



postal bulletin

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Message From The Postmaster General

1990 Combined Federal Campaign

The Postal family will be called upon to make many changes in the next year. The challenge of meeting our budget and of continuing to offer better and more efficient service to our customers will be a major effort. I know we will respond, as usual, with vigor.

Another challenge, one we look forward to each fall, is the Combined Federal Campaign (CFC) and, once again this year, I am asking you to join me and contribute. There are many people in the communities that we serve who are less fortunate and who will benefit from our personal support and spirit of giving.

As postal employees, traditionally we have answered the call to help. We take a special pride in giving and constantly demonstrate our willingness. Through our participation in last year's various campaigns, we donated \$23,000,000 nationally.

Some of the voluntary agencies supported by CFC may appeal to you directly at home. However, please realize that by giving through CFC and payroll deduction, you have a convenient single source. Your Postal Service coordinator or keyworker will provide you with a booklet of the organizations participating in your area campaign.

In closing, I am hopeful that this year the generosity exemplified by postal employees in the past will once again come forward in the 1990 campaign.

Anthony M. Frank

ANTHONY M. FRANK
Postmaster General

Biweekly Postal Bulletin

To save on printing and distribution costs, the POSTAL BULLETIN will change from a weekly publication to biweekly. The first issue to be omitted will be November 9. There will be Bulletins on November 2 and 16, but no Bulletin on November 9. The Bulletin will appear every other week thereafter.

—Information Resource Management Dept., 10-19-89.

EAS Merit Pay Program

The matrices used in determining merit pay adjustments for Executive and Administrative Schedule (EAS) employees in Fiscal Year 1990 appear on pages 21-22. Both are the same as last year's.

As with last year's program, all merit increases and/or lump sums for EAS-20 and above employees are effective the first pay period beginning in the new calendar year, i.e., January 13, 1990. These adjustments will appear in paychecks on February 2, 1990. Approved evaluation packages for EAS-20 and above employees' FY 1989 performance must be in the Employee and Labor Relations Information Center (ELRIC) no later than December 15.

Using these matrices, field personnel can calculate merit adjustments for their own information. However, for pay purposes, the ELRIC will generate merit pay calculations automatically, based on employees' merit ratings.

As a revision to merit pay policy, effective this fiscal year EAS-20 and above employees promoted to higher EAS positions after a fiscal year ends but before the January effective date for merit adjustments for that fiscal year receive the merit lump sums they would receive if they were not promoted.

—Employee Relations Dept., 10-19-89.

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Reminder

25-CENT SNOWFLAKE STAMPED ENVELOPE

The Snowflake stamped envelope is available again this year for holiday mailings. For the next 3 months, all post offices should maintain an inventory of this envelope in addition to the usual Christmas stamps. When a customer requests Christmas stamps, window clerks are to offer the Snowflake envelope too. Customers may appreciate the convenience of this envelope for large holiday mailings and photo greetings, cards, and larger snapshots.

This envelope is also available with a printed return address. Window clerks must maintain a supply of Notice 18, *Printed Stamped Envelopes from the USPS*, and Form 3203, *Printed Stamped Envelopes Order*. Customers should indicate the item number, size, denomination, and price on the blank lines of Form 3203 when placing orders. Customers should mail the form, with the proper remittance, in a pre-printed business reply envelope furnished by the Postal Service or in a plain envelope addressed to the Stamped Envelope Agency, U.S. Postal Service, Williamsburg, PA 16693-0500. They must pay by check or money order. Refer to the chart below for item number and prices.

Supply. CAG A-G post offices requiring bulk quantities of this envelope must immediately submit Form 3205, *Requisition for Plain Stamped Envelopes*, to the Stamped Envelope Agency, Williamsburg, PA 16693-0500. Refer to the chart below for item number and prices.

All other post offices requiring less-than-bulk

quantities must immediately requisition this envelope on a separate Form 17-A, *Accountable Items Requisition From Stamp Distribution Office*, from their designated stamp distribution office.

Plain Stamped Envelopes

Type	Size	Item No.	Prices	
			500	1,000
Regular	7½ x 5	2171	\$133.40	\$266.80

The envelopes may also be sold singly for \$0.30 each.

Printed Stamped Envelopes

Type	Size	Item No.	Prices		
			50	500	1,000
Household (Regular)					
Quantities	7½ x 5	2173	\$15.20		
Regular	7½ x 5	2171	\$136.90	\$273.80

Note that customers must use a separate item number for ordering printed stamped envelopes in lots of 50, as opposed to ordering them in boxes of 500.—*Philatelic and Retail Services Dept., 10-19-89.*

All Personnel Processing Mail for Dispatch Abroad

FOREIGN ORDER NO. 282

Keep all foreign order notices for use as reference.

Final Orders. The Tentative Decision and Order issued against the following has become final:

Federal Republic of Germany

Buro-Service NKL
P.O. Box 105345
D2800 Bremen 1
West Germany

Nordwestdeutsche Klassen Lotterie
Hermann Boese Str 25
D2800 Bremen 1
West Germany
W. Ruge
Heidenkampsweg 32
2000 Hamburg 1
West Germany

Australia

Australian Players Service
Private Bage No. 13 Mascot
N. South Wales 2020
Australia

L/Bag 13 Mascot P.O.
New South Wales 2020
Australia

Do not dispatch any mail to the above. Place the mailpieces in a pouch endorsed Foreign Order Mail and send it to Postmaster, Claims, Inquiry & Undeliverable Mail, James A. Farley Building, Room 2029-A, New York, NY 10199-9543. Do not place any endorsement on the mailpieces themselves.

Installations may post this notice at the outgoing primary, and they must post it on the Foreign Order Board at all MSCs and designated International Exchange Offices.

—*Judicial Officer, 10-19-89.*

25-Cent Classic Mail Transportation Commemorative Stamps

A block of four 25-cent Classic Mail Transportation commemorative stamps goes on sale November 19 in Washington, DC. The stamps will be issued during WORLD STAMP EXPO '89, the first international philatelic exhibition ever directly sponsored by the U.S. Postal Service, which takes place November 17-20 and November 24-December 3. It will be held in conjunction with the 20th Congress of the Universal Postal Union.

The stamps feature vehicles that delivered mail from colonial America to the early 20th century. The colorful quartet displays four of the most commonly used means of transporting mail across the American landscape since the middle of the 18th century: the stagecoach, steamboat, biplane, and automobile.

Do Not Place on Sale Before November 20, 1989



Copyright U.S. Postal Service 1989

Issued in panes of 40.

A future issue will include collector information.

Supply. All post offices will receive their standard automatic distribution quantities for a 40-subject commemorative stamp. *The Bureau of Engraving and Printing will not honor supplemental requisitions for Item 4470.*

Regional accountable paper depositories (RAPDs) will receive limited quantities of this stamp for filling supplemental orders. Stamp distribution offices (SDOs) requiring additional stamps should order them from RAPDs using separate Forms 17-A, *Accountable Items Requisition From Stamp Distribution Office*. All other post offices requiring additional stamps should immediately requisition them from their SDOs on separate Forms 17-A.

Before requisitioning additional stock, post offices should consider that they must deplete the stock before January 20, 1990, except at authorized philatelic centers.

—Philatelic and Retail Services Dept., 10-19-89.

45-Cent Future Mail Transportation Airmail Stamps

A block of four 45-cent Future Mail Transportation airmail stamps goes on sale November 27 in Washington, DC. The stamps will be issued during WORLD STAMP EXPO '89, the first international philatelic exhibition ever directly sponsored by the U.S. Postal Service, which takes place November 17-20 and November 24-December 3. It will be held in Washington, DC, in conjunction with the 20th Congress of the Universal Postal Union.

The colorful block of four offers a glimpse at what mail transportation may be like in the future. The stamps feature a hypersonic airliner soaring through space, a shuttle involved in a mid-space mail transfer at a space station, a hovercraft zooming along on a cushion of air, and a surface rover vehicle delivering to a space colony.

Do Not Place on Sale Before November 28, 1989



Copyright U.S. Postal Service 1989

Issued in panes of 40.

A future issue will include collector information.

Supply. All post offices will receive half their standard automatic distribution quantities for a 40-subject commemorative stamp.

Bulk Quantities. CAG A-G post offices requiring 20,000 or more stamps should immediately submit Form 3356, *Stamp Requisition—Bulk Quantities*, to the Bureau of Engraving and Printing, using *Item 5576*. Orders should be submitted in the standard ordering quantities for a 40-subject stamp. When the Bureau's inventory of the 45-cent Future Mail Transportation airmail stamp has been depleted, unfilled requisitions will be converted to the current airmail stamp, the 45-cent Samuel P. Langley.

Less-Than-Bulk Quantities. Post offices requiring fewer than 20,000 stamps should requisition them immediately from their designated stamp distribution office on a separate Form 17-A, *Accountable Items Requisition From Stamp Distribution Office*.

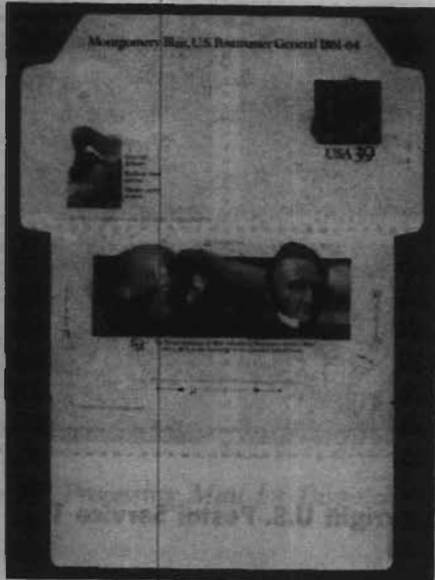
—Philatelic and Retail Services Dept., 10-19-89.

39-CENT MONTGOMERY BLAIR AEROGRAMME

The 39-cent Montgomery Blair commemorative aerogramme goes on sale November 20 in Washington, DC. The aerogramme will be issued during WORLD STAMP EXPO '89, the first international philatelic exhibition ever directly sponsored by the U.S. Postal Service, which takes place November 17-20 and November 24-December 3. It will be held in conjunction with the 20th Congress of the Universal Postal Union.

Montgomery Blair, Postmaster General under President Abraham Lincoln, joined the Post Office Department when it was in disarray, struggling under abuse of political patronage and a large deficit. Blair attacked all fronts with innovation and revolutionized postal service in the United States and the world. In 3½ years, Blair effected more changes and accomplishments than all of his predecessors since Benjamin Franklin.

Do Not Place on Sale Before November 21, 1989



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Supply. Only post offices with authorized philatelic centers will receive an automatic distribution. Those post offices should requisition additional aerogrammes for their regular window transactions. All other post offices should order sufficient quantities to meet philatelic demand. The automatic distribution is based on the Bureau of Engraving and Printing's four-position schedule for a 50-subject commemorative stamp. Accordingly, the quantities of aerogrammes offices will receive follow:

Offices receiving four-position stock in these quantities	Will receive aerogrammes in these quantities
25,000-50,000.....	500
75,000-100,000.....	1,000
125,000-250,000.....	10,000

All CAG A-G offices requiring these aerogrammes in the standard bulk ordering quantities should immediately submit Forms 3356, *Stamp Requisition—Bulk Quantities* (using *Item 2234*) to the Bureau of Engraving and Printing. The Bureau will continue to fill supplemental orders for the Montgomery Blair aerogramme until stock is exhausted. Once stock is depleted, unfilled requisitions will be converted to the current 39-cent Graphic aerogramme.

All other post offices requiring this aerogramme in less-than-bulk quantities should requisition them immediately from their stamp distribution office on a separate Form 17-A, *Accountable Items Requisition From Stamp Distribution Office*.

—*Philatelic and Retail Services Dept., 10-19-89.*

Medal of Honor Recipients—Leave

The Congressional Medal of Honor Society of the United States of America will hold its 1989 general meeting in Albuquerque, NM, from November 6-12, 1989. Postal Service employees who are recipients of the Congressional Medal of Honor are authorized administrative leave if they wish to attend the meeting. They must request the leave from their supervisor, who will grant leave to cover their attendance and necessary travel time to and from the meeting.

The official who approves an employee's request to attend this meeting should forward the employee's name and title to: General Manager, Compensation Services Division, U.S. Postal Service, Washington, DC 20260-4211.

—*Employee Relations Dept., 10-19-89.*

All Postal Installations

Availability of Notice 58

Notice 58, *Warning—Possession of Firearms and Other Dangerous Weapons on Postal Property is Prohibited by Law*, is now available for requisition from the materiel distribution centers. Offices should request the form using Form 7380, *MDC Supply Requisition*.

Notice 58 must be displayed in a conspicuous place in the lobbies of all main post offices, classified stations, and classified branches, as well as at other public entrances to postal facilities.

—*Inspection Service, 10-19-89.*



Latest Index in PB 21735, 7-27-89.

1989 COMMEMORATIVE MINT SET

The 1989 *Commemorative Mint Set*, Item 8869, goes on sale October 20 at all post offices that sell philatelic products, at all philatelic centers and by mail order from the Philatelic Sales Division, Washington, DC 20265-9997.

Priced at \$14.50 but discounted to \$12.50 through March 9, 1990 (a future *POSTAL BULLETIN* will provide instructions on revaluation), the mint set contains 29 stamps that represent 20 different issues. The set includes 20 single stamps, the Pre-historic Animals block of four, and the Steamboats booklet pane of five. The set also includes protective mounts for the stamps and a 36-page album that features illustrated background information on each stamp issue subject.



Promotional counter displays for the set will be sent to all CAG A-G offices and will include discount coupons, which customers may fill out and hand to clerks to request the \$2 discount. Clerks are advised that customers seeking the discount do

not have to supply the information requested on the coupon if they do not wish to do so. Window supervisors should send accumulated coupons on a regular basis to the Philatelic Marketing Division, U.S. Postal Service Headquarters, Room 5610, 475 L'Enfant Plaza SW, Washington, DC 20260-6755.

A poster will be sent to all post offices to promote the 1989 *Commemorative Mint Set* and also to feature several philatelic products as holiday gift ideas.

As with previous mint sets, separate contractors will ship the stamp packets, which are accountable, in cartons of 100 (four bundles of 25 each) and the albums separately in cartons of 50 each to stamp distribution offices (SDOs). Most SDOs will receive two stamp packet shipments and three album shipments.

SDOs and regional accountable paper depositories (RAPDs) must verify receipt of equal quantities of the stamp packets and albums. Installations should report any differences between quantities shown on the *Advice of Shipment* and those actually received, as outlined in Handbook F-1, *Post Office Accounting Procedures*, section 426.3.

Post offices should immediately place initial orders with SDOs. *Initial orders must be based on no more than estimated sales for a 60-day holiday period.* Offices must place orders using Form 17-A, *Accountable Items Requisition From Stamp Distribution Office*.

Offices should report all sales of these mint sets in the AIC 092, *Philatelic Product Sales*, and on Form 1412-A, *Daily Financial Report*, and include them in the quarterly Form 1079, *Philatelic Product Physical Inventory Report*, as required.

—*Philatelic and Retail Services Dept., 10-19-89.*

CHRISTMAS OVERTIME ELIGIBILITY

EMPLOYEE AND LABOR RELATIONS MANUAL exhibit 434.141a provides that, during the officially designated Christmas period, Fair Labor Standards Act (FLSA)-exempt employees in Executive and Administrative Schedule (EAS)-23 and below (excluding postmasters, officers-in-charge, and management associates) in field divisions and subordinate installations are eligible for scheduled postal overtime provided they directly supervise bargaining-unit employees in mail processing and delivery services functions.

Any FLSA-exempt Manager, Station or Branch Operations, in EAS-23 and below who, at any time

during the Christmas period (occasionally or part-time), directly supervises bargaining-unit employees in mail processing or delivery services functions is eligible for postal overtime for all work performed over 8 hours a day or 40 hours a week during the Christmas period.

For the purpose of this policy, the 1989 Christmas period is from Saturday, December 2, 1989, through (and including) Sunday, December 24, 1989, except in bulk mail centers (BMCs). At BMCs the Christmas period is from Saturday, November 18, 1989, through (and including) Sunday, December 24, 1989.—*Employee Relations Dept., 10-19-89.*

Processing Contractual Documentation

Because the St. Louis and San Mateo Postal Data Centers continue to receive purchase orders, receiving reports, invoices, and other documents that are either late or improperly prepared, the following serves as a reminder.

Every year, the Postal Service buys a wide variety of goods and services from many suppliers. The Postal Service is obligated to make timely payments for the commodities it receives from these suppliers. In addition, the Postal Service may owe interest payments if it does not meet its contractual commitments. By promptly processing contractual documentation, the Postal Service will avoid this unnecessary cost and maintain good relations with suppliers.

To meet this obligation, reviewing and approving personnel must process all contract documents, receiving reports, and invoices quickly, accurately, and efficiently. They must not hold invoices and receiving reports at any point in the payment line. They must affix all necessary certifications to the documentation and forward it to the next destination as quickly as possible. Some simple rules to follow include:

1. Date stamp or otherwise annotate the date contract documentation (invoices, delivery tickets, etc.) is first received at the facility.

2. Act on the documentation immediately, by either:

- approving and sending the documentation forward, or
- promptly resolving any irregularities.

The following directives contain further information on this subject:

- Publication 41, *Procurement Manual*;
- Handbook AS-707, *USPS Procurement Handbook*;
- Management Instruction AS-710-87-15, *Receiving Reports and Payments to Vendors for Supply and Service Contracts*.

—Dept. of the Controller/Procurement and Supply Dept., 10-19-89.

DMM Notice

Mailable Birds

Effective with DOMESTIC MAIL MANUAL (DMM) Issue 33, 12-17-89, section 124.636(1)(b), Live Animals, is revised to allow adult chickens, guinea fowl, turkeys, doves, pheasants, partridges, quail, ducks, geese, and swan, as well as pigeons, packaged in biologically secure containers approved by the Office of Classification and Rates Administration to enter the mailstream via Express Mail. For humane treatment, the number of birds per parcel must meet container manufacturer limits, and individual birds should weigh more than 6 ounces.

—Rates and Classification Dept., 10-19-89.

15-Cent New York City America the Beautiful Postal Card

The 15-cent New York City regular postal card goes on sale there November 8. New York is the third of four cities to be honored on America the Beautiful Series postal cards. Philadelphia and Baltimore were honored on cards issued September 25 and October 7, respectively. Washington, DC, will be featured on a separate card to be issued November 26 during WORLD STAMP EXPO '89. These cities represent places of interest that may be visited by delegates to the 20th Universal Postal Union Congress, convening in the nation's capital in November and December.

This card is the ninth in the America the Beautiful Series, which has honored the Prairie, Desert, Wetlands, Mountains, Seashore, Woodlands, Philadelphia, and Baltimore.

Do Not Place on Sale Before November 9, 1989



America the Beautiful USA 15

Copyright U.S. Postal Service 1989

Collector information is on page 11.

Supply. Post offices with authorized philatelic centers will receive an automatic distribution. All other post offices should order sufficient quantities of this postal card to meet anticipated local philatelic demand. CAG A-G post offices requiring bulk quantities of this card should immediately submit Form 3216, *Requisition for Postal Cards—Bulk Quantities*, to the Government Printing Office using *Item 2228*. Limited quantities are available from the Government Printing Office to fill supplemental requisitions.

All other post offices requiring this card should immediately order from their stamp distribution office on a separate Form 17-A, *Accountable Items Requisition From Stamp Distribution Office*.

—Philatelic and Retail Services Dept., 10-19-89.

Canceled Wanted Circular

Destroy the wanted circular on Michael Jon Kudla dated 1-4-80.—Inspection Service, 10-19-89.



Copyright U.S. Postal Service 1989

Issue Date: October 19, 1989
 First Day City: Washington, DC
 Designer, Art Director, and Typographer:
 Bradbury Thompson, Design Coordinator,
 Citizens' Stamp Advisory Committee
 Project Manager: Jack Williams,
 Program Manager for Philatelic Design
 Engravers: Thomas Hipschen (image),
 Gary Slight (lettering),
 Bureau of Engraving and Printing (BEP)
 Modeler: Peter Cocci (BEP)
 Printing Process: Offset/intaglio (D Press, BEP)
 Colors: Sheet—Yellow, pink red, purple (offset);
 Brown (intaglio)
 Image Area: 1.05 x 0.77 in / 26.7 x 19.6 mm
 Plate Numbers: Four offset, one intaglio
 Stamps per sheet: 300
 Stamps per pane: 50
 Stamps per booklet: 20
 Marginal Markings: ©U.S. Postal Service 1989
 Use Correct ZIP Code®

Traditional Christmas Special Stamp

The Postal Service will issue the 1989 traditional Christmas stamp October 19 in Washington, DC. Deputy Postmaster General Michael S. Coughlin will be the featured speaker during the dedication ceremony at the National Gallery of Art.

This year's traditional stamp, featuring the Madonna and Child, was adapted by veteran stamp designer Bradbury Thompson from Ludovico Carracci's painting, *The Dream of St. Catherine of Alexandria*, which is housed in the National Gallery of Art in Washington, DC. Carracci, a native of Bologna, achieved renown for his poetic treatment of devotional scenes.

For the first time, the contemporary and traditional Christmas stamps will be issued in sheets and convenient booklets of 20. This format will make it easier for holiday mailers to purchase Christmas stamps through self-service vending equipment in postal lobbies, shopping malls, at commuter stops, and in other retail outlets.

Customers Affixing Stamps. The Postal Service encourages customers to purchase the traditional Christmas stamps and affix them to their envelopes. Covers bearing stamps receive preferential service. Customers must address envelopes on the right side at least 5/8 inch from the bottom and affix stamps approximately 1/4 inch from the top and right edges. Requests must be postmarked by November 18 and addressed: Customer Affixed Envelopes, Traditional Christmas Stamp, Postmaster, Washington, DC 20066-9991. No remittance is required.

Postal Service Affixing Stamps. The price is 25 cents perstamp. The Postal Service accepts checks in the exact amount up to the limit of 50 envelopes. It will apply first-day cancellations *only* for the following:

- A single traditional Christmas stamp in Washington, DC
- A full booklet pane of the traditional Christmas stamp in Washington, DC (\$2.50 per pane)
- A single contemporary *and* a single traditional stamp in either Westport, CT, or Washington, DC (50 cents per pair)
- A full booklet pane of both contemporary and traditional stamps in either Westport, CT, or Washington, DC (20 stamps, \$5 per pair of booklet panes. Collectors desiring both panes should submit a number 9 or larger size envelope.)

Customers should not send cash or postage stamps. Orders must be postmarked by November 18 and addressed: Traditional Christmas Stamp, Postmaster, Washington, DC 20066-9992.

Combination Cancellations. Customers also may choose to have the Postal Service affix both Christmas stamps for either cancellation. The Postal Service also will affix and cancel both stamps on request. Requests must specify which cancellation is desired. All combination cover requests must be postmarked by November 18 and addressed: Combination Cover, Christmas Stamps, Postmaster, Westport, CT 06881-9993.

After offices deplete local stocks of the item, it is available from all philatelic centers and by mail order from the Philatelic Sales Division for approximately 1 year after the date of issue. A *Philatelic Catalog*, listing all available stamps and other philatelic items, is available here or from the Philatelic Sales Division, Washington, DC 20265-9997.

USPS Stamp Poster 89-35
 Remove after November 18





Copyright U.S. Postal Service 1989

Issue Date: October 19, 1989
 First Day City: Westport, Connecticut
 Designer: Stevan Dohanos, Westport, Connecticut
 Art Director and Typographer:
 Bradbury Thompson, Design Coordinator,
 Citizens' Stamp Advisory Committee
 Postal Service Manager: Jack Williams,
 Program Manager for Philatelic Design
 Modeler: Sheet—Richard Sennett; Booklet—Peter
 Cocci; Bureau of Engraving and Printing (BEP)
 Printing Process: Sheet—Gravure, American Bank
 Note Company; Booklet—Gravure (Andreotti
 Press, BEP)
 Colors: Sheet—Red, cyan, yellow, black, and
 magenta; Booklet—Red, cyan, yellow, and black
 Image Area: 1.05 x 0.77 in / 26.7 x 19.6 mm
 Plate Numbers: Sheet—Five single digits preceded
 by the letter A; Booklet—Four
 Stamps per sheet: 300
 Stamps per pane: 50
 Stamps per booklet: 20
 Marginal Markings: ©U.S. Postal Service 1989
 Use Correct ZIP Code®

Contemporary Christmas Special Stamp

The Postal Service will issue the 1989 contemporary Christmas stamp October 19 in Westport, Connecticut. The dedication ceremony will be held at the Westport Arts Center. Associate Postmaster General Kenneth J. Hunter will be the featured speaker.

Steven Dohanos, a graduate from the Cleveland Museum Art School and veteran designer for the *Saturday Evening Post*, is a former chairman and design coordinator of the Citizens' Stamp Advisory Committee. He designed some 25 U.S. stamps, including five depicting the U.S. flag and, with this year's contemporary design, seven Christmas issues.

The production of the 1989 contemporary Christmas stamp is the first time two different institutions have printed a U.S. stamp. The Bureau of Engraving and Printing produced the contemporary booklet stamp, while the American Bank Note Company (ABN) produced the sheet version. ABN used an additional color (magenta) for the sheet that is not in the booklet. Consequently, the color tones in the sheet stamps differ from those in the booklet.

Customers Affixing Stamps. The Postal Service encourages customers to purchase the contemporary Christmas stamps and affix them to their envelopes. Covers bearing stamps receive preferential service. Customers must address envelopes on the right side at least 1/8 inch from the bottom and affix stamps approximately 1/4 inch from the top and right edges. Requests must be postmarked by November 18 and addressed: Customer Affixed Enve-

lopes, Contemporary Christmas Stamp, Postmaster, Westport, CT 06881-9991. No remittance is required.

Postal Service Affixing Stamps. The price is 25 cents per stamp. The Postal Service accepts checks in the exact amount up to the limit of 50 envelopes. It will apply first-day cancellations to envelopes *only* for the following:

- A single contemporary Christmas stamp in Westport, CT
- A full booklet pane of the contemporary Christmas stamp in Westport, CT (\$2.50 per pane)
- A single contemporary and a single traditional stamp in either Westport, CT, or Washington, DC (50 cents per pair)
- A full booklet pane of both contemporary and traditional stamps in either Westport, CT, or Washington, DC (20 stamps, \$5 per pair of booklet panes. Collectors desiring both panes should submit a number 9 or larger size envelope.)

Customers should not send cash or postage stamps. Orders must be postmarked by November 18 and addressed: Contemporary Christmas Stamp, Postmaster, Westport, CT 06881-9992.

Combination Cancellations. Customers also may choose to have the Postal Service affix both Christmas stamps for either cancellation. The Postal Service also will affix and cancel both stamps on request. Requests must specify which cancellation is desired. All combination cover requests must be postmarked by November 18 and addressed: Combination Cover, Christmas Stamps, Postmaster, Westport, CT 06881-9993.

After offices deplete local stocks of the item, it is available from all philatelic centers and by mail order from the Philatelic Sales Division for approximately 1 year after the date of issue. A *Philatelic Catalog*, listing all available stamps and other philatelic items, is available here or from the Philatelic Sales Division, Washington, DC 20265-9997.

USPS Stamp Poster 89-36
 Remove after November 18





America the Beautiful USA 15

Copyright U.S. Postal Service 1989

Issue Date: November 8, 1989
 First Day City: New York, New York
 Designer: Bart Forbes, Dallas, Texas
 Typographer: Bradbury Thompson,
 Design Coordinator, Citizens' Stamp
 Advisory Committee (CSAC)
 Art Director: Derry Noyes (CSAC)
 Postal Service Manager: Joe Brockert,
 Program Manager for Philatelic Design
 Printing Process: Offset lithography,
 Government Printing Office
 Colors: Yellow, magenta, cyan, and black
 Size: 3.5 x 5.5 in / 88 x 139 mm
 Copyright: ©USPS 1989

New York City Postal Card

An America the Beautiful Series postal card honoring the city of New York will be issued there on November 8. The card is being issued in conjunction with the opening of the American Stamp Dealer's Association show. There is no first day of issue ceremony, but the Postal Service is offering a first-day cancellation. The postal card, designed by Bart Forbes, features Manhattan's breathtaking skyline as viewed from the Manhattan Bridge.

New York is the third of four cities to be honored on America the Beautiful Series postal cards. Philadelphia and Baltimore were honored on cards issued September 25 and October 7, respectively. Washington, DC, will be featured on a separate card to be issued November 26 during WORLD STAMP EXPO '89. The cities were selected to highlight those places that might be visited by delegates to the 20th Universal Postal Union Congress, convening in the nation's capital in November and December.

Procedures for ordering first-day cancellations follow.

Customers Providing Stationery. Because the New York City postal card may not be available at some

post offices, the Postal Service recommends that customers purchase the cards from philatelic centers or by mail order from the Philatelic Sales Division, referencing Item 2228.

Customers who provide their own cards receive preferential service. They should address cards at least $\frac{5}{8}$ inch from the bottom. Customers may also affix uncanceled stamps issued on or before November 8, 1989. The Postal Service will return unserviced cards bearing stamps issued after that date. Requests must be postmarked by December 8 and addressed: Customer Supplied Cards, Postmaster, New York, NY 10199-9991. No remittance is required.

Postal Service Providing Stationery. Customers should provide a peelable return label for each postal card. The price is 15 cents per card, and the Postal Service accepts personal checks in the exact amount up to the limit of 50 items. Customers should not send cash or postage stamps. Orders must be postmarked by December 8 and addressed: New York City Postal Card, Postmaster, New York, NY 10199-9992.



A *Philatelic Catalog*, listing all available stamps and other philatelic items, is available here or from the Philatelic Sales Division, Washington, DC 20265-9997.

USPS Stamp Poster 69-37
 Remove after December 8

PLEASE POST ON BULLETIN BOARD

Warning Notice—Unrecovered Missing Canadian Money Order Forms

(To be posted and used by window clerks. As directed, destroy previous notices. Insert any interim notices in sequence.)

The following money orders are void and should not be cashed: (1) All card type orders. (2) New Style orders 000,000,001-399,999,999. Advise holders to send them to Canada Post Office, Ottawa, Canada, K1A 0B1.

The new money order serial numbers consist of the first nine digits. The 10th digit is a check digit only. Destroy the PB 21744 article.

541,097,901 to 8,200	557,669,091 to 9,100	571,123,771 to 3,900	584,834,505 to 4,600
543,289,525 to 290,200	557,669,191 to 9,200	572,226,617 to 6,700	584,862,862 to 3,900
543,305,301 to 5,600	557,711,743 to 1,800	572,380,133 to 0,145	584,947,247 to 7,300
544,194,216 to 4,700	557,786,836 to 6,860	572,380,203 to 0,258	584,963,232 to 3,300
544,619,721 to 620,100	558,228,301 to 8,400	573,666,236 to 6,294	585,948,403 to 9,000
544,999,729 to 9,800	558,638,801 to 9,000	574,217,901 to 7,925	586,432,013 to 2,500
545,553,528 to 3,800	559,562,701 to 2,742	574,415,253 to 5,300	586,543,860 to 3,900
545,775,152 to 5,200	559,565,818 to 6,000	574,526,901 to 7,000	586,830,748 to 0,800
547,276,820 to 7,000	559,736,353 to 6,400	574,810,201 to 1,200	589,005,217 to 5,300
547,457,901 to 8,300	559,841,401 to 1,700	574,982,801 to 3,500	589,876,801 to 6,900
547,469,676 to 9,700	560,473,901 to 3,922	575,311,297 to 7,400	590,230,567 to 0,600
547,542,271 to 3,000	561,223,101 to 3,400	575,913,143 to 3,200	590,242,301 to 2,400
547,578,870 to 8,900	561,249,012 to 9,200	575,977,151 to 7,200	590,973,597 to 4,000
547,923,901 to 4,000	561,265,399 to 5,500	576,674,701 to 4,800	591,724,456 to 4,500
548,988,201 to 8,300	562,601,501 to 1,600	577,385,856 to 6,100	591,778,901 to 9,000
549,641,019 to 1,100	563,184,500 to 4,700	577,907,201 to 7,800	591,860,001 to 0,100
549,670,720 to 0,800	563,957,851 to 7,860	578,365,863 to 5,900	592,371,801 to 2,100
550,092,673 to 2,700	564,299,834 to 300,000	578,649,083 to 9,100	593,389,186 to 0,200
550,355,949 to 6,100	564,319,659 to 9,700	578,857,401 to 7,600	594,724,301 to 4,900
551,144,112 to 4,400	565,045,232 to 5,245	578,988,972 to 9,400	594,952,701 to 953,400
551,698,301 to 8,320	565,145,850 to 5,875	579,017,876 to 7,900	596,073,100 to 3,500
551,961,814 to 1,880	565,868,534 to 8,549	579,052,035 to 2,057	596,172,159 to 2,200
552,222,532 to 3,800	567,078,033 to 8,100	579,541,273 to 1,299	596,308,901 to 9,100
553,468,301 to 8,400	567,422,270 to 2,600	579,877,101 to 7,200	597,044,346 to 044,400
553,853,051 to 3,100	567,422,270 to 2,600	580,207,301 to 7,770	597,188,140 to 8,142
554,939,152 to 9,200	568,505,097 to 5,100	580,335,207 to 5,300	597,253,460 to 3,500
554,998,701 to 8,800	568,574,080 to 4,099	580,337,901 to 8,000	599,664,001 to 665,700
555,144,758 to 4,770	569,537,631 to 8,000	580,473,401 to 4,000	600,439,001 to 0,100
556,084,478 to 4,500	569,791,703 to 1,730	580,562,401 to 2,500	605,949,901 to 950,000
556,250,024 to 0,200	569,793,491 to 3,510	580,899,103 to 9,200	
556,351,291 to 1,600	569,915,309 to 5,320	581,171,918 to 2,400	
556,508,870 to 8,900	570,275,601 to 5,700	581,341,293 to 1,400	
	571,065,984 to 6,600	581,986,501 to 6,600	
	571,106,886 to 7,200	584,314,756 to 5,000	

IT IS NEVER TOO LATE

★ TO JOIN THE TEAM ★

BUY U.S. SAVINGS BONDS

POST OFFICE CHANGES NUMBER 7

Data	Finance No.	ZIP Code	State	Name of Post Office	County/Parish	Name of Station, Branch, or Unit	Unit Type	Effective Date	Comments
OLD NEW	010780	35261	AL	Birmingham	Jefferson	Roebuck	Contract Station	1-1-90	Establish a new ZIP Code for post office boxes. Establish a new facility.
OLD NEW	050342 050342	93420 93421	CA CA	Arroyo Grande Arroyo Grande	San Luis Obispo San Luis Obispo	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93420.
OLD NEW	051158 051158	93010 93012	CA CA	Camarillo Camarillo	Ventura Ventura	Main Office Main Office	Post Office Post Office	1-1-90 1-1-90	Establish a new ZIP Code for a delivery area. This action splits ZIP Code 93010. Camarillo, CA becomes a multicoded city.
OLD NEW	052526 052526	92025 92033	CA CA	Escondido Escondido	San Diego San Diego	Main Office Main Office	Post Office Post Office	7-1-90 7-1-90	Establish a new ZIP Code for a delivery area. This action splits ZIP Code 92025.
OLD NEW	053198 053198	93433 93483	CA CA	Grover City Grover City	San Luis Obispo San Luis Obispo	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93433.
OLD NEW	054962 054962	95035 95036	CA CA	Milpitas Milpitas	Santa Clara Santa Clara	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 95035.
OLD NEW	055172 055172	93442 93443	CA CA	Morro Bay Morro Bay	San Luis Obispo San Luis Obispo	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93442.
OLD NEW	055562 055562	92056 92049	CA CA	Oceanside Oceanside	San Diego San Diego	College Plaza College Plaza	Classified Station Classified Station	7-1-90 7-1-90	Establish a new ZIP Code for a delivery area. This action splits ZIP Code 92056.
OLD NEW	056078 056078	93449 93448	CA CA	Pismo Beach Pismo Beach	San Luis Obispo San Luis Obispo	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93449.
OLD NEW	056768 056768	92138 92186	CA CA	San Diego San Diego	San Diego San Diego	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for a portion of the boxes at 92138.
OLD NEW	056964 056954	95066 95067	CA CA	Santa Cruz Santa Cruz	Santa Cruz Santa Cruz	Scotts Valley Scotts Valley	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 95066.
OLD NEW	057254 057254	93063 93093	CA CA	Simi Valley Simi Valley	Ventura Ventura	Santa Susana Santa Susana	Place Name Place Name	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93063.
OLD NEW	058118 058118	93003 93005	CA CA	Ventura Ventura	Ventura Ventura	Montalvo Montalvo	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93003.
OLD NEW	058118 058118	93004 93007	CA CA	Ventura Ventura	Ventura Ventura	Saticoy Saticoy	Classified Station Classified Station	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 93004.

OLD NEW	070495 070495	80011 80042	CO CO	Aurora..... Aurora.....	Adams..... Adams.....	Altura..... Altura.....	Classified Station..... Classified Station.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 80011.
OLD NEW	070495 070495	80015 80046	CO CO	Aurora..... Aurora.....	Adams..... Adams.....	Smoky Hill..... Smoky Hill.....	Classified Station..... Classified Station.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 80015.
OLD NEW	083366 083366	06103 06123	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Old State House..... Old State House.....	Classified Station..... Classified Station.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06103.
OLD NEW	083366 083366	06106 06126	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Station A..... Station A.....	Classified Station..... Classified Station.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06106.
OLD NEW	083366 083366	06107 06127	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	West Hartford..... West Hartford.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06107.
OLD NEW	083366 083366	06108 06128	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	East Hartford..... East Hartford.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06108.
OLD NEW	083366 083366	06109 06129	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Wethersfield..... Wethersfield.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06109.
OLD NEW	083366 083366	06111 06131	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Newington..... Newington.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06111.
OLD NEW	083366 083366	06112 06132	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Blue Hills..... Blue Hills.....	Classified Station..... Classified Station.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06112.
OLD NEW	083366 083366	06110 06133	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Elmwood..... Elmwood.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06110.
OLD NEW	083366 083366	06114 06134	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Barry Square..... Barry Square.....	Classified Station..... Classified Station.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06114.
OLD NEW	083366 083366	06117 06137	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Bishops Corner..... Bishops Corner.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06117.
OLD NEW	083366 083366	06118 06138	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Silver Lane..... Silver Lane.....	Classified Branch..... Classified Branch.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06118.
OLD NEW	083366 083366	06120 06140	CT CT	Hartford..... Hartford.....	Hartford..... Hartford.....	Unity Plaza..... Unity Plaza.....	Classified Station..... Classified Station.....	1-1-90 1-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 06120.
OLD NEW	094620 095390	19967 19970	DE DE	Millville..... Ocean View.....	Sussex..... Sussex.....	Main Office..... Millville.....	Post Office..... Place Name.....	8-10-89 8-10-89	Post office and ZIP Code discontinued. Establish a place name. Use Millville, DE 19970 as last line of address.

POST OFFICE CHANGES NUMBER 7—Continued

Data	Finance No.	ZIP Code	State	Name of Post Office	County/Parish	Name of Station, Branch, or Unit	Unit Type	Effective Date	Comments
OLD NEW	113030	33345	FL	Fort Lauderdale	Broward	Sunrise	Classified Branch	12-1-89	Establish a new ZIP Code for post office boxes. Establish a new facility at Fort Lauderdale, FL.
OLD NEW	114665 114665	34742 34742	FL FL	Kissimmee Kissimmee	Osceola Osceola	Main Office Oak Street	Post Office Classified Station	1-1-90 1-1-90	This action changes the Kissimmee main post office to a classified station. No change to post office boxes at this facility.
OLD NEW	114665	34745	FL	Kissimmee	Osceola	Main Office	Post Office	1-1-90	Establish a new ZIP Code for main office boxes at new main office facility.
OLD NEW	123569	30158	GA	Atlanta	Gwinnett	North Metro MPC	Classified Station	7-1-90	Establish a new ZIP Code for post office boxes.
OLD NEW	123569	30159	GA	Atlanta	Gwinnett	North Metro MPC	Classified Station	7-1-90	Establish a new ZIP Code for post office boxes. Establish a new mail processing center at Atlanta, GA.
OLD NEW	175984 175984	47150 47151	IN IN	New Albany New Albany	Floyd Floyd	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 47150.
OLD NEW	201216 201216	42718 42719	KY KY	Campbellsville Campbellsville	Taylor Taylor	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 42718.
OLD NEW	202440 202440	42701 42702	KY KY	Elizabethtown Elizabethtown	Hardin Hardin	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 42701.
OLD NEW	202924 202924	42134 42135	KY KY	Franklin Franklin	Simpson Simpson	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 42134.
OLD NEW	203152 203152	42141 42142	KY KY	Glasgow Glasgow	Barren Barren	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 42141.
OLD NEW	206748 204532	42773 42754	KY KY	Sadler Leitchfield	Grayson Grayson	Main Office Sadler	Post Office Place Name	3-1-89 3-1-89	Post Office and ZIP Code discontinued. Establish a place name. Use Sadler, KY 42754 as last line of address.
OLD NEW	204532 204532	42754 42755	KY KY	Leitchfield Leitchfield	Grayson Grayson	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 42754.
OLD NEW	205936 205936	40361 40362	KY KY	Paris Paris	Bourbon Bourbon	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 40361.
OLD NEW	206402 206402	40160 40159	KY KY	Radcliff Radcliff	Hardin Hardin	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 40160.

OLD NEW	210481 217774	70715 70775	LA LA	Bains Saint Francisville.....	West Feliciana..... W. Feliciana.....	Main Office Bains	Post Office Place Name	7-15-89 7-15-89	Post Office and ZIP Code discontinued. Establish a place name. Use Bains, LA 70775 as last line of address.
OLD NEW	230576 230576	20705 20704	MD MD	Beltsville Beltsville	Prince Georges Prince Georges	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20705.
OLD NEW	230675 230675	20814 20824	MD MD	Bethesda Bethesda	Montgomery Montgomery	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20814.
OLD NEW	230675 230675	20815 20825	MD MD	Bethesda Bethesda	Montgomery Montgomery	Chevy Chase Chevy Chase	Classified Branch..... Classified Branch.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20815.
OLD NEW	230675 230675	20817 20827	MD MD	Bethesda Bethesda	Montgomery Montgomery	West Bethesda West Bethesda	Classified Branch..... Classified Branch.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20817.
OLD NEW	230936 230936	20716 20717	MD MD	Bowie Bowie	Prince Georges Prince Georges	Mitchelville Mitchelville	Classified Branch..... Classified Branch.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20716.
OLD NEW	230936 230936	20715 20718	MD MD	Bowie Bowie	Prince Georges Prince Georges	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20715.
OLD NEW	232052 232052	20740 20741	MD MD	College Park College Park	Prince Georges Prince Georges	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20740.
OLD NEW	233888 233546	21657 21635	MD MD	Golts Galena.....	Kent Kent	Main Office Golts	Post Office Community Post Office.	8-5-89 8-5-89	Post Office and ZIP Code discontinued. Establish a CPO. Use Golts, MD 21635 as last line of address.
OLD NEW	233672 233672	20874 20875	MD MD	Germantown Germantown	Montgomery Montgomery	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20874.
OLD NEW	234014 234014	20770 20768	MD MD	Greenbelt Greenbelt	Prince Georges Prince Georges	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20770.
OLD NEW	234554 234554	20784 20789	MD MD	Hyattsville Hyattsville	Prince Georges Prince Georges	Landover Hills Landover Hills	Classified Branch..... Classified Branch.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20784.
OLD NEW	234895 234895	20895 20891	MD MD	Kensington..... Kensington.....	Montgomery Montgomery	White Flint Mall White Flint Mall	Classified Station..... Classified Station.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20895.
OLD NEW	235076 235076	20706 20703	MD MD	Lanham-Seabrook..... Lanham-Seabrook.....	Prince Georges Prince Georges	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20706.
OLD NEW	236840 236840	20852 20850	MD MD	Olney Olney	Montgomery Montgomery	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20852.

POST OFFICE CHANGES NUMBER 7—Continued

Data	Finance No.	ZIP Code	State	Name of Post Office	County/Parish	Name of Station, Branch, or Unit	Unit Type	Effective Date	Comments
OLD NEW	237480 237480	20743 20731	MD MD	Southern Maryland Facility. Southern Maryland Facility.	Prince Georges Prince Georges	Capitol Heights Capitol Heights	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20743.
OLD NEW	237480 237480	20744 20749	MD MD	Southern Maryland Facility. Southern Maryland Facility.	Prince Georges Prince Georges	Fort Washington..... Fort Washington.....	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20744.
OLD NEW	237480 237480	20745 20750	MD MD	Southern Maryland Facility. Southern Maryland Facility.	Prince Georges Prince Georges	Oxon Hill..... Oxon Hill.....	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20745.
OLD NEW	237480 237480	20746 20752	MD MD	Southern Maryland Facility. Southern Maryland Facility.	Prince Georges Prince Georges	Suitland..... Suitland.....	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20746.
OLD NEW	237480 237480	20747 20753	MD MD	Southern Maryland Facility. Southern Maryland Facility.	Prince Georges Prince Georges	District Heights..... District Heights.....	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20747.
OLD NEW	237480 237480	20748 20757	MD MD	Southern Maryland Facility. Southern Maryland Facility.	Prince Georges Prince Georges	Temple Hills..... Temple Hills.....	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20748.
OLD NEW	237812 237812	20737 20738	MD MD	Riverdale..... Riverdale.....	Prince Georges Prince Georges	Main Office..... Main Office.....	Post Office..... Post Office.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20737.
OLD NEW	237884 237884	20852 20847	MD MD	Rockville Rockville	Montgomery Montgomery	Pike Pike	Classified Station..... Classified Station.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20852.
OLD NEW	237884 237884	20851 20848	MD MD	Rockville Rockville	Montgomery Montgomery	Twinbrook Twinbrook	Classified Station..... Classified Station.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20851.
OLD NEW	238118 238118	21801 21802	MD..... MD.....	Salisbury Salisbury	Wicomico Wicomico	Main Office..... Main Office.....	Post Office..... Post Office.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for a portion of the post office boxes at 21801.
OLD NEW	238118 238118	21801 21803	MD..... MD.....	Salisbury Salisbury	Wicomico Wicomico	Main Street Main Street	Classified Station..... Classified Station.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for a portion of the post office boxes at 21801.
OLD NEW	238478 238478	20912 20913	MD MD	Silver Spring Silver Spring	Montgomery Montgomery	Takoma Park..... Takoma Park.....	Classified Branch..... Classified Branch.....	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20912.

OLD NEW	238478 238478	20904 20914	MD MD	Silver Spring Silver Spring	Montgomery Montgomery	Colesville Colesville	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20904.
OLD NEW	238478 238478	20902 20915	MD MD	Silver Spring Silver Spring	Montgomery Montgomery	Wheaton Wheaton	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20902.
OLD NEW	238478 238478	20906 20916	MD MD	Silver Spring Silver Spring	Montgomery Montgomery	Aspen Hill Aspen Hill	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20906.
OLD NEW	238478 238478	20901 20918	MD MD	Silver Spring Silver Spring	Montgomery Montgomery	Woodmoor Woodmoor	Classified Branch Classified Branch	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20901.
OLD NEW	239234 239234	20772 20773	MD MD	Upper Marlboro Upper Marlboro	Prince Georges Prince Georges	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 20772.
OLD NEW	235706 239882	21648 21677	MD MD	Madison Woolford	Dorchester Dorchester	Main Office Madison	Post Office Place Name	8-19-89 8-19-89	Post Office and ZIP Code discontinued. Establish a place name. Use Madison, MD 21677 as last line of address.
OLD NEW	250860 250860	49022 49023	MI MI	Benton Harbor Benton Harbor	Berrien Berrien	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 49022.
OLD NEW	266480 266480	56560 56561	MN MN	Moorhead Moorhead	Clay Clay	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 56560.
OLD NEW	287254 287254	65301 65302	MO MO	Sedalia Sedalia	Pettis Pettis	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 65301.
OLD NEW	290774	59108	MT	Billings	Yellowstone	Centennial	Classified Station	12-1-89	Establish a new ZIP Code for post office boxes. Establish new classified station at Billings MT.
OLD NEW	314880 314880	89128 89134	NV NV	Las Vegas Las Vegas	Clark Clark	Garside Garside	Classified Station Classified Station	7-1-89 7-1-89	Establish a new ZIP Code for a delivery area. This action splits ZIP Code 89128.
OLD NEW	326900 326900	03801 03802	NH NH	Portsmouth Portsmouth	Rockingham Rockingham	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 03801.
OLD NEW	349177 340609	88073 88023	NM NM	Vanadium Bayard	Grant Grant	Main Office Vanadium	Post Office Place Name	7-1-89 7-1-89	Post office and ZIP Code discontinued. Establish a place name. Use Vanadium, NM 88023 as last of address.
OLD NEW	355700 355700	12550 12551	NY NY	Newburgh Newburgh	Orange Orange	Main Office Main Office	Post Office Post Office	7-1-90 7-1-90	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 12550.
OLD NEW	355700 355700	12550 12553	NY NY	Newburgh Newburgh	Orange Orange	Main Office Main Office	Post Office Post Office	7-1-90 7-1-90	Establish a new ZIP Code for a delivery area. This action splits ZIP Code 12550. Newburgh NY becomes a multicoded city.
OLD NEW	370752 378240	58715 58784	ND ND	Belden Stanley	Mountrail Mountrail	Main Office Belden	Post Office Place Name	7-15-89 7-15-89	Post office and ZIP Code discontinued. Establish a place name. Use Belden ND 58784 as last line of address.

POST OFFICE CHANGES NUMBER 7—Continued

Data	Fi- nance No.	ZIP Code	State	Name of Post Office	County/Parish	Name of Station, Branch, or Unit	Unit Type	Effective Date	Comments
OLD NEW	372288 378656	58792 58788	ND ND	Denbigh Towner	MC Henry MC Henry	Main Office Denbigh	Post Office Place Name	8-12-89 8-12-89	Post office and ZIP Code discontinued. Establish a place name. Use Denbigh, ND 58788 as last line of address.
OLD NEW	389114 387070	45789 45789	OH OH	Wingett Run Rinard Mills	Washington Monroe	Main Office Wingett Run	Post Office Community Post Office	7-22-89 7-22-89	Post office discontinued. ZIP Code retained. Establish a Community PO. Use Wingett Run, OH 45789 as last line of address.
OLD NEW	396276 394136	73948 73945	OK OK	Optima Hooker	Texas Texas	Main Office Optima	Post Office Place Name	7-15-89 7-15-89	Post office and ZIP Code discontinued. Establish a place name. Use Optima, OK 73945 as last line of address.
OLD NEW	411728 419416	16219 16262	PA PA	Craigsville Worthington	Armstrong Armstrong	Main Office Craigsville	Post Office Place Name	8-19-89 8-19-89	Post office and ZIP Code discontinued. Establish a place name. Use Craigsville, PA 16262 as last line of address.
OLD NEW	489035 481120	79376 79376	TX TX	Tokio Brownfield	Terry Terry	Main Office Tokio	Post Office Community Post Office	7-15-89 7-15-89	Post office discontinued. ZIP Code retained. Establish a CPO. Use Tokio, TX 79376 as last line of address.
OLD NEW	484143	77315	TX	Houston	Harris	North Houston GMF	Classified Station	12-1-89	Establish a new ZIP Code for post office boxes. Establish a new general mail facility for Houston.
OLD NEW	489045 489045	77375 77377	TX TX	Tomball Tomball	Harris Harris	Main Office Main Office	Post Office Post Office	12-1-89 12-1-89	Establish a new ZIP Code for post office boxes. This action changes the ZIP Code for the post office boxes at 77375.
OLD NEW	543542 543542	99154 99134	WA WA	Harrington Harrington	Lincoln Lincoln	Mohler Mohler	Community Post Office Place Name	11-30-88 11-30-88	Community post office and ZIP Code discontinued. Establish a place name. Use Mohler, WA 99134 as last line of address.
OLD NEW	552766 553552	25513 25524	WV WV	Ferrellsburg Harris	Lincoln Lincoln	Main Office Ferrellsburg	Post Office Place Name	7-1-89 7-1-89	Post office and ZIP Code discontinued. Establish a place name. Use Ferrellsburg, WV 25524 as last line of address.
OLD NEW	552352 554956	25619 25632	WV WV	Earling Lyburn	Logan Logan	Main Office Earling	Post Office Place Name	7-1-89 7-1-89	Post office and ZIP Code discontinued. Establish a place name. Use Earling, WV 25632 as last line of address.
OLD NEW	554818 555238	25677 25678	WV WV	Lobata Matewan	Mingo Mingo	Main Office Lobata	Post Office Place Name	7-1-89 7-1-89	Post office and ZIP Code discontinued. Establish a place name. Use Lobata, WV 25678 as last line of address.
OLD NEW	555298 556900	25877 25915	WV WV	Mead Rhodell	Raleigh Raleigh	Main Office Mead	Post Office Place Name	6-10-89 6-10-89	Post office and ZIP Code discontinued. Establish a place name. Use Mead, WV 25915 as last line of address.
OLD NEW	557980 557620	25933 25921	WV WV	Tams Sophia	Raleigh Raleigh	Main Office Tams	Post Office Place Name	3-7-88 3-7-88	Post office and ZIP Code discontinued. Establish a place name. Use Tams, WV 25921 as last line of address.
OLD NEW	573990 579006	82425 82443	WY WY	Grass Creek Thermopolis	Hot Springs Hot Springs	Main Office Grass Creek	Post Office Place Name	4-8-89 4-8-89	Post office and ZIP Code discontinued. Establish a place name. Use Grass Creek, WY 82443 as last line of address.

**FY 1990 MERIT PAY PROGRAM
MERIT MATRIX FOR EMPLOYEES IN EAS GRADES 1-19**

WHEN PERFORMANCE RATING IS:	and, WHEN BASIC SALARY PRIOR to INCREASE is at STEP: (MIDPOINT)								
	A								
	1	2	3	4	5	6	7	8	9 or above
OUTSTANDING	2 Steps	2 Steps	2 Steps	2 Steps	1 Step Plus 1 Step in Lump Sum	1 Step Plus 1 Step in Lump Sum	1 Step Plus 1/2 Step in Lump Sum	1 Step Plus 1/2 Step in Lump Sum	2/3 Step in Lump Sum
VERY GOOD	1 Step Plus 1/4 Step in Lump Sum	1 Step Plus 1/4 Step in Lump Sum	1 Step Plus 1/4 Step in Lump Sum	1 Step Plus 1/4 Step in Lump Sum	1 Step Plus 1/4 Step in Lump Sum	1 Step	1 Step	1 Step	1/2 Step in Lump Sum
GOOD	1 Step	1 Step	1 Step	1 Step	1 Step	1 Step	1 Step	1 Step	1/3 Step in Lump Sum
SATISFACTORY	1 Step	1 Step	← 1/3 Step in a Lump Sum →						No Increase
UNACCEPTABLE	← No Increase →								

To use the chart:

1. Locate the person's performance rating.
2. Determine the person's salary step prior to the merit increase, and go across to the appropriate block.

**FY 1990 MERIT PAY PROGRAM
MERIT MATRIX FOR EMPLOYEES IN EAS GRADES 20 AND ABOVE
(FOR FY 1989 PERFORMANCE)**

WHEN PERFORMANCE RATING IS:	and, WHEN BASIC SALARY as a PERCENT of MIDPOINT PRIOR to INCREASE is:					
	(MIDPOINT)					
	Min	91%	97%	103%	109%	Max or above
OUTSTANDING	8%	7%	6%	5%	4% Basic up to max. Balance in Lump Sum up to 2% of maximum.	2% in Lump Sum
VERY GOOD	5%	4%	3%	3%	3% Basic up to max. Balance in Lump Sum up to 1.5% of maximum.	1.5% in Lump Sum
GOOD	4%	3%	2%	2%	1.5% Basic up to max. Balance in Lump Sum up to 1% of maximum.	1% in Lump Sum
SATISFACTORY	1%	1%	1% in Lump Sum	1% in Lump Sum	1% in Lump Sum	0%
UNACCEPTABLE	← No Increase →					

Merit increase and lump sum amounts will be computed automatically by the ELRIC, based on the employee performance evaluation ratings. However, if you wish to calculate those amounts manually, to use as a frame of reference in discussions with employees, etc., refer to Chart 1 and Chart 2.

CHART 1

**EAS PERFORMANCE EVALUATION PROGRAM
SALARY RANGES FOR FY 1990 MERIT INCREASE MATRIX
REGULAR PROCESS (FOR FY 89 PERFORMANCE)**

1. Match employee's grade and BASIC salary to appropriate column in Chart 1, then go to Chart 2, below:

Column →	A	B	C	D	E	F
EAS GRADE	Minimum (Basic) to Less Than 91.0%	91.0% to Less Than 97.0%	97.0% to Less Than 103.0%	103.0% to Less Than 109.0%	109.0% and Less Than Maximum	Maximum or Above
20	36,120 - 38,388	38,389 - 40,919	40,920 - 43,450	43,451 - 45,981	45,982 - 48,251	48,252 and above
21	37,827 - 40,246	40,247 - 42,900	42,901 - 45,553	45,554 - 48,207	48,208 - 50,627	50,628 and above
22	39,619 - 42,196	42,197 - 44,978	44,979 - 47,761	47,762 - 50,543	50,544 - 53,122	53,123 and above
23	41,480 - 44,244	44,245 - 47,161	47,162 - 50,078	50,079 - 52,995	52,996 - 55,761	55,762 and above
24	43,390 - 46,388	46,389 - 49,447	49,448 - 52,506	52,507 - 55,565	55,566 - 58,565	58,566 and above
25	45,435 - 48,645	48,646 - 51,853	51,854 - 55,060	55,061 - 58,268	58,269 - 61,479	61,480 and above
26	47,916 - 51,008	51,009 - 54,371	54,372 - 57,734	57,735 - 61,097	61,098 - 64,191	64,192 and above
27	50,453 - 53,496	53,497 - 57,024	57,025 - 60,551	60,552 - 64,079	64,080 - 67,124	67,125 and above

CHART 2

FY 1990 EAS PERFORMANCE EVALUATION PROGRAM MERIT INCREASE MATRIX

2. Match employee's merit rating with applicable column (A - F) from Chart 1 to determine merit increase percentage:

Column →	A	B	C	D	E	F
Merit Rating	Percentage to Be Applied	Percentage to Be Applied	Percentage to Be Applied	Percentage to Be Applied	Percentage to Be Applied	Percentage to Be Applied
OUTSTANDING	8.0% Basic	7.0% Basic	6.0% Basic	5.0% Basic	4.0% Basic *	2.0% Lump Sum
VERY GOOD	5.0% Basic	4.0% Basic	3.0% Basic	3.0% Basic	3.0% Basic **	1.5% Lump Sum
GOOD	4.0% Basic	3.0% Basic	2.0% Basic	2.0% Basic	1.5% Basic ***	1.0% Lump Sum
SATISFACTORY	1.0% Basic	1.0% Basic	1.0% Lump Sum	1.0% Lump Sum	1.0% Lump Sum	0.0%
UNACCEPTABLE	No Increase	No Increase	No Increase	No Increase	No Increase	No Increase

* 4.0% Basic increase up to maximum, then balance, up to 2% of maximum, in a lump sum.

** 3.0% Basic increase up to maximum, then balance, up to 1.5% of maximum, in a lump sum.

*** 1.5% Basic increase up to maximum, then balance, up to 1.0% of maximum, in a lump sum.

HEALTH BENEFITS OPEN SEASON

The Office of Personnel Management (OPM) has announced an open season enrollment period under the Federal Employees' Health Benefits (FEHB) program. Open season will be held from November 13 through December 8, 1989.

A. Permissible Changes

1. New Enrollments

a. During the open season, eligible employees not enrolled in a FEHB plan may enroll.

b. Certain noncareer employees previously excluded from FEHB participation may also enroll. (See POSTAL BULLETIN 21716, 3-16-89.)

c. Casuals are not eligible to enroll. Noncareer employees who do not meet the requirements cited in Section B are also ineligible to enroll.

2. Changes in Enrollment

Employees already enrolled may change plans, options, types of enrollment (self and family), or any combination of these changes.

3. Other Changes

New enrollments (new hires) and changes in enrollment permitted at times other than during an open season may also be made in the usual manner between November 13 and December 8. However, these new enrollments or enrollment changes are not to be identified as open season changes. Part C of Standard Form (SF) 2809, *Health Benefits Registration Form*, must reflect the event permitting the change.

4. The Table of Permissible Changes on the reverse of copy 1 of SF 2809 lists the events that permit enrollment changes. The classification of the event determines the effective date of the enrollment or change in enrollment.

B. Eligibility Requirements for Noncareer Employees

To participate in the FEHB program, noncareer employees must meet *all* of the eligibility requirements listed below:

1. They must have completed 1 year of current continuous employment excluding any break in service of 5 days or less, and

2. They must have a predetermined regular scheduled tour of duty; and,

3. Their salary for *each* pay period must be sufficient to justify health benefits premium withholdings.

C. Eligible Noncareer Employees

1. The following noncareer employees may be considered eligible employees for FEHB enrollment purposes, provided they meet *all* the requirements cited in Section B.

a. Rural Carriers, Designation Activity Code (D/A) 72, 73, 74, 77, 78, and 75 (with the exception of 75 with code W in the employment type field).

b. Noncareer employees in the following Designation Activity (D/A) Code: Temporary Postmasters (58-9), PROF, Administrative and Technical employees (59-0), Noncareer employees in Headquarters (HQ), HQs Administrative Support Facilities, Regional and District Offices (51-9), Postmaster Relief/Leave Replacements, (58-0) (with the exception of 58-0s in level 51-55 offices (replacements for part-time postmasters)).

D. Definitions Applicable to Noncareer Eligibility Requirements

1. The following definitions will assist in determining the eligibility of noncareer applicants for participation in the FEHB program and the 1989 open season enrollment period.

a. *Current* means beginning with the present and counting back 1 full year, i.e., 365 calendar days.

b. *Continuous* means employment with no break in service of more than 5 days. A break in service occurs when an employee is off Postal Service rolls. Leave without pay (LWOP) is not considered a break in service. Days on which a part-time employee is not scheduled to work are not considered a break in service.

c. A *Regular Tour of Duty* means a work schedule, (with consistent hours each pay period) prescribed in advance to continue for at least 6 months.

E. Noncareer Enrollments

1. *Determining Eligibility.* Employing offices are responsible for determining whether a noncareer employee is eligible to enroll for health benefits. The office must make certain *all* requirements have been met before processing the enrollment.

a. *Employment Data.* Review of the employee's official personnel folder (OPF) will establish whether the employee meets the continuous service requirement. Review of work schedules will also determine whether the employee meets the regular scheduled tour of duty criteria.

b. *Payroll Records.* The Distributed Data Entry/Data Reporting (DDE/DR) System (UCIM Screen) will provide earnings information suitable to determine whether the employee's salary is sufficient to cover health benefits premium withholdings.

2. *Noncareer Enrollees.* Human Resources personnel responsible for processing health benefits registration must carefully screen SFs 2809, *Health Benefits Registration Form*, received from noncareer employees to ensure that they meet *all* eligibility requirements for enrollment (see B1). For example, an individual serving an auxiliary route who meets the 1 year and predetermined regular scheduled tour of duty requirements is eligible to enroll for health benefits, provided current and projected earnings are sufficient for health benefits premium deductions. Noncareer enrollees *must* meet the suf-

HEALTH BENEFITS OPEN SEASON—Continued

ficient salary requirement for premium withholding.

3. *Maintaining Sufficient Salary for Eligibility.* Eligible noncareer employees must be expected to maintain the sufficient salary requirement for at least 6 months (see B-3). The employing office must advise eligible enrollees that the following mandatory deductions will be withheld from gross pay, in the order listed, *before* deductions will be withheld for health benefits premiums. *Health benefits premiums* in regard to this application consist of the total of employee and employer share.

The mandatory deductions are:

1. FICA
2. Medicare
3. Federal tax

4. *Billing for Insufficient Salary.* If a noncareer enrollee fails at some future date to earn enough salary to allow for health benefits premium withholdings, the Minneapolis Postal Data Center (PDC) will withhold the unpaid premium in the following pay period, provided enough salary is earned to cover the premiums. When two adjustments for insufficient salary to pay health benefits premiums have occurred, the PDC will bill the employee for the total amount due. Invoices must be paid within 30 days of the date issued.

5. *Terminating Coverage.* If invoices for unpaid health benefits premiums are not paid within 30 days of the date issued, the PDC will terminate the enrollment retroactive to the date the initial unpaid premium was due. An employee who loses coverage for insufficient salary to pay health benefits premiums may not renew the enrollment until open season or until an event occurs that permits FEHB enrollment.

F. Effective Date of Open Season Changes

1. *New Enrollment.* A new open season enrollment (from not enrolled to enrolled) is effective January 13, 1990, provided the employee was in a pay status during any part of the preceding pay period. If the employee was not in a pay status during the pay period before January 13, 1990, the enrollment becomes effective on the first day of the first pay period that follows the one in which the employee was in a pay status. The enrollment of a new or newly eligible employee (such as a casual employee converting to career status) who happens to register during the open season is effective the same as for all new employees (see A-3).

2. *Change in Enrollment.* An open season change in enrollment is effective January 13, 1990, regardless of whether or not the employee was in pay status during the preceding pay period.

3. *Late Registration.* An open season enrollment or enrollment change that is not filed in time because of circumstances beyond the employee's control

will take effect retroactive to the effective date of the open season change (January 13, 1990). All other late enrollments or changes in enrollment become effective on the first day of the first pay period that (a) begins after the employing office receives the SF 2809 and (b) follows a pay period during any part of which the employee is in pay status (ELM 524.64). Failure to receive the open season material during open season is considered cause beyond the employee's control, provided the employee applies to change registration within a reasonable time after the material becomes available.

G. 1990 Premium Rates

1. A table showing the biweekly employee withholdings for *Career* employees, and the USPS contribution, is on pages 33 through 57. The table also reflects the monthly withholdings applicable to CSRS/FERS annuitants.

2. Premium rates for *noncareer* employees eligible to enroll in the FEHB program are listed in RI 70-8, *1990 Enrollment Information Guide and Plan Comparison Chart for Certain Temporary Employees.* (See H-2.)

Any change in the premium rates for current employees will be effective January 13, 1990, and will be reflected in paychecks received February 2, 1990.

H. Distribution of Health Benefits Material to Installations

1. *Enrollment Information Guide and Plan Comparison Chart (RI 70-2) and Government-Wide and Employee Organization Plan Brochures.* The material distribution centers (MDCs) will make an automatic distribution of the *1990 Enrollment Information Guide and Plan Comparison Chart* to Headquarters, regions, all field divisions, MSCs, bulk mail centers (BMCs), Inspection Service, Headquarters-related units, and the service centers. Included with the distribution will be a small supply of 1990 government-wide and employee organization plan brochures (with the exception of the National Association of Postmasters of the United States (NAPUS) and Rural Carrier brochures). Maintain this stock of brochures for employee reference in choosing a plan.

Headquarters, regions, divisions, MSCs, BMCs, Inspection Service, Headquarters-related units, and service centers will make further distribution to other units falling within their jurisdiction as appropriate. The automatic distribution is expected to be completed in sufficient time for the open season. In the interim, employing offices should not submit requisitions for brochures (with the exception of NAPUS and Rural Carriers) to the MDCs or to OPM.

2. *RI 70-8, 1990 Enrollment Information Guide and Plan Comparison Chart for Certain Temporary Employees.*

HEALTH BENEFITS OPEN SEASON—Continued

The MDCs will make an automatic distribution of the *1990 Enrollment Guide and Plan Comparison Chart for Certain Temporary Employees* to the offices listed in H-1. The comparison chart should be provided to eligible noncareer employees who wish to enroll for health benefits coverage. Do not distribute the comparison chart to noncareer employees as an open season handout.

3. *SF 2809-A—Federal Employees Health Benefits Program Information for Federal Civilian Employees and U.S. Postal Service Employees*. The automatic distribution will include the above OPM publication, SF 2809-A. The booklet contains information concerning employee rights and obligations under the FEHB program and describes major features of the program.

4. *NAPUS (RI 72-3) and Rural Carrier (RI 72-5) Brochures*. The MDCs will *not* make an automatic distribution of brochures for the NAPUS and the Rural Carrier health plans because these two plans have limited membership requirements. The plan brochure identifies the requirements. Employing offices should requisition these brochures from the appropriate MDC on Form 7380, *MDC Supply Requisition*. Include a self-addressed mailing label with the requisition.

5. *SF 2809, Health Benefits Registration Form*. The MDCs will include a supply of SF 2809 in the automatic distribution of open season material. However, installations must ensure that a sufficient supply of the form is available to take care of the increased demand. If an additional supply is required, requisition SF 2809 from the appropriate MDC on Form 7380.

6. *SF 2810, Notice of Change in Health Benefits Enrollment*. The automatic distribution will not include SF 2810. Installations must order the form from the appropriate MDC. Employing offices no longer need SF 2810 for notifying a losing carrier when an enrollee changes to a different plan. Copy 3 of SF 2809 (July 1984 and later editions) is the losing carrier's notification of an employee's cancellation of enrollment or change in plan.

7. *Comprehensive Medical Plan Brochures*

a. *Requisitioning Instructions*. Each postal installation located in an area served by a comprehensive plan must request a sufficient supply of the plan's brochures directly from that plan. Installations will not have to provide each employee who is enrolled in a comprehensive plan a brochure for that plan. All comprehensive plans will send brochures directly to their enrollees.

However, installations must maintain a supply of comprehensive plan brochures for employee reference and for distribution to employees who decide to enroll in a participating comprehensive plan. The request for brochures should include the number of employees working at or serviced by the installation who are eligible to enroll in the plan

(that is, the number of employees who live in the area served by the plan). The Bulletin will publish the number of employees currently enrolled in each comprehensive plan with the comprehensive medical plan list.

b. *Estimating Number of Eligible Employees*. Exact determination of the eligibility of each employee for enrollment in a particular comprehensive plan may not be possible. However, installations in the plan's service area should estimate the number of employees eligible to enroll in the plan. To the extent possible, installations should not overestimate.

c. *Notifying the Plan*. After the above determinations are made, the installation should provide the plan with (1) the number of eligible employees, and (2) the address to which it should ship the brochures. The plan will then ship a quantity of brochures equal to 15 percent of the number of employees eligible to enroll in the plan.

I. Distribution of Health Benefits Material to Employees

All employees eligible to enroll must receive the following material:

1. *Instructional Information*

a. *Career Employees*. Every eligible career employee must receive RI 70-2, *1990 FEHB Enrollment Information Guide and Plan Comparison Chart*. This publication contains enrollment information for open season and for newly hired and newly eligible career employees, general information about the FEHB program, and charts comparing the benefits and premium rates for all plans.

b. *Noncareer Employees*. Eligible noncareer employees electing to enroll during the open season must receive RI 70-8, *1990 Enrollment Information Guide and Plan Comparison Chart for Certain Temporary Employees*. The guide contains open enrollment information for noncareer employees and *premium charts* reflecting the full monthly and biweekly premium rates (with no Postal Service contributions) for participating FEHB plans. Rates listed in this guide (RI 70-8) apply to noncareer employees only.

2. *1990 Health Plan Brochures*. All employees enrolled in the government-wide plan (Blue Cross/Blue Shield) or a comprehensive plan (HMO) will receive a 1990 brochure for the plan in which they are enrolled directly from the plan. Employees enrolled in union and employee organization plans will continue to receive their brochures from the organization sponsoring the plan. Employees already enrolled in a health plan who change to a different plan during open season must receive a brochure for the newly elected plan or have access to the employing office file copy of the brochure. Employees should be advised to return the 1990 brochure of the plan they are leaving to the personnel office.

HEALTH BENEFITS OPEN SEASON—Continued

3. *SF 2809-A—Federal Employees Health Benefits Program (FEHBP) Information for Federal Civilian Employees and U.S. Postal Service Employees.* Every eligible employee must receive a copy of SF 2809-A. The publication describes major features of the FEHB program and explains employee rights and obligations under the program.

J. Distribution of Health Benefits Material to Former Spouses

The MDC-Somerville, NJ will distribute open season material to all former spouses whose enrollments are maintained by the Postal Service.

K. Maintaining Control Over Distribution of Health Benefits Material

Installations must maintain close control over the issuance of brochures and health benefits materials during open season. Effective control of distribution procedures assist in the effort to reduce administrative costs and avoid waste. In particular:

1. *Health Benefits Registration Form, (SF 2809).* It is essential that installations exercise strict control over the issuance of SF 2809. Only eligible employees who desire to enroll in the FEHB program or who wish to make enrollment changes should receive SF 2809. The registration form should not be automatically furnished as a handout with other health benefits material.

2. *Plan Brochures.* Installations must maintain a stock of brochures for all available plans for employee reference in choosing a health plan. It is important that installations take steps to avoid waste of the brochure supplies received.

L. Procedures for Processing Open Season Enrollment Changes

1. Forms Processing (SF 2809s and SF 2810s)

a. *Employee does not change.* An employee who does not want to change an enrollment need take no action during the open season. The current enrollment will continue.

b. *Employee changes enrollment.* An employee who wishes to make an open season change must complete and submit an SF 2809 to the employing office. Generally, open season SFs 2809 should be processed the same as registrations handled at other times, but the following points are emphasized:

(1) The number of the event permitting the change to be shown in part C, item 3, of SF 2809, is 1, and November–December 1989 should be entered in part C, item 4, as the date of event which permits the change.

(2) If there is a change from one plan or option to another, or from self only to self and family, show the old enrollment code number in part C, item 2.

(3) To alert the PDC and to remind employees, include the following statement on SFs 2809 filed by *noncareer* employees. *Noncareer employees eligible under 5 U.S.C. 8906a must pay the full premium amount with no USPS contribution.*

2. Separating Employees

a. *Expected Separations.* If an employee will transfer, retire, or separate before the effective date of the open season change (January 13, 1990), the open season SF 2809 should not be processed. Rather, installation heads (or designees) should write their initials and the date they receive the SF 2809 in part F of the form to show that it was filed on time. The name of the losing installation and the signature of its certifying officer should *not* appear on SF 2809.

(1) In retirement cases, attach the unprocessed SF 2809 to other health benefits documents and process the documents in the usual manner.

(2) In transfer cases, the office should return the SF 2809 and instruct the employee to give it to the new employing agency promptly upon entering on duty.

(3) In both retirement and transfer cases, the losing and gaining installations must prepare transfer-out and transfer-in on a SF 2810 as usual, transferring the old enrollment in effect at the time of the employee's transfer or retirement.

b. *Unexpected Transfer or Retirement.* If an open season change has already been processed but the employee unexpectedly transfers or retires before the effective date of that change, the losing installation should:

(1) Void all open season forms and transfer the existing enrollment (if any) to the gaining office.

(2) Inform the employee that the open season change has been voided, and, if possible, have the employee complete a new SF 2809. It should be handled as stated in paragraph L 2a.

(3) If it is impossible to take action quickly, notify the gaining office of the employee's open season change. That office should be notified of the voided open season election and should be informed that a new open season SF 2809 must be accepted.

c. *Other Separations.* The following procedures should be followed if an open season change has been processed, but the employee separates (including separation because of death) before the effective date of the change:

(1) If the change in plans and the enrollment must be terminated, note in Remarks, on all copies of the SF 2810 terminating the enrollment, *Separated (or died)—Open Season SF 2809 void.* In the case of separation by death where the family enrollment must be transferred to the retirement system because of entitlement to a survivor annuity, void the open season SF 2809 and transfer the old enrollment in effect at the time of the employee's death.

HEALTH BENEFITS OPEN SEASON—Continued

(2) Void the open season SF 2809 if the change involved a change in plans. If the enrollment must be terminated, prepare SF 2810 terminating the old enrollment.

3. Continuing Health Benefits Into Retirement

a. The Federal Employees Health Benefits law allows an employee to continue health benefits into retirement if the employee has been enrolled (or covered as a family member) in the health benefits program for the 5 years immediately preceding retirement, or if less than 5 years, enrolled from the date of first opportunity. Military health coverage (CHAMPUS) is creditable toward meeting the 5-year requirement. CHAMPUS cannot, however, entirely replace the FEHBP participation requirement. The period of CHAMPUS coverage may be substituted for a portion of the 5-year FEHBP enrollment requirement, but the employee must be enrolled in the FEHBP on the date of retirement, when his or her status converts from an employee to an annuitant, in order to be eligible to continue that FEHBP enrollment into retirement. Employees who process health benefits enrollments should do everything possible to make sure employees are aware of these requirements, particularly when they elect not to enroll or cancel their enrollments.

b. Generally, employees may not continue FEHB coverage into retirement unless they have been enrolled since their first opportunity or for the 5 years of service immediately before retirement as indicated in L3(1). However, the opportunity to enroll in the FEHB program as a *noncareer* employee under 5 U.S.C. 8906a will *not* be considered the first opportunity for purposes of determining eligibility for post-retirement FEHB coverage. The first opportunity for *noncareer* employees will be the first chance to enroll in the FEHB program under conditions that permit a USPS contribution toward the enrollment. Nor will service during which a *noncareer* employee is eligible to enroll in the FEHB program under 5 U.S.C. 8906a be considered in applying the 5-year rule.

5. Dual Enrollment

a. *Illegal Coverage.* It is illegal for an employee to be enrolled in an FEHB plan and also be covered as a family member under another employee's enrollment. It is also illegal for a member of an employee's family to be covered under more than one enrollment in the program. When processing enrollments and enrollment changes, installations should make every effort to ensure that employees (or their family members) are not covered under more than one FEHB enrollment.

b. *Notifying Employees.* Offices should call to the attention of all new enrollees and to those changing enrollments the note between parts A and B of SF 2809 concerning dual enrollment. Employing offices should periodically place notices on bulletin boards or in appropriate publications reminding employees that they cannot be covered by two en-

rollments under the FEHB program. It must be stressed that dual coverage is illegal (See ELM 524.3).

6. *Eligible Family Members.* Eligible family members for health benefits purposes include an enrollee's: (a) spouse, (b) unmarried dependent children under age 22, including legally adopted children, and recognized natural (born-out-of-wedlock) children, (c) unmarried dependent children age 22 or over who are incapable of self-support because of physical or mental incapacity that existed before their 22nd birthday, and (d) stepchildren and foster children who live with the enrollee in a regular parent child relationship. *Employees must not list parents or others who are not eligible family members.*

The employing office is responsible for determining whether or not a person is a family member for health benefits purposes for an enrolled employee. It is that person's relationship to the employee that is controlling. The employing office should satisfy itself that an event has occurred which permits enrollment or a change in enrollment under the FEHB program. It may request documentary evidence as appropriate (e.g., marriage certificate, birth certificate, divorce decree, etc.). The employing office need not, however, retain such evidence (See ELM 521.4).

7. *False Statements/Misrepresentation in SF 2809.* Any intentional false statements or willful misrepresentation in an Health Benefits Registration Form (SF 2809) is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both (under 18, United States Code, 1001). This warning is clearly stated in part E of SF 2809. Employees should be cautioned that offending enrollees may be subject to disciplinary action.

M. Counseling Employees

1. *Responsibility for Counseling.* Installations are responsible for counseling employees who request assistance on health benefits matters. Counseling should be limited to answering questions regarding the health benefits program and the application of the health benefits law and regulations to particular circumstances. Counselors should try to answer any specific question on benefits by referring to the comparison charts in RI 70-2, 70-8 or the applicable brochure. However, if there is any doubt about an answer, the counselor should advise the employee to contact the plan's local office or representative. Counselors should not refer employees to a plan, however, if the question concerns any subject other than benefits or a conversion contract (for example, questions regarding eligibility to enroll under FEHB, coverage of family members, enrollment opportunities, etc.).

2. *Request for Cancellation of Enrollment.* If any employee submits SF 2809 to cancel an enrollment,

HEALTH BENEFITS OPEN SEASON—Continued

the installation should contact the individual to make sure that the employee is aware of the consequences of this decision. The opportunity to enroll again and the requirements for continuing an enrollment after retirement should be pointed out to the employee before the cancellation is processed. Employees contemplating retirement should be aware that annuitants can cancel their FEHB enrollment at any time, just as an employee can. *However, unlike employees, an annuitant's enrollment cannot be reinstated, and that individual cannot later enroll in another plan in the FEHB program, even during a later open season.*

Exception: This regulation does not apply if the annuitant cancelled the enrollment for the purpose of obtaining coverage as a family member under the enrollment of his/her spouse.

3. No Change in Enrollment. An employee who does not want to change plans or enrollment does not have to take any action during open season and the current enrollment will continue. If the employee is enrolled and does not change enrollment, any rate changes made by the plan automatically apply, effective January 13, 1990.

N. Publicity

1. Bulletin Board Notice. Installation heads are urged to give the open season wide publicity so that all eligible employees will be aware of their health benefits rights during this period. To assist in this effort, place the Health Benefits Open Season Notice on page 31 on all employee bulletin boards. Post the notice concerning Eligible Family Members and Dual Enrollment on page 29 on bulletin boards with the open season notice.

2. Permitting Plan Representative on Postal Premises During Open Season. Postal Service policy permits FEHB carrier representatives to address postal employees during the open season enrollment period.

Employees who attend open season sessions conducted by health plan representatives must attend the sessions on their own time, not on the clock.

3. Health Fairs. Local installations are encouraged to schedule health fairs during the health benefits open enrollment period. Most FEHB plans will provide local representatives of the plan to answer questions and provide information concerning the plan's benefits. Postal employees may not attend health fairs while on-the-clock. Employees who attend health fairs must attend on their own time.

O. Health Benefits Open Season Forms Processing

1. Associate Officers. Send all SFs 2809, *Open Season Health Benefits Registration Form*, and SFs 2810, *Notice of Change in Health Benefits Enrollment*, to the MSC Manager, Employment and Training for transmittal to the Minneapolis PDC.

2. MSC Manager, Employment and Training. Separate open season forms by carrier and forward, on a daily basis, to the Minneapolis PDC. Annotate envelopes *Open Season Health Benefits Forms* and indicate on the envelope the quantity of SFs 2809 submitted with each mailing. Address the envelopes as follows:

Minneapolis Postal Data Center
OPEN SEASON HEALTH BENEFITS
Payroll Control Branch
Twin Cities AMF, MN 55111-9611

Installations should not process Health Benefits Open Season forms through Distributed Data Entry (DDE) sites.

Comprehensive Medical Plans

A future bulletin will include a list of comprehensive medical plans (alphabetically by state) with the plan name, service area, and contact point for ordering brochures. The current comprehensive enrollment in each comprehensive plan will accompany the listing.—*Employee Relations Dept., 10-19-89.*



PREVENT THEFT

**KEEP CASH OUT OF
PUBLIC VIEW**

ATTENTION**FEDERAL EMPLOYEES
HEALTH BENEFITS PROGRAM (FEHB)****ELIGIBLE FAMILY MEMBERS**

List eligible family members only on your Standard Form (SF) 2809, *Health Benefits Registration Form*. Family members for health benefits registration purposes include an enrollee's:

- Spouse
- Unmarried dependent children under age 22, including legally adopted children and recognized children born out of wedlock.
- Unmarried dependent stepchildren under age 22 if they live with the enrollee in a regular parent-child relationship.
- Unmarried dependent children age 22 or over who are incapable of self-support because of physical or mental incapacity that existed before their 22nd birthday.

Parents and other relatives are not eligible for coverage as family members under the FEHB program even though they may live with and are dependent upon the enrollee. *The listing of ineligible persons on SF 2809, Health Benefits Registration Form, is a violation of law and an employee doing so may be subject to discipline.*

Contact your employing office if you need to revise the list of family members on your SF 2809.

DUAL ENROLLMENT

It is illegal for an employee to enroll in an FEHB plan and also be covered as a family member under another employee's FEHB enrollment. It is also illegal for a member of an employee's family to be covered under more than one enrollment in the FEHB program.

If you or one of your family members are covered under more than one FEHB enrollment, you should report this information to your employing office at once for correction.

POST THIS NOTICE ON ALL BULLETIN BOARDS

FEDERAL EMPLOYEES' HEALTH BENEFITS PROGRAM HEALTH BENEFITS OPEN SEASON

NOVEMBER 13—DECEMBER 8, 1989

The 1989 Open Season for the Federal Employees' Health Benefits (FEHB) Program will be held from November 13 through December 8, 1989. During the open enrollment period eligible career employees and certain noncareer employees may enroll in the FEHB program. Enrolled employees may change from one plan or option to another, from Self Only to Self and Family, or make any combination of these changes. Employees who do not wish to make a change in current enrollment need not take any action during this open season.

Note: *Employees not making an enrollment change during the open season must check the 1990 Enrollment Information Guide and Plan Comparison Chart (RI 70-2 or RI 70-8) to make sure their health plan is listed for participation in the FEHB program in 1990.*

Noncareer employees who have completed 1 year of current continuous employment, excluding any break in service of 5 days or less, are eligible to enroll in the FEHB program during the 1989 open enrollment period provided the employee:

1. has a regular scheduled tour of duty, and
2. the yearly pay or pay period salary is sufficient for health benefits premium withholdings.

Note: *Casuals are not eligible to enroll. Noncareer employees who do not meet the requirements listed above are also ineligible to enroll.*

The law requires that eligible noncareer employees have withheld from their pay the full cost for FEHB health benefits premiums. Noncareer enrollees must pay both the employee and Postal Service share of the health benefits premium. The Postal Service will not pay any portion of the premium cost for noncareer employees.

The Office of Personnel Management (OPM) has announced that the AETNA Government-Wide Indemnity Benefit Plan will withdraw from the FEHB program at the end of 1989. *Employees enrolled in the AETNA plan, enrollment codes 201, 202, 204, and 205 must select another health plan during the current open season.* OPM will provide AETNA enrollees direct information concerning the selection of another FEHB health plan based on AETNA's withdrawal from the FEHB program.

Open season enrollments or enrollment changes are effective January 13, 1990. Paychecks dated February 2, 1990, will reflect any change in premium withholdings.

PLEASE POST ON ALL BULLETIN BOARDS

FEDERAL EMPLOYEES' HEALTH BENEFITS PROGRAM HEALTH BENEFITS OPEN SEASON

NOVEMBER 13--DECEMBER 8, 1989

The 1989 Open Season for the Federal Employees' Health Benefits (FEHB) program will be held from November 13 through December 8, 1989. During the open enrollment period eligible career employees and certain non-career employees may enroll in the FEHB program. Eligible employees may change from one plan or option to another, from Self Only to Self and Family, or make any combination of these changes. Employees who do not wish to make a change in current enrollment need not take any action during the open season.

Employees not eligible for enrollment during the open season may contact the FEHB Enrollment Department, Civil Service Commission, Room 3170-2, 4750 Reservoir Road, NW, Washington, DC 20341, for information on the FEHB program in 1990.

Employees who have completed 1 year of current continuous employment, excluding any breaks in service of 3 days or less, are eligible to enroll in the FEHB program during the 1989 open enrollment period provided the employee:

- 1. has a regular scheduled tour of duty; and
- 2. the yearly pay or pay period rating is sufficient for Family Income Determination.

Employees who are not eligible to enroll themselves may enroll for their dependents.

The FEHB program is a voluntary program. Employees who do not wish to enroll in the FEHB program may remain in the FEHB program. The FEHB program will not pay for any part of the program cost for voluntary employees.

The Office of Personnel Management (OPM) has announced that the FEHB program Government Wide Enterprise Benefit Plan will withdraw from the FEHB program at the end of 1989. Employees enrolled in the FEHB plan, including those 501 and 502 non-career employees, should bring the current year season OPM will provide AETNA enrollment check information concerning the selection of another FEHB health plan based on AETNA withdrawal from the FEHB program.

Open season enrollment or enrollment changes are closed January 15, 1990. Employees who do not wish to change in 1990 will be required to remain with their

PLEASE PRINT OR MAIL BULLETIN BOARD

**U.S. POSTAL SERVICE HEALTH BENEFITS SCHEDULE
EFFECTIVE JANUARY 13, 1990**

Plan (Option & Type of Enrollment) Code No.	1989 Total Prem.	1990 Biweekly Premium Rates			Change in Emp. Paymnt.	Monthly Annuitant Pays
		Total Prem.	USPS Pays	Emp. Pays		
BLUE CROSS AND BLUE SHIELD						
HIGH SELF 101	129.92	139.01	65.41	73.60	0.48	187.81
HIGH FAMILY 102	274.25	293.45	140.68	152.77	2.87	391.97
STND SELF 104	60.41	67.68	63.45	4.23	0.45	36.68
STND FAMILY 105	126.97	142.21	133.32	8.89	0.95	77.03
AFGE HEALTH BENEFIT PLAN						
HIGH SELF 301	124.31	160.36	65.41	94.95	27.44	234.07
HIGH FAMILY 302	243.26	313.80	140.68	173.12	54.21	436.06
STND SELF 304	42.43	57.38	53.79	3.59	0.94	31.08
STND FAMILY 305	92.24	124.44	116.68	7.76	2.02	67.40
ALLIANCE HEALTH BENEFIT PLAN						
HIGH SELF 461	77.10	127.67	65.41	62.26	41.98	163.24
HIGH FAMILY 462	204.98	339.48	140.68	198.78	118.15	491.66
STND SELF 464	37.54	61.19	57.37	3.82	1.47	33.14
STND FAMILY 465	101.07	147.56	138.34	9.22	2.90	79.93
AMERICAN POSTAL WORKERS UNION PLAN						
HIGH SELF 471	64.06	70.47	65.41	5.06	-2.20	39.31
HIGH FAMILY 472	135.69	149.26	139.93	9.33	-2.01	80.85
BENEFICIAL ASSOCIATION OF CAPITOL EMPLOYEES						
HIGH SELF Y21	65.21	67.16	62.96	4.20	-4.21	36.38
HIGH FAMILY Y22	153.96	158.58	140.68	17.90	-11.71	99.75
FOREIGN SERVICE BENEFIT PLAN						
HIGH SELF 401	67.35	74.76	65.41	9.35	-1.20	48.60
HIGH FAMILY 402	163.75	181.76	140.68	41.08	1.68	149.97
GEBA HEALTH BENEFIT PLAN						
HIGH SELF YZ1	57.57	74.85	65.41	9.44	5.84	48.80
HIGH FAMILY YZ2	139.12	180.86	140.68	40.18	25.41	148.02
GEHA BENEFIT PLAN						
HIGH SELF 311	63.26	71.49	65.41	6.08	-0.38	41.52
HIGH FAMILY 312	133.17	150.49	140.68	9.81	0.99	82.22
MAILHANDLERS BENEFIT PLAN						
HIGH SELF 451	43.83	56.38	52.86	3.52	0.78	30.54
HIGH FAMILY 452	113.19	125.67	117.82	7.85	0.78	68.07
STND SELF 454	42.40	45.09	42.27	2.82	0.17	24.42
STND FAMILY 455	100.34	97.90	91.78	6.12	-0.15	53.03
NAGE HEALTH BENEFIT PLAN						
HIGH SELF YJ1	115.67	152.68	65.41	87.27	28.40	217.43
HIGH FAMILY YJ2	270.23	356.71	140.68	216.03	70.15	529.03
STND SELF YJ4	49.43	72.17	65.41	6.76	3.67	42.99
STND FAMILY YJ5	117.93	172.17	140.68	31.49	24.12	129.20
NALC HEALTH BENEFIT PLAN						
HIGH SELF 321	73.83	81.95	65.41	16.54	-0.49	64.18
HIGH FAMILY 322	147.08	163.28	140.68	22.58	-0.15	109.89
NAPUS HEALTH BENEFIT PLAN						
HIGH SELF YP1	86.49	99.29	65.41	33.88	4.19	101.75
HIGH FAMILY YP2	182.44	209.44	140.68	68.76	10.67	209.95
NFFE HEALTH BENEFIT PLAN						
STND SELF YB1	68.95	89.64	65.41	24.23	12.08	80.84
STND FAMILY YB2	161.97	210.56	140.68	69.88	32.26	212.37

Note: Where no Standard Option is shown, the plan only has one option.

Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment) Code No.	1989 Total Prem.	1990 Biweekly Premium Rates			Change In Emp. Paymnt.	Monthly Annuitant Pays
		Total Prem.	USPS Pays	Emp. Pays		
NTEU HEALTH BENEFIT PLAN						
HIGH SELF YY1	49.96	73.91	65.41	8.50	5.38	46.76
HIGH FAMILY YY2	112.82	166.97	140.68	26.29	19.24	117.93
PANAMA CANAL AREA BENEFIT PLAN						
HIGH SELF 431	51.06	57.19	53.62	3.57	0.38	30.98
HIGH FAMILY 432	110.74	124.03	116.28	7.75	0.83	67.18
POSTAL SUPERVISORS HEALTH BENEFIT PLAN						
HIGH SELF YV1	72.84	93.24	65.41	27.83	11.79	86.64
HIGH FAMILY YV2	172.68	221.03	140.68	80.35	32.02	235.06
POSTMASTER'S BENEFIT PLAN						
HIGH SELF 361	99.00	112.36	65.41	46.95	4.75	130.07
HIGH FAMILY 362	213.58	242.42	140.68	101.74	12.51	281.40
STND SELF 364	48.70	64.29	60.27	4.02	0.98	34.82
STND FAMILY 365	118.74	156.73	140.68	16.05	8.63	95.74
RURAL CARRIER BENEFIT PLAN						
HIGH SELF 381	76.56	71.90	65.41	6.49	-13.27	42.40
HIGH FAMILY 382	145.44	141.85	132.98	8.87	-12.22	76.83
SAMBA HEALTH BENEFIT PLAN						
HIGH SELF 441	64.32	75.25	65.41	9.84	2.32	49.66
HIGH FAMILY 442	163.71	191.54	140.68	50.86	11.50	171.16
SECRET SERVICE EMPLOYEES HEALTH ASSOCIATION						
HIGH SELF Y71	51.55	52.58	49.29	3.29	0.07	28.48
HIGH FAMILY Y72	128.88	131.46	123.24	8.22	0.17	71.21
AL	COMPLETE HEALTH CARE OF ALABAMA					
HIGH SELF NY1	49.32	59.77	56.03	3.74	0.66	32.37
HIGH FAMILY NY2	124.26	152.08	140.68	11.40	3.63	85.67
AL	HUMANA HEALTH PLAN-HUNTSVILLE (ALABAMA)					
HIGH SELF NS1	50.15	49.67	46.57	3.10	-0.03	26.90
HIGH FAMILY NS2	140.42	139.11	130.42	8.69	-7.38	75.35
AL	HUMANA HEALTH PLAN-MONTGOMERY (ALABAMA)					
HIGH SELF PY1	54.03	49.58	46.48	3.10	-0.28	26.85
HIGH FAMILY PY2	151.28	138.82	130.14	8.68	-18.25	75.19
AL	HUMANA HEALTH PLAN-NORTH ALABAMA					
HIGH SELF PM1	56.70	52.98	49.67	3.31	-0.23	28.70
HIGH FAMILY PM2	158.77	148.32	139.05	9.27	-25.15	80.34
AL	PARTNERS NATIONAL HEALTH PLAN OF ALABAMA					
HIGH SELF DF1	45.27	63.39	59.43	3.96	1.13	34.34
HIGH FAMILY DF2	120.41	162.30	140.68	21.62	14.09	107.81
AL	PRIME HEALTH OF ALABAMA					
HIGH SELF AA1	48.99	65.32	61.24	4.08	1.02	35.38
HIGH FAMILY AA2	128.54	164.41	140.68	23.73	15.70	112.98
AR	AMERICAN HMO-ARKANSAS					
HIGH SELF RB1	40.58	50.37	47.22	3.15	0.61	27.28
HIGH FAMILY RB2	109.56	141.02	132.21	8.81	1.96	76.38
AZ	CIGNA HEALTHPLAN OF ARIZONA-PHOENIX					
HIGH SELF 161	51.73	70.04	65.41	4.63	1.40	38.37
HIGH FAMILY 162	132.41	179.33	140.68	38.65	30.37	144.71

Note: Where no Standard Option is shown, the plan only has one option.

Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment) Code No.	1989 Total Prem.	1990 Biweekly Premium Rates			Change In Emp. Paymnt.	Monthly Annuitant Pays
		Total Prem.	USPS Pays	Emp. Pays		
AZ CIGNA HEALTHPLAN OF ARIZONA—TUCSON						
HIGH SELF B11	48.03	66.03	61.90	4.13	1.13	35.77
HIGH FAMILY B12	139.04	182.92	140.68	42.24	33.55	152.49
AZ EQUICOR HEALTH PLAN—ARIZONA						
HIGH SELF B81	51.33	58.98	53.40	3.58	0.35	30.85
HIGH FAMILY B82	133.49	148.09	138.83	9.28	0.12	80.21
AZ FHP—ARIZONA						
HIGH SELF A31	47.23	52.62	49.33	3.29	0.34	28.50
HIGH FAMILY A32	124.87	157.97	140.68	17.29	9.49	98.43
AZ HEALTH HORIZONS OF ARIZONA						
HIGH SELF SB1	0.00	63.29	59.33	3.96	N.A.	34.28
HIGH FAMILY SB2	0.00	153.00	140.68	12.32	N.A.	87.66
AZ HUMANA HEALTH PLAN—PHOENIX						
HIGH SELF DY1	50.37	52.63	49.34	3.29	0.14	28.51
HIGH FAMILY DY2	143.38	150.00	140.63	9.37	-9.66	81.25
AZ INTERGROUP HEALTH SERVICES OF ARIZONA, INC.						
HIGH SELF A71	45.47	49.43	46.34	3.09	0.25	26.77
HIGH FAMILY A72	131.56	143.21	134.26	8.95	0.73	77.57
CA BAY PACIFIC HEALTH PLAN OF CALIFORNIA						
HIGH SELF BU1	54.22	61.82	57.98	3.86	0.47	33.48
HIGH FAMILY BU2	130.12	154.55	140.68	13.87	5.74	91.02
CA BRIDGEWAY PLAN FOR HEALTH						
HIGH SELF CC1	48.79	58.60	53.06	3.54	0.49	30.66
HIGH FAMILY CC2	121.97	135.86	127.37	8.49	0.87	73.59
CA CALIFORNIACARE						
HIGH SELF M51	57.24	57.24	53.66	3.58	0.00	31.00
HIGH FAMILY M52	188.92	157.41	140.68	16.73	-47.84	97.22
CA CAREAMERICA HEALTH PLAN OF CALIFORNIA						
HIGH SELF BG1	52.15	58.54	53.01	3.53	0.27	30.62
HIGH FAMILY BG2	144.50	158.67	140.68	15.99	-4.16	95.61
CA CIGNA PRIVATE PRACTICE						
HIGH SELF SK1	0.00	60.62	56.83	3.79	N.A.	32.83
HIGH FAMILY SK2	0.00	149.20	139.88	9.32	N.A.	80.82
CA FHP—CALIFORNIA						
HIGH SELF 681	49.62	62.94	59.01	3.93	0.83	34.09
HIGH FAMILY 682	129.58	164.23	140.68	23.55	15.45	111.99
CA FOUNDATION HEALTH PLAN—CALIFORNIA						
HIGH SELF C61	62.11	70.58	65.41	5.17	-0.14	39.54
HIGH FAMILY C62	142.21	172.22	140.68	31.54	13.68	129.30
CA HEALS—THE PERSONAL CARE PHYSICIAN HEALTH PLAN OF CALIFORNIA						
HIGH SELF CF1	55.22	71.07	65.41	5.66	2.21	40.61
HIGH FAMILY CF2	134.18	178.66	140.68	37.98	28.15	143.26
CA HEALTH NET OF CALIFORNIA						
HIGH SELF LB1	48.42	68.11	63.85	4.26	1.17	36.89
HIGH FAMILY LB2	133.05	179.33	140.68	38.65	29.95	144.71
CA HEALTH PLAN OF AMERICA (CALIFORNIA)						
HIGH SELF BH1	48.00	54.39	50.99	3.40	0.40	29.46
HIGH FAMILY BH2	127.21	144.31	135.12	9.01	1.06	78.07

Note: Where no Standard Option is shown, the plan only has one option.

Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment)	Code No.	1989 Total Prem.	1990 Biweekly Premium Rates		Change In Emp. Paymnt.	Monthly Annuitant Pays
			Total Prem.	USPS Pays		
CA HEALTH PLAN OF AMERICA (CENTRAL VALLEY)						
HIGH SELF	AX1	46.37	57.94	54.32	3.62	31.38
HIGH FAMILY	AX2	122.91	153.55	140.68	12.87	88.85
CA HEALTH PLAN OF THE REDWOODS (CALIFORNIA)						
HIGH SELF	CW1	57.08	68.24	63.98	4.26	36.96
HIGH FAMILY	CW2	139.00	166.50	140.68	25.82	116.91
CA KAISER FOUNDATION HEALTH PLAN—NORTHERN CALIFORNIA						
HIGH SELF	591	45.47	55.82	52.33	3.49	30.23
HIGH FAMILY	592	106.58	130.84	122.66	8.18	70.87
CA KAISER FOUNDATION HEALTH PLAN—SOUTHERN CA. (BAKERSFIELD)						
HIGH SELF	RC1	45.03	55.44	51.98	3.46	30.03
HIGH FAMILY	RC2	112.63	140.60	131.81	8.79	76.16
CA KAISER FOUNDATION HEALTH PLAN—SOUTHERN CALIFORNIA						
HIGH SELF	621	48.66	58.64	54.98	3.66	31.76
HIGH FAMILY	622	121.05	146.07	136.94	9.13	79.12
CA LIFEGUARD HEALTH PLAN OF CALIFORNIA						
HIGH SELF	CD1	53.03	63.48	59.51	3.97	34.38
HIGH FAMILY	CD2	133.08	161.15	140.68	20.47	105.32
CA LINCOLN NATIONAL HEALTH PLAN OF CALIFORNIA (PEAK OF CA.)						
HIGH SELF	CY1	53.66	60.15	56.39	3.76	32.58
HIGH FAMILY	CY2	139.55	156.41	140.68	15.73	95.05
CA MAXICARE HEALTH PLAN—NORTHERN CALIFORNIA						
HIGH SELF	CX1	56.09	71.46	65.41	6.05	41.45
HIGH FAMILY	CX2	133.00	164.83	140.68	24.15	113.29
CA MAXICARE HEALTH PLAN—SACRAMENTO						
HIGH SELF	CP1	52.43	67.27	63.07	4.20	36.44
HIGH FAMILY	CP2	126.68	162.60	140.68	21.92	108.46
CA MAXICARE HEALTH PLAN—SOUTHERN CALIFORNIA						
HIGH SELF	CM1	56.97	60.85	57.05	3.80	32.96
HIGH FAMILY	CM2	153.13	163.53	140.68	22.85	110.48
CA NATIONAL MED OF CALIFORNIA						
HIGH SELF	MN1	47.46	55.47	52.00	3.47	30.05
HIGH FAMILY	MN2	115.44	137.25	128.67	8.58	74.34
CA PACIFICARE—CALIFORNIA						
HIGH SELF	CQ1	46.37	58.15	54.52	3.63	31.50
HIGH FAMILY	CQ2	131.49	160.80	140.68	20.12	104.56
CA PARTNERS OF CALIFORNIA						
HIGH SELF	RG1	0.00	68.47	64.19	4.28	37.09
HIGH FAMILY	RG2	0.00	193.98	140.68	53.30	176.45
CA ROSS LOOS MEDICAL GROUP (CALIFORNIA)						
HIGH SELF	611	64.70	64.70	60.66	4.04	35.04
HIGH FAMILY	612	159.22	159.22	140.68	18.54	101.14
CA ST. JOSEPH'S OMNI HEALTH PLAN (CALIFORNIA)						
HIGH SELF	HN1	50.38	60.91	57.10	3.81	32.99
HIGH FAMILY	HN2	131.96	159.52	140.68	18.84	101.79
CA TAKECARE OF CALIFORNIA						
HIGH SELF	LC1	51.47	62.89	58.96	3.93	34.06
HIGH FAMILY	LC2	125.23	165.31	140.68	24.63	114.33

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Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment)	Code No.	1990 Biweekly Premium Rates				Change In Emp. Paymnt.	Monthly Annuitant Pays
		1989 Total Prem.	Total Prem.	USPS Pays	Emp. Pays		
CA UNITED HEALTH PLAN							
HIGH SELF	C41	62.15	67.94	63.69	4.25	-1.10	36.80
HIGH FAMILY	C42	162.36	177.50	140.68	36.82	-1.19	140.74
CA VALUCARE (HEALTH PLAN, INC.)							
HIGH SELF	BE1	58.09	62.69	58.77	3.92	0.41	33.96
HIGH FAMILY	BE2	140.18	164.20	140.68	23.52	7.69	111.83
CO COMPREKARE							
HIGH SELF	D61	51.71	58.30	54.66	3.64	0.41	31.58
HIGH FAMILY	D62	133.14	150.02	140.64	9.38	0.59	81.26
STND SELF	D64	45.81	46.96	44.03	2.93	0.07	25.44
STND FAMILY	D65	118.60	121.24	113.66	7.58	0.17	65.67
CO HMO COLORADO							
HIGH SELF	L21	50.04	58.51	54.85	3.66	0.53	31.69
HIGH FAMILY	L22	135.31	155.50	140.68	14.82	3.86	93.08
CO KAISER FOUNDATION HEALTH PLAN—COLORADO							
HIGH SELF	651	39.30	48.13	45.12	3.01	0.55	26.07
HIGH FAMILY	652	98.89	122.20	114.56	7.64	1.46	66.19
CO PEAK OF COLORADO							
HIGH SELF	DD1	47.62	58.76	55.09	3.67	0.69	31.83
HIGH FAMILY	DD2	119.06	146.85	137.67	9.18	1.74	79.54
CO QUAL-MED, INC. OF COLORADO							
HIGH SELF	MT1	49.34	62.97	59.03	3.94	0.86	34.11
HIGH FAMILY	MT2	113.47	163.74	140.68	23.06	15.97	110.93
CO ROCKY MOUNTAIN HMO (COLORADO)							
HIGH SELF	881	51.31	70.94	65.41	5.53	2.32	40.32
HIGH FAMILY	882	119.01	162.52	140.68	21.84	14.40	108.29
CT CIGNA HEALTHPLAN—CONNECTICUT							
HIGH SELF	AL1	60.70	80.43	65.41	15.02	11.12	60.89
HIGH FAMILY	AL2	155.22	205.67	140.68	64.99	34.12	201.78
CT COMMUNITY HEALTH CARE PLAN—BRIDGEPORT AND NEW HAVEN							
HIGH SELF	711	59.95	90.90	65.41	25.49	21.74	83.57
HIGH FAMILY	712	143.99	218.04	140.68	77.36	57.72	228.58
CT CONSTITUTION HEALTH NETWORK, INC.—CONNECTICUT							
HIGH SELF	BN1	60.33	77.18	65.41	11.77	8.00	53.84
HIGH FAMILY	BN2	152.20	195.11	140.68	54.43	26.58	178.90
CT KAISER FOUNDATION HEALTH PLAN—CONNECTICUT							
HIGH SELF	DM1	44.60	59.37	55.66	3.71	0.92	32.16
HIGH FAMILY	DM2	115.96	154.38	140.68	13.70	8.45	90.65
CT PHYSICIANS HEALTH SERVICES OF CONNECTICUT							
HIGH SELF	DP1	57.51	67.55	63.33	4.22	0.63	36.59
HIGH FAMILY	DP2	139.76	177.04	140.68	36.36	20.95	139.75
CT U.S. HEALTHCARE, INC.—CONNECTICUT							
HIGH SELF	H11	52.80	67.71	63.48	4.23	0.93	36.88
HIGH FAMILY	H12	141.81	182.77	140.68	42.09	24.63	152.16
DC CAPITALCARE OF DC							
HIGH SELF	E61	58.19	77.98	65.41	12.57	8.93	55.58
HIGH FAMILY	E62	159.22	192.80	140.68	52.12	17.25	173.89

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		Total Prem.	USPS Pays			Emp. Pays
DC GEORGE WASHINGTON UNIVERSITY HEALTH PLAN OF DC						
HIGH SELF E51	57.05	67.15	62.95	4.20	0.63	36.37
HIGH FAMILY E52	143.15	161.45	140.68	20.77	1.97	105.97
STND SELF E54	50.47	54.89	51.46	3.43	0.28	29.73
STND FAMILY E55	126.03	131.22	123.02	8.20	0.32	71.08
DC GHA OF DC						
HIGH SELF 501	55.76	73.01	65.41	7.60	4.12	44.81
HIGH FAMILY 502	130.42	170.83	140.68	30.15	22.00	126.29
STND SELF 504	38.97	46.80	43.88	2.92	0.48	25.35
STND FAMILY 505	99.27	119.34	111.88	7.46	1.26	64.64
DC KAISER FOUNDATION HEALTH PLAN—MID-ATLANTIC STATES (DC)						
HIGH SELF E31	46.74	57.09	53.52	3.57	0.65	30.92
HIGH FAMILY E32	115.12	146.18	137.04	9.14	1.95	79.18
DC PRUCARE—WASHINGTON, D.C.						
HIGH SELF HD1	57.15	77.44	65.41	12.03	8.46	54.41
HIGH FAMILY HD2	144.36	195.60	140.68	54.92	34.91	179.96
DE DELAWARE VALLEY HMO (DELAWARE)						
HIGH SELF SP1	0.00	61.90	58.03	3.87	N.A.	33.53
HIGH FAMILY SP2	0.00	160.49	140.68	19.81	N.A.	103.89
DE HEALTHCARE DELAWARE						
HIGH SELF MR1	45.75	57.73	54.12	3.61	0.75	31.27
HIGH FAMILY MR2	115.07	146.15	137.02	9.13	1.94	79.16
DE PRINCIPAL HEALTH CARE OF DELAWARE						
HIGH SELF RV1	0.00	59.02	55.33	3.69	N.A.	31.97
HIGH FAMILY RV2	0.00	160.65	140.68	19.97	N.A.	104.24
DE U.S. HEALTHCARE—DELAWARE						
HIGH SELF NK1	45.76	60.89	56.90	3.79	0.93	32.87
HIGH FAMILY NK2	127.00	155.54	140.68	14.86	6.92	93.16
FL AV-MED—GAINESVILLE						
HIGH SELF JF1	47.12	62.65	58.73	3.92	0.98	33.93
HIGH FAMILY JF2	125.52	163.12	140.68	22.44	14.60	109.59
FL AV-MED—JACKSONVILLE						
HIGH SELF HW1	48.71	71.64	65.41	6.23	3.19	41.84
HIGH FAMILY HW2	129.66	186.08	140.68	45.40	37.30	159.33
FL AV-MED—MIAMI (SOUTH FLORIDA)						
HIGH SELF EM1	56.26	77.12	65.41	11.71	8.19	53.71
HIGH FAMILY EM2	149.42	200.19	140.68	59.51	34.44	189.91
FL AV-MED—ORLANDO						
HIGH SELF GP1	48.71	63.77	59.78	3.99	0.95	34.54
HIGH FAMILY GP2	129.66	165.94	140.68	25.26	17.16	115.70
FL AV-MED—TAMPA						
HIGH SELF H51	47.44	67.93	63.68	4.25	1.29	36.79
HIGH FAMILY H52	126.34	176.55	140.68	35.87	27.97	138.69
FL CAPITAL HEALTH OF TALLAHASSEE						
HIGH SELF EA1	53.68	53.55	50.20	3.35	0.00	29.01
HIGH FAMILY EA2	131.47	134.71	126.29	8.42	0.20	72.97
FL CIGNA HEALTH PLAN OF FLORIDA, INC. (ORLANDO)						
HIGH SELF EN1	53.18	66.98	62.79	4.19	0.87	36.28
HIGH FAMILY EN2	145.79	134.31	140.68	43.63	22.19	155.50

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FL CIGNA HEALTH PLAN OF FLORIDA, INC. (TAMPA)						
HIGH SELF EJ1	48.90	70.81	65.41	5.40	2.34	40.04
HIGH FAMILY EJ2	135.13	194.93	140.68	54.25	43.47	178.51
FL CIGNA HEALTH PLAN OF SOUTH FLORIDA, INC. (MIAMI)						
HIGH SELF EK1	50.51	73.34	65.41	7.93	4.77	45.52
HIGH FAMILY EK2	134.44	195.98	140.68	55.30	45.21	180.78
FL HEALTH OPTIONS—CENTRAL FLORIDA						
HIGH SELF D31	63.61	81.53	65.41	16.12	9.31	63.27
HIGH FAMILY D32	170.46	211.83	140.68	71.15	25.04	215.13
FL HEALTH OPTIONS—JACKSONVILLE						
HIGH SELF E81	56.15	61.19	57.37	3.82	0.31	33.14
HIGH FAMILY E82	156.08	159.61	140.68	18.93	-12.80	101.98
FL HEALTH OPTIONS—PENSACOLA						
HIGH SELF D51	48.50	68.12	63.86	4.26	1.23	36.90
HIGH FAMILY D52	147.04	185.42	140.68	44.74	22.05	157.90
FL HEALTH OPTIONS—SOUTH FLORIDA (MIAMI)						
HIGH SELF FR1	54.95	57.30	53.72	3.58	0.15	31.04
HIGH FAMILY FR2	155.25	157.16	140.68	16.48	-14.42	96.67
FL HEALTH OPTIONS—SOUTH FLORIDA (PALM BEACH)						
HIGH SELF FN1	49.45	52.10	48.84	3.26	0.17	28.22
HIGH FAMILY FN2	139.72	142.89	133.96	8.93	-6.44	77.40
FL HEALTH OPTIONS—TAMPA BAY						
HIGH SELF D71	54.00	79.39	65.41	13.98	10.61	58.63
HIGH FAMILY D72	143.53	203.82	140.68	63.14	43.86	197.77
FL HIP NETWORK OF FLORIDA						
HIGH SELF K71	51.51	61.44	57.60	3.84	0.62	33.28
HIGH FAMILY K72	141.24	168.51	140.68	27.83	10.94	121.27
FL HUMANA MEDICAL PLAN—MIAMI						
HIGH SELF EE1	44.78	47.89	44.90	2.99	0.19	25.94
HIGH FAMILY EE2	115.72	136.87	128.32	8.55	1.32	74.14
FL HUMANA MEDICAL PLAN—DAYTONA						
HIGH SELF P71	39.50	58.70	55.03	3.67	1.20	31.79
HIGH FAMILY P72	110.40	164.34	140.68	23.66	16.76	112.23
FL HUMANA MEDICAL PLAN—ORLANDO						
HIGH SELF P51	42.97	54.23	50.84	3.39	0.70	29.37
HIGH FAMILY P52	120.11	151.82	140.68	11.14	3.63	85.10
FL HUMANA MEDICAL PLAN—TAMPA						
HIGH SELF JH1	40.27	37.92	35.55	2.37	-0.15	20.54
HIGH FAMILY JH2	104.07	108.36	101.59	6.77	0.27	58.69
FL MEDICAL CENTER HEALTH PLAN OF FLORIDA						
HIGH SELF C21	57.19	50.88	47.70	3.18	0.39	27.56
HIGH FAMILY C22	154.42	137.36	128.78	8.58	21.49	74.40
FL PRINCIPAL HEALTH CARE OF FLORIDA (AMERIPLAN OF JACKSONVILLE)						
HIGH SELF D11	46.14	75.20	65.41	9.79	6.91	49.55
HIGH FAMILY D12	144.68	202.69	140.68	62.01	41.66	195.32
FL PRUCARE—JACKSONVILLE						
HIGH SELF EC1	45.61	50.67	47.50	3.17	0.32	27.45
HIGH FAMILY EC2	123.15	136.82	128.27	8.55	0.85	74.11

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FL PRUCARE—ORLANDO HIGH SELF EH1 HIGH FAMILY EH2	43.75 122.77	47.87 134.05	44.88 125.67	2.99 8.38	0.26 0.71	25.93 72.61
FL PRUCARE—SOUTH FLORIDA HIGH SELF HE1 HIGH FAMILY HE2	54.40 153.72	70.22 198.39	65.41 140.68	4.81 57.71	1.41 28.34	38.76 186.01
FL PRUCARE—TAMPA BAY HIGH SELF FH1 HIGH FAMILY FH2	44.28 116.55	59.52 166.64	55.80 140.68	3.72 25.96	0.95 18.68	32.24 117.21
GA HMO GEORGIA, INC. HIGH SELF CR1 HIGH FAMILY CR2	57.98 150.76	68.42 177.89	64.14 140.68	4.28 37.21	0.66 10.80	37.06 141.59
GA KAISER FOUNDATION HEALTH PLAN—GEORGIA HIGH SELF F81 HIGH FAMILY F82	45.44 117.20	55.89 143.30	52.40 134.34	3.49 8.96	0.65 1.64	30.27 77.62
GA PARTNERS HEALTH PLAN OF GEORGIA, INC. HIGH SELF F31 HIGH FAMILY F32	55.53 149.93	69.83 188.51	65.41 140.68	4.42 47.83	0.95 22.25	37.92 164.60
GA PRUCARE—ATLANTA HIGH SELF EZ1 HIGH FAMILY EZ2	52.28 145.36	54.33 152.11	50.93 140.68	3.40 11.43	0.13 -9.58	29.43 85.73
HI HAWAII MEDICAL SERVICE ASSOCIATION HIGH SELF 871 HIGH FAMILY 872	49.81 131.99	55.68 147.57	52.20 138.35	3.48 9.22	0.37 0.97	30.16 79.93
HI HMSA'S COMMUNITY HEALTH PROGRAM—HAWAII HIGH SELF F61 HIGH FAMILY F62	48.02 132.56	57.09 157.54	53.52 140.68	3.57 16.86	0.57 8.58	30.92 97.50
HI ISLAND CARE (HAWAII) HIGH SELF F91 HIGH FAMILY F92	43.43 111.42	52.87 136.53	49.57 128.00	3.30 8.53	0.59 1.57	28.64 73.95
HI KAISER FOUNDATION HEALTH PLAN—HAWAII HIGH SELF 631 HIGH FAMILY 632 STND SELF 634 STND FAMILY 635	41.11 107.27 34.59 89.08	48.37 125.59 41.01 105.34	45.35 117.74 38.45 98.76	3.02 7.85 2.56 6.58	0.45 1.15 0.40 1.01	28.20 68.03 22.21 57.06
IA CARE CHOICES/SIOUX CITY HIGH SELF FA1 HIGH FAMILY FA2	47.33 127.36	56.34 151.58	52.82 140.68	3.52 10.90	0.56 2.94	30.52 84.58
IA SHARE HEALTH PLAN OF IOWA, INC. HIGH SELF GS1 HIGH FAMILY GS2	50.65 121.84	72.98 164.20	65.41 140.68	7.57 23.52	4.40 15.91	44.74 111.93
ID LINCOLN NATIONAL HEALTH PLAN (PEAK-IDAHO) HIGH SELF GM1 HIGH FAMILY GM2	36.89 100.71	45.97 125.49	43.10 117.65	2.87 7.84	0.56 1.55	24.90 67.97
IL AMERICAN HMO—ILLINOIS HIGH SELF AC1 HIGH FAMILY AC2	43.27 121.16	48.92 136.97	45.86 128.41	3.06 8.56	0.36 0.99	26.50 74.19

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IL ANCHOR ORGANIZATION FOR HEALTH MAINTENANCE—ILLINOIS						
HIGH SELF	171	48.85	51.20	48.00	3.20	27.73
HIGH FAMILY	172	131.90	138.29	129.65	8.64	74.91
IL BLACKHAWK HEALTH ASSURANCE—ILLINOIS						
HIGH SELF	LH1	58.41	62.46	58.56	3.90	33.83
HIGH FAMILY	LH2	149.07	158.60	140.68	17.92	99.79
IL CARLE CARE OF ILLINOIS						
HIGH SELF	FX1	49.39	48.07	45.07	3.00	26.04
HIGH FAMILY	FX2	139.29	132.23	123.97	8.26	71.62
IL CHICAGO HMO LTD.						
HIGH SELF	FJ1	43.83	51.25	48.05	3.20	27.76
HIGH FAMILY	FJ2	117.87	148.62	139.33	9.29	60.50
IL DREYER HMO—ILLINOIS						
HIGH SELF	EU1	48.59	52.11	48.85	3.26	28.23
HIGH FAMILY	EU2	136.05	147.23	138.03	9.20	79.75
IL FOUNDATION PROGRAM—ILLINOIS						
HIGH SELF	LG1	53.32	66.76	62.59	4.17	36.16
HIGH FAMILY	LG2	143.80	180.04	140.68	39.36	146.25
IL GREAT LAKES HEALTH PLAN (HMO GREAT LAKES)						
HIGH SELF	FY1	47.83	58.39	54.74	3.65	31.63
HIGH FAMILY	FY2	117.17	143.02	134.08	8.94	77.47
IL HEALTHCHICAGO						
HIGH SELF	GQ1	58.95	74.41	65.41	9.00	47.84
HIGH FAMILY	GQ2	148.19	175.83	140.68	35.15	137.13
IL HMO ILLINOIS—DOWN STATE						
HIGH SELF	JL1	52.07	60.58	56.79	3.79	32.81
HIGH FAMILY	JL2	135.66	161.25	140.68	20.57	105.54
IL HMO ILLINOIS—METRO						
HIGH SELF	LF1	46.88	63.78	59.79	3.99	34.55
HIGH FAMILY	LF2	126.21	164.93	140.68	24.25	113.51
IL MAXICARE HEALTH PLAN—ILLINOIS						
HIGH SELF	FV1	59.55	60.99	57.18	3.81	33.04
HIGH FAMILY	FV2	153.14	168.26	140.68	27.58	120.72
IL MICHAEL REESE—ILLINOIS						
HIGH SELF	751	40.72	50.33	47.18	3.15	27.26
HIGH FAMILY	752	108.50	129.74	121.63	8.11	70.27
IL PERSONAL CARE'S HMO—ILLINOIS						
HIGH SELF	GE1	44.17	52.67	49.38	3.29	26.53
HIGH FAMILY	GE2	124.11	148.01	138.76	9.25	80.17
IL PRUCARE—ILLINOIS						
HIGH SELF	G41	44.53	53.10	49.78	3.32	28.76
HIGH FAMILY	G42	140.49	167.54	140.68	26.86	119.16
IL SHARE HEALTH PLAN OF ILLINOIS						
HIGH SELF	FP1	52.75	70.14	65.41	4.73	38.59
HIGH FAMILY	FP2	128.66	157.79	140.68	17.11	98.04
IL UNION HEALTH SERVICE—ILLINOIS						
HIGH SELF	761	40.24	42.61	39.95	2.66	23.06
HIGH FAMILY	762	113.17	119.90	112.41	7.49	64.94

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IN ARNETT HMO—INDIANA						
HIGH SELF	G21	43.28	65.42	61.33	4.09	35.43
HIGH FAMILY	G22	113.34	171.32	140.68	30.64	127.35
IN HMO AMERICA INDIANA, INC.						
HIGH SELF	M61	41.72	52.45	49.17	3.28	28.41
HIGH FAMILY	M62	112.24	152.11	140.68	11.43	85.73
IN KEY HEALTH PLAN OF INDIANA						
HIGH SELF	GH1	58.84	72.86	65.41	7.47	44.53
HIGH FAMILY	GH2	164.10	204.00	140.68	63.32	198.16
IN MAXICARE INDIANA						
HIGH SELF	GK1	55.94	59.42	55.71	3.71	32.18
HIGH FAMILY	GK2	160.60	183.13	140.68	42.45	152.94
IN PARTNERS NATIONAL HEALTH PLAN OF INDIANA, INC.						
HIGH SELF	MC1	44.50	58.85	55.17	3.68	31.88
HIGH FAMILY	MC2	122.04	160.07	140.68	19.39	102.98
IN WELBORN HMO—INDIANA						
HIGH SELF	H31	46.03	59.86	56.12	3.74	32.42
HIGH FAMILY	H32	123.85	161.08	140.68	20.40	105.17
KS EQUICOR HEALTH PLAN OF KANSAS—SALINA						
HIGH SELF	H91	40.48	60.28	56.51	3.77	32.65
HIGH FAMILY	H92	109.35	162.85	140.68	22.17	109.00
KS EQUICOR HEALTH PLAN OF KANSAS—WICHITA						
HIGH SELF	HC1	49.74	59.14	55.44	3.70	32.03
HIGH FAMILY	HC2	132.31	157.25	140.68	16.57	96.87
KS EQUICOR HEALTH PLAN OF KANSAS—KANSAS CITY						
HIGH SELF	HJ1	55.43	72.17	65.41	6.76	42.99
HIGH FAMILY	HJ2	152.99	199.22	140.68	58.54	187.80
KS HMO KANSAS—CAPITAL						
HIGH SELF	HM1	46.69	60.42	56.64	3.78	32.73
HIGH FAMILY	HM2	126.09	163.19	140.68	22.51	109.74
KS HMO KANSAS—CENTRAL KANSAS						
HIGH SELF	HP1	41.22	59.77	56.03	3.74	32.37
HIGH FAMILY	HP2	110.73	161.81	140.68	21.13	106.75
KS HMO KANSAS—GREATER WICHITA						
HIGH SELF	PQ1	43.48	61.01	57.20	3.81	33.05
HIGH FAMILY	PQ2	111.05	155.79	140.68	15.11	93.71
KS KAISER FOUNDATION HEALTH PLAN—KANSAS CITY						
HIGH SELF	HA1	43.31	50.94	47.76	3.18	27.59
HIGH FAMILY	HA2	112.60	132.45	124.17	8.28	71.74
KY HEALTHWISE OF KENTUCKY, LTD.						
HIGH SELF	DU1	39.08	42.50	39.84	2.66	23.02
HIGH FAMILY	DU2	116.32	126.47	118.57	7.90	68.50
KY HMO KENTUCKY						
HIGH SELF	FG1	47.50	61.99	58.12	3.87	33.58
HIGH FAMILY	FG2	130.68	171.12	140.68	30.44	126.92
KY HUMANA HCP OF LEXINGTON						
HIGH SELF	HR1	41.81	40.30	37.78	2.52	21.83
HIGH FAMILY	HR2	117.17	112.02	105.02	7.00	60.68

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KY HUMANA HHP OF LOUISVILLE						
HIGH SELF D21	44.37	43.43	40.72	2.71	-0.06	23.52
HIGH FAMILY D22	126.32	123.73	116.00	7.73	-0.16	67.02
KY HUMANA CARE PLAN—LOUISVILLE HCP						
HIGH SELF 181	46.94	41.52	38.93	2.58	-0.34	22.49
HIGH FAMILY 182	133.61	117.89	110.52	7.37	-1.89	63.86
LA MAXICARE—LOUISIANA						
HIGH SELF JA1	50.61	73.85	65.41	8.44	5.28	48.83
HIGH FAMILY JA2	154.16	189.49	140.68	48.81	19.00	166.72
LA PRINCIPAL OF LOUISIANA						
HIGH SELF RP1	0.00	58.09	54.46	3.63	N.A.	31.46
HIGH FAMILY RP2	0.00	158.13	140.68	17.45	N.A.	98.78
MA BAY STATE HEALTH CARE—MASSACHUSETTS						
HIGH SELF KW1	63.17	71.54	65.41	6.13	-0.24	41.62
HIGH FAMILY KW2	170.53	193.18	140.68	52.50	6.32	174.72
MA CENTRAL MASSACHUSETTS						
HIGH SELF J11	61.98	79.40	65.41	13.99	8.83	58.85
HIGH FAMILY J12	154.91	198.53	140.68	57.85	27.29	186.31
MA CIGNA HEALTH PLAN OF MASSACHUSETTS						
HIGH SELF G61	52.77	64.64	60.60	4.04	0.74	35.01
HIGH FAMILY G62	139.32	170.64	140.68	29.96	14.99	125.88
MA FALLON COMMUNITY HEALTHPLAN—MASSACHUSETTS						
HIGH SELF JV1	43.68	55.38	51.92	3.46	0.73	30.00
HIGH FAMILY JV2	113.57	144.05	135.05	9.00	1.90	78.03
MA HARVARD COMMUNITY HEALTHPLAN—MASSACHUSETTS						
HIGH SELF 681	55.79	78.91	65.41	11.50	8.01	53.26
HIGH FAMILY 682	151.25	208.51	140.68	67.83	40.93	207.93
MA HEALTH NEW ENGLAND						
HIGH SELF DJ1	55.89	69.36	65.03	4.33	0.84	37.57
HIGH FAMILY DJ2	123.51	153.28	140.68	12.60	4.88	88.27
MA HMO IPA NETWORK—MA						
HIGH SELF KH1	52.87	66.84	62.66	4.18	0.88	36.20
HIGH FAMILY KH2	137.52	174.93	140.68	34.25	21.08	135.18
MA KAISER FOUNDATION HEALTH PLAN—MASSACHUSETTS						
HIGH SELF K11	53.12	70.73	65.41	5.32	2.00	39.87
HIGH FAMILY K12	116.88	155.60	140.68	14.92	7.62	93.29
MA LAHEY CLINIC—BC/BS HEALTH MAINTENANCE PLAN—MASSACHUSETTS						
HIGH SELF JX1	58.48	69.84	65.41	4.43	0.78	37.94
HIGH FAMILY JX2	157.66	189.73	140.68	49.05	15.74	167.24
MA MEDICAL EAST COMMUNITY HEALTH PLAN—MASSACHUSETTS						
HIGH SELF JT1	55.87	71.54	65.41	6.13	2.64	41.62
HIGH FAMILY JT2	148.66	188.86	140.68	48.18	23.87	165.36
MA MEDICAL WEST COMMUNITY HEALTH PLAN—MASSACHUSETTS						
HIGH SELF JZ1	54.60	66.94	62.76	4.18	0.77	36.26
HIGH FAMILY JZ2	122.84	150.48	140.68	9.80	2.12	82.20
MA PILGRIM HEALTH CARE OF MASSACHUSETTS						
HIGH SELF JU1	60.95	77.86	65.41	12.45	8.30	55.32
HIGH FAMILY JU2	158.46	218.05	140.68	77.37	43.26	226.60

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MA TUFTS ASSOCIATED HEALTH PLAN—MASSACHUSETTS							
HIGH SELF	K21	61.00	79.30	65.41	13.89	9.69	58.44
HIGH FAMILY	K22	170.82	222.03	140.68	81.35	34.88	237.23
MA U.S. HEALTHCARE—MASSACHUSETTS							
HIGH SELF	NE1	53.59	66.10	61.97	4.13	0.78	35.80
HIGH FAMILY	NE2	141.43	174.31	140.68	33.63	16.55	133.83
MD CAREFIRST							
HIGH SELF	JQ1	49.21	60.34	56.57	3.77	0.69	32.68
HIGH FAMILY	JQ2	130.43	159.91	140.68	19.23	11.08	102.63
MD CHESAPEAKE HEALTH PLAN, INC.							
HIGH SELF	BL1	41.87	56.92	53.36	3.56	0.94	30.83
HIGH FAMILY	BL2	114.09	152.85	140.68	12.17	5.04	87.34
MD COLUMBIA MEDICAL PLAN OF MARYLAND							
HIGH SELF	671	56.09	65.08	61.01	4.07	0.56	35.25
HIGH FAMILY	672	154.24	179.00	140.68	38.32	8.43	143.99
MD FREE STATE HEALTH PLAN OF MARYLAND							
HIGH SELF	LD1	54.95	62.64	58.73	3.91	0.48	33.93
HIGH FAMILY	LD2	151.10	172.28	140.68	31.60	4.85	129.43
MD HEALTHPLUS—METROPOLITAN/BALTIMORE							
HIGH SELF	JW1	51.40	55.86	52.37	3.49	0.28	30.26
HIGH FAMILY	JW2	118.22	127.81	119.82	7.99	0.60	68.23
STND SELF	JW4	40.38	42.42	39.77	2.65	0.13	22.98
STND FAMILY	JW5	92.88	96.91	90.85	6.06	0.26	52.49
MD HEALTHPLUS—METROPOLITAN/DC							
HIGH SELF	JN1	53.84	60.99	57.18	3.81	0.45	33.04
HIGH FAMILY	JN2	123.84	139.60	130.88	8.72	0.98	75.62
STND SELF	JN4	42.53	46.71	43.79	2.92	0.26	25.30
STND FAMILY	JN5	97.81	106.75	100.08	6.67	0.56	57.82
MD JOHNS HOPKINS HEALTH PLAN—MARYLAND							
HIGH SELF	JB1	43.50	54.61	51.20	3.41	0.69	29.58
HIGH FAMILY	JB2	117.02	147.61	138.38	9.23	1.92	79.95
MD KAISER FOUND. HLTH PLAN OF THE MID-ATLANTIC STATES—Balt.							
HIGH SELF	E71	41.87	51.08	47.89	3.19	0.57	27.67
HIGH FAMILY	E72	104.69	132.82	124.52	8.30	1.76	71.94
MD LINCOLN NATIONAL HEALTH PLAN—WASHINGTON AREA (HLTHWIN SUB.)							
HIGH SELF	DS1	52.70	64.48	60.45	4.03	0.74	34.93
HIGH FAMILY	DS2	129.10	157.98	140.68	17.28	9.21	98.41
MD LINCOLN NATIONAL HP—METROPOLITAN/BALT. (HEALTHWIN ME/BALT)							
HIGH SELF	KB1	51.03	59.46	55.74	3.72	0.53	32.21
HIGH FAMILY	KB2	125.04	145.64	136.54	9.10	1.29	78.89
MD M.D. IPA							
HIGH SELF	JP1	42.38	47.53	44.56	2.97	0.32	25.74
HIGH FAMILY	JP2	115.03	134.27	125.88	8.39	1.20	72.73
MD POTOMAC HEALTH (MAXICARE MARYLAND)							
HIGH SELF	JM1	58.52	69.89	65.33	4.36	0.70	37.75
HIGH FAMILY	JM2	149.02	181.20	140.68	40.52	15.85	148.76
ME HEALTHSOURCE OF MAINE							
HIGH SELF	MY1	58.94	73.28	65.41	7.87	4.19	45.39
HIGH FAMILY	MY2	139.14	172.96	140.68	32.28	17.49	130.91

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ME HMO MAINE						
HIGH SELF	CU1	59.88	80.39	65.41	14.98	60.80
HIGH FAMILY	CU2	132.90	178.45	140.68	37.77	142.80
MI BLUE CARE NETWORK EAST MICHIGAN—FLINT						
HIGH SELF	KN1	53.85	65.28	61.20	4.08	35.36
HIGH FAMILY	KN2	161.54	195.83	140.68	55.15	180.48
MI BLUE CARE NETWORK EAST MICHIGAN—SAGINAW						
HIGH SELF	K51	56.10	60.60	56.81	3.79	32.82
HIGH FAMILY	K52	140.13	151.37	140.68	10.69	84.13
MI BLUE CARE NETWORK GREAT LAKES—NORTH MICHIGAN						
HIGH SELF	G71	56.33	74.52	65.41	9.11	48.08
HIGH FAMILY	G72	142.21	189.34	140.68	48.66	166.40
MI BLUE CARE NETWORK GREAT LAKES—SOUTHWEST MICHIGAN						
HIGH SELF	KF1	54.31	67.04	62.85	4.19	36.31
HIGH FAMILY	KF2	151.48	184.32	140.68	43.64	155.52
MI BLUE CARE NETWORK GREAT LAKES—WEST MICHIGAN						
HIGH SELF	KR1	45.74	55.78	52.29	3.49	30.21
HIGH FAMILY	KR2	144.13	160.52	140.68	19.84	103.95
MI BLUE CARE NETWORK HEALTH CENTRAL						
HIGH SELF	LN1	48.53	54.85	51.42	3.43	29.71
HIGH FAMILY	LN2	152.88	172.78	140.68	32.10	130.52
MI BLUE CARE NETWORK SOUTHEAST MICHIGAN						
HIGH SELF	LX1	53.25	50.59	47.43	3.16	27.40
HIGH FAMILY	LX2	177.33	168.46	140.68	27.78	121.16
MI CARE CHOICES/ANN ARBOR						
HIGH SELF	KZ1	62.44	64.94	60.88	4.06	35.17
HIGH FAMILY	KZ2	162.22	168.70	140.68	28.02	121.68
MI CARE CHOICES/LANSING						
HIGH SELF	FE1	53.13	59.27	55.57	3.70	32.10
HIGH FAMILY	FE2	142.74	159.21	140.68	18.53	101.12
MI CARE CHOICES/MUSKEGON—GRAND RAPIDS						
HIGH SELF	BA1	42.92	56.69	53.15	3.54	30.71
HIGH FAMILY	BA2	116.39	153.89	140.68	13.01	89.16
MI COMPREHENSIVE HEALTH SERVICES OF DETROIT, INC.						
HIGH SELF	K31	40.52	46.43	43.53	2.90	25.15
HIGH FAMILY	K32	106.17	116.10	108.84	7.26	62.89
MI HEALTH ALLIANCE PLAN—MICHIGAN						
HIGH SELF	521	52.47	57.71	54.10	3.61	31.26
HIGH FAMILY	522	136.42	150.04	140.66	9.38	81.27
MI M-CARE—MICHIGAN						
HIGH SELF	EG1	52.35	62.47	58.57	3.90	33.84
HIGH FAMILY	EG2	137.85	157.18	140.68	16.48	96.67
MI OMNICARE HEALTH PLAN OF MICHIGAN						
HIGH SELF	KA1	57.35	60.33	56.56	3.77	32.68
HIGH FAMILY	KA2	139.30	146.87	137.69	9.18	79.55
MI SELECTCARE—MEDEXTEND (MICHIGAN)						
HIGH SELF	K61	53.58	55.87	52.38	3.49	30.26
HIGH FAMILY	K62	131.25	145.28	136.20	9.08	78.89

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MI TOTAL HEALTH CARE OF MICHIGAN						
HIGH SELF	N21	53.78	60.14	56.38	3.76	32.57
HIGH FAMILY	N22	131.84	149.32	139.99	9.33	80.88
MN GROUP HEALTH, INC.—MINNESOTA						
HIGH SELF	531	41.56	46.81	43.88	2.93	25.35
HIGH FAMILY	532	111.12	134.93	126.50	8.43	73.09
STND SELF	534	30.56	34.87	32.69	2.18	18.89
STND FAMILY	535	81.72	100.50	94.22	6.28	54.44
MN PHYSICIANS HEALTH PLAN OF MINNESOTA						
HIGH SELF	M11	50.63	59.24	55.54	3.70	32.09
HIGH FAMILY	M12	137.50	160.88	140.68	20.20	104.73
MN SHARE HEALTH PLAN OF MINNESOTA						
HIGH SELF	111	42.53	47.12	44.18	2.94	25.52
HIGH FAMILY	112	116.89	132.71	124.42	8.29	71.88
MO BLUECHOICE						
HIGH SELF	M41	45.02	54.37	50.97	3.40	29.45
HIGH FAMILY	M42	120.69	145.40	136.31	9.09	78.76
MO GROUP HEALTH PLAN OF ST. LOUIS						
HIGH SELF	MM1	49.58	57.88	54.26	3.62	31.35
HIGH FAMILY	MM2	131.39	153.37	140.68	12.69	88.46
STND SELF	MM4	43.84	49.00	45.94	3.06	26.54
STND FAMILY	MM5	116.17	129.84	121.73	8.11	70.33
MO METLIFE HEALTHCARE NETWORK—ST. LOUIS						
HIGH SELF	121	57.83	72.24	65.41	6.83	43.14
HIGH FAMILY	122	130.30	163.38	140.68	22.70	110.15
MO PARTNERS HEALTH PLAN OF MISSOURI						
HIGH SELF	RN1	0.00	55.44	51.98	3.46	30.03
HIGH FAMILY	RN2	0.00	153.74	140.68	13.06	89.26
MO PRIME HEALTH OF MISSOURI						
HIGH SELF	MS1	51.52	62.41	58.51	3.90	33.80
HIGH FAMILY	MS2	137.05	167.29	140.68	26.61	118.62
STND SELF	MS4	41.79	52.28	49.01	3.27	28.32
STND FAMILY	MS5	112.68	141.63	132.78	8.85	76.72
MO PRINCIPAL HEALTH CARE OF MISSOURI						
HIGH SELF	N31	44.69	53.73	50.37	3.36	29.10
HIGH FAMILY	N32	119.37	143.50	134.53	8.97	77.73
MO SANUS OF MISSOURI						
HIGH SELF	H81	49.43	63.18	59.23	3.95	34.22
HIGH FAMILY	H82	113.68	145.31	136.23	9.08	78.71
MO TOTAL HEALTH CARE OF MISSOURI						
HIGH SELF	LZ1	57.62	69.18	64.86	4.32	37.47
HIGH FAMILY	LZ2	144.20	188.86	140.68	48.18	165.36
NC KAISER FOUNDATION HEALTH PLAN—NORTH CAROLINA						
HIGH SELF	QT1	42.35	54.34	50.94	3.40	29.43
HIGH FAMILY	QT2	109.10	139.87	131.13	8.74	75.76
NC MAXICARE—NORTH CAROLINA						
HIGH SELF	Q51	53.42	59.05	55.36	3.69	31.98
HIGH FAMILY	Q52	141.87	156.11	140.68	15.43	94.40

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NC PRUCARE—CHARLOTTE						
HIGH SELF Q41	39.00	43.87	41.13	2.74	0.30	23.76
HIGH FAMILY Q42	109.21	122.82	115.14	7.68	0.85	66.53
ND HEART OF AMERICA HMO						
HIGH SELF RU1	0.00	44.54	41.76	2.78	N.A.	24.12
HIGH FAMILY RU2	0.00	115.58	108.36	7.22	N.A.	62.60
NE PRINCIPAL HEALTH CARE OF NEBRASKA						
HIGH SELF GU1	46.09	53.75	50.39	3.36	0.48	29.11
HIGH FAMILY GU2	116.43	140.75	131.95	8.80	1.52	76.24
NE SHARE HEALTH PLAN OF NEBRASKA						
HIGH SELF NF1	50.46	60.17	56.41	3.76	0.61	32.59
HIGH FAMILY NF2	119.15	141.42	132.58	8.84	1.39	76.60
NH HEALTHSOURCE—NEW HAMPSHIRE						
HIGH SELF J21	63.71	69.01	64.70	4.31	-2.60	37.38
HIGH FAMILY J22	175.23	191.40	140.68	50.72	-0.18	170.86
NH MATTHEW THORNTON HEALTH PLAN—NEW HAMPSHIRE						
HIGH SELF NX1	51.56	59.66	55.93	3.73	0.51	32.31
HIGH FAMILY NX2	153.64	164.46	140.68	23.78	-5.51	112.49
NJ COMED HMO						
HIGH SELF P41	45.81	59.84	56.10	3.74	0.88	32.41
HIGH FAMILY P42	120.11	162.58	140.68	21.90	14.39	108.42
NJ HEALTHWAYS, INC.—NEW JERSEY						
HIGH SELF PC1	50.02	74.33	65.41	8.92	5.79	47.67
HIGH FAMILY PC2	138.24	201.46	140.68	60.78	46.89	192.66
NJ HIP OF NEW JERSEY						
HIGH SELF P91	43.86	59.63	55.90	3.73	0.99	32.30
HIGH FAMILY P92	113.64	160.57	140.68	19.89	12.79	104.06
NJ MEDIGROUP HMO						
HIGH SELF E41	54.80	61.41	57.57	3.84	0.42	33.26
HIGH FAMILY E42	129.18	167.67	140.68	26.99	18.92	119.45
NJ OMNI-CARE/THE HMO						
HIGH SELF PR1	49.10	58.09	54.46	3.63	0.56	31.46
HIGH FAMILY PR2	117.78	139.44	130.73	8.71	1.35	75.53
NJ OXFORD HEALTH PLANS—NEW JERSEY						
HIGH SELF GD1	44.25	56.19	52.68	3.51	0.74	30.44
HIGH FAMILY GD2	123.77	161.78	140.68	21.10	13.36	106.68
NJ PRUCARE—NEW JERSEY						
HIGH SELF PB1	44.47	67.19	62.99	4.20	1.42	36.39
HIGH FAMILY PB2	131.88	205.18	140.68	64.50	56.26	200.72
NJ RUTGERS COMMUNITY HEALTH PLAN—NEW JERSEY						
HIGH SELF PA1	49.31	60.58	56.79	3.79	0.71	32.81
HIGH FAMILY PA2	122.66	150.76	140.68	10.08	2.40	82.81
NJ US HEALTHCARE/HMO OF NEW JERSEY						
HIGH SELF P31	46.09	65.26	61.18	4.08	1.20	35.35
HIGH FAMILY P32	122.18	172.26	140.68	31.58	23.94	129.39
STND SELF P34	38.89	55.08	51.64	3.44	1.01	29.83
STND FAMILY P35	103.48	146.57	137.41	9.16	2.69	79.39

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NM FHP—NEW MEXICO							
HIGH SELF P21		41.42	52.41	49.13	3.28	0.69	28.39
HIGH FAMILY P22		107.17	135.50	127.03	8.47	1.77	73.39
NM LOVELACE INC NEW MEXICO							
HIGH SELF Q11		41.48	47.89	44.90	2.99	0.40	25.94
HIGH FAMILY Q12		107.83	124.53	116.75	7.78	1.04	67.45
NM QUAL—MED OF NEW MEXICO (FOUNDATION)							
HIGH SELF PX1		51.56	62.00	58.13	3.87	0.65	33.58
HIGH FAMILY PX2		131.94	161.23	140.68	20.55	12.30	105.49
NV HEALTH PLAN OF NEVADA—LAS VEGAS							
HIGH SELF NM1		47.74	58.95	55.27	3.68	0.70	31.93
HIGH FAMILY NM2		112.15	138.51	129.85	8.66	1.65	75.03
NY BLUECARE PLUS—NEW YORK							
HIGH SELF AH1		37.28	67.55	63.33	4.22	1.89	36.59
HIGH FAMILY AH2		98.40	168.97	140.68	28.29	22.14	122.26
NY BLUECHOICE OF NEW YORK							
HIGH SELF MK1		37.58	45.95	43.08	2.87	0.52	24.89
HIGH FAMILY MK2		96.32	117.75	110.39	7.36	1.34	63.78
NY CAPITAL DISTRICT PHYSICIANS HEALTH PLAN							
HIGH SELF SG1		0.00	58.14	54.51	3.63	N.A.	31.49
HIGH FAMILY SG2		0.00	158.21	140.68	15.53	N.A.	94.62
NY CHOICECARE							
HIGH SELF J61		46.50	52.49	49.21	3.28	0.37	28.43
HIGH FAMILY J62		113.19	138.09	129.46	8.63	1.56	74.80
NY COMMUNITY BLUE—NEW YORK							
HIGH SELF J71		47.51	54.83	51.40	3.43	0.46	29.70
HIGH FAMILY J72		124.32	145.98	136.86	9.12	1.35	79.07
NY COMMUNITY HEALTH PLAN OF NEW YORK (REGION I)							
HIGH SELF PW1		44.56	58.09	54.46	3.63	0.85	31.46
HIGH FAMILY PW2		118.36	152.20	140.68	11.52	4.12	85.93
NY COMMUNITY HEALTH PLAN OF NEW YORK (REGION II)							
HIGH SELF SM1		0.00	66.63	62.47	4.16	N.A.	36.09
HIGH FAMILY SM2		0.00	174.85	140.68	33.97	N.A.	134.57
NY EMPIRE BLUE CROSS/BLUE SHIELD HEALTH NET (REGION I)—NY							
HIGH SELF S11		39.58	49.81	46.70	3.11	0.64	26.98
HIGH FAMILY S12		103.94	130.81	122.63	8.18	1.68	70.85
NY EMPIRE BLUE CROSS/BLUE SHIELD HEALTH NET (REGION II)—NY							
HIGH SELF S21		41.14	54.69	51.27	3.42	0.85	29.62
HIGH FAMILY S22		106.60	141.91	133.04	8.87	2.21	76.87
NY EMPIRE BLUE CROSS/BLUE SHIELD HEALTH NET (REGION III)—NY							
HIGH SELF S71		46.78	60.32	56.55	3.77	0.85	32.67
HIGH FAMILY S72		119.01	154.20	140.68	13.52	6.08	90.26
NY EMPIRE BLUE CROSS/BLUE SHIELD HEALTH NET (REGION IV)—NY							
HIGH SELF 151		48.85	60.13	56.37	3.76	0.71	32.57
HIGH FAMILY 152		124.90	154.01	140.68	13.33	5.52	89.85
NY FOUNDATION HEALTH PLAN OF NEW YORK							
HIGH SELF CE1		59.20	69.93	65.41	4.52	0.82	38.14
HIGH FAMILY CE2		149.77	178.21	140.68	36.23	10.81	139.47

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NY GHI HEALTH PLAN							
HIGH SELF 801		54.25	56.41	52.88	3.53	0.14	30.55
HIGH FAMILY 802		149.92	155.92	140.68	15.24	-10.33	93.99
NY GROUP HEALTH OF NEW YORK							
HIGH SELF 211		39.46	48.77	45.72	3.05	0.58	26.42
HIGH FAMILY 212		98.14	123.88	116.14	7.74	1.61	67.10
NY HEALTH CARE PLAN							
HIGH SELF Q81		37.40	43.15	40.45	2.70	0.96	23.37
HIGH FAMILY Q82		97.34	114.89	107.71	7.18	1.10	62.23
NY HEALTH INSURANCE PLAN OF GREATER NEW YORK (HIP/HMO)							
HIGH SELF 511		44.04	53.15	49.83	3.32	0.57	28.79
HIGH FAMILY 512		121.77	146.98	137.79	9.19	1.58	78.61
NY HEALTHSHIELD, INC. OF NEW YORK							
HIGH SELF QB1		51.11	64.83	60.78	4.05	0.86	35.12
HIGH FAMILY QB2		134.19	170.34	140.68	29.66	19.82	125.23
NY INDEPENDENT HEALTH ASSOCIATION—WESTERN NEW YORK							
HIGH SELF QA1		43.95	44.62	41.83	2.79	0.04	24.17
HIGH FAMILY QA2		123.01	124.90	117.09	7.81	0.12	67.65
NY INDEPENDENT HEALTH ASSOCIATION—HUDSON VALLEY							
HIGH SELF C11		48.19	64.01	60.01	4.00	1.11	34.67
HIGH FAMILY C12		122.36	169.53	140.68	28.85	21.20	123.48
NY INDEPENDENT PREPAID HEALTH PLANS OF NEW YORK							
HIGH SELF EB1		50.95	74.03	65.41	8.62	5.44	47.02
HIGH FAMILY EB2		128.90	188.81	140.68	48.13	40.07	165.25
NY KAISER FOUNDATION HEALTH PLAN—NEW YORK							
HIGH SELF QH1		42.78	58.86	55.18	3.68	1.01	31.88
HIGH FAMILY QH2		104.80	144.22	135.21	9.01	2.48	78.12
NY MID-HUDSON HEALTH PLAN—NEW YORK							
HIGH SELF F41		42.54	48.43	45.40	3.03	0.37	26.23
HIGH FAMILY F42		110.58	126.04	118.16	7.88	0.97	68.27
NY MOHAWK VALLEY HEALTH PLAN—CENTRAL/NORTH/SOUTH CENTRAL DIV.							
HIGH SELF M91		40.55	51.02	47.83	3.19	0.66	27.63
HIGH FAMILY M92		103.66	130.42	122.27	8.15	1.67	70.64
NY MOHAWK VALLEY HEALTH PLAN—MID HUDSON DIVISION							
HIGH SELF MX1		48.78	67.31	63.10	4.21	1.16	36.46
HIGH FAMILY MX2		124.68	172.04	140.68	31.36	29.57	128.91
NY MOHAWK VALLEY HEALTH PLAN—EASTERN REGION							
HIGH SELF GA1		47.11	67.66	63.43	4.23	1.29	36.65
HIGH FAMILY GA2		120.42	172.95	140.68	32.27	24.74	130.89
NY OXFORD HEALTH PLANS—NEW YORK							
HIGH SELF GC1		48.33	60.73	58.93	3.80	0.78	32.89
HIGH FAMILY GC2		130.54	171.71	140.68	31.03	22.87	128.20
NY PHYSICIANS HEALTH SERVICES OF NEW YORK							
HIGH SELF PD1		54.44	64.12	60.11	4.01	0.61	34.73
HIGH FAMILY PD2		142.43	167.02	140.68	27.24	9.16	119.99
NY PREFERRED CARE							
HIGH SELF GV1		41.35	49.71	46.60	3.11	0.53	26.93
HIGH FAMILY GV2		105.39	127.09	119.15	7.94	1.35	68.84

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NY PREPAID HEALTH PLAN OF NEW YORK						
HIGH SELF QE1	48.11	56.60	53.08	3.54	0.53	30.66
HIGH FAMILY QE2	125.26	147.22	138.02	9.20	1.37	79.74
NY SANUS HEALTH PLAN OF GREATER NEW YORK						
HIGH SELF HK1	40.83	50.21	47.07	3.14	0.59	27.20
HIGH FAMILY HK2	110.26	135.61	127.13	8.48	1.59	73.45
NY HEALTH HMO OF NEW YORK						
HIGH SELF HU1	41.17	50.11	46.98	3.13	0.56	27.14
HIGH FAMILY HU2	113.63	136.60	128.06	8.54	1.44	73.99
NY U.S. HEALTHCARE—NEW YORK						
HIGH SELF JC1	47.42	56.44	52.91	3.53	0.57	30.57
HIGH FAMILY JC2	126.01	147.36	138.15	9.21	1.33	79.82
OH ADVACARE OF OHIO						
HIGH SELF MB1	50.40	65.52	61.43	4.09	0.94	35.49
HIGH FAMILY MB2	126.01	163.81	140.68	23.13	15.25	111.08
OH CIGNA HEALTH PLAN OF OHIO, INC.—COLUMBUS						
HIGH SELF AT1	52.97	68.18	63.92	4.26	0.95	36.93
HIGH FAMILY AT2	143.03	167.06	140.68	26.38	7.70	118.12
OH HEALTH GUARD						
HIGH SELF MA1	48.46	48.64	45.60	3.04	0.01	26.35
HIGH FAMILY MA2	125.40	125.87	118.00	7.87	0.03	68.18
OH HEALTH MAINTENANCE PLAN—OHIO						
HIGH SELF R51	54.84	63.90	59.91	3.99	0.56	34.61
HIGH FAMILY R52	141.18	164.49	140.68	23.81	6.98	112.56
OH HEALTH ONE OF OHIO						
HIGH SELF R41	54.32	56.88	53.33	3.55	0.16	30.81
HIGH FAMILY R42	135.79	142.19	133.30	8.89	-2.55	77.02
OH HEALTHOHIO, INC.						
HIGH SELF RF1	40.58	48.07	45.07	3.00	0.46	26.04
HIGH FAMILY RF2	121.42	129.96	121.84	8.12	0.53	70.39
OH HMO HEALTH OHIO						
HIGH SELF L41	55.23	55.23	51.78	3.45	0.00	29.92
HIGH FAMILY L42	138.70	140.56	131.78	8.78	-5.57	76.14
OH HOSPITAL CHOICE HEALTH PLAN						
HIGH SELF DW1	51.51	66.98	62.79	4.19	0.97	36.28
HIGH FAMILY DW2	142.85	185.79	140.68	45.11	26.61	158.71
OH KAISER FOUNDATION HEALTH PLAN—AKRON OHIO						
HIGH SELF CS1	38.44	51.22	48.02	3.20	0.80	27.74
HIGH FAMILY CS2	92.35	122.97	115.28	7.69	1.92	66.61
OH KAISER FOUNDATION HEALTH PLAN—CLEVELAND OHIO						
HIGH SELF 641	43.65	57.03	53.47	3.56	0.83	30.89
HIGH FAMILY 642	112.02	146.05	136.92	9.13	2.13	79.11
OH LICKING MEMORIAL HOSPITAL HEALTH PLAN OF OHIO						
HIGH SELF MG1	40.97	55.66	52.18	3.48	0.92	30.15
HIGH FAMILY MG2	104.76	148.28	139.01	9.27	2.72	80.32
OH MAGNACARE HEALTH PLAN						
HIGH SELF RE1	0.00	53.97	50.60	3.37	N.A.	29.23
HIGH FAMILY RE2	0.00	151.33	140.68	10.65	N.A.	84.04

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OH MEDICAL VALUE PLAN, INC.—OHIO							
HIGH SELF	EV1	48.41	65.61	61.51	4.10	1.07	35.54
HIGH FAMILY	EV2	133.66	177.16	140.68	36.48	27.17	140.01
OH PARTNERS HP OF NORTHERN OHIO (WESTERN RESERVE HP)							
HIGH SELF	RD1	52.56	66.11	61.98	4.13	0.85	35.81
HIGH FAMILY	RD2	135.35	170.16	140.68	29.48	18.48	124.84
OH LINCOLN NATIONAL HEALTH PLAN (PEAK OF OHIO)							
HIGH SELF	R81	54.98	63.63	59.65	3.98	0.54	34.47
HIGH FAMILY	R82	134.69	155.88	140.68	15.20	4.86	93.90
OH PRUCARE—CENTRAL OHIO							
HIGH SELF	AY1	43.65	55.62	52.14	3.48	0.75	30.13
HIGH FAMILY	AY2	117.44	149.47	140.13	9.34	2.00	80.96
OH WESTERN OHIO HCP							
HIGH SELF	RH1	0.00	67.71	63.48	4.23	N.A.	36.68
HIGH FAMILY	RH2	0.00	156.76	140.68	16.08	N.A.	95.81
OK BLUELINCS HMO—OKLAHOMA CITY							
HIGH SELF	N51	45.22	54.75	51.33	3.42	0.59	29.66
HIGH FAMILY	N52	116.41	150.66	140.68	9.98	2.70	82.59
OK BLUELINCS HMO—TULSA							
HIGH SELF	RX1	57.75	76.85	65.41	11.44	7.83	53.13
HIGH FAMILY	RX2	136.87	186.76	140.68	46.08	33.56	160.81
OK EQUICOR HEALTH PLAN—OKLAHOMA CITY							
HIGH SELF	RT1	48.66	57.44	53.85	3.59	0.55	31.11
HIGH FAMILY	RT2	131.36	153.55	140.68	12.87	4.66	88.85
OK PACIFICARE—OKLAHOMA							
HIGH SELF	N11	35.30	55.10	51.66	3.44	1.23	29.84
HIGH FAMILY	N12	92.31	147.94	138.69	9.25	3.48	80.13
OK PACIFICARE OF OKLAHOMA CITY							
HIGH SELF	PE1	38.19	53.35	50.02	3.33	0.94	28.90
HIGH FAMILY	PE2	114.00	142.04	133.16	8.88	1.76	76.94
OK PRUCARE—OKLAHOMA CITY							
HIGH SELF	RR1	48.33	64.69	60.65	4.04	1.02	35.04
HIGH FAMILY	RR2	147.38	175.53	140.68	34.85	11.82	136.48
OK PRUCARE—TULSA							
HIGH SELF	RS1	60.26	64.13	60.12	4.01	0.24	34.74
HIGH FAMILY	RS2	162.69	173.13	140.68	32.45	-5.89	131.28
OR FOUNDATION HEALTH PLAN OF OREGON							
HIGH SELF	AF1	40.16	64.78	60.73	4.05	1.54	35.09
HIGH FAMILY	AF2	112.57	169.70	140.68	29.02	21.98	123.84
OR KAISER FOUNDATION HEALTH PLAN—NORTHWEST (OREGON)							
HIGH SELF	571	47.91	59.44	55.73	3.71	0.72	32.20
HIGH FAMILY	572	125.07	154.00	140.68	13.32	5.50	89.83
STND SELF	574	39.23	48.87	45.83	3.04	0.59	26.36
STND FAMILY	575	96.04	118.27	110.68	7.39	1.39	64.06
OR PACIFICARE—OREGON							
HIGH SELF	SS1	37.45	46.03	43.15	2.88	0.54	24.93
HIGH FAMILY	SS2	98.94	121.78	114.17	7.61	1.43	65.96

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OR SELECTCARE OF OREGON						
HIGH SELF SD1		42.02	58.03	54.40	3.63	31.43
HIGH FAMILY SD2		111.66	154.38	140.68	13.70	90.65
PA CENTRAL MEDICAL HEALTH PLAN						
HIGH SELF 241		42.20	53.52	50.18	3.34	28.99
HIGH FAMILY 242		113.96	144.55	135.52	9.03	78.30
PA DELAWARE VALLEY HMO (PA)						
HIGH SELF SN1		48.86	53.30	49.97	3.33	28.87
HIGH FAMILY SN2		129.01	138.25	129.61	8.64	74.88
PA FREEDOM HEALTH CARE (MONTGOMERY, CHESTER, DELAWARE CO'S)						
HIGH SELF KJ1		45.44	53.59	50.24	3.35	29.03
HIGH FAMILY KJ2		123.78	142.32	133.43	8.89	77.09
PA GEISINGER HEALTH PLAN—PENNSYLVANIA						
HIGH SELF N91		37.49	38.01	35.63	2.38	20.59
HIGH FAMILY N92		119.65	121.35	113.77	7.58	65.73
PA GREATER ATLANTIC HEALTH SERVICE						
HIGH SELF 271		41.51	50.82	47.64	3.18	27.53
HIGH FAMILY 272		107.90	133.11	124.79	8.32	72.10
PA HEALTHAMERICA OF PENNSYLVANIA (CENTRAL PENNSYLVANIA)						
HIGH SELF SW1		45.25	45.66	42.81	2.85	24.73
HIGH FAMILY SW2		118.71	123.72	115.99	7.73	67.01
PA HEALTHAMERICA OF PENNSYLVANIA (PITTSBURGH)						
HIGH SELF 261		48.95	48.85	45.80	3.05	26.46
HIGH FAMILY 262		134.65	133.71	125.35	8.36	72.43
PA HEALTHGUARD OF LANCASTER						
HIGH SELF NQ1		37.80	44.46	41.68	2.78	24.08
HIGH FAMILY NQ2		97.15	114.58	107.42	7.16	62.06
PA HMO OF NORTHEASTERN PENNSYLVANIA						
HIGH SELF C81		40.59	47.64	44.66	2.98	25.80
HIGH FAMILY C82		102.74	120.18	112.67	7.51	65.10
PA INDEPENDENT HEALTH ASSOCIATION/PENNSYLVANIA						
HIGH SELF D81		43.31	50.07	46.94	3.13	27.12
HIGH FAMILY D82		127.72	147.65	138.42	9.23	79.98
PA KEYSTONE HEALTH PLAN—EAST (PENNSYLVANIA)						
HIGH SELF ED1		41.58	45.02	42.21	2.81	24.38
HIGH FAMILY ED2		107.87	116.82	109.52	7.30	63.28
PA KEYSTONE HEALTH PLAN—WEST (PENNSYLVANIA)						
HIGH SELF EF1		39.82	47.82	44.83	2.99	25.90
HIGH FAMILY EF2		123.82	133.92	125.55	8.37	72.54
PA KEYSTONE HEALTH PLAN CENTRAL—HARRISBURG						
HIGH SELF S41		36.98	45.38	42.54	2.84	24.58
HIGH FAMILY S42		90.97	113.83	106.72	7.11	61.66
PA KEYSTONE HEALTH PLAN CENTRAL—LEHIGH VALLEY						
HIGH SELF ST1		43.13	47.06	44.12	2.94	25.49
HIGH FAMILY ST2		106.10	126.27	118.38	7.89	68.40
PA PARTNERS HEALTH PLAN—PENNSYLVANIA						
HIGH SELF GL1		41.25	51.93	48.68	3.25	28.13
HIGH FAMILY GL2		111.00	139.53	130.81	8.72	75.58

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Code No.						
PA PREMIER HEALTH PLAN (MAXICARE OF PHILADELPHIA)						
HIGH SELF 491	50.55	54.93	51.50	3.43	0.27	29.75
HIGH FAMILY 492	128.33	140.46	131.68	8.78	0.76	76.06
PA RIVERSIDE HEALTH PLAN—PENNSYLVANIA						
HIGH SELF HG1	45.25	51.81	48.57	3.24	0.41	28.06
HIGH FAMILY HG2	118.96	137.04	128.48	8.56	1.13	74.23
PA SILVER SPRING HEALTH PLAN—PENNSYLVANIA						
HIGH SELF NW1	38.40	50.93	47.75	3.18	0.78	27.59
HIGH FAMILY NW2	93.98	127.40	119.44	7.96	2.09	69.01
PA U.S. HEALTHCARE/HMO OF PENNSYLVANIA						
HIGH SELF SU1	46.24	58.49	54.83	3.66	0.77	31.68
HIGH FAMILY SU2	127.13	159.83	140.68	19.15	11.20	102.46
STND SELF SU4	37.66	47.44	44.48	2.96	0.61	25.70
STND FAMILY SU5	104.50	131.67	123.44	8.23	1.70	71.32
PA U.S. HEALTHCARE/HMO OF PENNSYLVANIA (PITTSBURGH)						
HIGH SELF KL1	47.17	56.82	53.27	3.55	0.60	30.78
HIGH FAMILY KL2	130.29	156.38	140.68	15.70	7.56	94.98
STND SELF KL4	39.40	47.87	44.88	2.99	0.53	25.93
STND FAMILY KL5	106.71	131.70	123.47	8.23	1.44	71.34
PA VISTA HEALTH PLAN—PENNSYLVANIA						
HIGH SELF H21	40.89	46.47	43.57	2.90	0.34	25.17
HIGH FAMILY H22	112.96	128.39	120.37	8.02	0.96	69.54
RI HMO RHODE ISLAND						
HIGH SELF DA1	47.27	57.68	54.08	3.60	0.65	31.24
HIGH FAMILY DA2	114.04	139.19	130.49	8.70	1.57	75.39
RI RIGHA HEALTH PLAN (RHODE ISLAND)						
HIGH SELF 701	58.90	94.37	65.41	28.96	25.28	91.09
HIGH FAMILY 702	145.42	230.82	140.68	90.14	69.07	256.27
STND SELF 704	52.97	72.18	65.41	6.77	3.46	43.01
STND FAMILY 705	128.09	173.58	140.68	32.90	24.89	132.25
SC COMPANION HEALTH CARE						
HIGH SELF SE1	0.00	48.28	45.26	3.02	N.A.	26.15
HIGH FAMILY SE2	0.00	130.37	122.22	8.15	N.A.	70.82
SC HEALTHSOURCE OF SOUTH CAROLINA						
HIGH SELF M31	50.04	63.74	59.76	3.98	0.85	34.52
HIGH FAMILY M32	125.91	160.35	140.68	19.67	11.80	103.59
SC MAXICARE HEALTH PLAN—SOUTH CAROLINA						
HIGH SELF TA1	53.36	68.82	64.52	4.30	0.97	37.26
HIGH FAMILY TA2	139.64	164.88	140.68	24.20	8.91	113.40
TN EQUICOR HEALTH PLAN—TENNESSEE						
HIGH SELF SZ1	48.87	73.07	65.41	7.66	4.61	44.94
HIGH FAMILY SZ2	123.97	185.26	140.68	44.58	36.83	157.56
TN PRUCARE—MEMPHIS						
HIGH SELF UB1	50.59	51.01	47.82	3.19	0.03	27.63
HIGH FAMILY UB2	153.40	152.01	140.68	11.33	17.72	85.52
TN PRUCARE—NASHVILLE						
HIGH SELF UA1	65.34	67.04	62.85	4.19	-4.35	36.31
HIGH FAMILY UA2	149.07	152.85	140.68	12.17	-12.55	87.34

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		Total Prem.	USPS Pays	Emp. Pays		
TN TENNESSEE FIRST HIGH SELF HT1 HIGH FAMILY HT2	42.14 107.80	51.30 156.06	48.09 140.68	3.21 15.38	0.58 8.64	27.79 94.29
TX CIGNA HEALTHPLAN OF TEXAS—DALLAS HIGH SELF UG1 HIGH FAMILY UG2	47.30 131.79	65.15 181.59	61.08 140.68	4.07 40.91	1.11 32.67	35.29 149.61
TX CIGNA HEALTHPLAN OF TEXAS—HOUSTON HIGH SELF UH1 HIGH FAMILY UH2	52.77 147.77	71.22 199.41	65.41 140.68	5.81 58.73	2.51 35.31	40.93 188.22
TX COASTAL BEND HEALTH PLAN—TEXAS HIGH SELF T51 HIGH FAMILY T52	57.61 183.24	64.14 195.35	60.13 140.68	4.01 54.67	0.41 -4.22	34.74 179.42
TX EQUICOR HEALTH PLAN—HOUSTON HIGH SELF V11 HIGH FAMILY V12	54.29 152.01	72.42 202.79	65.41 140.68	7.01 62.11	3.62 34.45	43.53 195.54
TX GREATER AMARILLO HEALTH (FIRSTCARE)—TEXAS HIGH SELF CK1 HIGH FAMILY CK2	61.07 133.72	71.09 155.71	65.41 140.68	5.68 15.03	1.41 5.66	40.65 93.53
TX HARRIS METHODIST HEALTH PLAN HIGH SELF SC1 HIGH FAMILY SC2	0.00 0.00	71.80 157.72	65.41 140.68	6.39 17.04	N.A. N.A.	42.19 97.89
TX HUMANA HEALTH PLAN—CORPUS CHRISTI HIGH SELF TX1 HIGH FAMILY TX2	46.46 140.50	50.17 151.11	47.03 140.68	3.14 10.43	0.24 -5.72	27.17 83.57
TX HUMANA HEALTH PLAN—SAN ANTONIO HHP HIGH SELF TZ1 HIGH FAMILY TZ2	48.90 143.77	58.51 172.02	54.85 140.68	3.66 31.34	0.60 11.92	31.69 128.87
TX HUMANA CARE PLAN—SAN ANTONIO HCP HIGH SELF UR1 HIGH FAMILY UR2	50.32 129.10	53.07 136.38	49.75 127.86	3.32 8.52	0.18 0.45	28.75 73.87
TX KAISER FOUNDATION HEALTH PLAN—TEXAS HIGH SELF UK1 HIGH FAMILY UK2	45.72 113.01	57.80 151.64	54.19 140.68	3.61 10.96	0.75 3.90	31.31 84.71
TX PACIFICARE—TEXAS (AUSTIN) HIGH SELF SL1 HIGH FAMILY SL2	0.00 0.00	57.00 159.61	53.44 140.68	3.56 18.93	N.A. N.A.	30.87 101.98
TX PACIFICARE—TEXAS (SAN ANTONIO) HIGH SELF GF1 HIGH FAMILY GF2	42.83 119.89	53.99 151.17	50.62 140.68	3.37 10.49	0.69 3.00	29.24 83.70
TX PRUCAR—AUSTIN HIGH SELF UN1 HIGH FAMILY UN2	61.12 164.99	65.32 176.21	61.24 140.68	4.08 35.53	-0.24 -5.11	35.38 137.95
TX PRUCARE—HOUSTON HIGH SELF UP1 HIGH FAMILY UP2	56.97 152.10	62.65 181.59	58.73 140.68	3.92 40.91	0.36 13.16	33.93 149.61
TX PRUCARE—NORTH TEXAS HIGH SELF G91 HIGH FAMILY G92	59.28 151.55	75.04 191.81	65.41 140.68	9.63 51.13	5.93 23.93	49.21 171.75

Note: Where no Standard Option is shown, the plan only has one option.

Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment) Code No.	1990 Biweekly Premium Rates				Change in Emp. Paymnt.	Monthly Annuitant Pays
	1989 Total Prem.	Total Prem.	USPS Pays	Emp. Pays		
TX SANUS NEW YORK LIFE HEALTH PLAN						
HIGH SELF UM1	58.52	68.28	64.01	4.27	0.61	36.98
HIGH FAMILY UM2	149.79	177.53	140.68	36.85	11.41	140.81
TX SANUS TEXAS HEALTH PLAN—DALLAS/FT. WORTH						
HIGH SELF V21	48.73	56.47	52.94	3.53	0.48	30.59
HIGH FAMILY V22	121.85	142.07	133.19	8.88	1.26	76.95
TX SCOTT AND WHITE HEALTH PLAN, INC.—TEXAS						
HIGH SELF UF1	58.27	68.75	62.58	4.17	0.65	36.18
HIGH FAMILY UF2	121.34	173.04	140.68	32.36	24.78	131.08
TX TEXAS HEALTH PLANS INC.						
HIGH SELF TW1	43.89	63.93	59.93	4.00	1.26	34.63
HIGH FAMILY TW2	126.21	176.65	140.68	35.97	28.08	136.90
UT FHP—UTAH						
HIGH SELF KU1	50.22	59.89	56.15	3.74	0.60	32.44
HIGH FAMILY KU2	138.07	173.16	140.68	32.48	18.78	131.34
VA EQUICOR HEALTH PLAN—NORFOLK (SOUTHEAST)						
HIGH SELF W21	53.61	60.75	56.95	3.80	0.45	32.91
HIGH FAMILY W22	143.51	162.60	140.68	21.92	2.76	108.46
VA EQUICOR HEALTH PLAN—RICHMOND (CENTRAL)						
HIGH SELF W31	50.93	59.38	55.67	3.71	0.53	32.16
HIGH FAMILY W32	136.32	158.94	140.68	18.26	6.29	100.53
VA HMO VIRGINIA—HAMPTON ROADS						
HIGH SELF V71	50.76	56.43	52.90	3.53	0.36	30.57
HIGH FAMILY V72	137.02	156.23	140.68	15.55	2.88	94.66
VA HMO VIRGINIA—RICHMOND						
HIGH SELF X81	51.54	54.14	50.76	3.38	0.16	29.32
HIGH FAMILY X82	134.32	148.22	138.96	9.26	-0.71	80.28
VA OPTIMA HEALTH PLAN—VIRGINIA						
HIGH SELF V91	41.42	76.63	65.41	11.22	8.63	52.65
HIGH FAMILY V92	124.94	167.82	140.68	27.14	19.33	119.77
STND SELF V94	34.12	52.06	48.81	3.25	1.12	28.20
STND FAMILY V95	102.61	114.22	107.08	7.14	0.73	61.87
VA PARTNERS HP OF THE MID-ATLANTIC STATES (NETWORK HP OF VA)						
HIGH SELF V81	53.13	75.29	65.41	9.88	6.56	49.75
HIGH FAMILY V82	141.68	185.59	140.68	44.91	27.58	158.27
STND SELF V84	47.54	67.10	62.91	4.19	1.22	36.34
STND FAMILY V85	126.76	163.31	140.68	22.63	14.71	110.00
VA PHYSICIANS CAREFIRST—VIRGINIA						
HIGH SELF X91	71.78	74.92	65.41	9.51	-5.47	48.95
HIGH FAMILY X92	167.25	179.81	140.68	39.13	-3.77	145.75
VA PRUCARE—RICHMOND						
HIGH SELF V61	49.10	58.06	54.43	3.63	0.56	31.45
HIGH FAMILY V62	134.09	158.56	140.68	17.88	8.14	99.71
VA SENTARA HEALTH PLAN						
HIGH SELF V51	50.14	74.05	65.41	8.64	5.51	47.06
HIGH FAMILY V52	137.09	162.14	140.68	21.46	8.72	107.46
WA FOUNDATION OF WASHINGTON						
HIGH SELF TM1	40.76	54.74	51.32	3.42	0.97	29.65
HIGH FAMILY TM2	108.30	139.68	130.95	8.73	1.96	75.66

Note: Where no Standard Option is shown, the plan only has one option.

Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment)	Code No.	1990 Biweekly Premium Rates				Change In Emp. Paymnt.	Monthly Annuitant Pays
		1989 Total Prem.	Total Prem.	USPS Pays	Emp. Pays		
WA GROUP HEALTH—NORTHWEST (WASHINGTON)							
HIGH SELF VR1		47.78	55.23	51.78	3.45	0.46	29.92
HIGH FAMILY VR2		119.78	140.36	131.59	8.77	1.28	76.03
WA GROUP HEALTH COOPERATIVE OF PUGET SOUND							
HIGH SELF 541		58.43	67.53	63.31	4.22	0.69	36.58
HIGH FAMILY 542		135.45	162.09	140.68	21.41	10.31	107.36
STND SELF 544		46.95	48.13	45.12	3.01	0.08	26.07
STND FAMILY 545		108.66	111.42	104.46	6.96	0.17	60.35
WA KITSAP PHYSICIANS SERVICE (WASHINGTON)							
HIGH SELF VT1		77.84	89.36	65.41	23.95	2.91	80.23
HIGH FAMILY VT2		166.20	190.79	140.68	50.11	8.26	169.54
STND SELF VT4		42.43	52.99	49.68	3.31	0.66	28.70
STND FAMILY VT5		90.65	113.17	106.10	7.07	1.40	61.30
WA PACIFIC HEALTH OF WASHINGTON							
HIGH SELF WB1		33.04	38.43	36.03	2.40	0.34	20.82
HIGH FAMILY WB2		92.51	113.34	106.26	7.08	1.30	61.39
WI COMPCARE HEALTH SERVICES OF WISCONSIN							
HIGH SELF 691		48.07	58.96	55.28	3.68	0.68	31.94
HIGH FAMILY 692		125.67	153.46	140.68	12.78	4.93	88.66
WI DEANCARE HOM—WISCONSIN							
HIGH SELF WD1		44.81	55.12	51.68	3.44	0.64	29.86
HIGH FAMILY WD2		120.99	148.80	139.50	9.30	1.74	80.60
WI FAMILY HEALTH PLAN OF WISCONSIN							
HIGH SELF WH1		45.84	52.30	49.03	3.27	0.41	28.33
HIGH FAMILY WH2		119.83	136.27	127.75	8.52	1.03	73.81
WI GREATER MARSHFIELD COMMUNITY HEALTH PLAN—WISCONSIN							
HIGH SELF WY1		77.38	98.77	65.41	33.36	12.78	100.62
HIGH FAMILY WY2		171.90	218.87	140.68	78.19	30.64	230.38
WI GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WIS.							
HIGH SELF WJ1		42.30	49.00	45.94	3.06	0.42	26.54
HIGH FAMILY WJ2		112.89	130.79	122.62	8.17	1.11	70.84
WI HMO—MIDWEST (WISCONSIN)							
HIGH SELF CV1		38.99	48.08	45.08	3.00	0.56	26.04
HIGH FAMILY CV2		115.26	142.13	133.25	8.88	1.68	76.99
WI HMO—WISCONSIN							
HIGH SELF W41		46.82	59.44	55.73	3.71	0.78	32.20
HIGH FAMILY W42		124.08	157.52	140.68	16.84	9.09	97.45
WI MAXICARE HEALTH PLAN—WISCONSIN							
HIGH SELF WG1		48.70	61.04	57.23	3.81	0.89	33.06
HIGH FAMILY WG2		124.00	161.99	140.68	21.31	13.56	107.14
WI MIDELFORT HEALTH PLAN—WISCONSIN							
HIGH SELF W51		65.12	80.71	65.41	15.30	6.98	61.49
HIGH FAMILY W52		140.04	179.37	140.68	38.69	23.00	144.80
WI SAMARITAN HEALTH PLAN OF WISCONSIN							
HIGH SELF WK1		49.07	68.34	64.07	4.27	1.20	37.02
HIGH FAMILY WK2		128.45	176.29	140.68	35.61	27.71	138.12
WI WISCONSIN HALTH ORGANIZATION							
HIGH SELF X11		45.18	54.14	50.76	3.38	0.56	29.32
HIGH FAMILY X12		117.47	140.77	131.97	8.80	1.46	76.25

Note: Where no Standard Option is shown, the plan only has one option.

Postal Premium Rates for the Federal Employees Health Benefits Program

Plan (Option & Type of Enrollment)	1989 Total Prem.	1990 Biweekly Premium Rates			Change In Emp. Paymnt.	Monthly Annuitant Pays
		Total Prem.	USPS Pays	Emp. Pays		
GU FHP—GUAM						
HIGH SELF JK1	41.11	48.56	45.53	3.03	0.46	26.30
HIGH FAMILY JK2	121.24	143.11	134.17	8.94	1.36	77.52
GU GUAM MEMORIAL						
HIGH SELF ZA1	56.92	56.92	53.36	3.56	0.00	30.83
HIGH FAMILY ZA2	145.83	145.83	138.72	9.11	-12.37	78.99
STND SELF ZA4	40.71	40.71	38.17	2.54	0.00	22.05
STND FAMILY ZA5	108.77	108.77	101.97	6.80	0.00	58.92
GU HEALTH MAINTENANCE LIFE						
HIGH SELF 281	36.81	37.71	35.35	2.36	0.08	20.43
HIGH FAMILY 282	109.73	113.66	106.56	7.10	0.24	61.56
PR HEALTHPLUS OF PUERTO RICO						
HIGH SELF ME1	33.49	38.34	35.94	2.40	0.31	20.77
HIGH FAMILY ME2	81.52	93.34	87.51	5.83	0.74	50.56
PR SSS PLAN (PUERTO RICO)						
HIGH SELF 891	41.14	41.14	38.57	2.57	0.00	22.28
HIGH FAMILY 892	91.37	91.37	85.68	5.71	0.00	48.48

Note: Where no Standard Option is shown, the plan only has one option.

Premium rates in this chart apply to career employees and annuitants only. Noncareer employees see FI 70-8, 1990 Enrollment Information Guide and Plan Comparison Chart for Certain Temporary Employees, for premium rates applicable to noncareer employees.

**An
accident
happened
here**

CONSERVE SPACE

MISSING U.S. MONEY ORDER FORMS—DO NOT CASH

To be posted and used by window clerks. As directed, destroy previous notices. Any interim notices should be destroyed when the numbers listed appear in the POSTAL BULLETIN. The actual serial numbers consist only of the first 10 digits on the money orders.
A. New Style. (Listed below) Destroy PB 21746 listing. PB 21461 listing for B Old Style (Gray) remains valid. Retain C Counterfeit PB 21470 listing. **Reminder—check for altered dollar amounts by holding money order to the light. Do not cash money orders with ZIP 99099.**

302 000 0000 to	360 282 4600 to 4699	374 768 2600 to 2699	394 822 3243 to 3278
302 123 9999	360 403 8453 to 8499	374 795 2118 to 2199	394 990 1810 to 1899
330 402 2100 to 2199	360 418 0700 to 0799	375 169 4400 to 4599	395 343 3264 to 3299
331 468 0700 to 0799	360 419 6700 to 6799	375 637 9137 to 9199	395 396 9649 to 9799
331 890 8100 to 9099	360 535 5648 to 5657	375 637 9365 to 9999	395 970 3240 to 3299
331 966 6733 to 6799	360 762 9368 to 9399	375 744 7930 to 7999	397 622 4054 to 4099
340 044 0851 to 0861	361 142 2817 to 2899	375 829 3400 to 3499	397 682 0885 to 0899
340 283 0024 to 0100	361 440 9240 to 9299	375 851 9100 to 9199	397 819 8902 to 8999
340 367 3100 to 3199	361 754 9300 to 9499	376 850 0813 to 0899	398 149 7200 to 7699
340 624 5530 to 5549	361 782 4204 to 4299	376 855 6764 to 6999	399 070 0872 to 0899
340 761 4101 to 4299	361 974 6811 to 6999	376 903 0721 to 0738	399 156 7119 to 7199
341 168 4000 to 4999	362 246 6800 to 6899	376 906 3206 to 3299	399 203 5064 to 5099
341 818 4173 to 4199	362 299 8900 to 8999	377 113 7461 to 7499	399 296 9909 to 9999
341 999 8038 to 8052	362 861 3064 to 3099	377 224 2300 to 2599	399 792 7775 to 7799
342 068 7623 to 7699	363 130 1575 to 1599	377 955 4285 to 4399	399 792 8300 to 8399
342 442 5051 to 5093	363 130 4500 to 4599	378 029 9347 to 9399	399 396 8935 to 8999
342 442 6402 to 6499	363 374 9010 to 9099	378 085 3679 to 3699	399 396 8935 to 8999
342 511 0441 to 0457	363 444 9333 to 9399	378 210 9090 to 9099	400 427 1051 to 1999
344 091 7382 to 7499	363 560 5050 to 5099	378 351 1063 to 1099	401 045 1505 to 1549
344 130 6283 to 6299	363 851 4259 to 4299	378 630 9489 to 9599	401 045 1571 to 1599
344 175 9580 to 9589	363 853 7582 to 7799	379 128 9584 to 9599	401 294 2700 to 2799
344 850 1600 to 1699	363 861 7600 to 7899	379 509 2600 to 2699	401 310 9505 to 9599
346 654 0669 to 0699	363 904 4540 to 4999	379 679 8060 to 8099	403 260 7000 to 7499
346 693 2520 to 2599	363 922 5744 to 5799	379 843 5100 to 5199	402 578 7876 to 7899
347 338 4188 to 4199	363 930 9400 to 9699	380 093 9600 to 9611	403 125 6744 to 6799
347 458 7148 to 7199	363 965 7892 to 7999	380 165 1165 to 1199	403 280 6470 to 6499
347 492 6411 to 6499	364 467 6102 to 6199	380 489 6800 to 6899	403 685 8600 to 8699
347 641 3780 to 3799	364 826 1081 to 1099	380 572 1840 to 1899	404 003 0300 to 0399
347 645 0367 to 0399	365 512 9428 to 9499	381 077 3600 to 3699	404 041 8838 to 8899
347 696 3806 to 3899	365 693 4200 to 4299	381 325 4500 to 4599	404 071 4268 to 4299
348 010 8305 to 8399	365 842 7960 to 7999	381 540 9900 to 9999	404 347 5356 to 5399
348 036 3713 to 3799	365 997 7565 to 7699	381 604 2510 to 2699	404 347 5548 to 5599
348 036 4366 to 4599	366 205 2072 to 2099	381 645 9525 to 9599	404 726 4500 to 4599
348 412 9028 to 9099	366 772 6702 to 6799	381 924 0748 to 0799	404 961 5001 to 5199
348 535 1703 to 1728	366 998 7669 to 7681	383 156 6968 to 6999	405 325 0188 to 0198
348 714 5286 to 5299	367 303 6006 to 6099	383 156 7128 to 7199	406 009 4587 to 4599
348 755 7904 to 7999	367 396 9705 to 9799	383 156 7300 to 7999	406 260 6830 to 6899
349 116 6533 to 7499	367 396 9900 to 9999	383 299 2081 to 2099	406 459 6641 to 6999
349 389 9242 to 9299	367 428 8800 to 8999	383 314 3968 to 3999	406 459 6497 to 6499
349 392 8081 to 8099	367 519 6700 to 6899	383 314 3968 to 3999	406 733 3000 to 3999
349 615 0000 to 0099	368 371 3923 to 3999	383 892 1000 to 1344	407 545 1556 to 1599
349 746 2056 to 2099	368 730 7825 to 7899	383 892 1382 to 1399	407 594 0412 to 0599
349 910 0000 to 0399	368 854 6200 to 6299	385 568 2330 to 2399	407 692 9100 to 9299
350 017 1652 to 2199	368 978 0561 to 0599	385 599 7554 to 7575	408 265 2275 to 2288
350 251 5100 to 5199	369 345 0188 to 0199	385 774 2024 to 2099	408 499 7700 to 7799
350 366 1104 to 1119	369 674 8141 to 8199	387 314 5574 to 5599	408 499 7900 to 7999
350 366 1145 to 1166	369 718 3783 to 3799	389 696 2400 to 2799	410 694 8400 to 8599
350 518 7350 to 7374	370 193 8257 to 8299	390 001 3182 to 3199	411 924 4000 to 4599
351 110 4900 to 4999	371 241 3118 to 3199	390 001 3500 to 3699	418 164 6500 to 6799
351 113 4615 to 4699	371 630 0100 to 0199	390 545 5974 to 5999	418 744 2235 to 2299
351 113 4800 to 4999	372 308 4180 to 4199	391 104 6146 to 6199	700 065 2570 to 2599
360 003 2454 to 2499	372 311 5400 to 5499	391 783 3020 to 3599	802 678 2605 to 2699
360 037 4500 to 4549	372 360 8303 to 8399	391 792 6100 to 6199	803 605 2840 to 2899
360 038 0502 to 0599	372 407 1025 to 1099	392 668 2956 to 2999	803 605 6300 to 6499
360 112 8583 to 8599	373 390 2301 to 2399	392 854 8500 to 8899	805 323 5006 to 5024
360 134 2600 to 2699	373 390 2518 to 2599	393 584 7566 to 7699	805 466 7253 to 7299
360 135 5611 to 5699	373 390 2604 to 2699	393 650 0074 to 0099	806 015 3885 to 3899
360 135 8159 to 8199	373 463 0902 to 0999	393 838 8316 to 8499	806 087 1100 to 1499
360 172 1404 to 1499	374 022 8105 to 8199	393 893 6007 to 6099	806 268 9273 to 9299
360 257 2100 to 2199	374 692 8858 to 8899	394 126 6907 to 6999	806 534 3400 to 3477
		394 189 0405 to 0599	990 117 5600 to 5999

DISCOUNT COUPON FOR PHILATELIC PURPOSES

50¢ off Great Gifts from the United States Postal Service will be jumping out from a coupon printed on more than 30 million cartons of Coca-Cola this fall.

The Postal Service and Coca-Cola will participate in a joint promotion during the Christmas holiday season designed to capture nationwide attention and to increase awareness of USPS philatelic products. The promotion provides the Postal Service with the opportunity to increase philatelic sales and to attract millions of potential stamp collectors. An overview of the promotion follows.

Coca-Cola will be promoting a *Letter to Santa* campaign on its packaging cartons beginning October 31. The cartons will also have on them a 50¢-off coupon for philatelic products from the Postal Service. Selected retail outlets will offer a tear-off version of the discount coupon and feature Coca-Cola point-of-purchase standup displays promoting the *Letter to Santa* campaign.

The coupon is valid for 50¢ off the price of any Mint Set, i.e., Commemorative, Definitive, Folk Art, Wildlife, USA/French, etc.; any Stamp Collecting Kit; any poster; and the Guide to U.S. Stamps. The coupon is *not* valid toward any other purchases, such as postage stamps, postal stationery, money orders, box rental fees, or mailing services and may *not* be used in combination with any other coupon. The offer is good subject to the availability of items and may not be used in conjunction with any other special offers. The discount coupon expires December 31, 1989.

All offices should check their inventory and work through their stamp distribution offices to ensure that they have an adequate stock of philatelic products on hand.

Instructions for processing the coupons follow:

Window Clerk. When a customer selects a philatelic product and presents a coupon with the payment, enter the amount received in AIC 092, Philatelic Product Sales. Place the coupon in the clerk's stamp credit. On December 1, 1989, and January 2, 1990, turn in all coupons to the Main Stock through the Unit Reserve Stock. Enter the number of coupons and their total value on a Form 17, *Stamp Requisition*, in the Return Stamps columns. Submit the coupons and Form 17 to the Unit Reserve Stock custodian.

Unit Reserve Stock. The Unit Reserve Stock custodian must separate the coupons into two groups, those with and those without customer names and addresses. Enter each group on a separate Form 17 for submission to the Main Stock.

Main Stock. After receipt of all coupons, the Main Stock custodian must enter the total numbers and amounts to two Forms 3238, *Stamps and Stamped Paper Destruction Certificate*, one for each group. Submit the separate groups of coupons and Forms 3238 to the Destruction Committee at the field division or management sectional center.

Destruction Committee. After verifying coupons to Forms 3238, destroy those coupons without names and addresses. Send the coupons with names and addresses to the General Manager, Philatelic Marketing Division, 475 L'Enfant Plaza SW., Washington, DC 20260-6755. Also return in a separate envelope a copy of the destruction certificate for both the unaddressed and addressed coupons to the Philatelic Marketing Division, Attention: John Burke. Return the certified Forms 3238 to the submitting post office.

—Philatelic and Retail Services Dept., 10-19-89.

DOMESTIC ORDER

False Representation. Enforced by postmaster at city listed.

State/city	Name(s) covered	Product
IL, Chicago 60655-3330.....	Harland Jahnke, d/b/a Advanced Systems, 3400 W. 111th Street, Suite 333.	Solicitations of fees for interest-free cash grants.

—Judicial Officer, 10-19-89.

Pile sacks evenly to avoid damage and to
conserve space

INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS

To be posted and used by retail/acceptance clerks. This supersedes all previous notices. Destroy PB 21747 listing. Retail/acceptance clerks must not accept Express Mail shipments bearing any of the invalid numbers (listed below) in the "customer number" or "agreement number" section of the label or form.

Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Service Agreement make up the Corporate Account Number.

008149	026146	065581	078091	092511	105399	150095	207245	272098	301247	303924	327205	330141
009755	026227	065630	078098	092634	105411	150096	207285	272119	301259	303992	327210	330160
009783	027054	065670	080085	100079	105525	152177	207287	274031	301266	305009	327212	330262
009814	027075	065756	080190	100097	106193	152225	207335	274036	301310	305015	327219	330347
010110	027077	065786	080207	100116	106319	152228	208069	274101	301326	305189	327239	330351
010122	027080	065825	080322	100175	107016	152315	208075	274167	301327	307008	327254	330365
010134	027126	065842	080338	100364	108026	152500	208117	274173	301353	312235	327264	330431
010191	027135	065881	085049	100450	109122	152511	208122	275001	301366	312240	327268	330490
011002	027145	066045	085092	100853	109137	152577	208129	275019	301428	312255	327273	330514
011092	027183	066050	085093	101154	109270	152676	208137	275057	301471	314194	327280	330534
011132	027252	066110	085166	101278	109373	152751	208148	275065	301474	314261	327293	330625
013083	027351	066155	085201	101373	109487	152821	208206	276005	301479	314342	327326	330707
014021	028073	066191	085217	101374	110040	170134	208224	276248	301502	314359	327331	330713
014085	028078	068017	085252	101380	110291	171106	208279	277013	301527	314365	327375	330758
016051	028109	068038	085287	101435	110369	176079	208329	280060	301584	314540	327376	330783
016074	028110	068041	089143	101462	110550	176101	208331	281053	301615	314554	328110	330848
016113	028138	068051	089209	101534	111220	176112	209007	282359	301671	314594	328124	330906
016176	028164	068233	089220	101539	112304	180024	209036	282401	301675	314605	328137	331064
016349	028170	068297	089240	101630	112424	180028	209052	282421	301680	314630	328142	331092
016354	028198	069142	089326	101631	112557	180066	209055	282424	301698	314677	328158	331334
016467	028202	069230	089387	101723	112839	181043	209062	282432	301712	314716	328173	331668
016574	028257	069252	089430	101764	112997	187005	209065	282444	301807	314738	328174	331710
016773	028306	069383	089444	101833	113148	187051	209081	283149	301830	314739	328181	331734
016789	028322	069403	089489	101892	113479	191123	209101	283173	301833	314801	328204	331830
016799	028342	069434	089555	102002	114154	191484	212227	283174	301839	317193	328207	331831
016854	028377	069505	089572	102028	115269	191523	212259	283179	301842	317206	328212	331903
017002	028478	069534	089644	102077	115333	191560	212274	283316	301858	319056	328230	331962
018110	028523	069571	089657	102122	115411	191575	212276	283340	301877	320725	328247	331963
018145	029050	069600	090025	102154	115813	191592	212285	292200	301906	320751	328263	332001
018271	029136	069602	090064	102176	115923	191598	212353	292221	301918	320769	328266	332003
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018308	029212	069695	090135	102298	116018	191732	212423	294188	301957	320900	328279	332153
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018347	029310	069754	090170	102336	117136	191815	212563	294362	302040	320950	328310	332221
018480	029335	069759	090184	102379	117226	191842	212566	294366	302084	320952	328311	332231
018496	030054	069888	090246	102424	117309	191843	212592	294376	302086	320963	328322	332260
018638	030089	069925	090257	102428	117336	191867	212596	295120	302087	322384	328324	332298
019029	030118	069936	090345	102462	117357	191887	212606	295122	302096	322395	328339	332346
019211	030133	069945	090384	102491	117431	191889	212608	295200	302097	322430	328367	332411
019212	030134	069969	090422	102494	117443	191915	212619	295278	302117	322435	328457	332438
019324	031062	070571	090434	102573	117624	191918	212646	295300	302147	322451	329026	332457
019349	031073	071465	090448	102590	117921	192118	212661	295318	302280	322487	329028	332466
019374	031095	071634	090482	102597	117946	192119	212668	296226	302322	322494	329030	332481
020054	034311	071716	090538	102605	117960	192131	212702	296229	302335	322510	329038	332551
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021391	038146	071839	090755	102687	118035	193225	212735	296261	302429	322564	329078	332711
021475	038162	075099	090759	102694	118062	193237	212741	296300	302451	322601	329087	332732
021506	038183	075178	090767	102700	118151	193283	220163	300085	302466	322610	329100	332760
021520	041046	075365	090773	102774	118158	193326	220192	300180	302521	322616	329113	332784
021613	041085	075366	090788	102857	118165	196103	220198	300229	302522	322632	329129	332790
021649	042056	075407	090817	102877	118169	196107	220209	300231	302528	322661	329142	332799
021682	044045	075442	090819	102891	118170	196112	220216	300273	302586	322686	329152	332827
021733	046009	075484	090921	102902	118236	196130	220219	300330	302596	322692	329163	332848
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021772	050031	076226	091025	102955	119052	200020	221173	300417	302641	322728	329177	332889
021775	050041	076252	091040	102968	120139	200545	221179	300467	302654	322778	329178	332914
021986	054115	076263	091050	102977	121159	200568	221183	300496	302655	322802	329190	332918
021988	058034	076266	091077	103050	121171	200575	223025	300575	302659	322829	329208	332919
022021	060186	076289	091169	103089	121176	200612	223109	300631	302677	322840	329217	333018
022083	060270	076309	091241	103638	122167	200755	223110	300646	302678	322841	329218	333065
022101	060374	076341	091294	103705	122201	200777	223111	300674	302742	323113	329223	333089
022104	060402	076388	091297	104077	128507	200855	223126	300677	302766	323130	329234	333094
022238	060412	076435	091383	104090	129805	207099	223134	300690	302771	324591	329247	333132
022243	061108	076485	091415	104129	129806	207110	223148	300727	302773	325365	329255	333171
022358	061176	076527	091442	104190	130891	207112	251011	300754	302784	325613	329261	333191
023041	061204	076531	091536	104299	131652	207124	251203	300913	302787	325622	329286	333197
023082	061258	076582	091578	104317	132238	207133	253092	300937	302842	325868	329292	333202
023087	061265	076631	091585	104336	142160	207138	253093	300955	303627	326170	329302	333228
023257	064064	077536	091711	105089	142183	207144	253132	300959	303642	326179	329312	333248
023272	065087	077565	091746	105128	142204	207145	253154	300994	303643	326183	329314	333260
024083	065244	077574	091945	105156	142220	207146	253173	301038	303671	326274	329330	333262
025062	065327	077613	091980	105193	142236	207153	255022	301039	303683	326304	329344	333265
025086	065351	077667	092097	105197	142257	207169	263001	301040	303693	327088	329398	333302
025131	065437	077668	092112	105202	142490	207183	271065	301083	303745	327090	329425	333318
026012	065438	077676	092199	105203	146124	207184	271069	301117	303762	327104	329519	333322
026115	065457	077741	092231	105245	146373	207203	271088	301136	303829	327120	330030	333334
026133	065543	077754	092300	105308	148261	207204	272010	301204	303841	327164	330088	333341
026145	065553	077991	092498	105314	150048	207220	272091	301236	303844	327189	330155	333412

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1989-1990 Leave Years

The 1989 leave year ends on January 12, 1990. The 1990 leave year begins on January 13, 1990, and ends on January 11, 1991. The maximum amount of annual leave that employees may carry over from the 1989 leave year into the 1990 leave year is listed below.

This information should be published immediately to give employees the opportunity to use their annual leave between now and the end of the leave year—January 12, 1990. Employees will forfeit annual leave in excess of applicable carryover maximums.

Maximum carryover hours for 1990 leave year

Bargaining Unit Employees	
Occupational Health Nurses	240
All Others	320
EAS	440
PCES	
Those who entered PCES Leave Year 1989 ...	528
Others: 1988 to 1989 Carryover Plus	128

Pursuant to Public Law 102, employees with larger amounts of accumulated annual leave to their credit than indicated above on January 1, 1953, and who have maintained such larger amounts, may carry up to the larger amounts from the 1989 leave year into the 1990 leave year.

—Employee Relations Dept., 10-19-89.

Withholding of Mail Orders

Enforced by postmasters at cities listed.

State/city	Names covered
FL, Pensacola 32505-6443	Any and all names other than Pablo Romero, Belkins Romero, Melder Diana Romero, Trinetta Myles, Luis Rodrigues, 1609 North P Street
TX, Bay City 77414-4045	Various names used by Dolores Matthews, P.O. Box 4045 and
TX, Bay City 77414-4079	P.O. Box 4079
TX, Bay City 77414-4205	P.O. Box 4205
TX, Bay City 77414-4256	P.O. Box 4256
TX, Bay City 77414-4276	P.O. Box 4276
TX, Rosharon 77583-0276	P.O. Box 276
TX, Guy 77444-0281	P.O. Box 281
TX, Guy 77444-0282	P.O. Box 282
TX, Guy 77444-0283	P.O. Box 283
TX, Guy 77444-0385	P.O. Box 385
TX, Needville 77461-1161	P.O. Box 1161
TX, Needville 77461-1181	P.O. Box 1181
TX, Damon 77430-0076	P.O. Box 76
TX, Damon 77430-0372	P.O. Box 372
TX, Damon 77430-0392	P.O. Box 392

—Judicial Officer, 10-19-89.

The GIST of Quality Retail Service

Management sectional centers (MSCs) were scheduled to receive in early October mission cards for retail clerks together with a service talk entitled GIST. These materials highlight, *The GIST Of Quality Retail Service*. The materials focus on a window clerk's responsibilities in providing service and are part of the continuing effort to improve customer satisfaction and to increase revenue while reducing overall work hour costs.

GIST is defined as the central idea or essence of a matter. As an acronym, GIST conveys the core of each retail customer transaction—Greet, Inquire, Suggest, and Thank. Market research has shown customers are more satisfied when each of these elements are part of the transaction. Along with this service talk, the retail cards reinforce GIST by including the following message on one side:

- Greet customers in a courteous and professional manner.
- Inquire to determine customer needs.
- Suggest postal products and services in response to need.
- Thank customers when closing each transaction.

On the reverse side, the card reads:

- To provide high quality, convenient, courteous, and efficient distribution and sale of postal products and services.
- To anticipate and meet customers' needs for services better than those offered by competitors.

The cards are approximately 3½ by 2½ inches and are printed on laminated material.

MSCs must reproduce the service talk for distribution to all classified post offices, stations, and branches. The retail cards have been printed in sufficient quantity to allow distribution to each retail window clerk as the manager delivers the talk.

MSCs must submit a followup notice of completion to their division Field Director of Marketing and Communications, Attention: Retail Marketing Specialist. The division will consolidate the forms and forward a summary to Headquarters, to confirm receipt of the service talk and retail cards and to provide information on the dates the materials were delivered.

Postmasters and station managers must deliver the service talk and distribute the retail cards the same way they deliver safety, service, and standup talks.—*Philatelic and Retail Services Dept., 10-19-89.*

Store stamp credits in a security container, safe, or vault after tour of duty has ended.

INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS—Continued

333421	335310	336448	339377	352456	410094	452844	482717	553599	600551	601424	611163	685118
333424	335313	336487	339456	352457	410112	452856	482718	553656	600552	601426	611170	687014
333435	335330	336501	339499	352466	410161	452951	483042	553690	600576	601456	613104	693013
333450	335334	336527	339541	354012	410162	454177	483055	554170	600589	601477	613115	701467
333466	335341	336555	339550	354049	420013	454231	483257	554664	600594	601511	616060	701505
333481	335344	336605	339552	358040	420025	454256	485078	554719	600598	601557	616104	701532
333516	335346	336607	339553	358815	420036	454271	485104	554764	600602	601558	616105	701542
333532	335347	336609	339559	358943	421001	454281	486052	554792	600603	601565	617101	701562
333569	335360	336637	339566	359415	421004	454335	486056	554802	600620	601573	618091	701582
333572	335370	336641	339577	361018	421015	454340	486058	554823	600622	601574	618093	701586
333578	335371	336642	339580	361046	423005	454350	486059	554934	600665	601578	618103	701597
333590	335392	336687	339582	361047	427004	454360	486063	554939	600666	601583	618104	701607
333592	335393	336693	339591	361052	427009	454368	486066	554989	600673	601586	618113	701613
333636	335398	336698	339600	362011	427012	454375	486074	558054	600685	601601	618121	701616
333654	335406	336730	339608	365020	427013	454403	486078	563016	600692	601622	620026	701626
333660	335410	336741	339609	366157	432140	454427	486083	570079	600718	601625	622066	701648
333679	335413	336748	339646	366158	432203	454438	786084	572004	600719	601632	624016	701679
333699	335435	336764	339658	366163	432287	460031	486091	574015	600733	601653	624025	701712
333701	335437	336771	339712	372283	432331	460047	486149	581031	600736	601659	624062	701718
333751	335438	336783	339722	372316	432337	461017	487147	581056	600746	601667	626004	701734
333798	335479	336788	339752	372351	432338	462231	488013	581069	600749	601672	627075	701739
333827	335483	336831	339767	372460	432348	462262	488167	581079	600751	601683	627078	701781
333829	335484	336841	339774	372462	432361	462274	488224	581080	600752	601690	628062	701814
333908	335500	336866	339775	372494	432368	462284	488267	581085	600768	601706	628084	701815
333964	335519	336869	339780	372503	432373	462292	489251	585221	600774	601707	629073	701843
333981	335525	336872	339787	378101	432383	462311	489268	585224	600806	601738	631328	701844
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334476	335651	336898	339825	379241	432416	462426	494061	597512	600823	601859	631852	705121
334505	335673	336904	339831	379247	432417	462466	494063	598502	600836	601863	631861	705129
334511	335682	336910	339844	379254	432418	464099	494083	598512	600837	601864	631869	705136
334520	335706	336915	339846	380125	432425	464165	494090	598520	600841	601867	631871	705142
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334618	335799	336932	340038	381416	432491	466529	495135	598548	600897	601881	631926	707439
334667	335814	336938	340055	381418	432496	468092	495161	598550	600899	601882	631950	708279
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334746	335836	336945	340149	381462	432515	468160	495227	600031	600908	601891	641118	708334
334754	335845	336946	340172	381496	432524	468174	496068	600034	600909	601898	641134	708352
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334806	335852	336959	340218	381557	432558	468178	503171	600078	600929	601997	641386	708425
334818	335858	336962	340228	381558	432565	468183	503215	600081	600935	602003	641441	711230
334826	335873	336967	340264	381581	433003	468187	504280	600083	600937	602027	641448	711294
334835	335876	336969	340298	381603	436073	468189	514075	600098	600938	602035	641491	711424
334836	335880	337133	340342	381702	436075	468222	520023	600122	600941	602036	641582	711485
334840	335893	337191	340384	381746	436077	468244	520043	600147	600954	602043	641726	711531
334842	335898	337208	340386	381761	436078	468278	522010	600152	600959	602051	641735	711550
334847	335914	337216	340471	381771	436083	468294	522020	600172	600966	602052	641786	712115
334873	335920	337252	340555	381772	436097	471013	524091	600198	600983	603008	641874	712126
335002	335934	337272	340578	381800	436100	471030	524103	600201	601039	603035	641881	713064
335003	335938	337289	340609	381819	436112	472012	525005	600205	601050	604336	641900	723035
335004	335941	337308	340720	381820	436148	473024	525006	600206	601053	604725	652230	724021
335008	335947	337323	340724	381836	436174	473109	527008	600210	601060	604872	658150	724032
335039	335950	337334	340734	381860	436199	477048	531132	600211	601097	605481	658208	724033
335041	335953	337360	340778	381865	436209	478043	531177	600225	601111	605577	658210	724037
335059	335956	337361	340785	381877	436214	478050	531197	600252	601117	605902	660036	725013
335067	335962	337365	340832	381899	437018	478340	532046	600254	601128	606648	662219	727039
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335096	335976	337384	340982	381943	441542	480012	532470	600259	601136	606756	662297	730096
335097	335984	337388	349032	381946	441566	480095	532517	600261	601139	606776	662317	730171
335109	335986	337397	349779	383022	441715	480119	532575	600266	601141	606801	662357	730237
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335126	335999	337405	349810	392342	447047	480142	532667	600293	601173	606835	662425	730305
335132	336017	337411	349820	393110	447058	480399	532725	600314	601185	606872	666666	730324
335140	336024	337412	349837	400017	449015	480477	532744	600325	601208	607055	668100	730409
335144	336025	337422	349855	401015	450048	480492	537106	600352	601213	607173	672175	730415
335146	336028	337426	349890	401020	450055	480558	537134	600425	601227	607242	672192	730547
335148	336030	337432	349902	402241	451058	480615	537151	600428	601228	607303	672212	730553
335159	336042	337436	349913	402347	452264	480634	537152	600429	601230	607336	672241	730558
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335197	336072	338201	349947	402363	452406	480671	544200	600447	601280	607585	672369	731361
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INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS—Continued

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