



postal bulletin

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25-Cent North Dakota Statehood Commemorative Stamp

The 25-cent North Dakota Statehood commemorative stamp goes on sale February 21 in Bismarck, North Dakota. The design features a grain elevator rising above a golden prairie. North Dakota became the 39th state on November 2, 1889.

This is the 13th stamp printed by the American Bank Note Company, a private firm, under the terms of a contract the Postal Service awarded on January 12, 1987. It is the 44th stamp printed by that firm since 1979.

The North Dakota stamp is the second of five commemorating statehood anniversaries in 1989. Others include Montana, Washington, South Dakota, and North Carolina.

Do Not Place on Sale Before February 22, 1989

A future issue of the POSTAL BULLETIN will include a photograph of the stamp and a stamp poster announcement.

Supply. All post offices will receive their standard automatic distribution quantities for a 50-subject commemorative stamp. *Because a private contractor printed this issue, the Bureau of Engraving and Printing will not honor supplemental requisitions for Item 4455.*

Regional accountable paper depositories (RAPDs) will receive limited quantities of this stamp for filling supplemental orders. Stamp distribution offices (SDOs) requiring additional stamps should order them from the RAPDs using separate Forms 17-A, *Accountable Items Requisition From Stamp Distribution Office.* All other post offices requiring additional stamps should immediately requisition them from their SDOs on separate Forms 17-A.

Before requisitioning additional stock, post offices should consider that they must deplete the stock before April 24, 1989, except at authorized philatelic centers.

—*Philatelic and Retail Services Dept., 1-5-89.*

Interest Rate—Contract Claims

The Postal Service periodically publishes in the POSTAL BULLETIN the interest rate payable on a claim decided in a contractor's favor (under the Contract Disputes Act of 1978). This rate also applies to late payments to contractors under the Prompt Payment Act (as amended).

The interest rate effective for the 6-month period beginning January 1, 1989, and ending June 30, 1989, is 9½ percent.

—*Procurement and Supply Dept., 1-5-89.*

EMS—Panama

Effective immediately and until further notice, Express Mail International Service (EMS) between the United States and Panama is suspended. The foreign postal administration requested this action.

EMS pieces addressed to Panama must be returned to the sender. Customers who receive returned items can file for a refund of postage with their local post office.

This suspension does not affect military Express Mail Service to Panama.—*Marketing Dept., 1-5-89.*

Employee and Labor Relations Manual—Issue 11

Issue 11 of the EMPLOYEE AND LABOR RELATIONS MANUAL (ELM) is now being distributed. It is a complete revision including all changes published in the POSTAL BULLETIN between September 1983 and September 1988, reorganizational changes not published in Issue 10, other changes submitted to the ELM editor, and an updated index. Because Issue 11 is a complete revision, offices should discard all previous issues.

The composition and graphics for this issue were electronically produced using the USPS SPECTRUM data base publishing system. The text is available to USPS users through the SPECTRUM data base at the National Information Systems Support Center (NISSC) in Raleigh, NC. To obtain information on accessing this system, contact the Customer Support Branch at NISSC (PEN 878-5001).

Installations that have not received ELM Issue 11 by January 6 may order copies directly from their materiel distribution centers on Form 7380, *Supply Center Requisition.*

—*Information Resource Management Dept., 1-5-89.*

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NONFOREIGN PER DIEM RATE CHANGES

Changes in per diem rates prescribed for official travel in Alaska, Hawaii, the Commonwealths of Puerto Rico and the Northern Mariana Islands, and possessions of the United States were effective November 1, 1988. Employees traveling to these locations may use either the following rates or be reimbursed in accordance with subchapter 210 of Handbook F-10, *Travel*. These locations are considered high-cost localities for the purpose of determining the quarterly per diem rate under 210.

Locality	Maximum rate	Locality	Maximum rate
Alaska:		Midway Island ¹	\$13
Adak ¹	\$25	Northern Mariana Islands:	
Anaktuvuk Pass	140	Rota	76
Anchorage	125	Saipan	92
Atkasuk	215	Tinian	68
Barrow	146	All other islands	20
Bethel	127	Puerto Rico:	
Bettles	110	Bayamon:	
Cold Bay	120	12-16-5-15	163
Coldfoot	122	5-16-12-15	133
College	114	Carolina:	
Cordova	130	12-16-5-15	163
Deadhorse	113	5-16-12-15	133
Dillingham	114	Fajardo (including Luguillo):	
Dutch Harbor-Unalaska	127	12-16-5-15	163
Eielson AFB	114	5-16-12-15	133
Elmendorf	125	Ft. Buchanan (including GSA Service Center,	
Fairbanks	114	Guaynabo):	
Ft. Richardson	125	12-16-5-15	163
Ft. Wainwright	114	5-16-12-15	133
Homer	115	Roosevelt Roads:	
Juneau	114	12-16-5-15	163
Katmai National Park	148	5-16-12-15	133
Kenai	119	Sabana Seca:	
Ketchikan	111	12-16-5-15	163
King Salmon ³	134	5-16-12-15	133
Kodiak	118	San Juan (including San Juan Coast Guard	
Kotzebue ³	143	units):	
Kuparuk Oilfield	127	12-16-5-15	163
Murphy Dome ³	114	5-16-12-15	133
Noatak	143	All other localities	121
Nome	129	Virgin Islands of U.S.:	
Noorvik	143	12-1-4-30	180
Petersburg	111	5-1-11-30	144
Point Hope	160	Wake Island ²	20
Point Lay	179	All other localities	20
Prudhoe Bay	113		
St. Paul Island	115		
Sand Point	103		
Seward	122		
Shemya AFB ³	30		
Shungnak	143		
Sitka-Mt. Edgecombe	111		
Skagway	111		
Spruce Cape	118		
St. Mary's	100		
Tanana	129		
Tok	109		
Umiat	160		
Unalakleet	105		
Valdez	147		
Wainwright	165		
Walker Lake	136		
Wrangell	111		
Yakutat	110		
All other localities ^{3 4}	91		
American Samoa	81		
Guam M.I.	122		
Hawaii:			
Hawaii, Island of:			
Hilo	70		
Other	91		
Kauai, Island of:			
12-20-3-31	127		
4-1-12-19	95		
Oahu, Island of	116		
All other islands	91		
Johnston Atoll ²	23		

¹ Commercial facilities are not available. The per diem rate covers charges for meals in available facilities plus an additional allowance for incidental expenses and will be increased by the amount paid for government quarters by the traveler. For Adak, Alaska: on any day when government quarters are not used and quarters are obtained at a construction camp, a daily travel per diem allowance of \$69 is prescribed to cover the cost of lodging, meals, and incidental expenses.

² Commercial facilities are not available. Only government-owned and contractor-operated quarters and mess are available at this locality. This per diem rate is the amount necessary to defray the cost of lodging, meals, and incidental expenses.

³ On any day when U.S. government or contractor quarters and U.S. government or contractor mess facilities are used, a per diem rate of \$13 is prescribed to cover meals and incidental expenses at Shemya AFB and the following Air Force Stations: Cape Lisburne, Cape Newenham, Cape Romanzof, Clear, Fort Yukon, Galena, Indian Mountain, King Salmon, Sparrevohn, Tatalina, and Tin City. This rate will be increased by the amount paid for U.S. government or contractor quarters and by \$4 for each meal procured at a commercial facility. The rates of per diem prescribed herein apply from 0001 on the day after arrival through 2400 on the day prior to the day of departure.

⁴ On any day when U.S. government or contractor quarters and U.S. government or contractor mess facilities are used, a per diem rate of \$34 is prescribed to cover meals and incidental expenses at Amchitka Island, Alaska. This rate will be increased by the amount paid for government or contractor quarters and by \$10 for each meal procured at a commercial facility. The rates of per diem prescribed herein apply from 0001 on the day after arrival through 2400 on the day prior to the day of departure.

JANUARY 1989

Have you seen any of these children?

Participate in the NALC/USPS Child Alert Program. Tear out this page and carry it with you. If you have information on any of these missing children, tell your postal supervisor.



Karen Campbell
 Born: 08-09-70
 Date Missing: 03-20-85
 From: Fairfax County, VA



Valerie Fawn Davenport
 Born: 11-04-71
 Date Missing: 01-07-88
 From: West Sedona, AZ



Nellda De Jesus Del Valle
 Born: 07-09-67
 Date Missing: 12-20-76
 From: Boston, MA



Diane Nguyen Robbins
 Born: 10-29-71
 Date Missing: 06-18-85
 From: Seattle, WA



Randy Lee Sellers
 Born: 09-06-62
 Date Missing: 08-16-80
 From: Morning View, KY



Rachel Hanna Ziselman
 Born: 09-30-65
 Date Missing: 09-05-77
 From: Pacific Palisades, CA

**Please Call the National Center for Missing and Exploited Children—
 HOT LINE 1-800-843-5678**

Missing Children Poster Display Instructions

Please display this poster prominently on bulletin boards in retail lobbies of main post offices, classified stations and branches. Please remove and discard previous versions. At their option, operators of contract postal units may display this poster.

Companion posters, authorized for display on bulletin boards maintained by employee organizations, appear periodically in *The Postal Record*, a publication for members of the National Association of Letter Carriers.

This poster is published in cooperation with the National Center for Missing and Exploited Children, the United States Department of Justice, and the National Association of Letter Carriers. Information appearing on this poster is selected solely by the National Center for Missing and Exploited Children. For policy and information on Postal Service support in efforts to recover missing children, see POSTAL BULLETIN 21536, page 1, October 17, 1985.

Missing Children Posters are available from the U.S. Postal Service *only* through periodic issues of the POSTAL BULLETIN.

25-Cent Washington Statehood Commemorative Stamp

The 25-cent Washington Statehood stamp goes on sale February 22 in Olympia, Washington. The design features a spectacular view of Lake Reflection and snowcapped Mt. Rainier. Washington became the 42nd state on November 11, 1889.

This is the 12th stamp printed by the American Bank Note Company, a private firm, under the terms of a contract the Postal Service awarded on January 12, 1987. It is the 43rd stamp printed by that firm since 1979.

The Washington stamp is the third of five commemorating statehood anniversaries in 1989. Others include Montana, North Dakota, South Dakota, and North Carolina.

Do Not Place on Sale Before February 23, 1989

A future issue of the POSTAL BULLETIN will include a photograph of the stamp and a stamp poster announcement.

Supply. All post offices will receive their standard automatic distribution quantities for a 50-subject commemorative stamp. *Because a private contractor printed this issue, the Bureau of Engraving and Printing will not honor supplemental requisitions for Item 4454.*

Regional accountable paper depositories (RAPDs) will receive limited quantities of this stamp for filling supplemental orders. Stamp distribution offices (SDOs) requiring additional stamps should order them from the RAPDs using separate Forms 17-A, *Accountable Items Requisition From Stamp Distribution Office.* All other post offices requiring additional stamps should immediately requisition them from their SDOs on separate Forms 17-A.

Before requisitioning additional stock, post offices should consider that they must deplete the stock before April 24, 1989, except at authorized philatelic centers.

—*Philatelic and Retail Services Dept., 1-5-89.*

Canceled Wanted Circular

Destroy the wanted circular on Ralph Charles Moffitt, Jr., dated 3-28-88.

—*Inspection Service, 1-5-89.*

Withholding of Mail Order

Enforced by postmaster at city listed.

State/city	Names covered
NJ, Woodstown 08098-0076....	Any and All of Various Names Other than the Surname of Bounds, P.O. Box 76.

—*Judicial Officer, 1-5-89.*

Pay Changes—Bargaining Units

The new salary schedules appear on pages 6 through 27, except that the field divisions will distribute the Rural Carrier Mileage Schedules.

Application. The general increases described below apply to both the Retiree Eligible Schedule (RES) and the regular (or Non-RES) versions of the applicable schedules. These instructions cover employees in one of the following categories:

1. Employees covered by the 1987-1990 US Postal Service-American Postal Workers Union/National Association of Letter Carriers (USPS-APWU/NALC) National Agreement.

2. Employees covered by the 1987-1990 USPS-Mail Handlers' National Agreement.

3. Employees covered by the 1988-1990 USPS-National Rural Letter Carriers' Association (NRLCA) National Agreement.

General Increase. Effective January 14, 1989 (PP 3-89), affected schedules increase as follows:

1. The Postal Service (PS) Schedules (RSC P/P1): the basic annual salary for each grade and step increases by \$250.

2. The Mail Handlers' (MH) Schedules (RSC M/M1): the basic annual salary for each grade and step increases by \$250.

3. At 40 hours, the basic annual salary for each step of the rural carrier schedules listed below increases by \$250, with proportional application to the substitute, mileage, and auxiliary schedules:

a. Rural Carrier Evaluated Schedules (RSC R/R1).

b. Substitute Rural Carrier Schedules (RSC R/R1).

c. Rural Carrier Mileage Schedules (RSC R/R1).

d. Rural Auxiliary Schedules (RSC B/B1).

e. Rural Carrier Relief (RCR) and Rural Carrier Associate (RCA) employees' hourly rate increases to \$10.63.

Casual Employees. Casual employees are not eligible for these increases and will continue at their current rate of pay.

Implementation. The increases discussed in this Bulletin will be implemented on January 14, 1989 (PP 3-89) and will appear in paychecks distributed on February 3, 1989.

—*Employee Relations Dept., 1-5-89.*

Census Address Cards

In January, address cards will arrive in 5,300 ZIP Codes for the Advance Post Office Check (APOC) that the Postal Service will conduct for the Bureau of the Census in February.

Do not process these cards or return them to the Bureau of the Census until instructions are received from the division or management sectional center census coordinator.

—*Delivery, Distribution, and Transportation Dept., 1-5-89.*

POSTAL SERVICE (PS) SCHEDULE
 FULL-TIME ANNUAL RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC P (APRU/MALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	13,769	17,694	19,622	22,094	22,291	22,488	22,685	22,879	23,076	23,271	23,469	23,666	23,860	24,057	24,254
COLA	1,810	1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base	17,579	19,504	21,432	24,299	24,496	24,693	24,890	25,084	25,281	25,477	25,674	25,871	26,065	26,262	26,459
2 Basic	16,094	18,067	20,037	22,569	22,781	22,993	23,205	23,420	23,632	23,845	24,057	24,269	24,484	24,696	24,908
COLA	1,810	1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base	17,904	19,877	21,847	24,774	24,986	25,198	25,410	25,625	25,837	26,050	26,262	26,474	26,689	26,901	27,113
3 Basic	16,442	18,465	20,489	23,082	23,312	23,543	23,770	24,001	24,228	24,459	24,689	24,917	25,147	25,378	25,605
COLA	1,810	1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base	18,252	20,275	22,299	25,287	25,517	25,748	25,975	26,206	26,433	26,664	26,894	27,122	27,352	27,583	27,810
4 Basic		18,901	20,978	23,640	23,887	24,135	24,383	24,631	24,879	25,127	25,378	25,626	25,873	26,121	26,369
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base		20,711	22,788	25,845	26,092	26,340	26,588	26,836	27,084	27,332	27,583	27,831	28,078	28,326	28,574
5 Basic		20,440	22,576	24,244	24,510	24,778	25,043	25,311	25,577	25,845	26,113	26,378	26,647	26,912	27,180
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base		22,250	24,386	26,449	26,715	26,983	27,248	27,516	27,782	28,050	28,318	28,583	28,852	29,117	29,385
6 Basic		22,075	23,176	24,893	25,183	25,473	25,762	26,052	26,342	26,631	26,921	27,211	27,503	27,793	28,083
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base		23,885	24,986	27,098	27,388	27,678	27,967	28,257	28,547	28,836	29,126	29,416	29,708	29,998	30,288
7 Basic		22,695	23,829	25,598	25,911	26,221	26,534	26,848	27,158	27,471	27,781	28,094	28,407	28,717	29,030
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base		24,505	25,639	27,803	28,116	28,426	28,739	29,053	29,363	29,676	29,986	30,299	30,612	30,922	31,235
8 Basic				26,353	26,693	27,031	27,369	27,709	28,047	28,385	28,722	29,063	29,401	29,738	30,079
COLA				2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base				28,558	28,898	29,236	29,574	29,914	30,252	30,590	30,927	31,268	31,606	31,943	32,284
9 Basic				27,178	27,544	27,910	28,277	28,640	29,006	29,372	29,738	30,104	30,471	30,837	31,203
COLA				2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base				29,383	29,749	30,115	30,482	30,845	31,211	31,577	31,943	32,309	32,676	33,042	33,408
10 Basic				28,047	28,443	28,835	29,231	29,627	30,020	30,415	30,811	31,204	31,600	31,995	32,388
COLA				2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Base				30,252	30,648	31,040	31,436	31,832	32,225	32,620	33,016	33,409	33,805	34,200	34,593

S T E P I N C R E A S E W A I T I N G P E R I O D S (I N W E E K S)

Steps (From-To)→	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour).

POSTAL SERVICE (PS) SCHEDULE
 FLEXIBLE EMPLOYEES - HOURLY RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC P (APNU/NALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	7.88	8.85	9.81	11.05	11.15	11.24	11.34	11.44	11.54	11.64	11.73	11.83	11.93	12.03	12.13
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	8.75	9.72	10.68	12.11	12.21	12.30	12.40	12.50	12.60	12.70	12.79	12.89	12.99	13.09	13.19
2 Basic	8.03	9.03	10.02	11.28	11.39	11.50	11.60	11.71	11.82	11.92	12.03	12.13	12.24	12.35	12.45
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	8.92	9.90	10.89	12.34	12.45	12.56	12.66	12.77	12.88	12.98	13.09	13.19	13.30	13.41	13.51
3 Basic	8.22	9.23	10.24	11.54	11.66	11.77	11.89	12.00	12.11	12.23	12.34	12.46	12.57	12.69	12.80
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	9.09	10.10	11.11	12.60	12.72	12.83	12.95	13.06	13.17	13.29	13.40	13.52	13.63	13.75	13.86
4 Basic		9.45	10.49	11.82	11.94	12.07	12.19	12.32	12.44	12.56	12.69	12.81	12.94	13.06	13.18
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		10.32	11.36	12.88	13.00	13.13	13.25	13.38	13.50	13.62	13.75	13.87	14.00	14.12	14.24
5 Basic		10.22	11.29	12.12	12.26	12.39	12.52	12.66	12.79	12.92	13.06	13.19	13.32	13.46	13.59
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		11.09	12.16	13.18	13.32	13.45	13.58	13.72	13.85	13.98	14.12	14.25	14.38	14.52	14.65
6 Basic		11.04	11.59	12.45	12.59	12.74	12.88	13.03	13.17	13.32	13.46	13.61	13.75	13.90	14.04
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		11.91	12.46	13.51	13.65	13.80	13.94	14.09	14.23	14.38	14.52	14.67	14.81	14.96	15.10
7 Basic		11.35	11.91	12.80	12.96	13.11	13.27	13.42	13.58	13.74	13.89	14.05	14.20	14.36	14.52
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		12.22	12.78	13.86	14.02	14.17	14.33	14.48	14.64	14.80	14.95	15.11	15.26	15.42	15.58
8 Basic				13.18	13.35	13.52	13.68	13.85	14.02	14.19	14.36	14.53	14.70	14.87	15.04
COLA				1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base				14.24	14.41	14.58	14.74	14.91	15.08	15.25	15.42	15.59	15.76	15.93	16.10
9 Basic				13.59	13.77	13.96	14.14	14.32	14.50	14.69	14.87	15.05	15.24	15.42	15.60
COLA				1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base				14.65	14.83	15.02	15.20	15.38	15.56	15.75	15.93	16.11	16.30	16.48	16.66
10 Basic				14.02	14.22	14.42	14.62	14.81	15.01	15.21	15.41	15.60	15.80	16.00	16.19
COLA				1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base				15.08	15.28	15.48	15.68	15.87	16.07	16.27	16.47	16.66	16.86	17.06	17.25

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

POSTAL SERVICE (PS) SCHEDULE HOURLY RATE REGULARS EFFECTIVE JANUARY 14, 1989 (PP 3-89)															
IRSC P (APWU/NALC)															
PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	7.58	8.51	9.43	10.62	10.72	10.81	10.91	11.00	11.09	11.19	11.28	11.38	11.47	11.57	11.66
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	8.45	9.38	10.30	11.68	11.78	11.87	11.97	12.06	12.15	12.25	12.34	12.44	12.53	12.63	12.72
2 Basic	7.74	8.69	9.63	10.85	10.95	11.05	11.16	11.26	11.36	11.46	11.57	11.67	11.77	11.87	11.98
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	8.61	9.56	10.50	11.91	12.01	12.11	12.22	12.32	12.42	12.52	12.63	12.73	12.83	12.93	13.04
3 Basic	7.90	8.88	9.85	11.10	11.21	11.32	11.43	11.54	11.65	11.76	11.87	11.98	12.09	12.20	12.31
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	8.77	9.75	10.72	12.16	12.27	12.38	12.49	12.60	12.71	12.82	12.93	13.04	13.15	13.26	13.37
4 Basic		9.09	10.09	11.37	11.48	11.60	11.72	11.84	11.96	12.08	12.20	12.32	12.44	12.56	12.68
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		9.96	10.96	12.43	12.54	12.66	12.78	12.90	13.02	13.14	13.26	13.38	13.50	13.62	13.74
5 Basic		9.83	10.85	11.66	11.78	11.91	12.04	12.17	12.30	12.43	12.55	12.68	12.81	12.94	13.07
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		10.70	11.72	12.72	12.84	12.97	13.10	13.23	13.36	13.49	13.61	13.74	13.87	14.00	14.13
6 Basic		10.61	11.14	11.97	12.11	12.25	12.39	12.53	12.66	12.80	12.94	13.08	13.22	13.36	13.50
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		11.48	12.01	13.03	13.17	13.31	13.45	13.59	13.72	13.86	14.00	14.14	14.28	14.42	14.56
7 Basic		10.91	11.46	12.31	12.46	12.61	12.76	12.91	13.06	13.21	13.36	13.51	13.66	13.81	13.96
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		11.78	12.33	13.37	13.52	13.67	13.82	13.97	14.12	14.27	14.42	14.57	14.72	14.87	15.02
8 Basic			12.67	12.83	13.00	13.16	13.32	13.48	13.65	13.81	13.97	14.14	14.30	14.46	14.61
COLA			1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base			13.73	13.89	14.06	14.22	14.38	14.54	14.71	14.87	15.03	15.20	15.36	15.52	15.67
9 Basic			13.07	13.24	13.42	13.59	13.77	13.95	14.12	14.30	14.47	14.65	14.83	15.00	15.17
COLA			1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base			14.13	14.30	14.48	14.65	14.83	15.01	15.18	15.36	15.53	15.71	15.89	16.06	16.23
10 Basic			13.48	13.67	13.86	14.05	14.24	14.43	14.62	14.81	15.00	15.19	15.38	15.57	15.75
COLA			1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base			14.54	14.73	14.92	15.11	15.30	15.49	15.68	15.87	16.06	16.25	16.44	16.63	16.81

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)→	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****

POSTAL SERVICE (PS) SCHEDULE

FULL-TIME ANNUAL RATES

EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC P1 (APRU/NALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	16,643	18,568	20,496	23,363	23,560	23,757	23,954	24,148	24,345	24,541	24,738	24,935	25,129	25,326	25,523
COLA	936	936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base	17,579	19,504	21,432	24,299	24,496	24,693	24,890	25,084	25,281	25,477	25,674	25,871	26,065	26,262	26,459
2 Basic	16,968	18,941	20,911	23,838	24,050	24,262	24,474	24,689	24,901	25,114	25,326	25,538	25,753	25,965	26,177
COLA	936	936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base	17,904	19,877	21,847	24,774	24,986	25,198	25,410	25,625	25,837	26,050	26,262	26,474	26,689	26,901	27,113
3 Basic	17,316	19,339	21,363	24,351	24,581	24,812	25,039	25,270	25,497	25,728	25,958	26,186	26,416	26,647	26,874
COLA	936	936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base	18,252	20,275	22,299	25,287	25,517	25,748	25,975	26,206	26,433	26,664	26,894	27,122	27,352	27,583	27,810
4 Basic		19,775	21,852	24,909	25,156	25,404	25,652	25,900	26,148	26,396	26,647	26,895	27,142	27,390	27,638
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		20,711	22,788	25,845	26,092	26,340	26,588	26,836	27,084	27,332	27,583	27,831	28,078	28,326	28,574
5 Basic		21,314	23,450	25,513	25,779	26,047	26,312	26,580	26,846	27,114	27,382	27,647	27,916	28,181	28,449
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		22,250	24,386	26,449	26,713	26,983	27,248	27,516	27,782	28,050	28,318	28,583	28,852	29,117	29,385
6 Basic		22,949	24,050	26,162	26,452	26,742	27,031	27,321	27,611	27,900	28,190	28,480	28,772	29,062	29,352
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		23,885	24,986	27,098	27,388	27,678	27,967	28,257	28,547	28,836	29,126	29,416	29,708	29,998	30,288
7 Basic		23,569	24,703	26,867	27,180	27,490	27,803	28,117	28,427	28,740	29,050	29,363	29,676	29,986	30,299
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		24,505	25,639	27,803	28,116	28,426	28,739	29,053	29,363	29,676	29,986	30,299	30,613	30,922	31,235
8 Basic				27,622	27,962	28,300	28,638	28,978	29,316	29,654	29,991	30,332	30,670	31,007	31,348
COLA				936	936	936	936	936	936	936	936	936	936	936	936
Base				28,558	28,898	29,236	29,574	29,914	30,252	30,590	30,927	31,268	31,606	31,943	32,284
9 Basic				28,447	28,813	29,179	29,546	29,909	30,275	30,641	31,007	31,373	31,740	32,106	32,472
COLA				936	936	936	936	936	936	936	936	936	936	936	936
Base				29,383	29,749	30,113	30,482	30,845	31,211	31,577	31,943	32,309	32,676	33,042	33,408
10 Basic				29,316	29,712	30,104	30,500	30,896	31,289	31,684	32,080	32,473	32,869	33,264	33,657
COLA				936	936	936	936	936	936	936	936	936	936	936	936
Base				30,252	30,648	31,040	31,436	31,832	32,225	32,620	33,016	33,409	33,805	34,200	34,593

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)→	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****

POSTAL SERVICE (PS) SCHEDULE
FLEXIBLE EMPLOYEES - HOURLY RATES
EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC P1 (APWU/MALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	8.32	9.28	10.25	11.68	11.78	11.88	11.98	12.07	12.17	12.27	12.37	12.47	12.56	12.65	12.76
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	8.77	9.73	10.70	12.13	12.23	12.33	12.43	12.52	12.62	12.72	12.82	12.92	13.01	13.11	13.21
2 Basic	8.48	9.47	10.46	11.92	12.03	12.13	12.24	12.34	12.45	12.56	12.66	12.77	12.88	12.98	13.09
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	8.93	9.92	10.91	12.37	12.48	12.58	12.69	12.79	12.90	13.01	13.11	13.22	13.33	13.43	13.54
3 Basic	8.66	9.67	10.68	12.18	12.29	12.41	12.52	12.64	12.75	12.86	12.98	13.09	13.21	13.32	13.44
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	9.11	10.12	11.13	12.63	12.74	12.86	12.97	13.09	13.20	13.31	13.43	13.54	13.66	13.77	13.89
4 Basic		9.89	10.93	12.45	12.58	12.70	12.83	12.95	13.07	13.20	13.32	13.45	13.57	13.70	13.82
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		10.34	11.38	12.90	13.03	13.15	13.28	13.40	13.52	13.65	13.77	13.90	14.02	14.15	14.27
5 Basic		10.66	11.73	12.76	12.89	13.02	13.16	13.29	13.42	13.56	13.69	13.82	13.96	14.09	14.22
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		11.11	12.18	13.21	13.34	13.47	13.61	13.74	13.87	14.01	14.14	14.27	14.41	14.54	14.67
6 Basic		11.47	12.03	13.06	13.23	13.37	13.52	13.66	13.81	13.95	14.10	14.24	14.39	14.53	14.68
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		11.92	12.48	13.53	13.68	13.82	13.97	14.11	14.26	14.40	14.55	14.69	14.84	14.98	15.13
7 Basic		11.78	12.35	13.43	13.59	13.75	13.90	14.06	14.21	14.37	14.53	14.68	14.84	14.99	15.15
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		12.23	12.80	13.88	14.04	14.20	14.35	14.51	14.66	14.82	14.98	15.13	15.29	15.44	15.60
8 Basic				13.81	13.98	14.15	14.32	14.49	14.66	14.83	15.00	15.17	15.34	15.50	15.67
COLA				0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base				14.26	14.43	14.60	14.77	14.94	15.11	15.28	15.45	15.62	15.79	15.95	16.12
9 Basic				14.22	14.41	14.59	14.77	14.95	15.14	15.32	15.50	15.69	15.87	16.05	16.24
COLA				0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base				14.67	14.86	15.04	15.22	15.40	15.59	15.77	15.95	16.14	16.32	16.50	16.69
10 Basic				14.66	14.86	15.05	15.25	15.45	15.64	15.84	16.04	16.24	16.43	16.63	16.83
COLA				0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base				15.11	15.31	15.50	15.70	15.90	16.09	16.29	16.49	16.69	16.88	17.08	17.28

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****

POSTAL SERVICE (PS) SCHEDULE
HOURLY RATE REQUIREMENTS

EFFECTIVE JANUARY 14, 1989 (PM 3-89)

INSC PT (APWU/NALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 BASIC	8.00	8.93	9.85	11.23	11.33	11.42	11.52	11.61	11.70	11.80	11.89	11.99	12.08	12.18	12.27
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	8.45	9.38	10.30	11.68	11.78	11.87	11.97	12.06	12.15	12.25	12.34	12.44	12.53	12.63	12.72
2 BASIC	8.16	9.11	10.05	11.46	11.56	11.66	11.77	11.87	11.97	12.07	12.18	12.28	12.38	12.48	12.59
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	8.61	9.56	10.50	11.91	12.01	12.11	12.22	12.32	12.42	12.52	12.63	12.73	12.83	12.93	13.04
3 BASIC	8.33	9.30	10.27	11.71	11.82	11.93	12.04	12.15	12.26	12.37	12.48	12.59	12.70	12.81	12.92
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	8.78	9.75	10.72	12.16	12.27	12.38	12.49	12.60	12.71	12.82	12.93	13.04	13.15	13.26	13.37
4 BASIC		9.51	10.51	11.96	12.09	12.21	12.33	12.45	12.57	12.69	12.81	12.93	13.05	13.17	13.29
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		9.96	10.96	12.43	12.54	12.66	12.78	12.90	13.02	13.14	13.26	13.38	13.50	13.62	13.74
5 BASIC		10.25	11.27	12.27	12.39	12.52	12.65	12.78	12.91	13.04	13.16	13.29	13.42	13.55	13.68
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		10.70	11.72	12.72	12.84	12.97	13.10	13.23	13.36	13.49	13.61	13.74	13.87	14.00	14.13
6 BASIC		11.03	11.56	12.56	12.72	12.86	13.00	13.14	13.27	13.41	13.55	13.69	13.83	13.97	14.11
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		11.48	12.01	13.03	13.17	13.31	13.45	13.59	13.72	13.86	14.00	14.14	14.28	14.42	14.56
7 BASIC		11.33	11.86	12.92	13.07	13.22	13.37	13.52	13.67	13.82	13.97	14.12	14.27	14.42	14.57
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		11.78	12.33	13.37	13.52	13.67	13.82	13.97	14.12	14.27	14.42	14.57	14.72	14.87	15.02
8 BASIC				13.28	13.44	13.61	13.77	13.93	14.09	14.26	14.42	14.58	14.75	14.91	15.07
COLA				0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base				13.73	13.89	14.06	14.22	14.38	14.54	14.71	14.87	15.03	15.20	15.36	15.52
9 BASIC				13.66	13.85	14.03	14.20	14.38	14.56	14.73	14.91	15.08	15.26	15.44	15.61
COLA				0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base				14.11	14.30	14.48	14.65	14.83	15.01	15.18	15.36	15.53	15.71	15.89	16.06
10 BASIC				14.09	14.28	14.47	14.66	14.85	15.04	15.23	15.42	15.61	15.80	15.99	16.18
COLA				0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base				14.54	14.73	14.92	15.11	15.30	15.49	15.68	15.87	16.06	16.25	16.44	16.63

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour).

POSTAL SERVICE (PS) SCHEDULE
FULL-TIME ANNUAL RATES
STEP INCREASE CHART FOR SCHEDULE
EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC P (APWU/NALC)

PS GRADE	IRSC P (APWU/NALC)		POSTAL SERVICE (PS) SCHEDULE												
	A-B	B-C	C-D	(1-2) D-E	(2-3) E-F	(3-4) F-G	(4-5) G-H	(5-6) H-I	(6-7) I-J	(7-8) J-K	(8-9) K-L	(9-10) L-M	(10-11) M-N	(11-12) N-O	
1 Basic	\$1,925	\$1,928	\$2,472	\$197	\$197	\$197	\$194	\$197	\$196	\$197	\$197	\$194	\$197	\$197	
2 Basic	1,973	1,970	2,532	212	212	212	215	212	213	212	212	215	212	212	
3 Basic	2,023	2,024	2,593	230	231	227	231	227	231	230	228	230	231	227	
4 Basic		2,077	2,662	247	248	248	248	248	248	251	248	247	248	248	
5 Basic		2,136	1,668	266	268	263	268	266	268	268	265	269	263	268	
6 Basic		1,101	1,717	290	290	289	290	290	289	290	290	292	290	290	
7 Basic		1,134	1,769	313	310	313	314	310	313	310	313	313	310	313	
8 Basic				340	338	338	340	338	338	337	341	338	337	341	
9 Basic				366	366	367	363	366	366	366	366	367	366	366	
10 Basic				396	392	396	396	393	395	396	393	396	395	393	

***** RETIREE ELIGIBLE SCHEDULE *****
POSTAL SERVICE (PS) SCHEDULE
FULL-TIME ANNUAL RATES
STEP INCREASE CHART FOR SCHEDULE
EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC P1 (APWU/NALC)

PS GRADE	IRSC P1 (APWU/NALC)		POSTAL SERVICE (PS) SCHEDULE												
	A-B	B-C	C-D	(1-2) D-E	(2-3) E-F	(3-4) F-G	(4-5) G-H	(5-6) H-I	(6-7) I-J	(7-8) J-K	(8-9) K-L	(9-10) L-M	(10-11) M-N	(11-12) N-O	
1 Basic	\$1,925	\$1,928	\$2,867	\$197	\$197	\$197	\$194	\$197	\$196	\$197	\$197	\$194	\$197	\$197	
2 Basic	1,973	1,970	2,927	212	212	212	215	212	213	212	212	215	212	212	
3 Basic	2,023	2,024	2,988	230	231	227	231	227	231	230	228	230	231	227	
4 Basic		2,077	3,057	247	248	248	248	248	248	251	248	247	248	248	
5 Basic		2,136	1,063	266	268	263	268	266	268	268	265	269	263	268	
6 Basic		1,101	2,112	290	290	289	290	290	289	290	290	292	290	290	
7 Basic		1,134	2,164	313	310	313	314	310	313	310	313	313	310	313	
8 Basic				340	338	338	340	338	338	337	341	338	337	341	
9 Basic				366	366	367	363	366	366	366	366	367	366	366	
10 Basic				396	392	396	396	393	395	396	393	396	395	393	

MAIL HANDLERS' SCHEDULE
 FULL-TIME ANNUAL RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC M

MH GRADE	MAIL HANDLERS' SCHEDULE FULL-TIME ANNUAL RATES EFFECTIVE JANUARY 14, 1989 (PP 3-89)															
	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O	
3 Basic	16,663	18,707	20,731	23,330	23,560	23,791	24,018	24,249	24,479	24,707	24,937	25,165	25,395	25,626	25,853	
COLA	1,810	1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	
Base	18,493	20,517	22,541	25,535	25,765	25,996	26,223	26,454	26,684	26,912	27,142	27,370	27,600	27,831	28,058	
4 Basic		19,143	21,219	23,887	24,135	24,383	24,631	24,879	25,127	25,376	25,626	25,873	26,121	26,369	26,617	
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	
Base		20,953	23,029	26,092	26,340	26,588	26,836	27,084	27,332	27,583	27,831	28,078	28,326	28,574	28,822	
5 Basic		20,682	22,818	24,492	24,758	25,026	25,291	25,559	25,828	26,093	26,361	26,626	26,894	27,160	27,428	
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	
Base		22,492	24,628	26,697	26,963	27,231	27,496	27,764	28,033	28,298	28,566	28,831	29,099	29,365	29,633	
6 Basic		22,319	23,418	25,141	25,431	25,720	26,010	26,300	26,589	26,879	27,169	27,462	27,751	28,041	28,331	
COLA		1,810	1,810	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	
Base		24,129	25,228	27,346	27,636	27,925	28,215	28,505	28,794	29,084	29,374	29,667	29,956	30,246	30,536	

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

MAIL HANDLERS' SCHEDULE
 FULL-TIME ANNUAL RATES
 STEP INCREASE CHART FOR SCHEDULE
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC M

MH GRADE	MAIL HANDLERS' SCHEDULE FULL-TIME ANNUAL RATES STEP INCREASE CHART FOR SCHEDULE EFFECTIVE JANUARY 14, 1989 (PP 3-89)													
	A-B	B-C	C-D	(1-2) D-E	(2-3) E-F	(3-4) F-G	(4-5) G-H	(5-6) H-I	(6-7) I-J	(7-8) J-K	(8-9) K-L	(9-10) L-M	(10-11) M-N	(11-12) N-O
3 Basic	\$2,024	\$2,024	\$2,599	\$230	\$231	\$227	\$231	\$230	\$228	\$230	\$228	\$230	\$231	\$227
4 Basic		2,076	2,668	248	248	248	248	248	251	248	247	248	248	248
5 Basic		2,136	1,674	266	268	265	268	269	265	268	265	268	266	268
6 Basic		1,099	1,723	290	289	290	290	289	290	290	293	289	290	290

MATE HANDLERS' SCHEDULE
 FLEXIBLE EMPLOYEES - HOURLY RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC M

MM GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
3 BASIC	8.34	9.35	10.37	11.67	11.78	11.90	12.01	12.12	12.24	12.35	12.47	12.58	12.70	12.81	12.93
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	9.21	10.22	11.24	12.73	12.84	12.96	13.07	13.18	13.30	13.41	13.53	13.64	13.76	13.87	13.99
4 BASIC		9.57	10.61	11.94	12.07	12.19	12.32	12.44	12.56	12.69	12.81	12.94	13.06	13.18	13.31
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		10.44	11.48	13.00	13.13	13.25	13.38	13.50	13.62	13.75	13.87	14.00	14.12	14.24	14.37
5 BASIC		10.34	11.41	12.25	12.38	12.51	12.65	12.78	12.91	13.05	13.18	13.31	13.45	13.58	13.71
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		11.21	12.28	13.31	13.44	13.57	13.71	13.84	13.97	14.11	14.24	14.37	14.51	14.64	14.77
6 BASIC		11.16	11.71	12.57	12.72	12.86	13.01	13.15	13.29	13.44	13.58	13.73	13.88	14.02	14.17
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		12.03	12.58	13.63	13.78	13.92	14.07	14.21	14.35	14.50	14.64	14.79	14.94	15.08	15.23

HOURLY RATE REGULARS

MM GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
3 BASIC	8.02	8.99	9.97	11.22	11.33	11.44	11.55	11.66	11.77	11.88	11.99	12.10	12.21	12.32	12.43
COLA	0.87	0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base	8.89	9.86	10.84	12.28	12.39	12.50	12.61	12.72	12.83	12.94	13.05	13.16	13.27	13.38	13.49
4 BASIC		9.20	10.20	11.48	11.60	11.72	11.84	11.96	12.08	12.20	12.32	12.44	12.56	12.68	12.80
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		10.07	11.07	12.54	12.66	12.78	12.90	13.02	13.14	13.26	13.38	13.50	13.62	13.74	13.86
5 BASIC		9.94	10.97	11.78	11.90	12.03	12.16	12.29	12.42	12.54	12.67	12.80	12.93	13.06	13.19
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		10.81	11.84	12.84	12.96	13.09	13.22	13.35	13.48	13.60	13.73	13.86	13.99	14.12	14.25
6 BASIC		10.73	11.26	12.09	12.23	12.37	12.50	12.64	12.78	12.92	13.06	13.20	13.34	13.48	13.62
COLA		0.87	0.87	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06
Base		11.60	12.13	13.15	13.29	13.43	13.56	13.70	13.84	13.98	14.12	14.26	14.40	14.54	14.68

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)→	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$2.50 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****

MAIL HANDLERS' SCHEDULE
 FULL-TIME ANNUAL RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC M1

MH GRADE	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12)														
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
3 Basic	17,557	19,581	21,605	24,599	24,829	25,060	25,287	25,518	25,748	25,976	26,206	26,434	26,664	26,895	27,122
COLA	936	936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base	18,493	20,517	22,541	25,535	25,765	25,996	26,223	26,454	26,684	26,912	27,142	27,370	27,600	27,831	28,058
4 Basic		20,017	22,093	25,156	25,404	25,652	25,900	26,148	26,396	26,647	26,895	27,142	27,390	27,638	27,886
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		20,953	23,029	26,092	26,340	26,588	26,836	27,084	27,332	27,583	27,831	28,078	28,326	28,574	28,822
5 Basic		21,556	23,692	25,761	26,027	26,295	26,560	26,828	27,097	27,362	27,630	27,895	28,163	28,429	28,697
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		22,492	24,628	26,697	26,963	27,231	27,498	27,764	28,033	28,298	28,566	28,831	29,099	29,365	29,633
6 Basic		23,193	24,292	26,410	26,700	26,989	27,279	27,569	27,858	28,148	28,438	28,731	29,020	29,310	29,600
COLA		936	936	936	936	936	936	936	936	936	936	936	936	936	936
Base		24,129	25,228	27,346	27,636	27,925	28,215	28,505	28,794	29,084	29,374	29,667	29,956	30,246	30,536

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)→	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****

MAIL HANDLERS' SCHEDULE
 FULL-TIME ANNUAL RATES
 STEP INCREASE CHART FOR SCHEDULE
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC M1

MH GRADE	(1-2) (2-3) (3-4) (4-5) (5-6) (6-7) (7-8) (8-9) (9-10) (10-11) (11-12)													
	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
3 Basic	\$2,024	\$2,024	\$2,994	\$230	\$231	\$227	\$231	\$230	\$228	\$230	\$228	\$230	\$231	\$227
4 Basic		2,076	3,063	248	248	248	248	248	251	248	247	248	248	248
5 Basic		2,136	2,069	266	268	265	268	269	265	268	265	266	266	268
6 Basic		1,099	2,118	290	289	290	290	289	290	290	293	289	290	290

***** RETIREE ELIGIBLE SCHEDULE *****
 MAIL HANDLERS' SCHEDULE
 FLEXIBLE EMPLOYEES - HOURLY RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

IRSC M1

MH GRADE			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
	A	B	D	E	F	G	H	I	J	K	L	M	N	O	
3 Basic	8.78	9.79	10.80	12.30	12.41	12.53	12.64	12.76	12.87	12.99	13.10	13.22	13.33	13.45	13.56
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	9.23	10.24	11.25	12.75	12.86	12.98	13.09	13.21	13.32	13.44	13.55	13.67	13.78	13.90	14.01
4 Basic		10.01	11.05	12.58	12.70	12.83	12.95	13.07	13.20	13.32	13.45	13.57	13.70	13.82	13.94
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		10.46	11.50	13.03	13.15	13.28	13.40	13.52	13.65	13.77	13.90	14.02	14.15	14.27	14.39
5 Basic		10.78	11.85	12.88	13.01	13.15	13.28	13.41	13.55	13.68	13.82	13.95	14.08	14.21	14.35
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		11.23	12.30	13.33	13.46	13.60	13.73	13.86	14.00	14.13	14.27	14.40	14.53	14.66	14.80
6 Basic		11.60	12.15	13.21	13.35	13.49	13.64	13.78	13.93	14.07	14.22	14.37	14.51	14.66	14.80
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		12.05	12.60	13.66	13.80	13.94	14.09	14.23	14.38	14.52	14.67	14.82	14.96	15.11	15.25

HOURLY RATE REGULARS

MH GRADE			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
	A	B	D	E	F	G	H	I	J	K	L	M	N	O	
3 Basic	8.44	9.41	10.39	11.83	11.94	12.05	12.16	12.27	12.38	12.49	12.60	12.71	12.82	12.93	13.04
COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base	8.89	9.86	10.84	12.28	12.39	12.50	12.61	12.72	12.83	12.94	13.05	13.16	13.27	13.38	13.49
4 Basic		9.62	10.62	12.09	12.21	12.33	12.45	12.57	12.69	12.81	12.93	13.05	13.17	13.29	13.41
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		10.07	11.07	12.54	12.66	12.78	12.90	13.02	13.14	13.26	13.38	13.50	13.62	13.74	13.86
5 Basic		10.38	11.39	12.39	12.51	12.64	12.77	12.90	13.03	13.15	13.28	13.41	13.54	13.67	13.80
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		10.81	11.84	12.84	12.96	13.09	13.22	13.35	13.48	13.60	13.73	13.86	13.99	14.12	14.25
6 Basic		11.15	11.68	12.70	12.84	12.98	13.11	13.25	13.39	13.53	13.67	13.81	13.95	14.09	14.23
COLA		0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Base		11.60	12.13	13.15	13.29	13.43	13.56	13.70	13.84	13.98	14.12	14.26	14.40	14.54	14.68

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To)→	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

RURAL AUXILIARY SCHEDULE
ANNUAL RATES
EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC B

RAUX GRADE	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5 Basic	18,618	20,541	22,102	22,385	22,670	22,952	23,237	23,520	23,805	24,090	24,372	24,658	24,940	25,225
COLA	1,976	1,976	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371
Base	20,594	22,517	24,473	24,756	25,041	25,323	25,608	25,891	26,176	26,461	26,743	27,029	27,311	27,596

HOURLY RATES

RAUX GRADE	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5 Basic	9.31	10.27	11.05	11.19	11.34	11.48	11.62	11.76	11.90	12.05	12.19	12.33	12.47	12.61
COLA	0.95	0.95	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Base	10.26	11.22	12.19	12.33	12.48	12.62	12.76	12.90	13.04	13.19	13.33	13.47	13.61	13.75

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To) **	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****

RURAL AUXILIARY SCHEDULE
ANNUAL RATES
EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC B1

RAUX GRADE	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5 Basic	19,928	21,851	23,808	24,091	24,376	24,658	24,943	25,226	25,511	25,796	26,078	26,364	26,646	26,931
COLA	666	666	666	666	666	666	666	666	666	666	666	666	666	666
Base	20,594	22,517	24,474	24,757	25,042	25,324	25,609	25,892	26,177	26,462	26,744	27,030	27,312	27,597

HOURLY RATES

RAUX GRADE	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5 Basic	9.96	10.93	11.90	12.05	12.19	12.33	12.47	12.61	12.76	12.90	13.04	13.18	13.32	13.47
COLA	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
Base	10.28	11.25	12.22	12.37	12.51	12.65	12.79	12.93	13.08	13.22	13.36	13.50	13.64	13.79

STEP INCREASE WAITING PERIODS (IN WEEKS)

Steps (From-To) **	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General increase - \$250 per year (12 cents per hour)

		RURAL CARRIER EVALUATED SCHEDULE FULL-TIME ANNUAL RATES EFFECTIVE JANUARY 14, 1989 (PP 3-89)													
RSC R		B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic	5,585	6,162	6,630	6,716	6,801	6,887	6,972	7,058	7,144	7,229	7,315	7,400	7,486	7,571
	COLA	593	593	711	711	711	711	711	711	711	711	711	711	711	711
	Base	6,178	6,755	7,341	7,427	7,512	7,598	7,683	7,769	7,855	7,940	8,026	8,111	8,197	8,282
13	Basic	6,052	6,675	7,184	7,276	7,367	7,459	7,550	7,642	7,737	7,828	7,920	8,012	8,104	8,195
	COLA	642	642	771	771	771	771	771	771	771	771	771	771	771	771
	Base	6,694	7,317	7,955	8,047	8,138	8,230	8,321	8,413	8,508	8,599	8,691	8,783	8,875	8,966
14	Basic	6,518	7,191	7,736	7,835	7,936	8,035	8,133	8,237	8,335	8,434	8,535	8,634	8,733	8,835
	COLA	692	692	830	830	830	830	830	830	830	830	830	830	830	830
	Base	7,210	7,883	8,566	8,665	8,766	8,865	8,963	9,067	9,165	9,264	9,365	9,464	9,563	9,665
15	Basic	6,983	7,704	8,289	8,394	8,503	8,607	8,715	8,820	8,929	9,033	9,138	9,246	9,351	9,459
	COLA	741	741	889	889	889	889	889	889	889	889	889	889	889	889
	Base	7,724	8,445	9,178	9,283	9,392	9,496	9,604	9,709	9,818	9,922	10,027	10,135	10,240	10,348
16	Basic	7,447	8,217	8,839	8,955	9,070	9,181	9,297	9,409	9,524	9,639	9,751	9,866	9,978	10,093
	COLA	790	790	948	948	948	948	948	948	948	948	948	948	948	948
	Base	8,237	9,007	9,787	9,903	10,018	10,129	10,245	10,357	10,472	10,587	10,699	10,814	10,926	11,041
17	Basic	7,914	8,729	9,394	9,512	9,633	9,755	9,875	9,997	10,118	10,236	10,357	10,479	10,601	10,721
	COLA	840	840	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008
	Base	8,754	9,569	10,402	10,520	10,641	10,763	10,883	11,005	11,126	11,244	11,365	11,487	11,609	11,729
18	Basic	8,380	9,244	9,946	10,074	10,203	10,331	10,459	10,588	10,716	10,844	10,973	11,101	11,230	11,357
	COLA	889	889	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067
	Base	9,269	10,133	11,013	11,141	11,270	11,398	11,526	11,655	11,783	11,911	12,040	12,168	12,297	12,424
19	Basic	8,845	9,757	10,499	10,634	10,768	10,903	11,036	11,172	11,310	11,443	11,578	11,713	11,848	11,981
	COLA	939	939	1,126	1,126	1,126	1,126	1,126	1,126	1,126	1,126	1,126	1,126	1,126	1,126
	Base	9,784	10,696	11,625	11,760	11,894	12,029	12,162	12,298	12,436	12,569	12,704	12,839	12,974	13,107
20	Basic	9,309	10,272	11,054	11,195	11,337	11,478	11,623	11,765	11,906	12,051	12,193	12,334	12,476	12,621
	COLA	988	988	1,186	1,186	1,186	1,186	1,186	1,186	1,186	1,186	1,186	1,186	1,186	1,186
	Base	10,297	11,260	12,240	12,381	12,523	12,664	12,809	12,951	13,092	13,237	13,379	13,520	13,662	13,807
21	Basic	9,776	10,785	11,603	11,751	11,902	12,050	12,201	12,348	12,499	12,647	12,794	12,945	13,094	13,244
	COLA	1,037	1,037	1,245	1,245	1,245	1,245	1,245	1,245	1,245	1,245	1,245	1,245	1,245	1,245
	Base	10,813	11,822	12,848	12,996	13,147	13,295	13,446	13,593	13,744	13,892	14,039	14,190	14,339	14,489
22	Basic	10,242	11,300	12,158	12,313	12,470	12,623	12,780	12,935	13,092	13,248	13,401	13,559	13,713	13,870
	COLA	1,087	1,087	1,304	1,304	1,304	1,304	1,304	1,304	1,304	1,304	1,304	1,304	1,304	1,304
	Base	11,329	12,387	13,462	13,617	13,774	13,927	14,084	14,239	14,396	14,552	14,705	14,863	15,017	15,174
23	Basic	10,707	11,813	12,708	12,873	13,037	13,198	13,362	13,523	13,691	13,854	14,015	14,179	14,341	14,504
	COLA	1,136	1,136	1,363	1,363	1,363	1,363	1,363	1,363	1,363	1,363	1,363	1,363	1,363	1,363
	Base	11,843	12,949	14,071	14,236	14,400	14,561	14,725	14,886	15,054	15,217	15,378	15,542	15,704	15,867
24	Basic	11,171	12,324	13,263	13,430	13,600	13,771	13,940	14,111	14,281	14,451	14,621	14,792	14,962	15,132
	COLA	1,186	1,186	1,423	1,423	1,423	1,423	1,423	1,423	1,423	1,423	1,423	1,423	1,423	1,423
	Base	12,357	13,510	14,686	14,853	15,023	15,194	15,363	15,534	15,704	15,874	16,044	16,215	16,385	16,555
25	Basic	11,638	12,837	13,813	13,991	14,169	14,346	14,522	14,700	14,881	15,057	15,234	15,412	15,590	15,766
	COLA	1,235	1,235	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482
	Base	12,873	14,072	15,295	15,473	15,651	15,828	16,004	16,182	16,363	16,539	16,716	16,894	17,072	17,248
26	Basic	12,104	13,352	14,368	14,552	14,736	14,919	15,106	15,286	15,473	15,658	15,839	16,026	16,209	16,392
	COLA	1,284	1,284	1,541	1,541	1,541	1,541	1,541	1,541	1,541	1,541	1,541	1,541	1,541	1,541
	Base	13,388	14,636	15,909	16,093	16,277	16,460	16,647	16,827	17,014	17,199	17,380	17,567	17,750	17,933
27	Basic	12,569	13,866	14,918	15,109	15,304	15,494	15,687	15,878	16,072	16,262	16,452	16,646	16,837	17,030
	COLA	1,334	1,334	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600
	Base	13,903	15,200	16,518	16,709	16,904	17,094	17,287	17,478	17,672	17,862	18,052	18,246	18,437	18,630
28	Basic	13,033	14,379	15,472	15,669	15,869	16,065	16,265	16,462	16,661	16,861	17,058	17,258	17,454	17,654
	COLA	1,383	1,383	1,660	1,660	1,660	1,660	1,660	1,660	1,660	1,660	1,660	1,660	1,660	1,660
	Base	14,416	15,762	17,132	17,329	17,529	17,725	17,925	18,122	18,321	18,521	18,718	18,918	19,114	19,314
29	Basic	13,500	14,892	16,022	16,229	16,437	16,640	16,846	17,050	17,261	17,467	17,671	17,878	18,082	18,288
	COLA	1,433	1,433	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719
	Base	14,933	16,325	17,741	17,948	18,156	18,359	18,565	18,769	18,980	19,186	19,390	19,597	19,801	20,007
30	Basic	13,966	15,408	16,578	16,789	17,005	17,215	17,427	17,641	17,854	18,066	18,279	18,493	18,706	18,918
	COLA	1,482	1,482	1,778	1,778	1,778	1,778	1,778	1,778	1,778	1,778	1,778	1,778	1,778	1,778
	Base	15,448	16,890	18,356	18,567	18,783	18,993	19,205	19,419	19,632	19,844	20,057	20,271	20,484	20,696
31	Basic	14,430	15,919	17,128	17,350	17,569	17,790	18,008	18,230	18,453	18,672	18,893	19,113	19,334	19,552
	COLA	1,531	1,531	1,838	1,838	1,838	1,838	1,838	1,838	1,838	1,838	1,838	1,838	1,838	1,838
	Base	15,961	17,450	18,966	19,188	19,407	19,628	19,846	20,068	20,291	20,510	20,731	20,951	21,172	21,390

RURAL CARRIER EVALUATED SCHEDULE
 FULL-TIME ANNUAL RATES
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
32	Basic	14,894	16,432	17,682	17,909	18,135	18,361	18,590	18,813	19,043	19,271	19,494	19,724	19,951	20,176
	COLA	1,581	1,581	1,897	1,897	1,897	1,897	1,897	1,897	1,897	1,897	1,897	1,897	1,897	1,897
	Base	16,475	18,013	19,579	19,806	20,032	20,258	20,487	20,710	20,940	21,168	21,391	21,621	21,848	22,073
33	Basic	15,361	16,946	18,232	18,466	18,702	18,936	19,172	19,405	19,642	19,875	20,107	20,345	20,579	20,814
	COLA	1,630	1,630	1,956	1,956	1,956	1,956	1,956	1,956	1,956	1,956	1,956	1,956	1,956	1,956
	Base	16,991	18,576	20,188	20,422	20,658	20,892	21,128	21,361	21,598	21,831	22,063	22,301	22,535	22,770
34	Basic	15,827	17,462	18,788	19,029	19,271	19,510	19,752	19,993	20,235	20,477	20,716	20,959	21,199	21,441
	COLA	1,680	1,680	2,015	2,015	2,015	2,015	2,015	2,015	2,015	2,015	2,015	2,015	2,015	2,015
	Base	17,507	19,142	20,803	21,044	21,286	21,525	21,767	22,008	22,250	22,492	22,731	22,974	23,214	23,456
35	Basic	16,292	17,975	19,338	19,589	19,839	20,085	20,334	20,581	20,835	21,083	21,329	21,580	21,827	22,075
	COLA	1,729	1,729	2,075	2,075	2,075	2,075	2,075	2,075	2,075	2,075	2,075	2,075	2,075	2,075
	Base	18,021	19,704	21,413	21,664	21,914	22,160	22,409	22,656	22,910	23,158	23,404	23,655	23,902	24,150
36	Basic	16,756	18,489	19,892	20,145	20,405	20,656	20,911	21,168	21,424	21,679	21,935	22,191	22,444	22,702
	COLA	1,778	1,778	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134
	Base	18,534	20,267	22,026	22,279	22,539	22,790	23,045	23,302	23,558	23,813	24,069	24,325	24,578	24,836
37	Basic	17,223	18,999	20,443	20,707	20,970	21,233	21,494	21,758	22,024	22,286	22,549	22,813	23,076	23,337
	COLA	1,828	1,828	2,193	2,193	2,193	2,193	2,193	2,193	2,193	2,193	2,193	2,193	2,193	2,193
	Base	19,051	20,827	22,636	22,900	23,163	23,426	23,687	23,951	24,217	24,479	24,742	25,006	25,269	25,530
38	Basic	17,689	19,514	20,998	21,268	21,537	21,806	22,078	22,344	22,616	22,887	23,153	23,426	23,695	23,963
	COLA	1,877	1,877	2,252	2,252	2,252	2,252	2,252	2,252	2,252	2,252	2,252	2,252	2,252	2,252
	Base	19,566	21,391	23,250	23,520	23,789	24,058	24,330	24,596	24,868	25,139	25,405	25,678	25,947	26,215
39	Basic	18,154	20,028	21,548	21,825	22,105	22,381	22,659	22,936	23,216	23,491	23,767	24,047	24,323	24,601
	COLA	1,927	1,927	2,312	2,312	2,312	2,312	2,312	2,312	2,312	2,312	2,312	2,312	2,312	2,312
	Base	20,081	21,955	23,860	24,137	24,417	24,693	24,971	25,248	25,528	25,803	26,079	26,359	26,635	26,913
40	Basic	18,618	20,541	22,102	22,385	22,670	22,952	23,237	23,520	23,805	24,090	24,372	24,658	24,940	25,225
	COLA	1,976	1,976	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371	2,371
	Base	20,594	22,517	24,473	24,756	25,041	25,323	25,608	25,891	26,176	26,461	26,743	27,029	27,311	27,596
41	Basic	19,317	21,311	22,931	23,225	23,520	23,816	24,110	24,403	24,699	24,997	25,289	25,585	25,877	26,172
	COLA	2,050	2,050	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460	2,460
	Base	21,367	23,361	25,391	25,685	25,980	26,276	26,570	26,863	27,159	27,457	27,749	28,045	28,337	28,632
42	Basic	20,016	22,083	23,761	24,063	24,371	24,672	24,980	25,282	25,590	25,893	26,194	26,503	26,805	27,112
	COLA	2,124	2,124	2,549	2,549	2,549	2,549	2,549	2,549	2,549	2,549	2,549	2,549	2,549	2,549
	Base	22,140	24,207	26,310	26,612	26,920	27,221	27,529	27,831	28,139	28,442	28,743	29,052	29,354	29,661
43	Basic	20,712	22,850	24,586	24,903	25,221	25,535	25,849	26,165	26,483	26,800	27,111	27,431	27,746	28,059
	COLA	2,198	2,198	2,638	2,638	2,638	2,638	2,638	2,638	2,638	2,638	2,638	2,638	2,638	2,638
	Base	22,910	25,048	27,224	27,541	27,859	28,173	28,487	28,803	29,121	29,438	29,749	30,069	30,384	30,697
44	Basic	21,413	23,623	25,417	25,743	26,072	26,396	26,723	27,050	27,378	27,705	28,029	28,359	28,684	29,011
	COLA	2,272	2,272	2,727	2,727	2,727	2,727	2,727	2,727	2,727	2,727	2,727	2,727	2,727	2,727
	Base	23,685	25,895	28,144	28,470	28,799	29,123	29,450	29,777	30,105	30,432	30,756	31,086	31,411	31,738
45	Basic	22,110	24,393	26,246	26,583	26,921	27,260	27,597	27,932	28,271	28,612	28,946	29,286	29,621	29,958
	COLA	2,347	2,347	2,816	2,816	2,816	2,816	2,816	2,816	2,816	2,816	2,816	2,816	2,816	2,816
	Base	24,457	26,740	29,062	29,399	29,737	30,076	30,413	30,748	31,087	31,428	31,762	32,102	32,437	32,774
46	Basic	22,809	25,164	27,075	27,420	27,771	28,115	28,465	28,810	29,161	29,507	29,851	30,203	30,548	30,897
	COLA	2,421	2,421	2,904	2,904	2,904	2,904	2,904	2,904	2,904	2,904	2,904	2,904	2,904	2,904
	Base	25,230	27,585	29,979	30,324	30,675	31,019	31,369	31,714	32,065	32,411	32,755	33,107	33,452	33,801
47	Basic	23,505	25,933	27,905	28,261	28,622	28,979	29,335	29,694	30,056	30,415	30,769	31,131	31,489	31,845
	COLA	2,495	2,495	2,993	2,993	2,993	2,993	2,993	2,993	2,993	2,993	2,993	2,993	2,993	2,993
	Base	26,000	28,428	30,898	31,254	31,615	31,972	32,328	32,687	33,049	33,408	33,762	34,124	34,482	34,838
48	Basic	24,203	26,703	28,732	29,101	29,471	29,839	30,209	30,578	30,949	31,319	31,687	32,058	32,426	32,796
	COLA	2,569	2,569	3,082	3,082	3,082	3,082	3,082	3,082	3,082	3,082	3,082	3,082	3,082	3,082
	Base	26,772	29,272	31,814	32,183	32,553	32,921	33,291	33,660	34,031	34,401	34,769	35,140	35,508	35,878

NOTE: General Increase - at 40 hours, \$250 per year (12 cents per hour).

RSC R		SUBSTITUTE RURAL CARRIER 6 DAY EVALUATED SCHEDULE EFFECTIVE JANUARY 14, 1989 (PP 3-89)													
		HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11
12	Basic	18.49	20.40	21.95	22.24	22.52	22.80	23.09	23.37	23.66	23.94	24.22	24.50	24.79	25.07
	COLA	1.96	1.96	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
	Base	20.45	22.36	24.30	24.59	24.87	25.15	25.44	25.72	26.01	26.29	26.57	26.85	27.14	27.42
13	Basic	20.04	22.10	23.79	24.09	24.39	24.70	25.00	25.30	25.62	25.92	26.23	26.53	26.83	27.14
	COLA	2.13	2.13	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55
	Base	22.17	24.23	26.34	26.64	26.94	27.25	27.55	27.85	28.17	28.47	28.78	29.08	29.38	29.69
14	Basic	21.58	23.81	25.62	25.94	26.28	26.61	26.93	27.27	27.60	27.93	28.26	28.59	28.92	29.25
	COLA	2.29	2.29	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
	Base	23.87	26.10	28.37	28.69	29.03	29.36	29.68	30.02	30.35	30.68	31.01	31.34	31.67	32.00
15	Basic	23.12	25.51	27.45	27.79	28.16	28.50	28.86	29.21	29.57	29.91	30.26	30.62	30.96	31.32
	COLA	2.45	2.45	2.94	2.94	2.94	2.94	2.94	2.94	2.94	2.94	2.94	2.94	2.94	2.94
	Base	25.57	27.96	30.39	30.73	31.10	31.44	31.80	32.15	32.51	32.85	33.20	33.56	33.90	34.26
16	Basic	24.66	27.21	29.27	29.65	30.03	30.40	30.78	31.16	31.54	31.92	32.29	32.67	33.04	33.42
	COLA	2.62	2.62	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14
	Base	27.28	29.83	32.41	32.79	33.17	33.54	33.92	34.30	34.68	35.06	35.43	35.81	36.18	36.56
17	Basic	26.21	28.90	31.11	31.50	31.90	32.30	32.70	33.10	33.50	33.89	34.29	34.70	35.10	35.50
	COLA	2.78	2.78	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34
	Base	28.99	31.68	34.45	34.84	35.24	35.64	36.04	36.44	36.84	37.23	37.63	38.04	38.44	38.84
18	Basic	27.75	30.61	32.93	33.36	33.78	34.21	34.63	35.06	35.48	35.91	36.33	36.76	37.19	37.61
	COLA	2.94	2.94	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53
	Base	30.69	33.55	36.46	36.89	37.31	37.74	38.16	38.59	39.01	39.44	39.86	40.29	40.72	41.14
19	Basic	29.29	32.31	34.76	35.21	35.66	36.10	36.54	36.99	37.45	37.89	38.34	38.78	39.23	39.67
	COLA	3.11	3.11	3.73	3.73	3.73	3.73	3.73	3.73	3.73	3.73	3.73	3.73	3.73	3.73
	Base	32.40	35.42	38.49	38.94	39.39	39.83	40.27	40.72	41.18	41.62	42.07	42.51	42.96	43.40
20	Basic	30.82	34.01	36.60	37.07	37.54	38.01	38.49	38.96	39.42	39.90	40.37	40.84	41.31	41.79
	COLA	3.27	3.27	3.93	3.93	3.93	3.93	3.93	3.93	3.93	3.93	3.93	3.93	3.93	3.93
	Base	34.09	37.28	40.53	41.00	41.47	41.94	42.42	42.89	43.35	43.83	44.30	44.77	45.24	45.72
21	Basic	32.37	35.71	38.42	38.91	39.41	39.90	40.40	40.89	41.39	41.88	42.36	42.86	43.36	43.85
	COLA	3.43	3.43	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12
	Base	35.80	39.14	42.54	43.03	43.53	44.02	44.52	45.01	45.51	46.00	46.48	46.98	47.48	47.97
22	Basic	33.91	37.42	40.26	40.77	41.29	41.80	42.32	42.83	43.35	43.87	44.37	44.90	45.41	45.93
	COLA	3.60	3.60	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32
	Base	37.51	41.02	44.58	45.09	45.61	46.12	46.64	47.15	47.67	48.19	48.69	49.22	49.73	50.25
23	Basic	35.45	39.12	42.08	42.63	43.17	43.70	44.25	44.78	45.33	45.87	46.41	46.95	47.49	48.03
	COLA	3.76	3.76	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51
	Base	39.21	42.88	46.59	47.14	47.68	48.21	48.76	49.29	49.84	50.38	50.92	51.46	52.00	52.54
24	Basic	36.99	40.81	43.92	44.47	45.03	45.60	46.16	46.73	47.29	47.85	48.41	48.98	49.54	50.11
	COLA	3.93	3.93	4.71	4.71	4.71	4.71	4.71	4.71	4.71	4.71	4.71	4.71	4.71	4.71
	Base	40.92	44.74	48.63	49.18	49.74	50.31	50.87	51.44	52.00	52.56	53.12	53.69	54.25	54.82
25	Basic	38.54	42.51	45.74	46.33	46.92	47.50	48.09	48.68	49.27	49.86	50.44	51.03	51.62	52.21
	COLA	4.09	4.09	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
	Base	42.63	46.60	50.65	51.24	51.83	52.41	53.00	53.59	54.18	54.77	55.35	55.94	56.53	57.12
26	Basic	40.08	44.21	47.58	48.19	48.79	49.40	50.02	50.62	51.24	51.85	52.45	53.07	53.67	54.28
	COLA	4.25	4.25	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10
	Base	44.33	48.46	52.68	53.29	53.89	54.50	55.12	55.72	56.34	56.95	57.55	58.17	58.77	59.38
27	Basic	41.62	45.91	49.40	50.03	50.68	51.30	51.94	52.58	53.22	53.85	54.48	55.12	55.75	56.39
	COLA	4.42	4.42	5.30	5.30	5.30	5.30	5.30	5.30	5.30	5.30	5.30	5.30	5.30	5.30
	Base	46.04	50.33	54.70	55.33	55.98	56.60	57.24	57.88	58.52	59.15	59.78	60.42	61.05	61.69
28	Basic	43.16	47.61	51.23	51.88	52.55	53.20	53.86	54.51	55.17	55.83	56.48	57.15	57.79	58.46
	COLA	4.58	4.58	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
	Base	47.74	52.19	56.73	57.38	58.05	58.70	59.36	60.01	60.67	61.33	61.98	62.65	63.29	63.96
29	Basic	44.70	49.31	53.05	53.74	54.43	55.10	55.78	56.46	57.16	57.84	58.51	59.20	59.87	60.56
	COLA	4.75	4.75	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69
	Base	49.45	54.06	58.74	59.43	60.12	60.79	61.47	62.15	62.85	63.53	64.20	64.89	65.56	66.25
30	Basic	46.25	51.02	54.89	55.59	56.31	57.00	57.71	58.41	59.12	59.82	60.53	61.24	61.94	62.64
	COLA	4.91	4.91	5.89	5.89	5.89	5.89	5.89	5.89	5.89	5.89	5.89	5.89	5.89	5.89
	Base	51.16	55.93	60.78	61.48	62.20	62.89	63.60	64.30	65.01	65.71	66.42	67.13	67.83	68.53
31	Basic	47.78	52.71	56.72	57.45	58.18	58.91	59.63	60.36	61.10	61.83	62.56	63.29	64.02	64.74
	COLA	5.07	5.07	6.09	6.09	6.09	6.09	6.09	6.09	6.09	6.09	6.09	6.09	6.09	6.09
	Base	52.85	57.78	62.81	63.54	64.27	65.00	65.72	66.45	67.19	67.92	68.65	69.38	70.11	70.83

**SUBSTITUTE RURAL CARRIER
6 DAY EVALUATED SCHEDULE
EFFECTIVE JANUARY 14, 1989 (PP 3-89)**

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
32	Basic	49.32	54.41	58.55	59.30	60.05	60.80	61.56	62.29	63.06	63.81	64.55	65.31	66.06	66.81
	COLA	5.24	5.24	6.28	6.28	6.28	6.28	6.28	6.28	6.28	6.28	6.28	6.28	6.28	6.28
	Base	54.56	59.65	64.83	65.58	66.33	67.08	67.84	68.57	69.34	70.09	70.83	71.59	72.34	73.09
33	Basic	50.86	56.11	60.37	61.15	61.93	62.70	63.48	64.25	65.04	65.81	66.58	67.37	68.14	68.92
	COLA	5.40	5.40	6.48	6.48	6.48	6.48	6.48	6.48	6.48	6.48	6.48	6.48	6.48	6.48
	Base	56.26	61.51	66.85	67.63	68.41	69.18	69.96	70.73	71.52	72.29	73.06	73.85	74.62	75.40
34	Basic	52.41	57.82	62.21	63.01	63.81	64.60	65.40	66.20	67.00	67.80	68.60	69.40	70.20	71.00
	COLA	5.56	5.56	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67
	Base	57.97	63.38	68.88	69.68	70.48	71.27	72.07	72.87	73.67	74.47	75.27	76.07	76.87	77.67
35	Basic	53.95	59.52	64.03	64.86	65.69	66.51	67.33	68.15	68.99	69.81	70.63	71.46	72.27	73.10
	COLA	5.73	5.73	6.87	6.87	6.87	6.87	6.87	6.87	6.87	6.87	6.87	6.87	6.87	6.87
	Base	59.68	65.25	70.90	71.73	72.56	73.38	74.20	75.02	75.86	76.68	77.50	78.33	79.14	79.97
36	Basic	55.48	61.22	65.87	66.71	67.57	68.40	69.24	70.09	70.94	71.78	72.63	73.48	74.32	75.17
	COLA	5.89	5.89	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
	Base	61.37	67.11	72.94	73.78	74.64	75.47	76.31	77.16	78.01	78.85	79.70	80.55	81.39	82.24
37	Basic	57.03	62.91	67.69	68.57	69.44	70.31	71.17	72.05	72.93	73.79	74.67	75.54	76.41	77.27
	COLA	6.05	6.05	7.26	7.26	7.26	7.26	7.26	7.26	7.26	7.26	7.26	7.26	7.26	7.26
	Base	63.08	68.96	74.95	75.83	76.70	77.57	78.43	79.31	80.19	81.05	81.93	82.80	83.67	84.53
38	Basic	58.57	64.62	69.53	70.42	71.31	72.21	73.11	73.99	74.89	75.78	76.67	77.57	78.46	79.35
	COLA	6.22	6.22	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46
	Base	64.79	70.84	76.99	77.88	78.77	79.67	80.57	81.45	82.35	83.24	84.13	85.03	85.92	86.81
39	Basic	60.11	66.32	71.35	72.27	73.20	74.11	75.03	75.95	76.87	77.78	78.70	79.63	80.54	81.46
	COLA	6.38	6.38	7.66	7.66	7.66	7.66	7.66	7.66	7.66	7.66	7.66	7.66	7.66	7.66
	Base	66.49	72.70	79.01	79.93	80.86	81.77	82.69	83.61	84.53	85.44	86.36	87.29	88.20	89.12
40	Basic	61.65	68.02	73.19	74.12	75.07	76.00	76.94	77.88	78.82	79.77	80.70	81.65	82.58	83.53
	COLA	6.54	6.54	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85
	Base	68.19	74.56	81.04	81.97	82.92	83.85	84.79	85.73	86.67	87.62	88.55	89.50	90.43	91.38
41	Basic	63.96	70.57	75.93	76.90	77.88	78.86	79.83	80.80	81.78	82.77	83.74	84.72	85.69	86.66
	COLA	6.79	6.79	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15
	Base	70.75	77.36	84.08	85.05	86.03	87.01	87.98	88.95	89.93	90.92	91.89	92.87	93.84	94.81
42	Basic	66.28	73.12	78.68	79.68	80.70	81.70	82.72	83.72	84.74	85.74	86.74	87.76	88.76	89.77
	COLA	7.03	7.03	8.44	8.44	8.44	8.44	8.44	8.44	8.44	8.44	8.44	8.44	8.44	8.44
	Base	73.31	80.15	87.12	88.12	89.14	90.14	91.16	92.16	93.18	94.18	95.18	96.20	97.20	98.21
43	Basic	68.58	75.66	81.41	82.46	83.51	84.55	85.59	86.64	87.69	88.74	89.77	90.83	91.87	92.91
	COLA	7.28	7.28	8.74	8.74	8.74	8.74	8.74	8.74	8.74	8.74	8.74	8.74	8.74	8.74
	Base	75.86	82.94	90.15	91.20	92.25	93.29	94.33	95.38	96.43	97.48	98.51	99.57	100.61	101.65
44	Basic	70.90	78.22	84.16	85.24	86.33	87.40	88.49	89.57	90.66	91.74	92.81	93.90	94.98	96.06
	COLA	7.52	7.52	9.03	9.03	9.03	9.03	9.03	9.03	9.03	9.03	9.03	9.03	9.03	9.03
	Base	78.42	85.74	93.19	94.27	95.36	96.43	97.52	98.60	99.69	100.77	101.84	102.93	104.01	105.09
45	Basic	73.21	80.77	86.91	88.02	89.14	90.26	91.38	92.49	93.61	94.74	95.85	96.97	98.08	99.20
	COLA	7.77	7.77	9.32	9.32	9.32	9.32	9.32	9.32	9.32	9.32	9.32	9.32	9.32	9.32
	Base	80.98	88.54	96.23	97.34	98.46	99.58	100.70	101.81	102.93	104.06	105.17	106.29	107.40	108.52
46	Basic	75.53	83.32	89.65	90.79	91.96	93.10	94.25	95.40	96.56	97.71	98.84	100.01	101.15	102.31
	COLA	8.02	8.02	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62
	Base	83.55	91.34	99.27	100.41	101.58	102.72	103.87	105.02	106.18	107.33	108.46	109.63	110.77	111.93
47	Basic	77.83	85.87	92.40	93.58	94.77	95.96	97.14	98.32	99.52	100.71	101.88	103.08	104.27	105.45
	COLA	8.26	8.26	9.91	9.91	9.91	9.91	9.91	9.91	9.91	9.91	9.91	9.91	9.91	9.91
	Base	86.09	94.13	102.31	103.49	104.68	105.87	107.05	108.23	109.43	110.62	111.79	112.99	114.18	115.36
48	Basic	80.14	88.42	95.14	96.36	97.59	98.80	100.03	101.25	102.48	103.71	104.92	106.15	107.37	108.60
	COLA	8.51	8.51	10.21	10.21	10.21	10.21	10.21	10.21	10.21	10.21	10.21	10.21	10.21	10.21
	Base	88.65	96.93	105.35	106.57	107.80	109.01	110.24	111.46	112.69	113.92	115.13	116.36	117.58	118.81

**SUBSTITUTE RURAL CARRIER
5 1/2 DAY EVALUATED SCHEDULE
EFFECTIVE JANUARY 14, 1989 (PP 3-89)**

RSC R															
HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
41	Basic	69.99	77.21	83.08	84.15	85.22	86.29	87.36	88.42	89.49	90.57	91.63	92.70	93.76	94.83
	COLA	7.43	7.43	8.91	8.91	8.91	8.91	8.91	8.91	8.91	8.91	8.91	8.91	8.91	8.91
	Base	77.42	84.64	91.99	93.06	94.13	95.20	96.27	97.33	98.40	99.48	100.54	101.61	102.67	103.74
42	Basic	72.52	80.01	86.09	87.18	88.30	89.39	90.51	91.60	92.72	93.82	94.91	96.03	97.12	98.23
	COLA	7.70	7.70	9.24	9.24	9.24	9.24	9.24	9.24	9.24	9.24	9.24	9.24	9.24	9.24
	Base	80.22	87.71	95.33	96.42	97.54	98.63	99.75	100.84	101.96	103.06	104.15	105.27	106.36	107.47
43	Basic	75.04	82.79	89.08	90.23	91.38	92.52	93.66	94.80	95.95	97.10	98.23	99.39	100.53	101.66
	COLA	7.96	7.96	9.56	9.56	9.56	9.56	9.56	9.56	9.56	9.56	9.56	9.56	9.56	9.56
	Base	83.00	90.75	98.64	99.79	100.94	102.08	103.22	104.36	105.51	106.66	107.79	108.95	110.09	111.22
44	Basic	77.58	85.59	92.09	93.27	94.46	95.64	96.82	98.01	99.20	100.38	101.55	102.75	103.93	105.11
	COLA	8.23	8.23	9.88	9.88	9.88	9.88	9.88	9.88	9.88	9.88	9.88	9.88	9.88	9.88
	Base	85.81	93.82	101.97	103.15	104.34	105.52	106.70	107.89	109.08	110.26	111.43	112.63	113.81	114.99
45	Basic	80.11	88.38	95.09	96.32	97.54	98.77	99.99	101.20	102.43	103.67	104.88	106.11	107.32	108.54
	COLA	8.50	8.50	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20
	Base	88.61	96.88	105.29	106.52	107.74	108.97	110.19	111.40	112.63	113.87	115.08	116.31	117.52	118.74
46	Basic	82.64	91.17	98.10	99.35	100.62	101.87	103.13	104.38	105.66	106.91	108.16	109.43	110.68	111.95
	COLA	8.77	8.77	10.52	10.52	10.52	10.52	10.52	10.52	10.52	10.52	10.52	10.52	10.52	10.52
	Base	91.41	99.94	108.62	109.87	111.14	112.39	113.65	114.90	116.18	117.43	118.68	119.95	121.20	122.47

**SUBSTITUTE RURAL CARRIER
5 DAY EVALUATED SCHEDULE
EFFECTIVE JANUARY 14, 1989 (PP 3-89)**

RSC R															
HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
40	Basic	74.47	82.16	88.41	89.54	90.68	91.81	92.95	94.08	95.22	96.36	97.49	98.63	99.76	100.90
	COLA	7.90	7.90	9.48	9.48	9.48	9.48	9.48	9.48	9.48	9.48	9.48	9.48	9.48	9.48
	Base	82.37	90.06	97.89	99.02	100.16	101.29	102.43	103.56	104.70	105.84	106.97	108.11	109.24	110.38
41	Basic	77.27	85.24	91.72	92.90	94.08	95.26	96.44	97.61	98.80	99.99	101.16	102.34	103.51	104.69
	COLA	8.20	8.20	9.84	9.84	9.84	9.84	9.84	9.84	9.84	9.84	9.84	9.84	9.84	9.84
	Base	85.47	93.44	101.56	102.74	103.92	105.10	106.28	107.45	108.64	109.83	111.00	112.18	113.35	114.53
42	Basic	80.06	88.33	95.04	96.25	97.48	98.69	99.92	101.13	102.36	103.57	104.78	106.01	107.22	108.45
	COLA	8.50	8.50	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20	10.20
	Base	88.56	96.83	105.24	106.45	107.68	108.89	110.12	111.33	112.56	113.77	114.98	116.21	117.42	118.65
43	Basic	82.85	91.40	98.34	99.61	100.88	102.14	103.40	104.66	105.93	107.20	108.44	109.72	110.98	112.24
	COLA	8.79	8.79	10.55	10.55	10.55	10.55	10.55	10.55	10.55	10.55	10.55	10.55	10.55	10.55
	Base	91.64	100.19	108.89	110.16	111.43	112.69	113.95	115.21	116.48	117.75	118.99	120.27	121.53	122.79
44	Basic	85.65	94.49	101.67	102.97	104.29	105.58	106.89	108.20	109.51	110.82	112.12	113.44	114.74	116.04
	COLA	9.09	9.09	10.91	10.91	10.91	10.91	10.91	10.91	10.91	10.91	10.91	10.91	10.91	10.91
	Base	94.74	103.58	112.58	113.88	115.20	116.49	117.80	119.11	120.42	121.73	123.03	124.35	125.65	126.95
45	Basic	88.44	97.57	104.98	106.33	107.68	109.04	110.39	111.73	113.08	114.45	115.78	117.14	118.48	119.83
	COLA	9.39	9.39	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26
	Base	97.83	106.96	116.24	117.59	118.94	120.30	121.65	122.99	124.34	125.71	127.04	128.40	129.74	131.09
46	Basic	91.24	100.66	108.30	109.68	111.08	112.46	113.86	115.24	116.64	118.03	119.40	120.81	122.19	123.59
	COLA	9.68	9.68	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62
	Base	100.92	110.34	119.92	121.30	122.70	124.08	125.48	126.86	128.26	129.65	131.02	132.43	133.81	135.21
47	Basic	94.02	103.73	111.62	113.04	114.49	115.92	117.34	118.78	120.22	121.66	123.08	124.52	125.96	127.38
	COLA	9.98	9.98	11.97	11.97	11.97	11.97	11.97	11.97	11.97	11.97	11.97	11.97	11.97	11.97
	Base	104.00	113.71	123.59	125.01	126.46	127.89	129.31	130.75	132.19	133.63	135.05	136.49	137.93	139.35
48	Basic	96.81	106.81	114.93	116.40	117.88	119.36	120.84	122.31	123.80	125.28	126.75	128.23	129.70	131.18
	COLA	10.28	10.28	12.33	12.33	12.33	12.33	12.33	12.33	12.33	12.33	12.33	12.33	12.33	12.33
	Base	107.09	117.09	127.26	128.73	130.21	131.69	133.17	134.64	136.13	137.61	139.08	140.56	142.03	143.51

***** RETIREE ELIGIBLE SCHEDULE *****

RURAL CARRIER EVALUATED SCHEDULE
FULL-TIME ANNUAL RATES
EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC R1

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic	5,978	6,555	7,142	7,228	7,313	7,399	7,484	7,570	7,656	7,741	7,827	7,912	7,998	8,083
	COLA	200	200	200	200	200	200	200	200	200	200	200	200	200	200
	Base	6,178	6,755	7,342	7,428	7,513	7,599	7,684	7,770	7,856	7,941	8,027	8,112	8,198	8,283
13	Basic	6,478	7,101	7,738	7,830	7,921	8,013	8,104	8,196	8,291	8,382	8,474	8,566	8,658	8,749
	COLA	216	216	216	216	216	216	216	216	216	216	216	216	216	216
	Base	6,694	7,317	7,954	8,046	8,137	8,229	8,320	8,412	8,507	8,598	8,690	8,782	8,874	8,965
14	Basic	6,977	7,650	8,333	8,432	8,533	8,632	8,730	8,834	8,932	9,031	9,132	9,231	9,330	9,432
	COLA	233	233	233	233	233	233	233	233	233	233	233	233	233	233
	Base	7,210	7,883	8,566	8,665	8,766	8,865	8,963	9,067	9,165	9,264	9,365	9,464	9,563	9,665
15	Basic	7,474	8,195	8,929	9,034	9,143	9,247	9,355	9,460	9,569	9,673	9,778	9,886	9,991	10,099
	COLA	250	250	250	250	250	250	250	250	250	250	250	250	250	250
	Base	7,724	8,445	9,179	9,284	9,393	9,497	9,605	9,710	9,819	9,923	10,028	10,136	10,241	10,349
16	Basic	7,971	8,741	9,521	9,637	9,752	9,863	9,979	10,091	10,206	10,321	10,433	10,548	10,660	10,775
	COLA	266	266	266	266	266	266	266	266	266	266	266	266	266	266
	Base	8,237	9,007	9,787	9,903	10,018	10,129	10,245	10,357	10,472	10,587	10,699	10,814	10,926	11,041
17	Basic	8,471	9,286	10,119	10,237	10,358	10,480	10,600	10,722	10,843	10,961	11,082	11,204	11,326	11,446
	COLA	283	283	283	283	283	283	283	283	283	283	283	283	283	283
	Base	8,754	9,569	10,402	10,520	10,641	10,763	10,883	11,005	11,126	11,244	11,365	11,487	11,609	11,729
18	Basic	8,970	9,834	10,714	10,842	10,971	11,099	11,227	11,356	11,484	11,612	11,741	11,869	11,998	12,125
	COLA	300	300	300	300	300	300	300	300	300	300	300	300	300	300
	Base	9,270	10,134	11,014	11,142	11,271	11,399	11,527	11,656	11,784	11,912	12,041	12,169	12,298	12,425
19	Basic	9,467	10,379	11,309	11,444	11,578	11,713	11,846	11,982	12,120	12,253	12,388	12,523	12,658	12,791
	COLA	316	316	316	316	316	316	316	316	316	316	316	316	316	316
	Base	9,783	10,695	11,625	11,760	11,894	12,029	12,162	12,298	12,436	12,569	12,704	12,839	12,974	13,107
20	Basic	9,964	10,927	11,907	12,048	12,190	12,331	12,476	12,618	12,759	12,904	13,046	13,187	13,329	13,474
	COLA	333	333	333	333	333	333	333	333	333	333	333	333	333	333
	Base	10,297	11,260	12,240	12,381	12,523	12,664	12,809	12,951	13,092	13,237	13,379	13,520	13,662	13,807
21	Basic	10,464	11,473	12,499	12,647	12,798	12,946	13,097	13,244	13,395	13,543	13,690	13,841	13,990	14,140
	COLA	350	350	350	350	350	350	350	350	350	350	350	350	350	350
	Base	10,814	11,823	12,849	12,997	13,148	13,296	13,447	13,594	13,745	13,893	14,040	14,191	14,340	14,490
22	Basic	10,963	12,021	13,096	13,251	13,408	13,561	13,718	13,873	14,030	14,186	14,339	14,497	14,651	14,808
	COLA	366	366	366	366	366	366	366	366	366	366	366	366	366	366
	Base	11,329	12,387	13,462	13,617	13,774	13,927	14,084	14,239	14,396	14,552	14,705	14,863	15,017	15,174
23	Basic	11,460	12,566	13,689	13,854	14,018	14,179	14,343	14,504	14,672	14,835	14,996	15,160	15,322	15,485
	COLA	383	383	383	383	383	383	383	383	383	383	383	383	383	383
	Base	11,843	12,949	14,072	14,237	14,401	14,562	14,726	14,887	15,055	15,218	15,379	15,543	15,705	15,868
24	Basic	11,957	13,110	14,287	14,454	14,624	14,795	14,964	15,135	15,305	15,475	15,645	15,816	15,986	16,156
	COLA	400	400	400	400	400	400	400	400	400	400	400	400	400	400
	Base	12,357	13,510	14,687	14,854	15,024	15,195	15,364	15,535	15,705	15,875	16,045	16,216	16,386	16,556
25	Basic	12,457	13,656	14,879	15,057	15,235	15,412	15,588	15,766	15,947	16,123	16,300	16,478	16,656	16,832
	COLA	416	416	416	416	416	416	416	416	416	416	416	416	416	416
	Base	12,873	14,072	15,295	15,473	15,651	15,828	16,004	16,182	16,363	16,539	16,716	16,894	17,072	17,248
26	Basic	12,956	14,204	15,477	15,661	15,845	16,028	16,215	16,395	16,582	16,767	16,948	17,135	17,318	17,501
	COLA	433	433	433	433	433	433	433	433	433	433	433	433	433	433
	Base	13,389	14,637	15,910	16,094	16,278	16,461	16,648	16,828	17,015	17,200	17,381	17,568	17,751	17,934
27	Basic	13,453	14,750	16,070	16,261	16,456	16,646	16,839	17,030	17,224	17,414	17,604	17,798	17,989	18,182
	COLA	450	450	450	450	450	450	450	450	450	450	450	450	450	450
	Base	13,903	15,200	16,520	16,711	16,906	17,096	17,289	17,480	17,674	17,864	18,054	18,248	18,439	18,632
28	Basic	13,950	15,296	16,666	16,863	17,063	17,259	17,459	17,656	17,855	18,055	18,252	18,452	18,648	18,848
	COLA	466	466	466	466	466	466	466	466	466	466	466	466	466	466
	Base	14,416	15,762	17,132	17,329	17,529	17,725	17,925	18,122	18,321	18,521	18,718	18,918	19,114	19,314
29	Basic	14,450	15,842	17,259	17,466	17,674	17,877	18,083	18,287	18,498	18,704	18,908	19,115	19,319	19,525
	COLA	483	483	483	483	483	483	483	483	483	483	483	483	483	483
	Base	14,933	16,325	17,742	17,949	18,157	18,360	18,566	18,770	18,981	19,187	19,391	19,598	19,802	20,008
30	Basic	14,949	16,391	17,858	18,069	18,285	18,495	18,707	18,921	19,134	19,346	19,559	19,773	19,986	20,198
	COLA	500	500	500	500	500	500	500	500	500	500	500	500	500	500
	Base	15,449	16,891	18,358	18,569	18,785	18,995	19,207	19,421	19,634	19,846	20,059	20,273	20,486	20,698
31	Basic	15,445	16,934	18,450	18,672	18,891	19,112	19,330	19,552	19,775	19,994	20,215	20,435	20,656	20,874
	COLA	516	516	516	516	516	516	516	516	516	516	516	516	516	516
	Base	15,961	17,450	18,966	19,188	19,407	19,628	19,846	20,068	20,291	20,510	20,731	20,951	21,172	21,390

***** RETIREE ELIGIBLE SCHEDULE *****

RURAL CARRIER EVALUATED SCHEDULE
FULL-TIME ANNUAL RATES

EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC R1

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
32	Basic	15,942	17,480	19,047	19,274	19,500	19,726	19,955	20,178	20,408	20,636	20,859	21,089	21,316	21,541
	COLA	533	533	533	533	533	533	533	533	533	533	533	533	533	533
	Base	16,475	18,013	19,580	19,807	20,033	20,259	20,488	20,711	20,941	21,169	21,392	21,622	21,849	22,074
33	Basic	16,442	18,027	19,639	19,873	20,109	20,343	20,579	20,812	21,049	21,282	21,514	21,752	21,986	22,221
	COLA	549	549	549	549	549	549	549	549	549	549	549	549	549	549
	Base	16,991	18,576	20,188	20,422	20,658	20,892	21,128	21,361	21,598	21,831	22,063	22,301	22,535	22,770
34	Basic	16,941	18,576	20,238	20,479	20,721	20,960	21,202	21,443	21,685	21,927	22,166	22,409	22,649	22,891
	COLA	566	566	566	566	566	566	566	566	566	566	566	566	566	566
	Base	17,507	19,142	20,804	21,045	21,287	21,526	21,768	22,009	22,251	22,493	22,732	22,975	23,215	23,457
35	Basic	17,438	19,121	20,831	21,082	21,332	21,578	21,827	22,074	22,328	22,576	22,822	23,073	23,320	23,568
	COLA	583	583	583	583	583	583	583	583	583	583	583	583	583	583
	Base	18,021	19,704	21,414	21,665	21,915	22,161	22,410	22,657	22,911	23,159	23,405	23,656	23,903	24,151
36	Basic	17,935	19,668	21,427	21,680	21,940	22,191	22,446	22,703	22,959	23,214	23,470	23,726	23,979	24,237
	COLA	599	599	599	599	599	599	599	599	599	599	599	599	599	599
	Base	18,534	20,267	22,026	22,279	22,539	22,790	23,045	23,302	23,558	23,813	24,069	24,325	24,578	24,836
37	Basic	18,435	20,211	22,021	22,285	22,548	22,811	23,072	23,336	23,602	23,864	24,127	24,391	24,654	24,915
	COLA	616	616	616	616	616	616	616	616	616	616	616	616	616	616
	Base	19,051	20,827	22,637	22,901	23,164	23,427	23,688	23,952	24,218	24,480	24,743	25,007	25,270	25,531
38	Basic	18,934	20,759	22,619	22,889	23,158	23,427	23,699	23,965	24,237	24,508	24,774	25,047	25,316	25,584
	COLA	633	633	633	633	633	633	633	633	633	633	633	633	633	633
	Base	19,567	21,392	23,252	23,522	23,791	24,060	24,332	24,598	24,870	25,141	25,407	25,680	25,949	26,217
39	Basic	19,431	21,305	23,211	23,488	23,768	24,044	24,322	24,599	24,879	25,154	25,430	25,710	25,986	26,264
	COLA	649	649	649	649	649	649	649	649	649	649	649	649	649	649
	Base	20,080	21,954	23,860	24,137	24,417	24,693	24,971	25,248	25,528	25,803	26,079	26,359	26,635	26,913
40	Basic	19,928	21,851	23,808	24,091	24,376	24,658	24,943	25,226	25,511	25,796	26,078	26,364	26,646	26,931
	COLA	666	666	666	666	666	666	666	666	666	666	666	666	666	666
	Base	20,594	22,517	24,474	24,757	25,042	25,324	25,609	25,892	26,177	26,462	26,744	27,030	27,312	27,597
41	Basic	20,676	22,670	24,701	24,995	25,290	25,586	25,880	26,173	26,469	26,767	27,059	27,355	27,647	27,942
	COLA	691	691	691	691	691	691	691	691	691	691	691	691	691	691
	Base	21,367	23,361	25,392	25,686	25,981	26,277	26,571	26,864	27,160	27,458	27,750	28,046	28,338	28,633
42	Basic	21,424	23,491	25,595	25,897	26,205	26,506	26,814	27,116	27,424	27,727	28,028	28,337	28,639	28,946
	COLA	716	716	716	716	716	716	716	716	716	716	716	716	716	716
	Base	22,140	24,207	26,311	26,613	26,921	27,222	27,530	27,832	28,140	28,443	28,744	29,053	29,355	29,662
43	Basic	22,169	24,307	26,484	26,801	27,119	27,433	27,747	28,063	28,381	28,698	29,009	29,329	29,644	29,957
	COLA	741	741	741	741	741	741	741	741	741	741	741	741	741	741
	Base	22,910	25,048	27,225	27,542	27,860	28,174	28,488	28,804	29,122	29,439	29,750	30,070	30,385	30,698
44	Basic	22,920	25,130	27,379	27,705	28,034	28,358	28,685	29,012	29,340	29,667	29,991	30,321	30,646	30,973
	COLA	766	766	766	766	766	766	766	766	766	766	766	766	766	766
	Base	23,686	25,896	28,145	28,471	28,800	29,124	29,451	29,778	30,106	30,433	30,757	31,087	31,412	31,739
45	Basic	23,666	25,949	28,272	28,609	28,947	29,286	29,623	29,958	30,297	30,638	30,972	31,312	31,647	31,984
	COLA	791	791	791	791	791	791	791	791	791	791	791	791	791	791
	Base	24,457	26,740	29,063	29,400	29,738	30,077	30,414	30,749	31,088	31,429	31,763	32,103	32,438	32,775
46	Basic	24,414	26,769	29,165	29,510	29,861	30,205	30,555	30,900	31,251	31,597	31,941	32,293	32,638	32,987
	COLA	816	816	816	816	816	816	816	816	816	816	816	816	816	816
	Base	25,230	27,585	29,981	30,326	30,677	31,021	31,371	31,716	32,067	32,413	32,757	33,109	33,454	33,803
47	Basic	25,159	27,587	30,059	30,415	30,776	31,133	31,489	31,848	32,210	32,569	32,923	33,285	33,643	33,999
	COLA	841	841	841	841	841	841	841	841	841	841	841	841	841	841
	Base	26,000	28,428	30,900	31,256	31,617	31,974	32,330	32,689	33,051	33,410	33,764	34,126	34,484	34,840
48	Basic	25,906	28,406	30,950	31,319	31,689	32,057	32,427	32,796	33,167	33,537	33,905	34,276	34,644	35,014
	COLA	866	866	866	866	866	866	866	866	866	866	866	866	866	866
	Base	26,772	29,272	31,816	32,185	32,555	32,923	33,293	33,662	34,033	34,403	34,771	35,142	35,510	35,880

NOTE: General Increase - at 40 hours, \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE *****
 SUBSTITUTE RURAL CARRIER
 6 DAY EVALUATED SCHEDULE
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC R1

HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic 19.79 COLA 0.66 Base 20.45	21.71 0.66 22.37	23.65 0.66 24.31	23.93 0.66 24.59	24.22 0.66 24.88	24.50 0.66 25.16	24.78 0.66 25.44	25.07 0.66 25.73	25.35 0.66 26.01	25.63 0.66 26.29	25.92 0.66 26.58	26.20 0.66 26.86	26.48 0.66 27.14	26.76 0.66 27.42
13	Basic 21.45 COLA 0.72 Base 22.17	23.51 0.72 24.23	25.62 0.72 26.34	25.93 0.72 26.65	26.23 0.72 26.95	26.53 0.72 27.25	26.83 0.72 27.55	27.14 0.72 27.86	27.45 0.72 28.17	27.75 0.72 28.47	28.06 0.72 28.78	28.36 0.72 29.08	28.67 0.72 29.39	28.97 0.72 29.69
14	Basic 23.10 COLA 0.77 Base 23.87	25.33 0.77 26.10	27.59 0.77 28.36	27.92 0.77 28.69	28.25 0.77 29.02	28.58 0.77 29.35	28.91 0.77 29.68	29.25 0.77 30.02	29.58 0.77 30.35	29.90 0.77 30.67	30.24 0.77 31.01	30.57 0.77 31.34	30.89 0.77 31.66	31.23 0.77 32.00
15	Basic 24.75 COLA 0.83 Base 25.58	27.14 0.83 27.97	29.57 0.83 30.40	29.91 0.83 30.74	30.27 0.83 31.10	30.62 0.83 31.45	30.98 0.83 31.81	31.32 0.83 32.15	31.69 0.83 32.52	32.03 0.83 32.86	32.38 0.83 33.21	32.74 0.83 33.57	33.08 0.83 33.91	33.44 0.83 34.27
16	Basic 26.39 COLA 0.88 Base 27.27	28.94 0.88 29.82	31.53 0.88 32.41	31.91 0.88 32.79	32.29 0.88 33.17	32.66 0.88 33.54	33.04 0.88 33.92	33.41 0.88 34.29	33.79 0.88 34.67	34.18 0.88 35.06	34.55 0.88 35.43	34.93 0.88 35.81	35.30 0.88 36.18	35.68 0.88 36.56
17	Basic 28.05 COLA 0.94 Base 28.99	30.75 0.94 31.69	33.51 0.94 34.45	33.90 0.94 34.84	34.30 0.94 35.24	34.70 0.94 35.64	35.10 0.94 36.04	35.50 0.94 36.44	35.90 0.94 36.84	36.29 0.94 37.23	36.70 0.94 37.64	37.10 0.94 38.04	37.50 0.94 38.44	37.90 0.94 38.84
18	Basic 29.70 COLA 0.99 Base 30.69	32.56 0.99 33.55	35.48 0.99 36.47	35.90 0.99 36.89	36.33 0.99 37.32	36.75 0.99 37.74	37.18 0.99 38.17	37.60 0.99 38.59	38.03 0.99 39.02	38.45 0.99 39.44	38.88 0.99 39.87	39.30 0.99 40.29	39.73 0.99 40.72	40.15 0.99 41.14
19	Basic 31.35 COLA 1.05 Base 32.40	34.37 1.05 35.42	37.45 1.05 38.50	37.89 1.05 38.94	38.34 1.05 39.39	38.78 1.05 39.83	39.23 1.05 40.28	39.68 1.05 40.73	40.13 1.05 41.18	40.57 1.05 41.62	41.02 1.05 42.07	41.47 1.05 42.52	41.91 1.05 42.96	42.35 1.05 43.40
20	Basic 32.99 COLA 1.10 Base 34.09	36.18 1.10 37.28	39.43 1.10 40.53	39.89 1.10 40.99	40.36 1.10 41.46	40.83 1.10 41.93	41.31 1.10 42.41	41.78 1.10 42.88	42.25 1.10 43.35	42.73 1.10 43.83	43.20 1.10 44.30	43.67 1.10 44.77	44.14 1.10 45.24	44.62 1.10 45.72
21	Basic 34.65 COLA 1.16 Base 35.81	37.99 1.16 39.15	41.39 1.16 42.55	41.88 1.16 43.04	42.38 1.16 43.54	42.87 1.16 44.03	43.37 1.16 44.53	43.85 1.16 45.01	44.35 1.16 45.51	44.84 1.16 46.00	45.33 1.16 46.49	45.83 1.16 46.99	46.32 1.16 47.48	46.82 1.16 47.98
22	Basic 36.30 COLA 1.21 Base 37.51	39.80 1.21 41.01	43.36 1.21 44.57	43.88 1.21 45.09	44.40 1.21 45.61	44.90 1.21 46.11	45.42 1.21 46.63	45.94 1.21 47.15	46.46 1.21 47.67	46.97 1.21 48.18	47.48 1.21 48.69	48.00 1.21 49.21	48.51 1.21 49.72	49.03 1.21 50.24
23	Basic 37.95 COLA 1.27 Base 39.22	41.61 1.27 42.88	45.33 1.27 46.60	45.87 1.27 47.14	46.42 1.27 47.69	46.95 1.27 48.22	47.49 1.27 48.76	48.03 1.27 49.30	48.58 1.27 49.85	49.12 1.27 50.39	49.66 1.27 50.93	50.20 1.27 51.47	50.74 1.27 52.01	51.27 1.27 52.54
24	Basic 39.59 COLA 1.32 Base 40.91	43.41 1.32 44.73	47.31 1.32 48.63	47.86 1.32 49.18	48.42 1.32 49.74	48.99 1.32 50.31	49.55 1.32 50.87	50.12 1.32 51.44	50.68 1.32 52.00	51.24 1.32 52.56	51.80 1.32 53.12	52.37 1.32 53.69	52.93 1.32 54.25	53.50 1.32 54.82
25	Basic 41.25 COLA 1.38 Base 42.63	45.22 1.38 46.60	49.27 1.38 50.65	49.86 1.38 51.24	50.45 1.38 51.83	51.03 1.38 52.41	51.62 1.38 53.00	52.21 1.38 53.59	52.80 1.38 54.18	53.39 1.38 54.77	53.97 1.38 55.35	54.56 1.38 55.94	55.15 1.38 56.53	55.74 1.38 57.12
26	Basic 42.90 COLA 1.43 Base 44.33	47.03 1.43 48.46	51.25 1.43 52.68	51.86 1.43 53.29	52.47 1.43 53.90	53.07 1.43 54.50	53.69 1.43 55.12	54.29 1.43 55.72	54.91 1.43 56.34	55.52 1.43 56.95	56.12 1.43 57.55	56.74 1.43 58.17	57.34 1.43 58.77	57.95 1.43 59.38
27	Basic 44.55 COLA 1.49 Base 46.04	48.84 1.49 50.33	53.21 1.49 54.70	53.84 1.49 55.33	54.49 1.49 55.98	55.12 1.49 56.61	55.76 1.49 57.25	56.39 1.49 57.88	57.03 1.49 58.52	57.66 1.49 59.15	58.29 1.49 59.78	58.93 1.49 60.42	59.57 1.49 61.06	60.21 1.49 61.70
28	Basic 46.19 COLA 1.54 Base 47.73	50.65 1.54 52.19	55.19 1.54 56.73	55.84 1.54 57.38	56.50 1.54 58.04	57.15 1.54 58.69	57.81 1.54 59.35	58.46 1.54 60.00	59.12 1.54 60.66	59.78 1.54 61.32	60.44 1.54 61.98	61.10 1.54 62.64	61.75 1.54 63.29	62.41 1.54 63.95
29	Basic 47.85 COLA 1.60 Base 49.45	52.46 1.60 54.06	57.15 1.60 58.75	57.83 1.60 59.43	58.52 1.60 60.12	59.20 1.60 60.80	59.88 1.60 61.48	60.55 1.60 62.15	61.25 1.60 62.85	61.93 1.60 63.53	62.61 1.60 64.21	63.29 1.60 64.89	63.97 1.60 65.57	64.65 1.60 66.25
30	Basic 49.50 COLA 1.66 Base 51.16	54.27 1.66 55.93	59.13 1.66 60.79	59.83 1.66 61.49	60.55 1.66 62.21	61.24 1.66 62.90	61.94 1.66 63.60	62.65 1.66 64.31	63.36 1.66 65.02	64.06 1.66 65.72	64.76 1.66 66.42	65.47 1.66 67.13	66.18 1.66 67.84	66.88 1.66 68.54
31	Basic 51.14 COLA 1.71 Base 52.85	56.07 1.71 57.78	61.09 1.71 62.80	61.83 1.71 63.54	62.55 1.71 64.26	63.28 1.71 64.99	64.01 1.71 65.72	64.74 1.71 66.45	65.48 1.71 67.19	66.21 1.71 67.92	66.94 1.71 68.65	67.67 1.71 69.38	68.40 1.71 70.11	69.12 1.71 70.83

***** RETIREE ELIGIBLE SCHEDULE *****															
SUBSTITUTE RURAL CARRIER															
6 DAY EVALUATED SCHEDULE															
EFFECTIVE JANUARY 14, 1989 (PP 3-89)															
RSC R1		B	C	1	2	3	4	5	6	7	8	9	10	11	12
HOURS															
32	Basic	52.79	57.88	63.07	63.82	64.57	65.32	66.08	66.81	67.58	68.33	69.07	69.83	70.58	71.33
	COLA	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76
	Base	54.55	59.64	64.83	65.58	66.33	67.08	67.84	68.57	69.34	70.09	70.83	71.59	72.34	73.09
33	Basic	54.44	59.69	65.03	65.80	66.59	67.36	68.14	68.91	69.70	70.47	71.24	72.03	72.80	73.58
	COLA	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.82
	Base	56.26	61.51	66.85	67.62	68.41	69.18	69.96	70.73	71.52	72.29	73.06	73.85	74.62	75.40
34	Basic	56.10	61.51	67.01	67.81	68.61	69.40	70.21	71.00	71.80	72.61	73.40	74.20	75.00	75.80
	COLA	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87
	Base	57.97	63.38	68.88	69.68	70.48	71.27	72.08	72.87	73.67	74.48	75.27	76.07	76.87	77.67
35	Basic	57.74	63.31	68.98	69.81	70.64	71.45	72.27	73.09	73.93	74.75	75.57	76.40	77.22	78.04
	COLA	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
	Base	59.67	65.24	70.91	71.74	72.57	73.38	74.20	75.02	75.86	76.68	77.50	78.33	79.15	79.97
36	Basic	59.39	65.13	70.95	71.79	72.65	73.48	74.32	75.18	76.02	76.87	77.72	78.56	79.40	80.25
	COLA	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98	1.98
	Base	61.37	67.11	72.93	73.77	74.63	75.46	76.30	77.16	78.00	78.85	79.70	80.54	81.38	82.23
37	Basic	61.04	66.92	72.92	73.79	74.66	75.53	76.40	77.27	78.15	79.02	79.89	80.76	81.64	82.50
	COLA	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04
	Base	63.08	68.96	74.96	75.83	76.70	77.57	78.44	79.31	80.19	81.06	81.93	82.80	83.68	84.54
38	Basic	62.70	68.74	74.90	75.79	76.68	77.57	78.47	79.35	80.25	81.15	82.03	82.94	83.83	84.72
	COLA	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10
	Base	64.80	70.84	77.00	77.89	78.78	79.67	80.57	81.45	82.35	83.25	84.13	85.04	85.93	86.82
39	Basic	64.34	70.55	76.86	77.77	78.70	79.62	80.54	81.45	82.38	83.29	84.21	85.13	86.05	86.97
	COLA	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
	Base	66.49	72.70	79.01	79.92	80.85	81.77	82.69	83.60	84.53	85.44	86.36	87.28	88.20	89.12
40	Basic	65.99	72.35	78.83	79.77	80.72	81.65	82.59	83.53	84.47	85.42	86.35	87.30	88.23	89.18
	COLA	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21	2.21
	Base	68.20	74.56	81.04	81.98	82.93	83.86	84.80	85.74	86.68	87.63	88.56	89.51	90.44	91.39
41	Basic	68.46	75.07	81.79	82.76	83.74	84.72	85.70	86.67	87.65	88.63	89.60	90.58	91.55	92.52
	COLA	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29
	Base	70.75	77.36	84.08	85.05	86.03	87.01	87.99	88.96	89.94	90.92	91.89	92.87	93.84	94.81
42	Basic	70.94	77.78	84.75	85.75	86.77	87.77	88.79	89.79	90.81	91.81	92.81	93.83	94.83	95.85
	COLA	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37	2.37
	Base	73.31	80.15	87.12	88.12	89.14	90.14	91.16	92.16	93.18	94.18	95.18	96.20	97.20	98.22
43	Basic	73.41	80.49	87.70	88.75	89.80	90.84	91.88	92.92	93.98	95.03	96.06	97.12	98.16	99.20
	COLA	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
	Base	75.86	82.94	90.15	91.20	92.25	93.29	94.33	95.37	96.43	97.48	98.51	99.57	100.61	101.65
44	Basic	75.89	83.21	90.66	91.74	92.83	93.90	94.98	96.07	97.15	98.24	99.31	100.40	101.48	102.56
	COLA	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54	2.54
	Base	78.43	85.75	93.20	94.28	95.37	96.44	97.52	98.61	99.69	100.78	101.85	102.94	104.02	105.10
45	Basic	78.36	85.92	93.62	94.73	95.85	96.97	98.09	99.20	100.32	101.45	102.56	103.68	104.79	105.91
	COLA	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62	2.62
	Base	80.98	88.54	96.24	97.35	98.47	99.59	100.71	101.82	102.94	104.07	105.18	106.30	107.41	108.53
46	Basic	80.84	88.64	96.57	97.72	98.88	100.02	101.18	102.32	103.48	104.63	105.76	106.93	108.07	109.23
	COLA	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
	Base	83.54	91.34	99.27	100.42	101.58	102.72	103.88	105.02	106.18	107.33	108.46	109.63	110.77	111.93
47	Basic	83.31	91.35	99.53	100.71	101.91	103.09	104.27	105.46	106.66	107.84	109.02	110.22	111.40	112.58
	COLA	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78
	Base	86.09	94.13	102.31	103.49	104.69	105.87	107.05	108.24	109.44	110.62	111.80	113.00	114.18	115.36
48	Basic	85.78	94.06	102.48	103.71	104.93	106.15	107.37	108.60	109.82	111.05	112.27	113.50	114.72	115.94
	COLA	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87
	Base	88.65	96.93	105.35	106.58	107.80	109.02	110.24	111.47	112.69	113.92	115.14	116.37	117.59	118.81

***** RETIREE ELIGIBLE SCHEDULE *****
 SUBSTITUTE RURAL CARRIER
 5 1/2 DAY EVALUATED SCHEDULE
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC R1

HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11	12
41 Basic	74.91	82.14	89.50	90.56	91.63	92.70	93.77	94.83	95.90	96.98	98.04	99.11	100.17	101.24
COLA	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Base	77.41	84.64	92.00	93.06	94.13	95.20	96.27	97.33	98.40	99.48	100.54	101.61	102.67	103.74
42 Basic	77.62	85.11	92.74	93.83	94.95	96.04	97.15	98.25	99.36	100.46	101.55	102.67	103.76	104.88
COLA	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59
Base	80.21	87.70	95.33	96.42	97.54	98.63	99.74	100.84	101.95	103.05	104.14	105.26	106.35	107.47
43 Basic	80.32	88.07	95.96	97.11	98.26	99.39	100.53	101.68	102.83	103.98	105.11	106.26	107.41	108.54
COLA	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Base	83.00	90.75	98.64	99.79	100.94	102.07	103.21	104.36	105.51	106.66	107.79	108.94	110.09	111.22
44 Basic	83.04	91.05	99.20	100.38	101.57	102.75	103.93	105.12	106.30	107.49	108.66	109.86	111.04	112.22
COLA	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78
Base	85.82	93.83	101.98	103.16	104.35	105.53	106.71	107.90	109.08	110.27	111.44	112.64	113.82	115.00
45 Basic	85.75	94.02	102.43	103.66	104.88	106.11	107.33	108.54	109.77	111.01	112.22	113.45	114.66	115.88
COLA	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87
Base	88.62	96.89	105.30	106.53	107.75	108.98	110.20	111.41	112.64	113.88	115.09	116.32	117.53	118.75
46 Basic	88.46	96.99	105.67	106.92	108.19	109.44	110.71	111.96	113.23	114.48	115.73	117.00	118.25	119.52
COLA	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96
Base	91.42	99.95	108.63	109.88	111.15	112.40	113.67	114.92	116.19	117.44	118.69	119.96	121.21	122.48

***** RETIREE ELIGIBLE SCHEDULE *****
 SUBSTITUTE RURAL CARRIER
 5 DAY EVALUATED SCHEDULE
 EFFECTIVE JANUARY 14, 1989 (PP 3-89)

RSC R1

HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11	12
40 Basic	79.71	87.40	95.23	96.36	97.50	98.63	99.77	100.90	102.04	103.18	104.31	105.46	106.58	107.72
COLA	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66
Base	82.37	90.06	97.89	99.02	100.16	101.29	102.43	103.56	104.70	105.84	106.97	108.12	109.24	110.38
41 Basic	82.70	90.68	98.80	99.98	101.16	102.34	103.52	104.69	105.88	107.07	108.24	109.42	110.59	111.77
COLA	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76
Base	85.46	93.44	101.56	102.74	103.92	105.10	106.28	107.45	108.64	109.83	111.00	112.18	113.35	114.53
42 Basic	85.70	93.96	102.38	103.59	104.82	106.02	107.26	108.46	109.70	110.91	112.11	113.35	114.56	115.78
COLA	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86	2.86
Base	88.56	96.82	105.24	106.45	107.68	108.88	110.12	111.32	112.56	113.77	114.97	116.21	117.42	118.64
43 Basic	88.68	97.23	105.94	107.20	108.48	109.73	110.99	112.25	113.52	114.79	116.04	117.32	118.58	119.83
COLA	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96
Base	91.64	100.19	108.90	110.16	111.44	112.69	113.95	115.21	116.48	117.75	119.00	120.28	121.54	122.79
44 Basic	91.68	100.52	109.52	110.82	112.14	113.43	114.74	116.05	117.36	118.67	119.96	121.28	122.58	123.89
COLA	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06
Base	94.74	103.58	112.58	113.88	115.20	116.49	117.80	119.11	120.42	121.73	123.02	124.34	125.64	126.95
45 Basic	94.66	103.80	113.09	114.44	115.79	117.14	118.49	119.83	121.19	122.55	123.89	125.25	126.59	127.94
COLA	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16	3.16
Base	97.82	106.96	116.25	117.60	118.95	120.30	121.65	122.99	124.35	125.71	127.05	128.41	129.75	131.10
46 Basic	97.66	107.08	116.66	118.04	119.44	120.82	122.22	123.60	125.00	126.39	127.76	129.17	130.55	131.95
COLA	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26	3.26
Base	100.92	110.34	119.92	121.30	122.70	124.08	125.48	126.86	128.26	129.65	131.02	132.43	133.81	135.21
47 Basic	100.64	110.35	120.24	121.66	123.10	124.53	125.96	127.39	128.84	130.28	131.69	133.14	134.57	136.00
COLA	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36
Base	104.00	113.71	123.60	125.02	126.46	127.89	129.32	130.75	132.20	133.64	135.05	136.50	137.93	139.36
48 Basic	103.62	113.62	123.80	125.28	126.76	128.23	129.71	131.18	132.67	134.15	135.62	137.10	138.58	140.06
COLA	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46	3.46
Base	107.08	117.08	127.26	128.74	130.22	131.69	133.17	134.64	136.13	137.61	139.08	140.56	142.04	143.52

MISSING U.S. MONEY ORDER FORMS—DO NOT CASH

To be posted and used by window clerks. As directed, destroy previous notices. Any interim notices should be destroyed when the numbers listed appear in the POSTAL BULLETIN. The actual serial numbers consist only of the first 10 digits on the money orders.
A. New Style. (Listed below) Destroy PB 21705 listing. PB 21461 listing for B Old Style (Gray) remains valid. Retain C Counterfeit PB 21470 listing. **Reminder**—check for altered dollar amounts by holding money order to the light. Do not cash money orders with ZIP 99099.

300 254 9700 to	341 818 4173 to 4199	362 861 3064 to 3099	378 085 3679 to 3699
300 255 0199	341 999 8038 to 8052	363 130 1575 to 1599	378 210 9090 to 9099
300 913 0010 to 0099	342 068 7623 to 7699	363 130 4500 to 4599	378 351 1063 to 1099
300 918 6700 to 6799	342 442 5051 to 5093	363 374 9010 to 9099	378 630 9489 to 9499
301 328 7905 to 7999	342 442 6402 to 6499	363 444 9333 to 9399	378 630 9500 to 9599
301 333 5000 to 5099	342 511 0441 to 0457	363 560 5050 to 5099	379 128 9584 to 9599
301 424 3477 to 3499	344 091 7382 to 7499	363 851 4259 to 4299	379 509 2600 to 2699
302 000 0000 to	344 130 6283 to 6299	363 853 7582 to 7799	379 679 8060 to 8099
302 123 9999	344 175 9580 to 9589	363 861 7600 to 7899	379 843 5100 to 5199
320 208 3305 to 3499	344 850 1600 to 1699	363 904 4540 to 4999	380 093 9600 to 9611
320 624 7474 to 7499	346 654 0669 to 0699	363 922 5744 to 5799	380 165 1165 to 1199
320 783 7168 to 7199	346 693 2520 to 2599	363 930 9400 to 9699	380 489 6800 to 6899
321 401 5025 to 5034	347 338 4188 to 4199	363 965 7892 to 7999	380 572 1840 to 1899
321 607 1900 to 2199	347 458 7148 to 7199	364 467 6102 to 6199	381 077 3600 to 3699
322 013 7200 to 7299	347 492 6411 to 6499	364 826 1081 to 1099	381 325 4500 to 4599
322 722 7900 to 7999	347 641 3780 to 3799	365 512 9428 to 9499	381 540 9900 to 9999
323 854 0619 to 0699	347 645 0367 to 0399	365 693 4200 to 4299	381 604 2510 to 2699
323 854 0900 to 0999	347 696 3806 to 3899	365 842 7960 to 7999	381 645 9525 to 9599
325 097 0300 to 0399	348 010 8305 to 8399	365 997 7565 to 7699	381 924 0748 to 0799
325 465 7956 to 7999	348 036 3713 to 3799	366 205 2072 to 2099	383 156 6968 to 6999
325 645 2575 to 2599	348 036 4366 to 4599	366 772 6702 to 6799	383 156 7128 to 7199
325 734 5219 to 5299	348 412 9028 to 9099	366 998 7669 to 7681	383 156 7300 to 7999
325 739 7200 to 7399	348 535 1703 to 1728	367 303 6006 to 6099	383 299 2081 to 2099
325 934 0584 to 0599	348 714 5286 to 5299	367 396 9705 to 9799	383 314 3968 to 3999
326 181 8203 to 8299	348 755 7904 to 7999	367 396 9900 to 9999	383 892 1000 to 1344
326 231 8440 to 8499	349 116 6533 to 7499	367 428 8800 to 8999	383 892 1382 to 1399
326 231 8576 to 8599	349 389 9242 to 9299	367 519 6700 to 6899	385 568 2330 to 2399
326 231 8600 to 8999	349 392 8081 to 8099	368 371 3923 to 3999	385 599 7554 to 7575
326 231 9000 to 9299	349 615 0000 to 0099	368 730 7825 to 7899	385 774 2024 to 2099
326 687 6538 to 6564	349 746 2056 to 2099	368 854 6200 to 6299	387 314 5574 to 5599
328 160 3235 to 3299	349 910 0000 to 0399	368 978 0561 to 0599	389 696 2400 to 2799
328 160 3304 to 3399	350 017 1652 to 2199	369 345 0188 to 0199	390 001 3182 to 3199
328 189 6539 to 6578	350 251 5100 to 5199	369 674 8141 to 8199	390 001 3500 to 3699
328 229 6407 to 6499	350 366 1104 to 1119	369 718 3783 to 3799	390 545 5974 to 5999
328 275 3170 to 3299	350 366 1145 to 1166	370 193 8257 to 8299	391 104 6146 to 6199
328 423 3448 to 3468	350 518 7350 to 7374	371 241 3118 to 3199	391 783 3020 to 3599
328 432 7367 to 7499	351 110 4900 to 4999	371 630 0100 to 0199	392 854 8500 to 8899
328 435 1989 to 1999	351 113 4615 to 4699	372 308 4180 to 4199	393 584 7566 to 7599
328 543 6745 to 6799	351 113 4800 to 4899	372 311 5400 to 5499	393 584 7600 to 7699
328 543 7400 to 7599	351 113 4900 to 4999	372 360 8303 to 8399	393 650 0074 to 0099
328 817 7879 to 7899	360 003 2454 to 2499	372 407 1025 to 1099	394 126 6907 to 6999
329 165 9000 to 9999	360 037 4500 to 4549	373 390 2301 to 2399	394 990 1810 to 1899
329 170 5151 to 5199	360 038 0502 to 0599	373 390 2518 to 2599	395 343 3264 to 3299
329 825 3306 to 3899	360 112 8583 to 8599	373 390 2604 to 2699	395 396 9649 to 9799
330 053 4777 to 4789	360 134 2600 to 2699	373 463 0902 to 0999	397 622 4054 to 4099
330 360 0989 to 0999	360 135 5611 to 5699	374 022 8105 to 8199	399 156 7119 to 7199
330 402 2100 to 2199	360 135 8159 to 8199	374 692 8858 to 8899	399 296 9909 to 9999
330 726 8851 to 8891	360 172 1404 to 1499	374 795 2118 to 2199	399 792 7775 to 7799
330 982 3100 to 3199	360 257 2100 to 2199	375 169 4400 to 4599	399 792 8300 to 8399
331 201 5539 to 5599	360 282 4600 to 4699	375 637 9137 to 9199	404 003 0300 to 0399
331 468 0700 to 0799	360 403 8453 to 8499	375 637 9365 to 9999	404 071 4268 to 4299
331 631 5705 to 6099	360 418 0700 to 0799	375 744 7930 to 7999	405 325 0188 to 0198
331 643 7553 to 7599	360 419 6700 to 6799	375 829 3400 to 3499	802 678 2605 to 2699
331 890 8100 to 9099	360 535 5648 to 5657	375 851 9100 to 9199	803 605 2840 to 2899
331 960 6019 to 6199	360 762 9368 to 9399	376 850 0813 to 0899	803 605 6300 to 6499
331 966 6733 to 6799	361 142 2817 to 2899	376 855 6764 to 6999	805 323 5006 to 5024
340 044 0851 to 0861	361 440 9240 to 9299	376 903 0721 to 0738	805 466 7255 to 7299
340 283 0024 to 0100	361 754 9300 to 9499	376 906 3206 to 3299	806 015 3885 to 3899
340 367 3100 to 3199	361 782 4204 to 4299	377 113 7461 to 7499	806 087 1100 to 1499
340 624 5530 to 5549	361 974 6811 to 6999	377 224 2300 to 2599	806 268 9275 to 9299
340 761 4101 to 4299	362 246 6800 to 6899	377 955 4285 to 4399	990 117 5600 to 5999
341 168 4000 to 4999	362 299 8900 to 8999	378 029 9347 to 9399	

DMM Notice

PRECANCELED STAMPS

Effective with DOMESTIC MAIL MANUAL (DMM) Issue 30, 3-19-88, Part 143, Precanceled Stamps, is reformatted. Some new text appears in addition to other changes to enhance clarity. However, no substantive changes have been made. The precanceled stamps appear below.



Some of the more notable changes are:

1. Precanceled stamps affixed on single piece rated mail will be canceled or postmarked at mail processing units in accordance with POSTAL OPERATIONS MANUAL 423.2, 423.31, and 423.32.
2. Uses of stamps precanceled with the rate designation have been clarified.
3. Text has been added in DMM 143.31, Nonpermit Holders, specifying (for clarity) that precanceled postage bought for philatelic purposes includes collecting and the exchange of collection items.
4. Since stamp collectors may also be permit holders, the prohibition in former DMM 143.22, constraining permit holders from selling unused precanceled stamps obtained under their permit, is unnecessary and impossible to administer. It has been deleted.
- 5 DMM 122.15c has been revised to reflect the return address requirements in former 143.421 (new 143.177).—Rates and Classification Dept., 1-5-89.

DOMESTIC ORDER

Lottery. Enforced by postmaster at city listed.

State/city	Name covered	Product
OK, Tulsa 74147-0902.....	National Bancard Corporation, P.O. Box 470902.	A multilevel distribution program.

—Judicial Officer, 1-5-89.

INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS

To be posted and used by retail/acceptance clerks. This supersedes all previous notices. Destroy PB 21705 listing. Retail/acceptance clerks must not accept Express Mail shipments bearing any of the invalid numbers (listed below) in the "customer number" or "agreement number" section of the label or form.

Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Service Agreement make up the Corporate Account Number.

Table with 13 columns of 9-digit numbers, listing invalid Express Mail Corporate Account Numbers from 008802 to 060017.

INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS—Continued

741516	750468	752983	762037	787346	802863	856095	900488	907023	917806	927307	941330	972619
741570	750483	752987	762050	787358	802871	856120	900579	907076	917893	927342	941359	972693
741623	750511	753063	763082	787386	802891	856136	900585	907170	917924	927402	941363	973129
741652	750538	753083	770451	787417	802916	856179	900597	907248	917928	927405	941499	974099
741654	750578	753085	770542	787436	802948	856190	900616	907298	917940	927434	945277	977038
741710	751026	753112	770979	787477	802996	856203	900623	907441	917970	927471	945309	981533
741718	751036	753126	771138	787487	803101	856215	900629	907590	918126	927540	945342	981545
741731	751065	757147	771209	787493	803113	856261	900632	907616	918148	927582	945393	981556
741736	751087	757170	771214	787591	803118	856274	900633	907642	921428	927593	945407	981666
741777	752001	760289	772085	787600	804039	856378	900634	907674	921449	927607	945427	981672
741790	752004	760292	772087	787612	804045	856387	900639	907706	921669	928124	945440	981698
741830	752061	760303	772100	788001	804047	856403	900683	907712	921991	928199	945472	981700
741838	752140	760319	772108	788015	805140	871010	900774	907742	922037	928234	945490	981729
741866	752170	760347	772291	788020	805166	871029	901068	907753	922047	928402	945552	981743
741869	752179	760364	772616	788039	806101	871318	901281	907794	922061	928471	945554	981821
741903	752190	760369	772689	788042	809033	871333	901285	907975	922073	928603	945588	981858
741909	752222	760402	772763	791091	809039	871361	901294	910008	922087	928661	946167	981877
741951	752226	760428	772806	791206	809076	877100	901348	910251	922103	928684	946212	981914
741984	752233	760429	772820	791207	809095	877101	901366	910622	922104	928739	946214	981998
744015	752550	760435	772830	791289	813077	883100	901388	911104	922112	928753	946228	984122
750120	752573	760436	772969	794191	814052	884105	901395	912273	922114	931379	947028	984123
750127	752590	760437	772988	794249	815036	891323	901438	912902	922125	931402	947055	988017
750135	752628	760448	773008	794289	816421	895114	901466	912311	922126	931422	948034	992154
750145	752632	760469	773063	794344	816422	895168	901550	912312	922131	931431	949068	992170
750156	752639	760483	773072	794351	820838	895240	901568	913009	922142	931508	949119	992176
750158	752641	760518	773202	797059	827017	898013	901621	913122	922149	931535	949131	992259
750168	752643	760519	777109	797121	833145	900010	901672	913384	922154	931572	950046	992296
750175	752655	760522	778058	797134	837060	900016	901674	913447	922160	931581	950241	992312
750181	752665	760533	778060	797144	837146	900024	901676	913492	922161	931812	950295	992337
750183	752670	760574	778068	797523	840137	900040	901686	913535	922105	931952	950328	992360
750190	752682	761084	778076	797527	841237	900047	901754	913547	924112	931935	951032	992385
750192	752700	761291	780023	799150	841351	900091	901760	913604	924125	931954	951043	992404
750203	752706	761304	780057	799187	841358	900096	901818	913626	924126	932520	951073	992488
750209	752708	761335	780058	800096	841404	900114	901827	913642	924127	933085	951104	992526
750214	752711	761365	781018	800106	841527	900127	901833	913687	924129	933091	958263	992570
750245	752716	761383	782002	800144	846047	900133	901845	913776	924133	933108	958270	992572
750248	752718	761422	782017	800206	847046	900170	901861	913784	924142	933119	958285	992585
750265	752740	761446	782030	801113	847056	900249	901883	913861	924153	933172	958304	992626
750269	752743	761464	782061	801130	850026	900257	901901	913890	924180	933187	958305	992639
750274	752760	761466	782066	801169	850071	900273	901903	913918	924187	933203	958316	992655
750277	752767	761486	782101	801206	850146	900281	901974	914033	924190	933255	968214	992659
750295	752815	761490	782104	801241	850157	900287	901980	914113	924258	933100	968249	992665
750297	752816	761491	782106	802017	850160	900303	902399	914165	924267	937254	968354	992665
750302	752821	761498	782112	802030	850171	900319	902435	914173	924268	937308	968360	992673
750317	752843	761503	782116	802069	850193	900329	902514	917483	924305	937312	968386	997103
750337	752870	761519	782119	802074	850237	900373	902575	917544	924323	937340	968451	997131
750350	752880	761531	782123	802107	850245	900385	902596	917574	924332	937400	968456	997139
750362	752890	761532	782131	802118	850252	900390	902666	917579	925018	937412	968574	997167
750370	752891	761560	782140	802412	850260	900405	902747	917603	925033	939089	968586	997173
750379	752898	761566	782148	802536	850311	900429	902750	917609	925037	939122	968594	997179
750380	752936	761585	782184	802548	850395	900430	902825	917638	925069	940124	968605	997194
750394	752940	761601	782321	802690	850443	900443	902834	917672	926076	940140	972303	997201
750406	752947	761606	782401	802704	850586	900455	902840	917707	926529	940410	972330	997205
750421	752958	761625	782430	802744	850588	900466	902943	917714	926699	940441	972356	997214
750425	752966	761668	782453	802770	850622	900478	902980	917745	926900	940450	972388	997232
750462	752972	761669	782476	802805	856013	900483	903173	917779	926961	941258	972485	997251
750466	752980	761676	782480	802828	856083	900485	907021	917785	926991	941259	972504	998131

—Marketing Dept., 1-5-89.

UNITED STATES POSTAL SERVICE

WASHINGTON, DC 20260-1571
OFFICIAL BUSINESS

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POSTAGE & FEES PAID
USPS
PERMIT NO. G-10

FIRST-CLASS

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Postal Facility, Company, or Personal Name	Old Quantity	New Quantity
Attention Line (if needed)	Customer's Home Phone ()	Customer's Office Phone ()
Street Address	Name of Approving Manager	
City, State, ZIP + 4	Signature of Approving Manager	
Country (if needed)	Credit Card No. (if used)	Exp. Date (mo/yr)

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