules

Timecard entries for full-time or part-time regular schedule employees who work on Christmas Day (actual or designated will consist of the following entries:

1. The normal entry in the daily block of the OL column will grant leave for the holiday. This entry is coded H and is also posted to or included in the total Hol. Lv. block entry at the bottom of the second week side of the timecard.

2. The entry in the daily block of the work hours column shows total elapsed work time for the day.

3. Any entry in the daily block of

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the OT column will show only the authorized hours worked in excess of 8.

4. Actual hours worked, not to exceed 8, will also be entered in the Christmas Wk block.

Higher level service will be certified on the Form 1640, Certificate for Additional Salary Payment, in the usual manner. However, H/L service on the actual or designated Christmas Day, up to 8 hours, will also be entered in the Christmas Work Block of the Form 1640. Higher level service on the actual or designated New Year's Day will also be entered in the Holiday block.

#### **B. Timecard Entries for Part-Time** Flexible Schedule and Casual **Employees**

Record timecard entries for these eligible employees who perform work on Christmas Day (December 25th only) as follows:

1. Enter time worked in the daily block of the Work Hours column of the timecard in the normal manner.

2. Hours worked on Christmas Day (not to exceed 8) are also entered in the Christmas Wk block. The hours will be paid at an additional 50%.

# C. Heavy Duty Rural Carriers

The Form 1314, Statement of Service Performed on Rural Route, will be coded with the appropriate I or K to signify a relief day. If the relief day is a Holiday, the preceding work day will be the designated Holiday and coded accordingly. (See I-A-4.)

### D. New Year's Day (Actual or Designated)

Existing timekeeping procedures as applied to Holiday Service will be used to record service on this day.

# E. Timekeepers Handbook, F-21

1. Timecard Offices. Detailed instructions for recording service on Christmas Day and the New Year's Day Holiday are outlined in Handbook F-21, sections 224.4 and 224.5, respectively.

2. PSDS Offices. Detailed instructions for recording service Christmas Day and the New Year's Holiday are outlined in F-21, sections 935.3 and 935.1, respectively.-Finance Dept., 12-2-76.

# Computerized Postage Mailings

Thirteen companies are currently participating in an experiment in which postage for non-identical parcels is paid on the basis of records developed by the mailers' computers or on the basis of average postage calculations. Parcels mailed under the experiments carry a permit indicia which covers the total cost of postage and all fees. The accuracy of these charges is monitored at the originating office. The postage need not be checked by the delivery offices nor should any of these parcels be assessed postage due charges. Collections from the addressee on COD parcels will be the Amount to be returned to the sender, plus the Money Order Fee as shown on the COD tag.

Offices which receive drop shipments from these companies are specifically advised by the Office of Mail Classification of the appropriate procedures for accepting the drop shipments.

The following companies are now participating in the experiment:

-Figi's, Marshfield, WI

-Florida Gift Fruit Delivery (G & S Packing), Wiersdale, FL

Greenland Studios, Opa Locka (Miami), FL. (Mailing also under the following names identifiable by blue and white labels with computer printed mailer name and return address of 4500 N.W. 135th St., Miami, FL 33059):

Madison House
 New Discoveries
 Palm Company
 Improvement
 Books
 Ladles Home

Journal Gift House 6. Gift House 7. Regimental

7. Regimental
Imports
S. Merrill Lynch
T-Shirts
9. Herlitz
10. Health House
11. Health Simplifiers
12. Unisax Corp.
13. Drivers Hand
Book

14. Sun King Collection 15. Great American

15. Great American Gifts 16. Golden Emporlum 17. Executive Profile 18. Downe Merchan-dising Corp.

dising Corp.
19. Q-Tips
20. Carol Wright
21. American Home
22. Greenland
Fashlons
23. Fruit of the Loom
24. Int. Explorer

Outfitters 25. Total Woman 26. Liquid Soap Council

-Houghton-Mifflin, Burlington, MA —Lane Bryant, Indianapolis, IN

—J. C. Penney, Atlanta, GA; Columbus, OH; Milwaukee, WI

-Premium Corp of America, Minneapolis, MN; Louisville, KY; Dallas, TX. (Mailing also under the following names identifiable by red and white labels with computer printed mailer name and return address of 12715 State Highway 55, Minneapolis, MN 55441):

1. ABC Stamp L & M Stamp Co. 2. American Express 3. Amexco 4. Arco/LMC 5. Award Head-

quarters
6. Blue Ribbon
Stamp Co.
7. Boise Cascade Corp. Bonus Gifts

8. Bonus Gifts
9. Buccaneer Gift
Center
10. Buccaneer Stamp

10. Buccaneer Stamp
Co.
11. Buckeye Prem.
Stamp
12. C & R Green
Stamp
13. Cash Meats
14. Chesterfield LMC
15. Chucke Sporting
Goods

Goods 16. Clock Radio 17. Delta Trading

17. Delta Trading
Stamp
18. Dora Fashion
Shoppe
19. Double Coupon
LMC
20. Econo-Coins
21. Edgerton Blue
22. Galaxy of Gifts
23. Gibbs Drug
24. Gift Galiary
25. Gift Stars
26. Gift Works
27. Glassware
28. Gold Bond
Hawali

Hawali 29. Gold Bond

Stamp Co. 30. Golden Gifts 31. Gold Strike

Stamp 32. Gold Strike Stamp E 33. Grand Prize

Stamp Co. 34. Group Project

35. H&H Stamp 36. Hi-Lo Shoe Store 37. Holden Red

37. Holden Red
Stamp Co.
38. Holden TRK
Trips
39. International
Tours
40. JC Group
41. Judy's Bible
Book Store
42. Kargo Discounts
43. L & M Stamp
Co.
44. La Sal Grocery
45. Linders TV
46. MM Diamonelle
47. Mail Marketing

47. Mail Marketing
48. Micks Super
Value
49. Original Green
Stamp
50. Parade of Gifts
51. Premium Corp.
of America
52. PCA Afghan
53. PCA Bisnkets
54. PCA Continuity
Mttg.
55. PCA Disposal
56. PCA Luggage
57. PCA Ranch
Coat

57. PCA Ranch
Coat
58. Private Stock
58. RSVP
60. Red Scissor
Gift Center
61. Red Scissors,
Inc.
62. Rockport Trading Ct.
63. Shur-Value
Stamp Co.

Stamp Co.
64. Smoke Alert
65. Smoke Detector
66. Star Savings
67. Taylor Super-

market 68. Three Star Stamp Co.

-Sears, Roebuck and Co., Columbus, OH

-Spiegel, Chicago, IL -C. H. Stuart (Sarah Coventry, Carolyn Emmons), Newark, NY

Stuart McGuire, Salem, VA -Warshawsky (J.C. Whitney), Chi-

cago, IL

Wisconsin Cheeseman, Sun Prairie,

Mailings of these companies on which postage is paid with postage stamps or meter strips will be processed in the normal manner.—Rates & Classification Dept., 12-2-76.

# A MAILBAG IS USED 10-15 TIMES A YEAR -YOU CAN KEEP IT IN SERVICE 15 YEARS

# 1976 IRS Tax Package

Mailings of 1976 IRS tax packages will commence on November 29, 1976, from Green Bay, WI; Indianapolis, IN; Menasha, WI; Poughkeepsie, NY; and Saint Paul, MN. Mailings will be palletized to the fivedigit level wherever possible and will be transported in Postal equipment. Railroad trailers are not to be used

as storage facilities.

Pallets of IRS cartons received at a BMC addressed to a five- or threedigit office are to be dispatched intact to destination. Pallets addressed to BMC's are to be worked as nonmachinable outsides. Tax packages should be delivered to post offices as addressed and kept at those points until scheduled release dates. Any office that cannot efficiently handle palletized shipments should remove the IRS cartons as though bed loaded. Empty pallets should be returned in accordance with existing instructions.

Delivery should be completed as soon as possible for the class of service requested. Under no circumstances should postmasters, supervisors, or Postal employees deliver or permit delivery of any tax package Prior to December 26, 1976, with the exception of those packages

which bear the bold red endorsement: POSTMASTER: DELIVER IMMEDIATELY. (This endorsement will appear above the address label and means only that this mail will be delivered as third class mail without regard to the December 26 embargo date.)

The Postal Service is committed to deliver the tax packages as early as possible. It is intended, however, that this mail be delivered as soon as possible without the use of overtime or

auxiliary assistance.

If the addressee has moved and a change of address order is on file, the package should be forwarded and delivered without charge. (Note: IRS pays forwarding costs under a special agreement with the Postal Service.) If this forwarding address is to a foreign country, or is otherwise undeliverable, the package is to be retained at the local post office. Employees should endorse these copies on the address labels only. These labels should be carefully removed from copies, which are not mutilated, and destroyed. Avoid mutilating these tax packages and use them to supplement the supplies made available to the general public in post offices. Copies

# Postage Due Accounts

The \$10 or more every 60 days requirement in PSM 146.32 applies only to regular Postage Due Trust Accounts, not to the Business Reply Advance Deposit Trust Account for which the \$75 accounting fee has been paid.

When a customer maintains both a business reply and a regular postage due trust account, the postmaster may waive the \$10 or more every 60

days requirement.

Postmasters should suggest that a customer close inactive and low activity postage due trust accounts.

Methods Handbook, Series M-30, Postal Systems Examiners, will be revised to reflect this waiver of requirement.-Finance Dept., 12-2-76.

too badly mutilated to suit this purpose should be disposed of as waste. Do not return undeliverable copies to IRS.

Copies of Form 3749, Irregularities in the Preparation of Mail Matter, should be sent to Sales Development Branch, Washington, DC 20260, to assure that any additional revenue due is collected.—Customer Services Dept., 12-2-76.

DURING THE CURRENT PERIOD OF SHORTAGE OF SPECIAL DELIVERY LABELS, WINDOW CLERKS AND CSRS SHOULD PROVIDE CUSTOMERS ONLY ENOUGH LABELS TO FILL AN APPROXIMATE THREE-MONTH NEED.

### MISSING OR STOLEN U.S. MONEY ORDER FORMS-DO NOT CASH

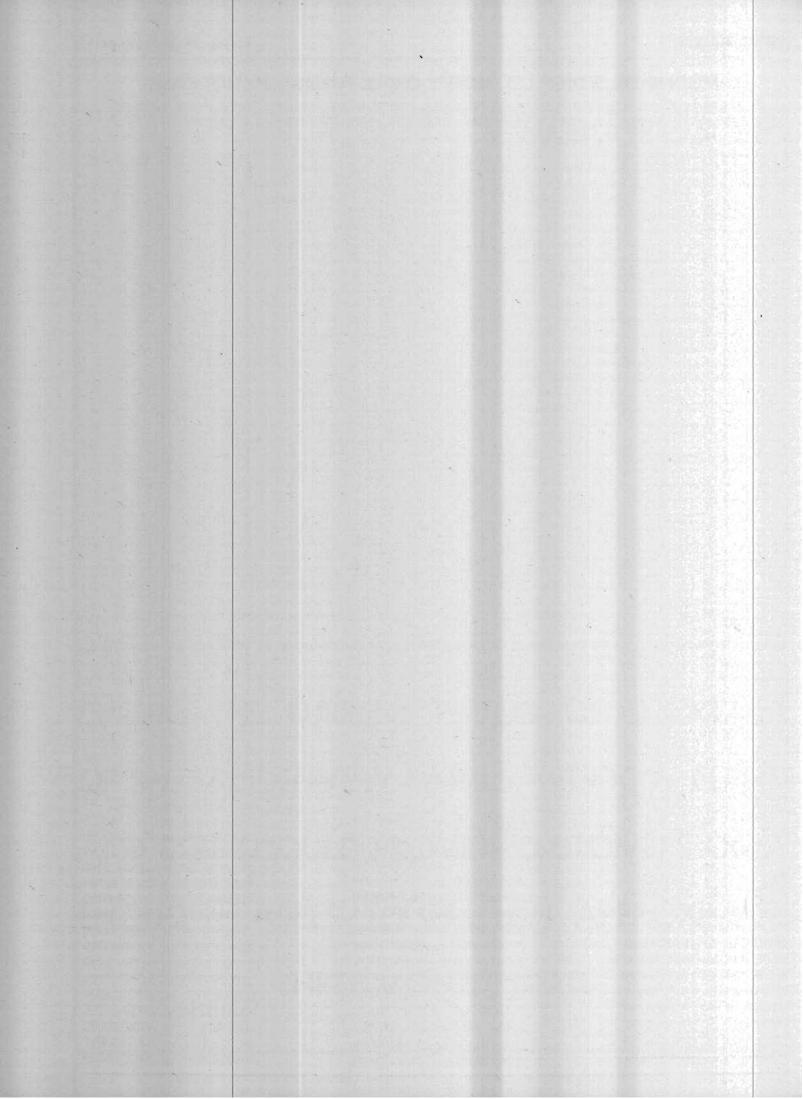
To be posted and used by window clerks. As directed, destroy previous notices. Insert any interim notices in sequence.

A. New Style. (Listed below.) The actual serial numbers consist only of the first 10 Digits. Destroy the PB 21098 article.

B. Old Style. The listing from PB 21096 is still valid.

2045459800 to 2045460099

2050722591 to 2050722599



# Warning Notice—Unrecovered Stolen Canadian Money Order Forms

(To be posted and used by window clerks. As directed destroy previous notices. Insert any interim notices in sequence.)

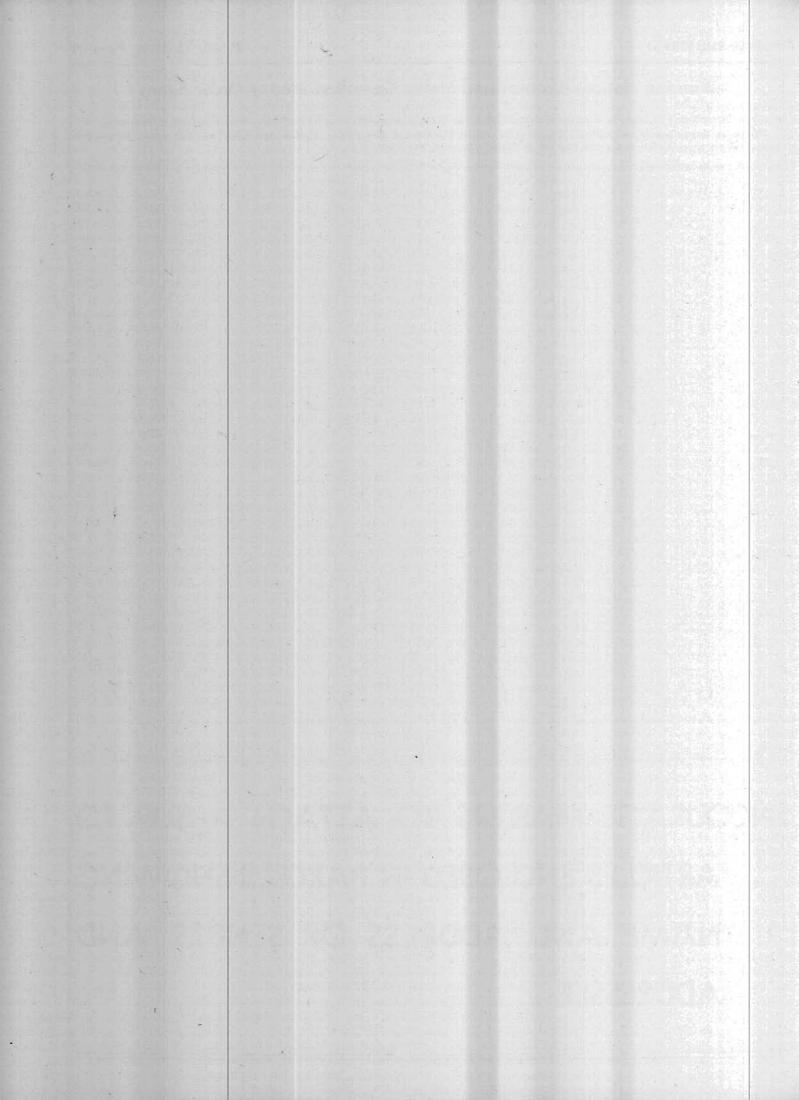
The following money orders are void and should not be cashed: (1) All card type orders. (2) New style orders 000,000,001—159,999,999.

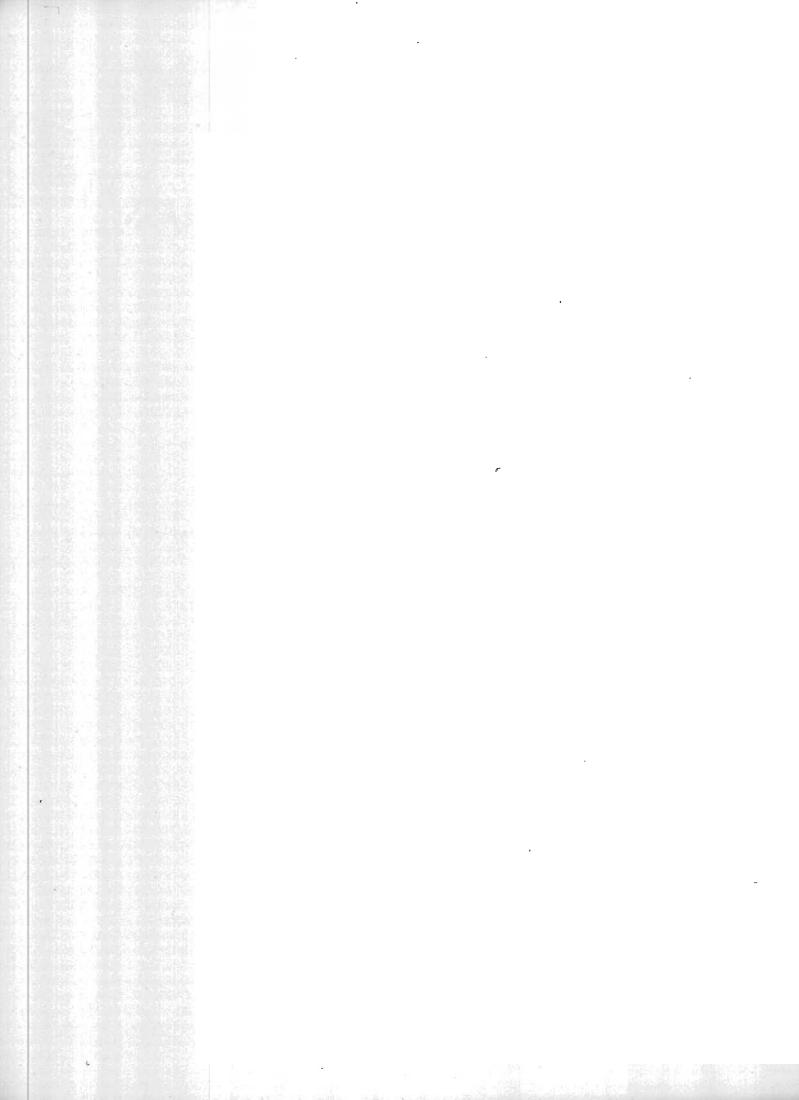
Advise holders to send them to Canada Post Office, Ottowa, Canada, KIA OB1.

The new money order serial numbers consist of the first nine digits. The 10th digit is a check digit only. Destroy the PB 21098 article.

160,193,201 to 160,193,300	186,820,405 to 186,820,900	217,979,501 to 217,979,600
160,507,331 to 160,507,400	188,460,651 to 188,460,700	218,660,066 to 218,660,700
160,606,501 to 160,606,900	188,669,520 to 188,670,000	219,494,026 to 219,494,130
160,919,925 to 160,920,000	189,205,701 to 189,205,800	219,692,001 to 219,692,100
160,921,817 to 160,921,900	189,217,169 to 189,217,400	224,126,989 to 224,127,100
161,799,901 to 161,800,000	189,278,454 to 189,278,464	225,318,461 to 225,318,500
161,981,006 to 161,981,900	189,357,868 to 189,357,878	226,781,246 to 226,781,400
162,015,701 to 162,015,800	190,053,526 to 190,054,000	226,073,655 to 226,073,700
162,314,201 to 162,314,700	192,099,601 to 192,099,800	227,129,004 to 227,129,400
162,600,001 to 162,600,200	196,116,101 to 196,116,600	227,564,701 to 227,564,800
163,420,501 to 163,420,800	198,036,801 to 198,036,900	229,000,595 to 229,000,600
163,573,201 to 163,573,900	198,520,743 to 198,520,800	229,083,686 to 229,083,700
165,349,901 to 165,350,200	199,531,501 to 199,531,600	229,428,120 to 229,428,300
165,618,226 to 165,618,300	199,662,401 to 199,662,500	230,004,990 to 230,005,200
166,278,201 to 166,278,500	199,662,562 to 199,662,600	230,143,701 to 230,144,000
166,951,587 to 166,951,700	199,843,031 to 199,843,050	231,387,001 to 231,387,500
170,477,105 to 170,477,200	200,400,512 to 200,400,600	232,017,701 to 232,017,800
171,471,801 to 171,472,100	200,467,313 to 200,467,500	234,067,232 to 234,067,300
171,815,673 to 171,816,000	201,328,601 to 201,329,300	235,833,783 to 235,833,800
173,562,701 to 173,563,700	201,963,699 to 201,963,800	237,386,845 to 237,387,000
173,890,301 to 173,890,500	201,980,250 to 201,980,299	237,853,501 to 237,853,600
174,317,402 to 174,317,500	202,545,957 to 202,546,000	238,758,669 to 238,758,730
175,434,677 to 175,434,900	207,218,569 to 207,218,600	239,162,130 to 239,162,200
176,226,349 to 176,226,700	207,886,401 to 207,886,600	239,863,796 to 239,863,870
176,413,353 to 176,413,400	208,872,242 to 208,872,257	239,864,826 to 239,864,900
176,780,901 to 176,781,200	209,190,001 to 209,195,000	240,362,301 to 240,362,600
178,155,401 to 178,155,500	210,301,801 to 210,302,000	240,843,695 to 240,844,200
178,759,158 to 178,759,197	210,835,285 to 210,835,300	242,545,470 to 242,545,800
179,838,411 to 179,838,600	210,935,633 to 210,935,700	243,408,101 to 243,408,200
180,446,855 to 180,446,866	212,900,201 to 212,900,300	243,920,027 to 243,920,100
182,975,501 to 182,976,200	213,345,001 to 213,345,100	244,583,557 to 244,583,600
183,457,601 to 183,458,300	213,504,865 to 213,505,000	247,636,179 to 247,636,200
183,769,412 to 183,769,500	216,823,954 to 216,824,000	247,649,190 to 247,649,200
185,028,741 to 185,028,800	217,621,979 to 217,622,100	247,837,401 to 247,837,900
186,446,001 to 186,446,500	217,622,401 to 217,622,800	250,442,960 to 250,443,000
	m 12 20	

ARTICLES ENCLOSED IN PARCELS SHOWING
NAME AND ADDRESS OF SENDER AND
ADDRESSEE





#### UNITED STATES POSTAL SERVICE

WASHINGTON, DC 20260 OFFICIAL BUSINESS

PENALTY FOR PRIVATE USE TO AVOID PAYMENT OF POSTAGE, \$500



# FIRST CLASS