



# postal bulletin

Published Since March 4, 1880

PB 21681—July 14, 1988—40 Pages

## 45-Cent Love Stamp

The 45-cent Love special issue stamp goes on sale August 8, 1988, in Shreveport, Louisiana. This stamp issue will meet the need for a First-Class, 2-ounce stamp for wedding invitations (which often weigh more than an ounce) and other larger types of greeting cards.

**Do Not Sell Before August 9, 1988**



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Issued in panes of 50.

Collector information is on page 7.

**Supply.** Only post offices with authorized philatelic centers will receive an automatic distribution. All other post offices should order sufficient quantities to meet philatelic demand.

**Bulk Quantities.** CAG A-G post offices that require 25,000 or more additional stamps should immediately submit Forms 3356, *Stamp Requisition—Bulk Quantities*, to the Bureau of Engraving and Printing using *Item 521*. They must submit requisitions in the standard ordering quantities for a 50-subject stamp to the maximum quantity of 2.5 million stamps per requisition.

**Less-Than-Bulk Quantities.** All other post offices requiring fewer than 25,000 additional stamps should immediately requisition them from their stamp distribution office using a separate Form 17-A, *Accountable Items Requisition from Stamp Distribution Office*.

**Note:** Postmasters are cautioned not to order excess quantities of this stamp issue and to restrict sales to collectors and customers mailing greeting cards and wedding invitations. Customers requiring a 45-cent stamp for other than the above mailing requirements should use the 45-cent Harvey Cushing regular stamp. Love stamps fall into the special issue category, which means they are printed in larger quantities and as often as necessary to meet customer demand. Therefore, postmasters must make the Love stamps available to customers on a continuous basis.

—*Philatelic and Retail Services Dept., 7-14-88.*

## All Savings Bonds Coordinators

### Savings Bonds Campaign Extension

Canvassing for the 1988 Savings Bonds Campaign is extended to July 29. This extension allows the Postal Service additional time to ensure that all career employees have the opportunity to enroll in the Payroll Savings Plan or increase their allotments.

Campaign coordinators and canvassers at each installation have Form 1192, *U.S. Savings Bond Authorization for Purchase and Request for Change*, as well as additional information describing the benefits of buying bonds.

Savings bonds coordinators must ensure that every employee has an opportunity to participate during the campaign. They should turn Forms 1192 into Distributed Data Entry (DDE) sites twice weekly. DDE sites must process these forms immediately. The sites should contact the employee or the savings bonds coordinator at once if they receive an improperly completed form.

A bulletin board notice about the Savings Bonds Campaign appears on page 11. Installation heads should immediately post this notice in all work areas to provide maximum exposure to employees.

—*Employee Relations Dept., 7-14-88.*

## Form 3575,

### Change-of-Address Order

Form 3575, *Change-of-Address Order*, dated March 1988, has been revised to reflect additional data entry enhancements as well as instructions to aid customers when completing the form. Those offices who have not ordered the new version should submit their order to the area supply centers immediately.

All previous versions of the form currently in local supply are obsolete and offices should destroy them upon receipt of the new form.

—*Delivery Services Dept., 7-14-88.*

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### 8.4-CENT WHEEL CHAIR COIL STAMP

The 8.4-cent Wheel Chair precanceled coil stamp goes on sale August 12, 1988, in Tucson, Arizona. This denomination meets the basic rate for bulk nonprofit mailings that became effective April 3, 1988.

**Do Not Sell Before August 13, 1988**



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Issued in coils of 500 and 3,000 precanceled.  
A future issue will include collector information.

**Supply.** Post offices with authorized philatelic centers will receive an automatic distribution of the precanceled coils of 500. The automatic distribution is based on the Bureau of Engraving and Printing's four-position schedule for a 50-subject commemorative stamp. Accordingly, the quantities of coils to be furnished follow:

Offices receiving four-position stock in these quantities	Will receive coils in these quantities
20,000 .....	50
40,000 .....	100
125,000 .....	200
250,000 to 500,000 .....	800

**Bulk Quantities.** CAG A-G post offices requiring this precanceled stamp should immediately submit Form 3356, *Stamp Requisition—Bulk Quantities*, to the Bureau of Engraving and Printing. They must submit the orders in the following quantities: coils of 500 (*item 955*): 200 coils, 400 coils, and multiples of 400 coils to a maximum of 2,000 coils; coils of 3,000 (*item 956*): 32 coils, 64 coils, and multiples of 64 coils to a maximum of 768 coils.

See section 243, Handbook F-48, *Bulk Requisitioning and MSC Accountable Paper Functions*, for proper procedures when ordering precanceled stamps. The memorandum described in that section must accompany Form 3356.

**Note:** The 8.4-cent precanceled coil replaces the 8.5-cent Tow Truck precanceled coil that was the previous basic rate for the nonprofit bulk mailings. Stamp distribution offices (SDO) must review their AINV Order Quantity Review Report of the precanceled 8.4-cent coils of 500 and 3,000 prior to ordering. SDOs requiring fewer than the above ordering quantities must submit a separate Form 17-A, *Accountable Items Requisition From Stamp Distribution Office*, to their regional accountable paper depository.

**Less-Than-Bulk Quantities.** All other post offices requiring fewer than the above bulk quantities of this precanceled stamp should requisition them immediately from their designated stamp distribution office on a separate Form 17-A.

—*Philatelic and Retail Services Dept., 7-14-88.*

### NONBARGAINING UNIT PAY CHANGES

The new salary schedules appear on pages 13 through 14. These instructions apply to career bargaining unit employees in the:

1. Executive and Administrative Step (EAS) Schedule
2. EAS Nonstep Schedule
3. EAS A-E Postmaster Schedule

**General Increase.** Effective July 16, 1988, Pay Period (PP) 16-88, career nonbargaining EAS employees receive a general increase in the amount of 2.4 percent of the basic annual salary in effect on July 15, 1988.

**Cost-of-Living Adjustment (COLA) Ceiling.** Effective July 16, 1988 (PP 16-88), the COLA ceiling is adjusted upward by 2.4 percent to match the maximum basic salary of EAS-26. An EAS employee

with a basic salary of \$62,565 or more does not receive a COLA. If an employee has a basic salary of less than \$62,565, the base salary, including COLA, cannot exceed \$62,565.

**Employees With a Saved or Protected Rate.** Employees with a saved or protected rate (including those red-circled) will receive the same pay adjustments as other EAS employees.

**Temporary and Casual Employees.** Temporary and casual employees do not receive this general increase and will continue at their current rates of pay.

The general increase discussed in this article is effective on July 16, 1988 (PP 16-88), and will appear in paychecks distributed on August 5, 1988.

—*Employee Relations Dept., 7-14-88.*



## REVISED SMOKING REGULATIONS

The current smoking policies in part 855 of the EMPLOYEE AND LABOR RELATIONS MANUAL (ELM), revised in 1983, are concerned primarily with fire prevention, safety, and protection of the mail. Health issues are not a stated objective. However, recent medical studies indicate that smoke is not only hazardous to those who smoke but also injurious to those passively exposed.

To respond to these studies, health concerns, and safety in defining areas where smoking is permitted, regulations in ELM part 855 have been revised, expanded, and moved to a newly established ELM subchapter 880. These revisions are effective on the date of this Bulletin. All installation heads must begin to implement the new policy and regulations immediately. Installation heads must complete their implementation of and be in full compliance with the new regulations on or before 6 months from this date.

The revised policy and regulations provide for the accommodation of smokers and nonsmokers. As installations implement the new regulations, employees may have questions or concerns regarding the selection of some of the designated smoking areas. In responding to such concerns, managers must exercise good judgment and make certain that they respect the rights of all employees.

To assist those employees who wish to reduce or stop smoking, installation heads are encouraged to institute smoking cessation programs. These programs will be available to employees on a voluntary, off-the-clock basis. Information on available programs will be provided in the near future to Assistant Postmasters General, Regional Directors, Human Resources, and Field Division General Managers/Postmasters.

### CHAPTER 8

#### 880 Smoking

#### 881 Definition

Smoking is defined as having a lighted cigar, cigarette, pipe, or other smoking material.

#### 882 Policy

Smoking is prohibited in all areas other than those specifically designated as smoking areas.

#### 883 Designated Smoking Areas

##### 883.1 Selection

###### .11 Responsibility

.111 The Field Division General Manager/Postmaster or designee is responsible for designating suitable smoking areas in field installations.

.112 Assistant Postmasters General and Regional Postmasters General are responsible for

designating suitable smoking areas at headquarters units and regional offices respectively.

.113 Safety and Health Committee union representatives may participate in the selection of designated smoking areas.

.114 In those installations that do not have a Safety and Health Committee, a bargaining unit employee from each union representing employees in that facility may participate in the selection of designated areas.

.12 **Building Modification.** Expenditures for building construction, modification, or equipment to provide suitable smoking areas are permitted but not required. These expenditures must comply with normal expenditure regulations.

#### 883.2 Requirements

**883.21 Location.** Designated smoking areas must be away from the work site, e.g., separate swing rooms, a separate section in a cafeteria, and other space significantly designated for smoking.

**Exception.** Smoking may be permitted at certain work sites and office areas that are separated into smoking and nonsmoking sections.

**883.22 Provisions.** All designated smoking areas must be clearly marked and equipped with an adequate number of ash receptacles.

**883.23 Compliance Standards.** Smoking areas must not conflict or compromise compliance with the following:

- a. Fire and evacuation regulations
- b. Protection of the mail
- c. Safety standards
- d. General good housekeeping safety practices

**883.24 Ventilation.** All designated smoking areas must be provided with sufficient ventilation in accordance with the latest American Society of Heating, Refrigeration, and Air-Conditioning Engineers' (ASHRAE) ventilation design standards. Managers should refer any questions concerning ventilation to the Facilities Service Center or Facilities Service Office.

**883.25 Use.** Employees who use designated smoking areas away from the work site must do so only during lunch or scheduled breaks.

#### 884 Prohibited Areas

Smoking is prohibited as follows:

- a. In auditoriums
- b. In class or conference rooms
- c. In corridors, restrooms, or on stairways
- d. On elevators and in office lobbies (not service lobbies—see 885)
- e. In copy or computer rooms
- f. In medical/health units
- g. At service windows and counters
- h. While collecting or delivering mail

i. At all work sites with the exception noted in 883.21

j. In any area designated as hazardous, e.g., in the presence of flammable liquids, gases, or vapors; or at locations, indoors or out, where there are combustible materials

k. In any other area not specifically designated as a smoking area

## 885 Service Lobbies

**885.1 Policy.** Smoking in public areas of service lobbies must comply with section 221.5 of the POSTAL OPERATIONS MANUAL (POM).

## 855.2 Responsibilities

### 855.21 Postmasters

.211 In accordance with POM regulations, postmasters must display Sign 3, *Please Do Not Smoke*, in the lobbies of all main post offices and classified stations and branches in communities where state statute, local ordinance, or regulation prohibits or restricts smoking in enclosed areas. This sign may be requisitioned from area supply centers using Form 7380, *Supply Center Requisition*. Do not display this sign at units in communities without such prohibitions or restrictions.

.212 In addition to the above regulations, postmasters also must follow the steps below:

a. Contact local government official to determine whether state law, local ordinance, or regulation prohibits or restricts smoking in public areas of

commercial or local government buildings, such as bank lobbies, retail stores, etc.

b. If such prohibitions or restrictions exist, display Sign 3 in lobbies of all affected classified units. Maintain a copy of the law or regulation for reference at each affected site.

c. When the sign is displayed, remove ashtrays. Provide ash receptacles at lobby entrances for arriving customers.

d. Do not display this sign in communities where, in general, smoking in enclosed areas is not restricted.

**855.22 Window Service Personnel.** Window service personnel should ask smokers to comply with the sign. If this is not successful, they should take no further action. The purpose of Sign 3 is to encourage voluntary cooperation with the community's expressed preference to prohibit or restrict smoking; however, the no-smoking request is not subject to enforcement.

## 856 Compliance

**856.1 Headquarters.** At national headquarters, the Assistant Postmaster General, Employee Relations, is responsible for the compliance of smoking regulations.

**856.2 Headquarters-Related and Field Units.** Responsibility for compliance with these regulations will follow normal management channels at divisions, regional headquarters, and related headquarters units including service centers.

—Employee Relations Dept., 7-14-88.

## BARGAINING UNITS PAY CHANGES

The new salary schedules appear on pages 15 through 36, except that the Rural Carrier Mileage Schedules will be distributed through the field divisions.

The general increases described below apply to both the Retiree Eligible Schedule (RES) and the regular (or Non-RES) versions of the applicable schedules. These instructions cover employees in one of the following categories:

1. Employees covered by the 1987-1990 US Postal Service-American Postal Workers Union/National Association of Letter Carriers (USPS-APWU/NALC) National Agreement

2. Employees covered by the 1987-1990 USPS-Mail Handlers' National Agreement

3. Employees covered by the 1988-1990 USPS-National Rural Letter Carriers' Association (NRLCA) National Agreement

**General Increase.** Effective July 16, 1988, Pay Period (PP) 16-88, affected schedules increase as follows:

1. The Postal Service (PS) Schedules (RSC P/P1): the basic annual salary for each grade and step increases by \$250.

2. The Mail Handlers' (MH) Schedules (RSC M/M1): the basic annual salary for each grade and step increases by \$250.

3. At 40 hours, the basic annual salary for each step of the rural carrier schedules listed below increases by \$250, with proportional application to the substitute, mileage, and auxiliary schedules:

a. Rural Carrier Evaluated Schedules (RSC R/R1)

b. Substitute Rural Carrier Schedules (RSC R/R1)

c. Rural Carrier Mileage Schedules (RSC R/R1)

d. Rural Auxiliary Schedules (RSC B/B1)

e. Rural Carrier Relief (RCR) and Rural Carrier Associate (RCA) employees' hourly rate increases to \$10.51.

**Casual Employees.** Casual employees are not eligible for these increases and will continue at their current rate of pay.

The increases discussed in this Bulletin are effective on July 16, 1988 (PP 16-88), and will appear in paychecks distributed on August 5, 1988.

—Employee Relations Dept., 7-14-88.





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Issue Date: July 19, 1988  
 First Day City: Pittsburgh, Pennsylvania  
 Designer: Richard Schlecht, Arlington, Virginia  
 Typographer: Bradbury Thompson,  
 Design Coordinator, Citizens'  
 Stamp Advisory Committee  
 Art Director and Postal Service Manager:  
 Jack Williams, Program Manager for  
 Philatelic Design  
 Engravers: Thomas Hipschen (image),  
 Michael Ryan (lettering),  
 Bureau of Engraving and Printing (BEP)  
 Printing Process: Intaglio (B press, BEP)  
 Color: Dark green (picture and type)  
 Red (Bulk Rate endorsement)  
 Image Area: .71 x .82 in/18.0 x 20.9 mm  
 Plate Number: One single digit  
 on every 52nd stamp  
 Stamps per coil: 500 and 3,000  
 (precanceled only)

## Coal Car Regular Coil Stamp

A 13.2-cent Transportation Series stamp featuring an 1870s coal car will be issued July 19, in Pittsburgh, Pennsylvania. The dedication ceremony will be at the Mellon Science Center of Duquesne University.

Richard Schlecht based the stamp design on a photograph of an actual coal car manufactured in 1873 by the York, Pennsylvania, firm of Billmyer and Small.

Though simple in function and appearance, the humble coal car had a great impact on American industry. Until the mid-19th century, mules or the miners themselves usually hauled coal to the surface, a slow and dangerous process. Fortunately, the development of safe and practical locomotives, themselves dependent on coal for power, proved a boon to mining.

Eventually, cars, pulled by an ingenious variation of the railroad, carried coal by uncountable tons to the surface. It was one of fate's more fortunate strokes that the locomotive appeared to power the coal industry just in time for coal to fire the entire Industrial Age.

Procedures for ordering first-day cancellations follow.

*Customers Affixing Stamps:* The Postal Service encourages customers to purchase the 13.2-cent Coal Car stamps and affix them to their envelopes.

Covers bearing stamps receive preferential service. Many post offices and all philatelic centers will sell the stamp. As a limited use item, it will not be available at all post offices, however.

Customers must affix at least 11.8 cents additional postage to meet the minimum First-Class letter rate. They may use stamps issued prior to July 19, but the Postal Service will return unserviced covers bearing stamps issued after that date.

Customers should address envelopes at least  $\frac{1}{8}$  inch from the bottom and affix stamps approximately  $\frac{1}{4}$  inch from the top and right edges. Requests must be postmarked by August 18 and addressed: Customer-Affixed Envelopes, Coal Car Stamp, Postmaster, Pittsburgh, PA 15290-9991. No remittance is required.

*Postal Service Affixing Stamps:* Except for affixing stamps and addressing orders, follow the procedures above. The Postal Service will use two 13.2-cent Coal Car stamps to meet the First-Class rate. The price is 27 cents per envelope, and the Postal Service accepts personal checks in the exact amount up to the limit of 50 envelopes. Customers should not send cash or postage stamps. Orders must be postmarked by August 18 and addressed: Coal Car Stamp, Postmaster, Pittsburgh, PA 15290-9992.



A *Philatelic Catalog*, listing all available stamps and other philatelic items, is available here or from the Philatelic Sales Division, Washington, DC 20265-9997.

USPS Stamp Poster 88-50  
 Remove after August 18

PLEASE POST ON BULLETIN BOARD





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Issue Date: August 8, 1988  
 First Day City: Shreveport, Louisiana  
 Designer, Typographer, and Art Director:  
 Richard Sheaff, Needham Heights,  
 Massachusetts  
 Postal Service Manager:  
 Jack Williams, Program Manager for  
 Philatelic Design  
 Modeler: Ronald C. Sharpe,  
 Bureau of Engraving and Printing (BEP)  
 Printing Process: Gravure (BEP)  
 Colors: Red, yellow, green, and black  
 Image Area: 1.41 x .84 in/35.8 x 21.3 mm  
 Stamps per Pane: 50  
 Marginal Markings: ©U.S. Postal Service 1988  
 Use Correct ZIP Code®

## Love (2-Ounce) Special Stamp

The Postal Service will issue a 45-cent Love special stamp on August 8 in Shreveport, Louisiana. This stamp features a lush arrangement of vibrant red and yellow roses bursting from a bed of dark green foliage. The dedication ceremony is at the American Rose Center, the world's largest rose garden and clearinghouse for all new roses.

Designed to meet the 2-ounce First-Class postage rate, this stamp delivers more than its 25-cent counterpart issued July 4 in Pasadena, California. Most wedding invitations include at least two envelopes, in addition to the invitation and, many times, an R.S.V.P. card. Previously, a bride-to-be might combine a Love stamp with another issue or use two Love stamps to meet the 2-ounce postage rate required for mailing the invitations. This new issue provides the correct postage with a single stamp.

The Love stamp has proven a popular choice for customers corresponding with friends and family. To date, more than 36 billion Love stamps have been produced. These stamps fall into the special issue category, which means they are printed in larger

quantities and as often as necessary to meet customer demand.

Procedures for ordering first-day cancellations follow.

*Customers Affixing Stamps:* The Postal Service encourages customers to purchase the Love stamps and affix them to their envelopes. Covers bearing stamps receive preferential service. Customers must address envelopes at least  $\frac{5}{8}$  inch from the bottom and affix stamps in the upper right corner approximately  $\frac{1}{4}$  inch from the top and right edges. Requests must be postmarked by September 7 and addressed: Customer Affixed Envelopes, Love Stamp, Postmaster, Shreveport, LA 71102-9991. No remittance is required.

*Postal Service Affixing Stamps:* Except for affixing stamps and addressing orders, follow the procedures above. The price is 45 cents per stamp requested. The Postal Service accepts personal checks in the exact amount up to the limit of 50 covers. Customers should not send cash or postage stamps. Orders must be postmarked by September 7 and addressed: Love Stamp, Postmaster, Shreveport, LA 71102-9992.

A Philatelic Catalog, listing all available stamps and other philatelic items, is available here or from the Philatelic Sales Division, Washington, DC 20245-9997.

USPS Stamp Poster 88-51  
 Remove after August 7

PLEASE POST ON BULLETIN BOARD





Copyright U.S. Postal Service 1988

# Love (2-Ounce) Special Stamp

Postage service will issue a 45-cent Love stamp on August 8 in Shreveport, Louisiana.

This stamp features such design elements as vibrant red and yellow roses bursting from a bed of dark green foliage. The design is an American Rose Garden rose, the world's largest rose garden and a highlight for all new roses.

The stamp is designed to meet the 2-ounce First-Class postage requirements for all new roses.

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USPS Stamp Poster 88-51  
Remove after August 7

A Philatelic Catalog listing all available stamps and other philatelic items is available here or from the Philatelic Sales Division, Washington, DC 20262-9997.



## CODING ACCURACY SUPPORT SYSTEM

The Postal Service offers the Coding Accuracy Support System (CASS) as a means of verifying the accuracy of ZIP + 4 Codes.

The following commercial firms have received Coding Accuracy Support System (CASS) certification for ZIP + 4 Code conversion software or coding services. The certification applies *only* to the specific services/software listed for each firm. Division managers, postmasters, managers of marketing and communications, and account representatives should make these names available to mailers who inquire about vendors qualified to provide ZIP + 4 Code conversion services/software for their mailing lists.

Accurate Marketing Systems, Inc. (expires 10-88)  
 Attention: Ron Janis  
 121 Woodland Ave.  
 River Edge, NJ 97661-1522  
 Tel. 201-265-5198 or 1-800-662-1007 outside of New Jersey  
 Certification applies to software AMS. Postmaster (1.0)

Aztech Corp. (expires 10-88)  
 Attn: Dawn Badrick  
 1621 Connecticut Ave. NW.  
 Washington, DC 20009-1076  
 Tel. 202-232-5500  
 Certification applies to software GROUP 1 EZP 068.87.02

CCX Network, Inc. (expires 10-88)  
 Attn: Jennifer Barret  
 301 Industrial Blvd.  
 Conway, AR 72032-7168  
 Tel. 501-329-6836  
 Certification applies to software 4MOST+ (1.1)

Compmail Systems, Inc. (expires 10-88)  
 Attn: Wally Chidambaram  
 45 Church St.  
 Addison, IL 60101-5699  
 Tel. 312-543-5200  
 Certification applies to software FINALIST 5.4

Direct Marketing Technology, Inc. (expires 10-88)  
 Attn: John Molitor  
 955 American Lane  
 Schaumburg, IL 60173-4998  
 Tel. 312-843-5606  
 Certification applies to ZIP + 4/NCOA coding/matching service (5.4)

Donnelley Marketing (expires 10-88)  
 Attn: Bill Hodgkinson  
 P.O. Box 10250  
 Stamford, CT 06904-2250  
 Tel. 203-353-7018  
 Certification applies to ZIP + 4 coding services

R. R. Donnelley & Sons (expires 10-88)  
 (Selective Services)  
 Attn: Wayne Lavezzi  
 1815 S. Prairie Ave.  
 Chicago, IL 60616-1319  
 Tel. 312-567-0420  
 Certification applies to FINALIST (5.4)

FDC, Inc. (expires 10-88)  
 Attn: Paul Seifert  
 3200 S. Maple Ave.  
 Marshfield, WI 54449-8612  
 Tel. 612-936-5110  
 Certification applies to NCOA (level-R)

First Data Resources, Inc. (expires 10-88)  
 Attn: Richard O. Wells  
 7301 Pacific St.  
 Omaha, NE 68114-5498  
 Tel. 1-800-643-2828  
 Certification applies to ZIP + 4/NCOA matching services

Group 1 Software (expires 10-88)  
 Attn: Alan Slater  
 6404 Ivy Lane, Suite 500  
 Greenbelt, MD 20770-1400  
 Tel. 301-982-2000 or 1-800-368-5806  
 Certification applies to EZ-9 018.87.02 and CODE-1 018.87.02

Harte Hanks/Urban Data Processing (expires 10-88)  
 Attn: Caleb Rogers  
 25 Linnell Cir.  
 Billerica, MA 01821-3928  
 Tel. 617-663-9955  
 Certification applies to SAGE

LPC, Inc. (expires 10-88)  
 Attn: Timothy McBreen  
 1200 Roosevelt Rd.  
 Glen Ellyn, IL 60137-6098  
 Tel. 312-932-7000  
 Certification applies to FINALIST (5.4)

**CODING ACCURACY SUPPORT SYSTEM—Continued**

May & Speh, Inc. (expires 10-88)  
 Attn: Dale Ibis  
 1501 Opus Pl.  
 Downers Grove, IL 60515-5718  
 Tel. 312-964-1501  
 Certification applies to NCOA & ZIP + 4

PSA, Inc. (expires 10-88)  
 Attn: Marketing  
 8800 Edgeworth Dr.  
 Capitol Heights, MD 20743-3711  
 Tel. 301-350-5600  
 Certification applies to GROUP 1 EZ9  
 88.088

PageX Systems, Inc. (expires 10-88)  
 Attn: Joe Balaban  
 77 W. Sheffield Ave.  
 Englewood, NJ 07631-4804  
 Tel. 201-871-0800  
 Certification applies to GROUP 1 EZ9  
 88.088

R. L. Polk & Co. (expires 10-88)  
 (Marketing Services Division)  
 Attn: Bill Heist  
 6400 Monroe Blvd.  
 Taylor, MI 48180-1884  
 Tel. 313-292-3200  
 Certification applies to NCOA/ZIP + 4

R. L. Polk & Co. (expires 10-88)  
 (Marketing Services)  
 (Division—Software Div.)  
 Attn: Kew Taybi or Joe Platt  
 400 Pike St.  
 Cincinnati, OH 45202-4280  
 Tel. 513-381-3885  
 Certification applies to IXZIP (88-00)

Printronic Corporation (expires 10-88)  
 Attn: Leo Yochim  
 10 Columbus Cir.  
 New York, NY 10019-1345  
 Tel. 212-247-8800  
 Certification applies to ZIP + 4 matching  
 services

The POSTAL BULLETIN will publish an updated list of all CASS certified vendors each month. Publication 148, *Directory of ZIP + 4 Coding Services*, which also includes the names of certified vendors, will appear every 6 months. —Marketing Dept., 7-14-88.



**An  
 accident  
 happened  
 here**



ATTENTION

ATTENTION

# **ATTENTION CAREER EMPLOYEES 1988 SAVINGS BONDS CAMPAIGN EXTENDED**

● **THE 1988 SAVINGS BONDS CAMPAIGN HAS BEEN EXTENDED TO JULY 29.**

You still have an opportunity to enhance your investment program through the Payroll Savings Plan.

● **INVESTING IN SAVINGS BONDS CAN HELP YOU WITH TAX-SAVING OPTIONS THAT ASSURE COMFORTABLE RETIREMENT YEARS.**

You can cash bonds to supplement your retirement income, reporting the tax-deferred interest as income on your tax return. Because your tax bracket will probably be lower by then, with a double exemption if you're over 65, you'll have more of your savings to enjoy.

You can produce income from your savings by exchanging accumulated Series EE savings bonds for Series HH bonds, which pay interest semiannually, as it is earned. You owe no tax on the accumulated interest on the bonds you exchange until you cash the HH bonds or they reach final maturity. Thus you keep your principal intact, have a steady income for at least 10 years, and pay taxes at your post-retirement rate when you cash the HH bonds.

● **PUT YOUR MONEY TO WORK THROUGH THE PAYROLL SAVINGS PLAN. CONTACT YOUR LOCAL SAVINGS BONDS COORDINATOR TODAY!**

**PLEASE POST ON ALL BULLETIN BOARDS THROUGH JULY 29**

ATTENTION

ATTENTION

# ATTENTION CAREER EMPLOYEES 1988 SAVINGS BONDS CAMPAIGN EXTENDED

THE 1988 SAVINGS BONDS CAMPAIGN HAS BEEN EXTENDED TO JULY 31

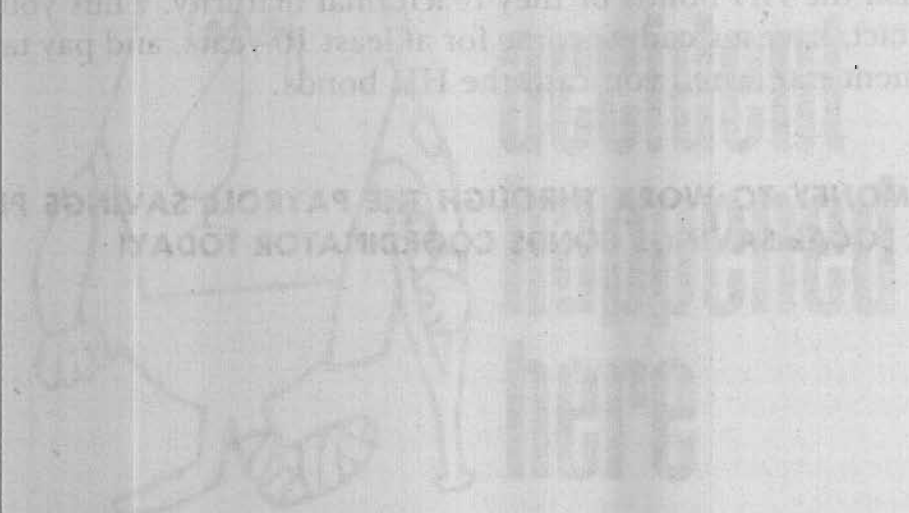
You will have an opportunity to enhance your retirement program through the 1988 Savings Plan.

INVESTING IN SAVINGS BONDS CAN HELP YOU WITH TAX SAVING OPTIONS THAT ASSURE COMFORTABLE RETIREMENT YEARS

You can cash bonds to supplement your retirement income, reporting the tax deferred interest as income on your tax return. Because your tax bracket will be lower at retirement, the tax savings will be greater. You will have more of your savings to enjoy.

You can produce income from your savings by exchanging your 2-year EE savings bonds for 5-year HH bonds, which pay interest semiannually, as it is earned. You owe no tax on the accumulated interest until you cash your bonds and you cash the HH bonds at their final maturity. Plus you keep your principal intact. You can cash HH bonds for at least 10% and pay taxes at your post-retirement tax rate. You can cash HH bonds.

BUT YOUR MONEY TO WORK THROUGH THE PAYROLL SAVINGS PLAN. CONTACT YOUR SUPERVISOR OR HR COORDINATOR TODAY.



PLEASE POST ON ALL BULLETIN BOARDS THROUGH JULY 31



EXECUTIVE AND ADMINISTRATIVE SCHEDULE (EAS)  
STEP SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC E	EAS GRADE	1	2	3	4	5	6	7	8	9	STEP INCR.
	1 Basic	16,247	16,655	17,063	17,471	17,879	18,287	18,695	19,103	19,511	408
	COLA	416	416	416	416	416	416	416	416	416	
	Base	16,663	17,071	17,479	17,887	18,295	18,703	19,111	19,519	19,927	
	2 Basic	16,850	17,267	17,716	18,145	18,574	19,003	19,432	19,861	20,290	429
	COLA	416	416	416	416	416	416	416	416	416	
	Base	17,274	17,703	18,132	18,561	18,990	19,419	19,848	20,277	20,706	
	3 Basic	17,476	17,929	18,382	18,835	19,288	19,741	20,194	20,647	21,100	453
	COLA	416	416	416	416	416	416	416	416	416	
	Base	17,892	18,345	18,798	19,251	19,704	20,157	20,610	21,063	21,516	
	4 Basic	18,254	18,738	19,222	19,706	20,190	20,674	21,158	21,642	22,126	484
	COLA	416	416	416	416	416	416	416	416	416	
	Base	18,670	19,154	19,638	20,122	20,606	21,090	21,574	22,058	22,542	
	5 Basic	18,952	19,459	19,966	20,473	20,980	21,487	21,994	22,501	23,008	507
	COLA	416	416	416	416	416	416	416	416	416	
	Base	19,368	19,875	20,382	20,889	21,396	21,903	22,410	22,917	23,424	
	6 Basic	19,687	20,225	20,763	21,301	21,839	22,377	22,915	23,453	23,991	538
	COLA	416	416	416	416	416	416	416	416	416	
	Base	20,103	20,641	21,179	21,717	22,255	22,793	23,331	23,869	24,407	
	7 Basic	20,351	20,951	21,551	22,151	22,751	23,351	23,951	24,551	25,151	600
	COLA	416	416	416	416	416	416	416	416	416	
	Base	20,767	21,367	21,967	22,567	23,167	23,767	24,367	24,967	25,567	
	8 Basic	21,252	21,887	22,522	23,157	23,792	24,427	25,062	25,697	26,332	635
	COLA	416	416	416	416	416	416	416	416	416	
	Base	21,668	22,303	22,938	23,573	24,208	24,843	25,478	26,113	26,748	
	9 Basic	22,145	22,818	23,491	24,164	24,837	25,510	26,183	26,856	27,529	673
	COLA	416	416	416	416	416	416	416	416	416	
	Base	22,561	23,234	23,907	24,580	25,253	25,926	26,599	27,272	27,945	
	10 Basic	23,040	23,748	24,456	25,164	25,872	26,580	27,288	27,996	28,704	708
	COLA	416	416	416	416	416	416	416	416	416	
	Base	23,456	24,164	24,872	25,580	26,288	26,996	27,704	28,412	29,120	
	11 Basic	24,248	25,006	25,764	26,522	27,280	28,038	28,796	29,554	30,312	758
	COLA	416	416	416	416	416	416	416	416	416	
	Base	24,664	25,422	26,180	26,938	27,696	28,454	29,212	29,970	30,728	
	12 Basic	25,015	25,851	26,687	27,523	28,359	29,195	30,031	30,867	31,703	836
	COLA	416	416	416	416	416	416	416	416	416	
	Base	25,431	26,267	27,103	27,939	28,775	29,611	30,447	31,283	32,119	
	13 Basic	26,071	26,950	27,829	28,708	29,587	30,466	31,345	32,224	33,103	879
	COLA	416	416	416	416	416	416	416	416	416	
	Base	26,487	27,366	28,245	29,124	30,003	30,882	31,761	32,640	33,519	
	14 Basic	27,298	28,231	29,164	30,097	31,030	31,963	32,896	33,829	34,762	933
	COLA	416	416	416	416	416	416	416	416	416	
	Base	27,714	28,647	29,580	30,513	31,446	32,379	33,312	34,245	35,178	
	15 Basic	28,653	29,643	30,633	31,623	32,613	33,603	34,593	35,583	36,573	990
	COLA	416	416	416	416	416	416	416	416	416	
	Base	29,069	30,059	31,049	32,039	33,029	34,019	35,009	35,999	36,989	
	16 Basic	29,839	30,881	31,923	32,965	34,007	35,049	36,091	37,133	38,175	1,042
	COLA	416	416	416	416	416	416	416	416	416	
	Base	30,255	31,297	32,339	33,381	34,423	35,465	36,507	37,549	38,591	
	17 Basic	31,066	32,225	33,384	34,543	35,702	36,861	38,020	39,179	40,338	1,159
	COLA	416	416	416	416	416	416	416	416	416	
	Base	31,482	32,641	33,800	34,959	36,118	37,277	38,436	39,595	40,754	
	18 Basic	32,551	33,778	35,005	36,232	37,459	38,686	39,913	41,140	42,367	1,227
	COLA	416	416	416	416	416	416	416	416	416	
	Base	32,967	34,194	35,421	36,648	37,875	39,102	40,329	41,556	42,783	
	19 Basic	34,047	35,342	36,637	37,932	39,227	40,522	41,817	43,112	44,407	1,295
	COLA	416	416	416	416	416	416	416	416	416	
	Base	34,463	35,758	37,053	38,348	39,643	40,938	42,233	43,528	44,823	

NOTE: General Increase - 2.4% of annual basic salary in effect on July 15, 1988.

EXECUTIVE AND ADMINISTRATIVE SCHEDULE (EAS)  
NON-STEP SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC E	EAS GRADE	MINIMUM	MIDPOINT	MAXIMUM
	20 Basic	35,205	41,117	47,029
	COLA	416	416	416
	Base	35,621	41,533	47,445
	21 Basic	36,868	43,107	49,345
	COLA	416	416	416
	Base	37,284	43,523	49,761
	22 Basic	38,615	45,196	51,777
	COLA	416	416	416
	Base	39,031	45,612	52,193
	23 Basic	40,429	47,389	54,349
	COLA	416	416	416
	Base	40,845	47,805	54,765
	24 Basic	42,290	49,686	57,082
	COLA	416	416	416
	Base	42,706	50,102	57,498
	25 Basic	44,284	52,103	59,922
	COLA	416	416	416
	Base	44,700	52,519	60,338
	26 Basic	46,702	54,634	62,565
	COLA	416	416	0
	Base	47,118	55,050	62,565
	27 Basic	49,174	57,299	65,424
	COLA	416	416	0
	Base	49,590	57,715	65,424

NOTE: An employee with a basic salary of \$62,565 or more does not receive COLA. If an employee has a basic salary of less than \$62,565, the base salary including COLA cannot exceed \$62,565.

RSC F		EAS POSTMASTER SCHEDULE EFFECTIVE JULY 16, 1988 (PP 16-88)								
		1	2	3	4	5	6	7	8	STEP INCR.
GRADE		HOURLY RATES								
A.E.	Basic	8.25	8.47	8.69	8.91	9.14	9.36	9.58	9.80	
	COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
	Base	8.45	8.67	8.89	9.11	9.34	9.56	9.78	10.00	
NOTE: General Increase = 2.4% of basic salary in effect on 7/15/88.										
		FULL-TIME EQUIVALENT RATES								
A.E.	Basic	17,159	17,620	18,081	18,542	19,003	19,464	19,925	20,386	461
	COLA	416	416	416	416	416	416	416	416	
	Base	17,575	18,036	18,497	18,958	19,419	19,880	20,341	20,802	
SVC. HOURS		ANNUAL EQUIVALENT RATES								
A	Basic	5,152	5,290	5,428	5,566	5,704	5,842	5,980	6,118	138
12 hrs	COLA	125	125	125	125	125	125	125	125	
	Base	5,277	5,415	5,553	5,691	5,829	5,967	6,105	6,243	
B	Basic	7,718	7,926	8,134	8,342	8,550	8,758	8,966	9,174	208
18 hrs	COLA	187	187	187	187	187	187	187	187	
	Base	7,905	8,113	8,321	8,529	8,737	8,945	9,153	9,361	
C	Basic	10,303	10,579	10,855	11,131	11,407	11,683	11,959	12,235	276
24 hrs	COLA	250	250	250	250	250	250	250	250	
	Base	10,553	10,829	11,105	11,381	11,657	11,933	12,209	12,485	
D	Basic	12,873	13,219	13,565	13,911	14,257	14,603	14,949	15,295	346
30 hrs	COLA	312	312	312	312	312	312	312	312	
	Base	13,185	13,531	13,877	14,223	14,569	14,915	15,261	15,607	
E	Basic	15,444	15,859	16,274	16,689	17,104	17,519	17,934	18,349	415
36 hrs	COLA	374	374	374	374	374	374	374	374	
	Base	15,818	16,233	16,648	17,063	17,478	17,893	18,308	18,723	



POSTAL SERVICE (PS) SCHEDULE  
 FULL-TIME ANNUAL RATES  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P (APMAJ/NALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	15,519	17,444	19,372	21,844	22,041	22,238	22,435	22,629	22,826	23,022	23,219	23,416	23,610	23,807	24,004
COLA	1,290	1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base	16,809	18,734	20,662	23,529	23,726	23,923	24,120	24,314	24,511	24,707	24,904	25,101	25,295	25,492	25,689
2 Basic	15,844	17,817	19,787	22,319	22,531	22,743	22,955	23,170	23,382	23,595	23,807	24,019	24,234	24,446	24,658
COLA	1,290	1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base	17,134	19,107	21,077	24,004	24,216	24,428	24,640	24,855	25,067	25,280	25,492	25,704	25,919	26,131	26,343
3 Basic	16,192	18,215	20,239	22,832	23,062	23,293	23,520	23,751	23,978	24,209	24,439	24,667	24,897	25,128	25,355
COLA	1,290	1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base	17,482	19,505	21,529	24,517	24,747	24,978	25,205	25,436	25,663	25,894	26,124	26,352	26,582	26,813	27,040
4 Basic		18,651	20,728	23,390	23,637	23,885	24,133	24,381	24,629	24,877	25,128	25,376	25,623	25,871	26,119
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		19,941	22,018	25,075	25,322	25,570	25,818	26,066	26,314	26,562	26,813	27,061	27,308	27,556	27,804
5 Basic		20,190	22,326	23,994	24,260	24,528	24,793	25,061	25,327	25,595	25,863	26,128	26,397	26,662	26,930
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		21,480	23,616	25,679	25,945	26,213	26,478	26,746	27,012	27,280	27,548	27,813	28,082	28,347	28,615
6 Basic		21,825	22,926	24,643	24,933	25,223	25,512	25,802	26,092	26,381	26,671	26,961	27,253	27,543	27,833
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		23,115	24,216	26,328	26,618	26,908	27,197	27,487	27,777	28,066	28,356	28,646	28,938	29,228	29,518
7 Basic		22,445	23,579	25,348	25,661	25,971	26,284	26,598	26,908	27,221	27,531	27,844	28,157	28,467	28,780
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		23,735	24,869	27,033	27,346	27,656	27,969	28,283	28,593	28,906	29,216	29,529	29,842	30,152	30,465
8 Basic				26,103	26,443	26,781	27,119	27,459	27,797	28,135	28,472	28,813	29,151	29,488	29,829
COLA				1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base				27,788	28,128	28,466	28,804	29,144	29,482	29,820	30,157	30,498	30,836	31,173	31,514
9 Basic				26,928	27,294	27,660	28,027	28,390	28,756	29,122	29,488	29,854	30,221	30,587	30,953
COLA				1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base				28,613	28,979	29,345	29,712	30,075	30,441	30,807	31,173	31,539	31,906	32,272	32,638
10 Basic				27,797	28,193	28,585	28,981	29,377	29,770	30,165	30,561	30,954	31,350	31,745	32,138
COLA				1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base				29,482	29,878	30,270	30,666	31,062	31,455	31,850	32,246	32,639	33,035	33,430	33,823

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

RSC P (APMU/NALC)		POSTAL SERVICE (PS) SCHEDULE FLEXIBLE EMPLOYEES - HOURLY RATES EFFECTIVE JULY 16, 1988 (PP 16-88)														
PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O	
1 Basic	7.76	8.72	9.69	10.92	11.02	11.12	11.22	11.31	11.41	11.51	11.61	11.71	11.81	11.90	12.00	
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base	8.38	9.34	10.31	11.73	11.83	11.93	12.03	12.12	12.22	12.32	12.42	12.52	12.62	12.71	12.81	
2 Basic	7.92	8.91	9.89	11.16	11.27	11.37	11.48	11.59	11.69	11.80	11.90	12.01	12.12	12.22	12.33	
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base	8.54	9.53	10.51	11.97	12.08	12.18	12.29	12.40	12.50	12.61	12.71	12.82	12.93	13.03	13.14	
3 Basic	8.10	9.11	10.12	11.42	11.53	11.65	11.76	11.88	11.99	12.10	12.22	12.33	12.45	12.56	12.68	
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base	8.72	9.73	10.74	12.23	12.34	12.46	12.57	12.69	12.80	12.91	13.03	13.14	13.26	13.37	13.49	
4 Basic		9.33	10.36	11.70	11.82	11.94	12.07	12.19	12.31	12.44	12.56	12.69	12.81	12.94	13.06	
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base		9.95	10.98	12.51	12.63	12.75	12.88	13.00	13.12	13.25	13.37	13.50	13.62	13.75	13.87	
5 Basic		10.10	11.16	12.00	12.13	12.26	12.40	12.53	12.66	12.80	12.93	13.06	13.20	13.33	13.47	
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base		10.72	11.78	12.81	12.94	13.07	13.21	13.34	13.47	13.61	13.74	13.87	14.01	14.14	14.28	
6 Basic		10.91	11.46	12.32	12.47	12.61	12.76	12.90	13.05	13.19	13.34	13.48	13.63	13.77	13.92	
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base		11.53	12.08	13.13	13.28	13.42	13.57	13.71	13.86	14.00	14.15	14.29	14.44	14.58	14.73	
7 Basic		11.22	11.79	12.67	12.83	12.99	13.14	13.30	13.45	13.61	13.77	13.92	14.08	14.23	14.39	
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base		11.84	12.41	13.48	13.64	13.80	13.95	14.11	14.26	14.42	14.58	14.73	14.89	15.04	15.20	
8 Basic				13.05	13.22	13.39	13.56	13.73	13.90	14.07	14.24	14.41	14.58	14.74	14.91	
COLA				0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base				13.86	14.03	14.20	14.37	14.54	14.71	14.88	15.05	15.22	15.39	15.55	15.72	
9 Basic				13.46	13.65	13.83	14.01	14.20	14.38	14.56	14.74	14.93	15.11	15.29	15.48	
COLA				0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base				14.27	14.46	14.64	14.82	15.01	15.19	15.37	15.55	15.74	15.92	16.10	16.29	
10 Basic				13.90	14.10	14.29	14.49	14.69	14.89	15.08	15.28	15.48	15.68	15.87	16.07	
COLA				0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	
Base				14.71	14.91	15.10	15.30	15.50	15.70	15.89	16.09	16.29	16.49	16.68	16.88	
STEP INCREASE WAITING PERIODS ( IN WEEKS )																
Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O		
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24		
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24		
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24		
NOTE: General Increase - \$250 per year (12 cents per hour).																

POSTAL SERVICE (PS) SCHEDULE  
 HOURLY RATE REGULARS  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P (APMU/NALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	7.46	8.39	9.31	10.50	10.60	10.69	10.79	10.88	10.97	11.07	11.16	11.26	11.35	11.45	11.54
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base	8.08	9.01	9.93	11.31	11.41	11.50	11.60	11.69	11.78	11.88	11.97	12.07	12.16	12.26	12.35
2 Basic	7.62	8.57	9.51	10.73	10.83	10.93	11.04	11.14	11.24	11.34	11.45	11.55	11.65	11.75	11.85
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base	8.24	9.19	10.13	11.54	11.64	11.74	11.85	11.95	12.05	12.15	12.26	12.36	12.46	12.56	12.66
3 Basic	7.78	8.76	9.73	10.98	11.09	11.20	11.31	11.42	11.53	11.64	11.75	11.86	11.97	12.08	12.19
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base	8.40	9.38	10.35	11.79	11.90	12.01	12.12	12.23	12.34	12.45	12.56	12.67	12.78	12.89	13.00
4 Basic		8.97	9.97	11.25	11.36	11.48	11.60	11.72	11.84	11.96	12.08	12.20	12.32	12.44	12.56
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		9.59	10.59	12.06	12.17	12.29	12.41	12.53	12.65	12.77	12.89	13.01	13.13	13.25	13.37
5 Basic		9.71	10.73	11.54	11.66	11.79	11.92	12.05	12.18	12.31	12.43	12.56	12.69	12.82	12.95
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		10.33	11.35	12.35	12.47	12.60	12.73	12.86	12.99	13.12	13.24	13.37	13.50	13.63	13.76
6 Basic		10.49	11.02	11.85	11.99	12.13	12.27	12.40	12.54	12.68	12.82	12.96	13.10	13.24	13.38
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		11.11	11.64	12.66	12.80	12.94	13.08	13.21	13.35	13.49	13.63	13.77	13.91	14.05	14.19
7 Basic		10.79	11.34	12.19	12.34	12.49	12.64	12.79	12.94	13.09	13.24	13.39	13.54	13.69	13.84
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		11.41	11.96	13.00	13.15	13.30	13.45	13.60	13.75	13.90	14.05	14.20	14.35	14.50	14.65
8 Basic				12.55	12.71	12.88	13.04	13.20	13.36	13.53	13.69	13.85	14.01	14.18	14.34
COLA				0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base				13.36	13.52	13.69	13.85	14.01	14.17	14.34	14.50	14.66	14.82	14.99	15.15
9 Basic				12.95	13.12	13.30	13.47	13.65	13.83	14.00	14.18	14.35	14.53	14.71	14.88
COLA				0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base				13.76	13.93	14.11	14.28	14.46	14.64	14.81	14.99	15.16	15.34	15.52	15.69
10 Basic				13.36	13.55	13.74	13.93	14.12	14.31	14.50	14.69	14.88	15.07	15.26	15.45
COLA				0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base				14.17	14.36	14.55	14.74	14.93	15.12	15.31	15.50	15.69	15.88	16.07	16.26

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).



\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
 POSTAL SERVICE (PS) SCHEDULE  
 FULL-TIME ANNUAL RATES  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P1 (APWU/NALC)

PS GRADE	A	B	(1) C	(2) D	(3) E	(4) F	(5) G	(6) H	(7) I	(8) J	(9) K	(10) L	(11) M	(12) N	(12) O
1 Basic	16,393	18,318	20,246	23,113	23,310	23,507	23,704	23,898	24,095	24,291	24,488	24,685	24,879	25,076	25,273
COLA	416	416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base	16,809	18,734	20,662	23,529	23,726	23,923	24,120	24,314	24,511	24,707	24,904	25,101	25,295	25,492	25,689
2 Basic	16,718	18,691	20,661	23,588	23,800	24,012	24,224	24,439	24,651	24,864	25,076	25,288	25,503	25,715	25,927
COLA	416	416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base	17,134	19,107	21,077	24,004	24,216	24,428	24,640	24,855	25,067	25,280	25,492	25,704	25,919	26,131	26,343
3 Basic	17,066	19,089	21,113	24,101	24,331	24,562	24,789	25,020	25,247	25,478	25,708	25,936	26,166	26,397	26,624
COLA	416	416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base	17,482	19,505	21,529	24,517	24,747	24,978	25,205	25,436	25,663	25,894	26,124	26,352	26,582	26,813	27,040
4 Basic		19,525	21,602	24,659	24,906	25,154	25,402	25,650	25,898	26,146	26,397	26,645	26,892	27,140	27,388
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		19,941	22,018	25,075	25,322	25,570	25,818	26,066	26,314	26,562	26,813	27,061	27,308	27,556	27,804
5 Basic		21,064	23,200	25,263	25,529	25,797	26,062	26,330	26,596	26,864	27,132	27,397	27,666	27,931	28,199
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		21,480	23,616	25,679	25,945	26,213	26,478	26,746	27,012	27,280	27,548	27,813	28,082	28,347	28,615
6 Basic		22,699	23,800	25,912	26,202	26,492	26,781	27,071	27,361	27,650	27,940	28,230	28,522	28,812	29,102
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		23,115	24,216	26,328	26,618	26,908	27,197	27,487	27,777	28,066	28,356	28,646	28,938	29,228	29,518
7 Basic		23,319	24,453	26,617	26,930	27,240	27,553	27,867	28,177	28,490	28,800	29,113	29,426	29,736	30,049
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		23,735	24,869	27,033	27,346	27,656	27,969	28,283	28,593	28,906	29,216	29,529	29,842	30,152	30,465
8 Basic			27,372	27,712	28,050	28,388	28,728	29,066	29,404	29,741	30,082	30,420	30,757	31,098	
COLA			416	416	416	416	416	416	416	416	416	416	416	416	
Base			27,788	28,128	28,466	28,804	29,144	29,482	29,820	30,157	30,498	30,836	31,173	31,514	
9 Basic			28,197	28,563	28,929	29,296	29,659	30,025	30,391	30,757	31,123	31,490	31,856	32,222	
COLA			416	416	416	416	416	416	416	416	416	416	416	416	
Base			28,613	28,979	29,345	29,712	30,075	30,441	30,807	31,173	31,539	31,906	32,272	32,638	
10 Basic			29,066	29,462	29,854	30,250	30,646	31,039	31,434	31,830	32,223	32,619	33,014	33,407	
COLA			416	416	416	416	416	416	416	416	416	416	416	416	
Base			29,482	29,878	30,270	30,666	31,062	31,455	31,850	32,246	32,639	33,035	33,430	33,823	

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*

POSTAL SERVICE (PS) SCHEDULE  
FLEXIBLE EMPLOYEES - HOURLY RATES  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P1 (APWU/MALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	8.20	9.16	10.12	11.56	11.66	11.75	11.85	11.95	12.05	12.15	12.24	12.34	12.44	12.54	12.64
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.40	9.36	10.32	11.76	11.86	11.95	12.05	12.15	12.25	12.35	12.44	12.54	12.64	12.74	12.84
2 Basic	8.36	9.35	10.33	11.79	11.90	12.01	12.11	12.22	12.33	12.43	12.54	12.64	12.75	12.86	12.96
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.56	9.55	10.53	11.99	12.10	12.21	12.31	12.42	12.53	12.63	12.74	12.84	12.95	13.06	13.16
3 Basic	8.53	9.54	10.56	12.05	12.17	12.28	12.39	12.51	12.62	12.74	12.85	12.97	13.08	13.20	13.31
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.73	9.74	10.76	12.25	12.37	12.48	12.59	12.71	12.82	12.94	13.05	13.17	13.28	13.40	13.51
4 Basic		9.76	10.80	12.33	12.45	12.58	12.70	12.83	12.95	13.07	13.20	13.32	13.45	13.57	13.69
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		9.96	11.00	12.53	12.65	12.78	12.90	13.03	13.15	13.27	13.40	13.52	13.65	13.77	13.89
5 Basic		10.53	11.60	12.63	12.76	12.90	13.03	13.17	13.30	13.43	13.57	13.70	13.83	13.97	14.10
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		10.73	11.80	12.83	12.96	13.10	13.23	13.37	13.50	13.63	13.77	13.90	14.03	14.17	14.30
6 Basic		11.35	11.90	12.96	13.10	13.25	13.39	13.54	13.68	13.83	13.97	14.12	14.26	14.41	14.55
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		11.55	12.10	13.16	13.30	13.45	13.59	13.74	13.88	14.03	14.17	14.32	14.46	14.61	14.75
7 Basic		11.66	12.23	13.31	13.47	13.62	13.78	13.93	14.09	14.25	14.40	14.56	14.71	14.87	15.02
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		11.86	12.43	13.51	13.67	13.82	13.98	14.13	14.29	14.45	14.60	14.76	14.91	15.07	15.22
8 Basic				13.69	13.86	14.03	14.19	14.36	14.53	14.70	14.87	15.04	15.21	15.38	15.55
COLA				0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base				13.89	14.06	14.23	14.39	14.56	14.73	14.90	15.07	15.24	15.41	15.58	15.75
9 Basic				14.10	14.28	14.46	14.65	14.83	15.01	15.20	15.38	15.56	15.75	15.93	16.11
COLA				0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base				14.30	14.48	14.66	14.85	15.03	15.21	15.40	15.58	15.76	15.95	16.13	16.31
10 Basic				14.53	14.73	14.93	15.13	15.32	15.52	15.72	15.92	16.11	16.31	16.51	16.70
COLA				0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base				14.73	14.93	15.13	15.33	15.52	15.72	15.92	16.12	16.31	16.51	16.71	16.90

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
 POSTAL SERVICE (PS) SCHEDULE  
 HOURLY RATE REGULARS  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P1 (APWU/MALC)

PS GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
1 Basic	7.88	8.81	9.73	11.11	11.21	11.30	11.40	11.49	11.58	11.68	11.77	11.87	11.96	12.06	12.15
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.08	9.01	9.93	11.31	11.41	11.50	11.60	11.69	11.78	11.88	11.97	12.07	12.16	12.26	12.35
2 Basic	8.04	8.99	9.93	11.34	11.44	11.54	11.65	11.75	11.85	11.95	12.06	12.16	12.26	12.36	12.46
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.24	9.19	10.13	11.54	11.64	11.74	11.85	11.95	12.05	12.15	12.26	12.36	12.46	12.56	12.66
3 Basic	8.20	9.18	10.15	11.59	11.70	11.81	11.92	12.03	12.14	12.25	12.36	12.47	12.58	12.69	12.80
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.40	9.38	10.35	11.79	11.90	12.01	12.12	12.23	12.34	12.45	12.56	12.67	12.78	12.89	13.00
4 Basic		9.39	10.39	11.86	11.97	12.09	12.21	12.33	12.45	12.57	12.69	12.81	12.93	13.05	13.17
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		9.59	10.59	12.06	12.17	12.29	12.41	12.53	12.65	12.77	12.89	13.01	13.13	13.25	13.37
5 Basic		10.13	11.15	12.15	12.27	12.40	12.53	12.66	12.79	12.92	13.04	13.17	13.30	13.43	13.56
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		10.33	11.35	12.35	12.47	12.60	12.73	12.86	12.99	13.12	13.24	13.37	13.50	13.63	13.76
6 Basic		10.91	11.44	12.46	12.60	12.74	12.88	13.01	13.15	13.29	13.43	13.57	13.71	13.85	13.99
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		11.11	11.64	12.66	12.80	12.94	13.08	13.21	13.35	13.49	13.63	13.77	13.91	14.05	14.19
7 Basic		11.21	11.76	12.80	12.95	13.10	13.25	13.40	13.55	13.70	13.85	14.00	14.15	14.30	14.45
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		11.41	11.96	13.00	13.15	13.30	13.45	13.60	13.75	13.90	14.05	14.20	14.35	14.50	14.65
8 Basic				13.16	13.32	13.49	13.65	13.81	13.97	14.14	14.30	14.46	14.63	14.79	14.95
COLA				0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base				13.36	13.52	13.69	13.85	14.01	14.17	14.34	14.50	14.66	14.83	14.99	15.15
9 Basic				13.56	13.73	13.91	14.08	14.26	14.44	14.61	14.79	14.96	15.14	15.32	15.49
COLA				0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base				13.76	13.93	14.11	14.28	14.46	14.64	14.81	14.99	15.16	15.34	15.52	15.69
10 Basic				13.97	14.16	14.35	14.54	14.73	14.92	15.11	15.30	15.49	15.68	15.87	16.06
COLA				0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base				14.17	14.36	14.55	14.74	14.93	15.12	15.31	15.50	15.69	15.88	16.07	16.26

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grades 1 - 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 7	--	96	44	44	44	44	44	44	44	34	34	26	26	24
Grades 8 - 10	--	--	--	52	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).



POSTAL SERVICE (PS) SCHEDULE  
 FULL-TIME ANNUAL RATES  
 STEP INCREASE CHART FOR SCHEDULE  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P (APWU/NALC)

PS GRADE	A-B	B-C	C-D	(1-2) D-E	(2-3) E-F	(3-4) F-G	(4-5) G-H	(5-6) H-I	(6-7) I-J	(7-8) J-K	(8-9) K-L	(9-10) L-M	(10-11) M-N	(11-12) N-O
1 Basic	\$1,925	\$1,928	\$2,472	\$197	\$197	\$197	\$194	\$197	\$196	\$197	\$197	\$194	\$197	\$197
2 Basic	1,973	1,970	2,532	212	212	212	215	212	213	212	212	215	212	212
3 Basic	2,023	2,024	2,593	230	231	227	231	227	231	230	228	230	231	227
4 Basic		2,077	2,662	247	248	248	248	248	248	251	248	247	248	248
5 Basic		2,136	1,668	266	268	265	268	266	268	268	265	269	265	268
6 Basic		1,101	1,717	290	290	289	290	290	289	290	290	292	290	290
7 Basic		1,134	1,769	313	310	313	314	310	313	310	313	313	310	313
8 Basic				340	338	338	340	338	338	337	341	338	337	341
9 Basic				366	366	367	363	366	366	366	366	367	366	366
10 Basic				396	392	396	396	393	395	396	393	396	395	393

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*

POSTAL SERVICE (PS) SCHEDULE  
 FULL-TIME ANNUAL RATES  
 STEP INCREASE CHART FOR SCHEDULE  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC P1 (APWU/NALC)

PS GRADE	A-B	B-C	C-D	(1-2) D-E	(2-3) E-F	(3-4) F-G	(4-5) G-H	(5-6) H-I	(6-7) I-J	(7-8) J-K	(8-9) K-L	(9-10) L-M	(10-11) M-N	(11-12) N-O
1 Basic	\$1,925	\$1,928	\$2,867	\$197	\$197	\$197	\$194	\$197	\$196	\$197	\$197	\$194	\$197	\$197
2 Basic	1,973	1,970	2,927	212	212	212	215	212	213	212	212	215	212	212
3 Basic	2,023	2,024	2,988	230	231	227	231	227	231	230	228	230	231	227
4 Basic		2,077	3,057	247	248	248	248	248	248	251	248	247	248	248
5 Basic		2,136	2,063	266	268	265	268	266	268	268	265	269	265	268
6 Basic		1,101	2,112	290	290	289	290	290	289	290	290	292	290	290
7 Basic		1,134	2,164	313	310	313	314	310	313	310	313	313	310	313
8 Basic				340	338	338	340	338	338	337	341	338	337	341
9 Basic				366	366	367	363	366	366	366	366	367	366	366
10 Basic				396	392	396	396	393	395	396	393	396	395	393

MAIL HANDLERS' SCHEDULE FULL-TIME ANNUAL RATES EFFECTIVE JULY 16, 1988 (PP 16-88)															
RSC M															
MH			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
3 Basic	16,433	18,457	20,481	23,080	23,310	23,541	23,768	23,999	24,229	24,457	24,687	24,915	25,145	25,376	25,603
COLA	1,290	1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base	17,723	19,747	21,771	24,765	24,995	25,226	25,453	25,684	25,914	26,142	26,372	26,600	26,830	27,061	27,288
4 Basic		18,893	20,969	23,637	23,885	24,133	24,381	24,629	24,877	25,128	25,376	25,623	25,871	26,119	26,367
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		20,183	22,259	25,322	25,570	25,818	26,066	26,314	26,562	26,813	27,061	27,308	27,556	27,804	28,052
5 Basic		20,432	22,568	24,242	24,508	24,776	25,041	25,309	25,578	25,843	26,111	26,376	26,644	26,910	27,178
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		21,722	23,858	25,927	26,193	26,461	26,726	26,994	27,263	27,528	27,796	28,061	28,329	28,595	28,863
6 Basic		22,069	23,168	24,891	25,181	25,470	25,760	26,050	26,339	26,629	26,919	27,212	27,501	27,791	28,081
COLA		1,290	1,290	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
Base		23,359	24,458	26,576	26,866	27,155	27,445	27,735	28,024	28,314	28,604	28,897	29,186	29,476	29,766

STEP INCREASE WAITING PERIODS ( IN WEEKS )														
Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

MAIL HANDLERS' SCHEDULE FULL-TIME ANNUAL RATES STEP INCREASE CHART FOR SCHEDULE EFFECTIVE JULY 16, 1988 (PP 16-88)														
RSC M														
MH			(1-2)	(2-3)	(3-4)	(4-5)	(5-6)	(6-7)	(7-8)	(8-9)	(9-10)	(10-11)	(11-12)	
GRADE	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
3 Basic	\$2,024	\$2,024	\$2,599	\$230	\$231	\$227	\$231	\$230	\$228	\$230	\$228	\$230	\$231	\$227
4 Basic		2,076	2,668	248	248	248	248	248	251	248	247	248	248	248
5 Basic		2,136	1,674	266	268	265	268	269	265	268	265	268	266	268
6 Basic		1,099	1,723	290	289	290	290	289	290	290	293	289	290	290

MAIL HANDLERS' SCHEDULE  
 FLEXIBLE EMPLOYEES - HOURLY RATES  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC M

MH GRADE	(1) A	(2) B	(3) C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
3 Basic	8.22	9.23	10.24	11.54	11.66	11.77	11.88	12.00	12.11	12.23	12.34	12.46	12.57	12.69	12.80
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base	8.84	9.85	10.86	12.35	12.47	12.58	12.69	12.81	12.92	13.04	13.15	13.27	13.38	13.50	13.61
4 Basic		9.45	10.48	11.82	11.94	12.07	12.19	12.31	12.44	12.56	12.69	12.81	12.94	13.06	13.18
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		10.07	11.10	12.63	12.75	12.88	13.00	13.12	13.25	13.37	13.50	13.62	13.75	13.87	13.99
5 Basic		10.22	11.28	12.12	12.25	12.39	12.52	12.65	12.79	12.92	13.06	13.19	13.32	13.46	13.59
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		10.84	11.90	12.93	13.06	13.20	13.33	13.46	13.60	13.73	13.87	14.00	14.13	14.27	14.40
6 Basic		11.03	11.58	12.45	12.59	12.74	12.88	13.03	13.17	13.31	13.46	13.61	13.75	13.90	14.04
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		11.65	12.20	13.26	13.40	13.55	13.69	13.84	13.98	14.12	14.27	14.42	14.56	14.71	14.85

HOURLY RATE REGULARS

MH GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
3 Basic	7.90	8.87	9.85	11.10	11.21	11.32	11.43	11.54	11.65	11.76	11.87	11.98	12.09	12.20	12.31
COLA	0.62	0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base	8.52	9.49	10.47	11.91	12.02	12.13	12.24	12.35	12.46	12.57	12.68	12.79	12.90	13.01	13.12
4 Basic		9.08	10.08	11.36	11.48	11.60	11.72	11.84	11.96	12.08	12.20	12.32	12.44	12.56	12.68
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		9.70	10.70	12.17	12.29	12.41	12.53	12.65	12.77	12.89	13.01	13.13	13.25	13.37	13.49
5 Basic		9.82	10.85	11.65	11.78	11.91	12.04	12.17	12.30	12.42	12.55	12.68	12.81	12.94	13.07
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		10.44	11.47	12.46	12.59	12.72	12.85	12.98	13.11	13.23	13.36	13.49	13.62	13.75	13.88
6 Basic		10.61	11.14	11.97	12.11	12.25	12.38	12.52	12.66	12.80	12.94	13.08	13.22	13.36	13.50
COLA		0.62	0.62	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.81
Base		11.23	11.76	12.78	12.92	13.06	13.19	13.33	13.47	13.61	13.75	13.89	14.03	14.17	14.31

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).



\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
MAIL HANDLERS' SCHEDULE  
FULL-TIME ANNUAL RATES  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC M1															
MH														(12)	
GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	O
3 Basic	17,307	19,331	21,355	24,349	24,579	24,810	25,037	25,268	25,498	25,726	25,956	26,184	26,414	26,645	26,872
COLA	416	416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base	17,723	19,747	21,771	24,765	24,995	25,226	25,453	25,684	25,914	26,142	26,372	26,600	26,830	27,061	27,288
4 Basic		19,767	21,843	24,906	25,154	25,402	25,650	25,898	26,146	26,397	26,645	26,892	27,140	27,388	27,636
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		20,183	22,259	25,322	25,570	25,818	26,066	26,314	26,562	26,813	27,061	27,308	27,556	27,804	28,052
5 Basic		21,306	23,442	25,511	25,777	26,045	26,310	26,578	26,847	27,112	27,380	27,645	27,913	28,179	28,447
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		21,722	23,858	25,927	26,193	26,461	26,726	26,994	27,263	27,528	27,796	28,061	28,329	28,595	28,863
6 Basic		22,943	24,042	26,160	26,450	26,739	27,029	27,319	27,608	27,898	28,188	28,481	28,770	29,060	29,350
COLA		416	416	416	416	416	416	416	416	416	416	416	416	416	416
Base		23,359	24,458	26,576	26,866	27,155	27,445	27,735	28,024	28,314	28,604	28,897	29,186	29,476	29,766

STEP INCREASE WAITING PERIODS ( IN WEEKS )														
Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
MAIL HANDLERS' SCHEDULE  
FULL-TIME ANNUAL RATES  
STEP INCREASE CHART FOR SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC M1															
MH														(11-12)	
GRADE	A-B	B-C	C-D	(1-2) D-E	(2-3) E-F	(3-4) F-G	(4-5) G-H	(5-6) H-I	(6-7) I-J	(7-8) J-K	(8-9) K-L	(9-10) L-M	(10-11) M-N	N-O	
3 Basic	\$2,024	\$2,024	\$2,994	\$230	\$231	\$227	\$231	\$230	\$228	\$230	\$228	\$230	\$231	\$227	
4 Basic		2,076	3,063	248	248	248	248	248	251	248	247	248	248	248	
5 Basic		2,136	2,069	266	268	265	268	269	265	268	265	268	266	268	
6 Basic		1,099	2,118	290	289	290	290	289	290	290	293	289	290	290	

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*

MAIL HANDLERS' SCHEDULE  
FLEXIBLE EMPLOYEES - HOURLY RATES  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC M1

MH GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
3 Basic	8.65	9.67	10.68	12.17	12.29	12.41	12.52	12.63	12.75	12.86	12.98	13.09	13.21	13.32	13.44
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.85	9.87	10.88	12.37	12.49	12.61	12.72	12.83	12.95	13.06	13.18	13.29	13.41	13.52	13.64
4 Basic		9.88	10.92	12.45	12.58	12.70	12.83	12.95	13.07	13.20	13.32	13.45	13.57	13.69	13.82
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		10.08	11.12	12.65	12.78	12.90	13.03	13.15	13.27	13.40	13.52	13.65	13.77	13.89	14.02
5 Basic		10.65	11.72	12.76	12.89	13.02	13.16	13.29	13.42	13.56	13.69	13.82	13.96	14.09	14.22
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		10.85	11.92	12.96	13.09	13.22	13.36	13.49	13.62	13.76	13.89	14.02	14.16	14.29	14.42
6 Basic		11.47	12.02	13.08	13.23	13.37	13.51	13.66	13.80	13.95	14.09	14.24	14.39	14.53	14.68
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		11.67	12.22	13.28	13.43	13.57	13.71	13.86	14.00	14.15	14.29	14.44	14.59	14.73	14.88

HOURLY RATE REGULARS

MH GRADE	A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O
3 Basic	8.32	9.29	10.27	11.71	11.82	11.93	12.04	12.15	12.26	12.37	12.48	12.59	12.70	12.81	12.92
COLA	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base	8.52	9.49	10.47	11.91	12.02	12.13	12.24	12.35	12.46	12.57	12.68	12.79	12.90	13.01	13.12
4 Basic		9.50	10.50	11.97	12.09	12.21	12.33	12.45	12.57	12.69	12.81	12.93	13.05	13.17	13.29
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		9.70	10.70	12.17	12.29	12.41	12.53	12.65	12.77	12.89	13.01	13.13	13.25	13.37	13.49
5 Basic		10.24	11.27	12.26	12.39	12.52	12.65	12.78	12.91	13.03	13.16	13.29	13.42	13.55	13.68
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		10.44	11.47	12.46	12.59	12.72	12.85	12.98	13.11	13.23	13.36	13.49	13.62	13.75	13.88
6 Basic		11.03	11.56	12.58	12.72	12.86	12.99	13.13	13.27	13.41	13.55	13.69	13.83	13.97	14.11
COLA		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Base		11.23	11.76	12.78	12.92	13.06	13.19	13.33	13.47	13.61	13.75	13.89	14.03	14.17	14.31

STEP INCREASE WAITING PERIODS ( IN WEEKS )

Steps (From-To)=>	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O
Grade 3	96	88	88	44	44	44	44	44	44	34	34	26	26	24
Grades 4 - 6	--	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: General Increase - \$250 per year (12 cents per hour).

RURAL AUXILIARY SCHEDULE ANNUAL RATES EFFECTIVE JULY 16, 1988 (PP 16-88)															
RSC B															
RAUX GRADE		B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	Basic	18,368	20,291	21,852	22,135	22,420	22,702	22,987	23,270	23,555	23,840	24,122	24,408	24,690	24,975
	COLA	1,456	1,456	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851
	Base	19,824	21,747	23,703	23,986	24,271	24,553	24,838	25,121	25,406	25,691	25,973	26,259	26,541	26,826
HOURLY RATES															
RAUX GRADE		B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	Basic	9.18	10.15	10.93	11.07	11.21	11.35	11.49	11.64	11.78	11.92	12.06	12.20	12.35	12.49
	COLA	0.70	0.70	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
	Base	9.88	10.85	11.82	11.96	12.10	12.24	12.38	12.53	12.67	12.81	12.95	13.09	13.24	13.38
STEP INCREASE WAITING PERIODS ( IN WEEKS )															
Steps (From-To) =>		B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 5		96	44	44	44	44	44	44	44	34	34	26	26	24	

NOTE: General Increase - \$250 per year (12 cents per hour).

***** RETIREE ELIGIBLE SCHEDULE ***** RURAL AUXILIARY SCHEDULE ANNUAL RATES EFFECTIVE JULY 16, 1988 (PP 16-88)															
RSC B1															
RAUX GRADE		B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	Basic	19,678	21,601	23,558	23,841	24,126	24,408	24,693	24,976	25,261	25,546	25,828	26,114	26,396	26,681
	COLA	146	146	146	146	146	146	146	146	146	146	146	146	146	146
	Base	19,824	21,747	23,704	23,987	24,272	24,554	24,839	25,122	25,407	25,692	25,974	26,260	26,542	26,827
HOURLY RATES															
RAUX GRADE		B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	Basic	9.84	10.80	11.78	11.92	12.06	12.20	12.35	12.49	12.63	12.77	12.91	13.06	13.20	13.34
	COLA	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
	Base	9.91	10.87	11.85	11.99	12.13	12.27	12.42	12.56	12.70	12.84	12.98	13.13	13.27	13.41
STEP INCREASE WAITING PERIODS ( IN WEEKS )															
Steps (From-To) =>		B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 5		96	44	44	44	44	44	44	44	34	34	26	26	24	

NOTE: General Increase - \$250 per year (12 cents per hour).



RURAL CARRIER EVALUATED SCHEDULE  
 FULL-TIME ANNUAL RATES  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic	5,510	6,087	6,555	6,641	6,726	6,812	6,897	6,983	7,069	7,154	7,240	7,325	7,411	7,496
	COLA	437	437	555	555	555	555	555	555	555	555	555	555	555	555
	Base	5,947	6,524	7,110	7,196	7,281	7,367	7,452	7,538	7,624	7,709	7,795	7,880	7,966	8,051
13	Basic	5,971	6,594	7,103	7,195	7,286	7,378	7,469	7,561	7,656	7,747	7,839	7,931	8,023	8,114
	COLA	473	473	602	602	602	602	602	602	602	602	602	602	602	602
	Base	6,444	7,067	7,705	7,797	7,888	7,980	8,071	8,163	8,258	8,349	8,441	8,533	8,625	8,716
14	Basic	6,430	7,103	7,648	7,747	7,848	7,947	8,045	8,149	8,247	8,346	8,447	8,546	8,645	8,747
	COLA	510	510	648	648	648	648	648	648	648	648	648	648	648	648
	Base	6,940	7,613	8,296	8,395	8,496	8,595	8,693	8,797	8,895	8,994	9,095	9,194	9,293	9,395
15	Basic	6,889	7,610	8,195	8,300	8,409	8,513	8,621	8,726	8,835	8,939	9,044	9,152	9,257	9,365
	COLA	546	546	694	694	694	694	694	694	694	694	694	694	694	694
	Base	7,435	8,156	8,889	8,994	9,103	9,207	9,315	9,420	9,529	9,633	9,738	9,846	9,951	10,059
16	Basic	7,347	8,117	8,739	8,855	8,970	9,081	9,197	9,309	9,424	9,539	9,651	9,766	9,878	9,993
	COLA	582	582	740	740	740	740	740	740	740	740	740	740	740	740
	Base	7,929	8,699	9,479	9,595	9,710	9,821	9,937	10,049	10,164	10,279	10,391	10,506	10,618	10,733
17	Basic	7,808	8,623	9,288	9,406	9,527	9,649	9,769	9,891	10,012	10,130	10,251	10,373	10,495	10,615
	COLA	619	619	787	787	787	787	787	787	787	787	787	787	787	787
	Base	8,427	9,242	10,075	10,193	10,314	10,436	10,556	10,678	10,799	10,917	11,038	11,160	11,282	11,402
18	Basic	8,267	9,131	9,833	9,961	10,090	10,218	10,346	10,475	10,603	10,731	10,860	10,988	11,117	11,244
	COLA	655	655	833	833	833	833	833	833	833	833	833	833	833	833
	Base	8,922	9,786	10,666	10,794	10,923	11,051	11,179	11,308	11,436	11,564	11,693	11,821	11,950	12,077
19	Basic	8,726	9,638	10,380	10,515	10,649	10,784	10,917	11,053	11,191	11,324	11,459	11,594	11,729	11,862
	COLA	692	692	879	879	879	879	879	879	879	879	879	879	879	879
	Base	9,418	10,330	11,259	11,394	11,528	11,663	11,796	11,932	12,070	12,203	12,338	12,473	12,608	12,741
20	Basic	9,184	10,147	10,929	11,070	11,212	11,353	11,498	11,640	11,781	11,926	12,068	12,209	12,351	12,496
	COLA	728	728	926	926	926	926	926	926	926	926	926	926	926	926
	Base	9,912	10,875	11,855	11,996	12,138	12,279	12,424	12,566	12,707	12,852	12,994	13,135	13,277	13,422
21	Basic	9,645	10,654	11,472	11,620	11,771	11,919	12,070	12,217	12,368	12,516	12,663	12,814	12,963	13,113
	COLA	764	764	972	972	972	972	972	972	972	972	972	972	972	972
	Base	10,409	11,418	12,444	12,592	12,743	12,891	13,042	13,189	13,340	13,488	13,635	13,786	13,935	14,085
22	Basic	10,104	11,162	12,020	12,175	12,332	12,485	12,642	12,797	12,954	13,110	13,263	13,421	13,575	13,732
	COLA	801	801	1,018	1,018	1,018	1,018	1,018	1,018	1,018	1,018	1,018	1,018	1,018	1,018
	Base	10,905	11,963	13,038	13,193	13,350	13,503	13,660	13,815	13,972	14,128	14,281	14,439	14,593	14,750
23	Basic	10,563	11,669	12,564	12,729	12,893	13,054	13,218	13,379	13,547	13,710	13,871	14,035	14,197	14,360
	COLA	837	837	1,064	1,064	1,064	1,064	1,064	1,064	1,064	1,064	1,064	1,064	1,064	1,064
	Base	11,400	12,506	13,628	13,793	13,957	14,118	14,282	14,443	14,611	14,774	14,935	15,099	15,261	15,424
24	Basic	11,021	12,174	13,113	13,280	13,450	13,621	13,790	13,961	14,131	14,301	14,471	14,642	14,812	14,982
	COLA	874	874	1,111	1,111	1,111	1,111	1,111	1,111	1,111	1,111	1,111	1,111	1,111	1,111
	Base	11,895	13,048	14,224	14,391	14,561	14,732	14,901	15,072	15,242	15,412	15,582	15,753	15,923	16,093
25	Basic	11,482	12,681	13,657	13,835	14,013	14,190	14,366	14,544	14,725	14,901	15,078	15,256	15,434	15,610
	COLA	910	910	1,157	1,157	1,157	1,157	1,157	1,157	1,157	1,157	1,157	1,157	1,157	1,157
	Base	12,392	13,591	14,814	14,992	15,170	15,347	15,523	15,701	15,882	16,058	16,235	16,413	16,591	16,767
26	Basic	11,941	13,189	14,205	14,389	14,573	14,756	14,943	15,123	15,310	15,495	15,676	15,863	16,046	16,229
	COLA	946	946	1,203	1,203	1,203	1,203	1,203	1,203	1,203	1,203	1,203	1,203	1,203	1,203
	Base	12,887	14,135	15,408	15,592	15,776	15,959	16,146	16,326	16,513	16,698	16,879	17,066	17,249	17,432
27	Basic	12,400	13,697	14,749	14,940	15,135	15,325	15,518	15,709	15,903	16,093	16,283	16,477	16,668	16,861
	COLA	983	983	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249
	Base	13,383	14,680	15,998	16,189	16,384	16,574	16,767	16,958	17,152	17,342	17,532	17,726	17,917	18,110
28	Basic	12,858	14,204	15,297	15,494	15,694	15,890	16,090	16,287	16,486	16,686	16,883	17,083	17,279	17,479
	COLA	1,019	1,019	1,296	1,296	1,296	1,296	1,296	1,296	1,296	1,296	1,296	1,296	1,296	1,296
	Base	13,877	15,223	16,593	16,790	16,990	17,186	17,386	17,583	17,782	17,982	18,179	18,379	18,575	18,775
29	Basic	13,319	14,711	15,841	16,048	16,256	16,459	16,665	16,869	17,080	17,286	17,490	17,697	17,901	18,107
	COLA	1,056	1,056	1,342	1,342	1,342	1,342	1,342	1,342	1,342	1,342	1,342	1,342	1,342	1,342
	Base	14,375	15,767	17,183	17,390	17,598	17,801	18,007	18,211	18,422	18,628	18,832	19,039	19,243	19,449
30	Basic	13,778	15,220	16,390	16,601	16,817	17,027	17,239	17,453	17,666	17,878	18,091	18,305	18,518	18,730
	COLA	1,092	1,092	1,388	1,388	1,388	1,388	1,388	1,388	1,388	1,388	1,388	1,388	1,388	1,388
	Base	14,870	16,312	17,778	17,989	18,205	18,415	18,627	18,841	19,054	19,266	19,479	19,693	19,906	20,118
31	Basic	14,236	15,725	16,934	17,156	17,375	17,596	17,814	18,036	18,259	18,478	18,699	18,919	19,140	19,358
	COLA	1,128	1,128	1,435	1,435	1,435	1,435	1,435	1,435	1,435	1,435	1,435	1,435	1,435	1,435
	Base	15,364	16,853	18,369	18,591	18,810	19,031	19,249	19,471	19,694	19,913	20,134	20,354	20,575	20,793

RSC R		RURAL CARRIER EVALUATED SCHEDULE FULL-TIME ANNUAL RATES EFFECTIVE JULY 16, 1988 (PP 16-88)													
		HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11
32	Basic	14,694	16,232	17,482	17,709	17,935	18,161	18,390	18,613	18,843	19,071	19,294	19,524	19,751	19,976
	COLA	1,165	1,165	1,481	1,481	1,481	1,481	1,481	1,481	1,481	1,481	1,481	1,481	1,481	1,481
	Base	15,859	17,397	18,963	19,190	19,416	19,642	19,871	20,094	20,324	20,552	20,775	21,005	21,232	21,457
33	Basic	15,155	16,740	18,026	18,260	18,496	18,730	18,966	19,199	19,436	19,669	19,901	20,139	20,373	20,608
	COLA	1,201	1,201	1,527	1,527	1,527	1,527	1,527	1,527	1,527	1,527	1,527	1,527	1,527	1,527
	Base	16,356	17,941	19,553	19,787	20,023	20,257	20,493	20,726	20,963	21,196	21,428	21,666	21,900	22,135
34	Basic	15,614	17,249	18,575	18,816	19,058	19,297	19,539	19,780	20,022	20,264	20,503	20,746	20,986	21,228
	COLA	1,238	1,238	1,573	1,573	1,573	1,573	1,573	1,573	1,573	1,573	1,573	1,573	1,573	1,573
	Base	16,852	18,487	20,148	20,389	20,631	20,870	21,112	21,353	21,595	21,837	22,076	22,319	22,559	22,801
35	Basic	16,073	17,756	19,119	19,370	19,620	19,866	20,115	20,362	20,616	20,864	21,110	21,361	21,608	21,856
	COLA	1,274	1,274	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620
	Base	17,347	19,030	20,739	20,990	21,240	21,486	21,735	21,982	22,236	22,484	22,730	22,981	23,228	23,476
36	Basic	16,531	18,264	19,667	19,920	20,180	20,431	20,686	20,943	21,199	21,454	21,710	21,966	22,219	22,477
	COLA	1,310	1,310	1,666	1,666	1,666	1,666	1,666	1,666	1,666	1,666	1,666	1,666	1,666	1,666
	Base	17,841	19,574	21,333	21,586	21,846	22,097	22,352	22,609	22,865	23,120	23,376	23,632	23,885	24,143
37	Basic	16,992	18,768	20,212	20,476	20,739	21,002	21,263	21,527	21,793	22,055	22,318	22,582	22,845	23,106
	COLA	1,347	1,347	1,712	1,712	1,712	1,712	1,712	1,712	1,712	1,712	1,712	1,712	1,712	1,712
	Base	18,339	20,115	21,924	22,188	22,451	22,714	22,975	23,239	23,505	23,767	24,030	24,294	24,557	24,818
38	Basic	17,451	19,276	20,760	21,030	21,299	21,568	21,840	22,106	22,378	22,649	22,915	23,188	23,457	23,725
	COLA	1,383	1,383	1,758	1,758	1,758	1,758	1,758	1,758	1,758	1,758	1,758	1,758	1,758	1,758
	Base	18,834	20,659	22,518	22,788	23,057	23,326	23,598	23,864	24,136	24,407	24,673	24,946	25,215	25,483
39	Basic	17,910	19,784	21,304	21,581	21,861	22,137	22,415	22,692	22,972	23,247	23,523	23,803	24,079	24,357
	COLA	1,420	1,420	1,805	1,805	1,805	1,805	1,805	1,805	1,805	1,805	1,805	1,805	1,805	1,805
	Base	19,330	21,204	23,109	23,386	23,666	23,942	24,220	24,497	24,777	25,052	25,328	25,608	25,884	26,162
40	Basic	18,368	20,291	21,852	22,135	22,420	22,702	22,987	23,270	23,555	23,840	24,122	24,408	24,690	24,975
	COLA	1,456	1,456	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851	1,851
	Base	19,824	21,747	23,703	23,986	24,271	24,553	24,838	25,121	25,406	25,691	25,973	26,259	26,541	26,826
41	Basic	19,058	21,052	22,672	22,966	23,261	23,557	23,851	24,144	24,440	24,738	25,030	25,326	25,618	25,913
	COLA	1,511	1,511	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920	1,920
	Base	20,569	22,563	24,592	24,886	25,181	25,477	25,771	26,064	26,360	26,658	26,950	27,246	27,538	27,833
42	Basic	19,747	21,814	23,492	23,794	24,102	24,403	24,711	25,013	25,321	25,624	25,925	26,234	26,536	26,843
	COLA	1,565	1,565	1,990	1,990	1,990	1,990	1,990	1,990	1,990	1,990	1,990	1,990	1,990	1,990
	Base	21,312	23,379	25,482	25,784	26,092	26,393	26,701	27,003	27,311	27,614	27,915	28,224	28,526	28,833
43	Basic	20,434	22,572	24,308	24,625	24,943	25,257	25,571	25,887	26,205	26,522	26,833	27,153	27,468	27,781
	COLA	1,620	1,620	2,059	2,059	2,059	2,059	2,059	2,059	2,059	2,059	2,059	2,059	2,059	2,059
	Base	22,054	24,192	26,367	26,684	27,002	27,316	27,630	27,946	28,264	28,581	28,892	29,212	29,527	29,840
44	Basic	21,125	23,335	25,129	25,455	25,784	26,108	26,435	26,762	27,090	27,417	27,741	28,071	28,396	28,723
	COLA	1,674	1,674	2,129	2,129	2,129	2,129	2,129	2,129	2,129	2,129	2,129	2,129	2,129	2,129
	Base	22,799	25,009	27,258	27,584	27,913	28,237	28,564	28,891	29,219	29,546	29,870	30,200	30,525	30,852
45	Basic	21,813	24,096	25,949	26,286	26,624	26,963	27,300	27,635	27,974	28,315	28,649	28,989	29,324	29,661
	COLA	1,729	1,729	2,198	2,198	2,198	2,198	2,198	2,198	2,198	2,198	2,198	2,198	2,198	2,198
	Base	23,542	25,825	28,147	28,484	28,822	29,161	29,498	29,833	30,172	30,513	30,847	31,187	31,522	31,859
46	Basic	22,503	24,858	26,769	27,114	27,465	27,809	28,159	28,504	28,855	29,201	29,545	29,897	30,242	30,591
	COLA	1,784	1,784	2,267	2,267	2,267	2,267	2,267	2,267	2,267	2,267	2,267	2,267	2,267	2,267
	Base	24,287	26,642	29,036	29,381	29,732	30,076	30,426	30,771	31,122	31,468	31,812	32,164	32,509	32,858
47	Basic	23,189	25,617	27,589	27,945	28,306	28,663	29,019	29,378	29,740	30,099	30,453	30,815	31,173	31,529
	COLA	1,838	1,838	2,337	2,337	2,337	2,337	2,337	2,337	2,337	2,337	2,337	2,337	2,337	2,337
	Base	25,027	27,455	29,926	30,282	30,643	31,000	31,356	31,715	32,077	32,436	32,790	33,152	33,510	33,866
48	Basic	23,878	26,378	28,407	28,776	29,146	29,514	29,884	30,253	30,624	30,994	31,362	31,733	32,101	32,471
	COLA	1,893	1,893	2,406	2,406	2,406	2,406	2,406	2,406	2,406	2,406	2,406	2,406	2,406	2,406
	Base	25,771	28,271	30,813	31,182	31,552	31,920	32,290	32,659	33,030	33,400	33,768	34,139	34,507	34,877

NOTE: General Increase - \$250 per year (12 cents per hour).



SUBSTITUTE RURAL CARRIER  
6 DAY EVALUATED SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic	18.25	20.16	21.71	21.99	22.27	22.56	22.84	23.12	23.41	23.69	23.97	24.25	24.54	24.82
	COLA	1.45	1.45	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84
	Base	19.70	21.61	23.55	23.83	24.11	24.40	24.68	24.96	25.25	25.53	25.81	26.09	26.38	26.66
13	Basic	19.77	21.83	23.52	23.82	24.13	24.43	24.73	25.04	25.35	25.65	25.96	26.26	26.57	26.87
	COLA	1.57	1.57	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99
	Base	21.34	23.40	25.51	25.81	26.12	26.42	26.72	27.03	27.34	27.64	27.95	28.25	28.56	28.86
14	Basic	21.29	23.52	25.32	25.65	25.99	26.31	26.64	26.98	27.31	27.64	27.97	28.30	28.63	28.96
	COLA	1.69	1.69	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
	Base	22.98	25.21	27.47	27.80	28.14	28.46	28.79	29.13	29.46	29.79	30.12	30.45	30.78	31.11
15	Basic	22.81	25.20	27.14	27.48	27.84	28.19	28.55	28.89	29.25	29.60	29.95	30.30	30.65	31.01
	COLA	1.81	1.81	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
	Base	24.62	27.01	29.44	29.78	30.14	30.49	30.85	31.19	31.55	31.90	32.25	32.60	32.95	33.31
16	Basic	24.33	26.88	28.94	29.32	29.70	30.07	30.45	30.82	31.21	31.59	31.96	32.34	32.71	33.09
	COLA	1.93	1.93	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
	Base	26.26	28.81	31.39	31.77	32.15	32.52	32.90	33.27	33.66	34.04	34.41	34.79	35.16	35.54
17	Basic	25.85	28.55	30.75	31.15	31.55	31.95	32.35	32.75	33.15	33.54	33.94	34.35	34.75	35.15
	COLA	2.05	2.05	2.61	2.61	2.61	2.61	2.61	2.61	2.61	2.61	2.61	2.61	2.61	2.61
	Base	27.90	30.60	33.36	33.76	34.16	34.56	34.96	35.36	35.76	36.15	36.55	36.96	37.36	37.76
18	Basic	27.37	30.24	32.56	32.98	33.41	33.83	34.26	34.69	35.11	35.53	35.96	36.38	36.81	37.23
	COLA	2.17	2.17	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76
	Base	29.54	32.41	35.32	35.74	36.17	36.59	37.02	37.45	37.87	38.29	38.72	39.14	39.57	39.99
19	Basic	28.89	31.91	34.37	34.82	35.26	35.71	36.15	36.60	37.06	37.50	37.94	38.39	38.84	39.28
	COLA	2.29	2.29	2.91	2.91	2.91	2.91	2.91	2.91	2.91	2.91	2.91	2.91	2.91	2.91
	Base	31.18	34.20	37.28	37.73	38.17	38.62	39.06	39.51	39.97	40.41	40.85	41.30	41.75	42.19
20	Basic	30.41	33.60	36.19	36.66	37.13	37.59	38.07	38.54	39.01	39.49	39.96	40.43	40.90	41.38
	COLA	2.41	2.41	3.07	3.07	3.07	3.07	3.07	3.07	3.07	3.07	3.07	3.07	3.07	3.07
	Base	32.82	36.01	39.26	39.73	40.20	40.66	41.14	41.61	42.08	42.56	43.03	43.50	43.97	44.45
21	Basic	31.94	35.28	37.99	38.48	38.98	39.47	39.97	40.45	40.95	41.44	41.93	42.43	42.92	43.42
	COLA	2.53	2.53	3.22	3.22	3.22	3.22	3.22	3.22	3.22	3.22	3.22	3.22	3.22	3.22
	Base	34.47	37.81	41.21	41.70	42.20	42.69	43.19	43.67	44.17	44.66	45.15	45.65	46.14	46.64
22	Basic	33.46	36.96	39.80	40.31	40.83	41.34	41.86	42.37	42.89	43.41	43.92	44.44	44.95	45.47
	COLA	2.65	2.65	3.37	3.37	3.37	3.37	3.37	3.37	3.37	3.37	3.37	3.37	3.37	3.37
	Base	36.11	39.61	43.17	43.68	44.20	44.71	45.23	45.74	46.26	46.78	47.29	47.81	48.32	48.84
23	Basic	34.98	38.64	41.60	42.15	42.69	43.23	43.77	44.30	44.86	45.40	45.93	46.47	47.01	47.55
	COLA	2.77	2.77	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52
	Base	37.75	41.41	45.12	45.67	46.21	46.75	47.29	47.82	48.38	48.92	49.45	49.99	50.53	51.07
24	Basic	36.49	40.31	43.42	43.97	44.54	45.10	45.66	46.23	46.79	47.35	47.92	48.48	49.05	49.61
	COLA	2.89	2.89	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68
	Base	39.38	43.20	47.10	47.65	48.22	48.78	49.34	49.91	50.47	51.03	51.60	52.16	52.73	53.29
25	Basic	38.02	41.99	45.22	45.81	46.40	46.99	47.57	48.16	48.76	49.34	49.93	50.52	51.11	51.69
	COLA	3.01	3.01	3.83	3.83	3.83	3.83	3.83	3.83	3.83	3.83	3.83	3.83	3.83	3.83
	Base	41.03	45.00	49.05	49.64	50.23	50.82	51.40	51.99	52.59	53.17	53.76	54.35	54.94	55.52
26	Basic	39.54	43.67	47.04	47.65	48.25	48.86	49.48	50.08	50.70	51.31	51.91	52.53	53.13	53.74
	COLA	3.13	3.13	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98
	Base	42.67	46.80	51.02	51.63	52.23	52.84	53.46	54.06	54.68	55.29	55.89	56.51	57.11	57.72
27	Basic	41.06	45.35	48.84	49.47	50.12	50.75	51.38	52.02	52.66	53.29	53.92	54.56	55.19	55.83
	COLA	3.25	3.25	4.14	4.14	4.14	4.14	4.14	4.14	4.14	4.14	4.14	4.14	4.14	4.14
	Base	44.31	48.60	52.98	53.61	54.26	54.89	55.52	56.16	56.80	57.43	58.06	58.70	59.33	59.97
28	Basic	42.58	47.03	50.65	51.30	51.97	52.62	53.28	53.93	54.59	55.25	55.90	56.57	57.22	57.88
	COLA	3.37	3.37	4.29	4.29	4.29	4.29	4.29	4.29	4.29	4.29	4.29	4.29	4.29	4.29
	Base	45.95	50.40	54.94	55.59	56.26	56.91	57.57	58.22	58.88	59.54	60.19	60.86	61.51	62.17
29	Basic	44.10	48.71	52.45	53.14	53.83	54.50	55.18	55.86	56.56	57.24	57.91	58.60	59.27	59.96
	COLA	3.50	3.50	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44
	Base	47.60	52.21	56.89	57.58	58.27	58.94	59.62	60.30	61.00	61.68	62.35	63.04	63.71	64.40
30	Basic	45.62	50.40	54.27	54.97	55.69	56.38	57.08	57.79	58.50	59.20	59.90	60.61	61.32	62.02
	COLA	3.62	3.62	4.60	4.60	4.60	4.60	4.60	4.60	4.60	4.60	4.60	4.60	4.60	4.60
	Base	49.24	54.02	58.87	59.57	60.29	60.98	61.68	62.39	63.10	63.80	64.50	65.21	65.92	66.62
31	Basic	47.14	52.07	56.07	56.81	57.53	58.26	58.99	59.72	60.46	61.19	61.92	62.65	63.38	64.10
	COLA	3.74	3.74	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75
	Base	50.88	55.81	60.82	61.56	62.28	63.01	63.74	64.47	65.21	65.94	66.67	67.40	68.13	68.85



\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
 SUBSTITUTE RURAL CARRIER  
 6 DAY EVALUATED SCHEDULE  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R1

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
32	Basic	52.13	57.22	62.41	63.16	63.91	64.66	65.41	66.15	66.91	67.67	68.41	69.17	69.92	70.67
	COLA	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39
	Base	52.52	57.61	62.80	63.55	64.30	65.05	65.80	66.54	67.30	68.06	68.80	69.56	70.31	71.06
33	Basic	53.76	59.01	64.35	65.12	65.90	66.68	67.46	68.23	69.02	69.79	70.56	71.34	72.12	72.90
	COLA	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
	Base	54.16	59.41	64.75	65.52	66.30	67.08	67.86	68.63	69.42	70.19	70.96	71.74	72.52	73.30
34	Basic	55.39	60.80	66.31	67.11	67.91	68.70	69.50	70.30	71.10	71.90	72.69	73.50	74.29	75.09
	COLA	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
	Base	55.80	61.21	66.72	67.52	68.32	69.11	69.91	70.71	71.51	72.31	73.10	73.91	74.70	75.50
35	Basic	57.02	62.59	68.25	69.08	69.91	70.73	71.55	72.37	73.21	74.03	74.84	75.68	76.49	77.31
	COLA	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42
	Base	57.44	63.01	68.67	69.50	70.33	71.15	71.97	72.79	73.63	74.45	75.26	76.10	76.91	77.73
36	Basic	58.64	64.38	70.21	71.04	71.90	72.74	73.58	74.43	75.28	76.12	76.97	77.82	78.66	79.51
	COLA	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
	Base	59.07	64.81	70.64	71.47	72.33	73.17	74.01	74.86	75.71	76.55	77.40	78.25	79.09	79.94
37	Basic	60.28	66.16	72.15	73.03	73.90	74.77	75.63	76.51	77.39	78.25	79.13	80.00	80.87	81.74
	COLA	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
	Base	60.73	66.61	72.60	73.48	74.35	75.22	76.08	76.96	77.84	78.70	79.58	80.45	81.32	82.19
38	Basic	61.91	67.95	74.11	75.00	75.89	76.78	77.69	78.57	79.47	80.36	81.25	82.15	83.04	83.93
	COLA	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
	Base	62.37	68.41	74.57	75.46	76.35	77.24	78.15	79.03	79.93	80.82	81.71	82.61	83.50	84.39
39	Basic	63.53	69.74	76.05	76.97	77.89	78.81	79.73	80.65	81.57	82.48	83.40	84.32	85.24	86.16
	COLA	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47
	Base	64.00	70.21	76.52	77.44	78.36	79.28	80.20	81.12	82.04	82.95	83.87	84.79	85.71	86.63
40	Basic	65.16	71.53	78.01	78.94	79.89	80.82	81.76	82.70	83.65	84.59	85.52	86.47	87.40	88.35
	COLA	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
	Base	65.64	72.01	78.49	79.42	80.37	81.30	82.24	83.18	84.13	85.07	86.00	86.95	87.88	88.83
41	Basic	67.61	74.21	80.93	81.91	82.88	83.86	84.84	85.81	86.79	87.77	88.74	89.72	90.69	91.67
	COLA	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
	Base	68.11	74.71	81.43	82.41	83.38	84.36	85.34	86.31	87.29	88.27	89.24	90.22	91.19	92.17
42	Basic	70.05	76.89	83.86	84.86	85.88	86.88	87.90	88.90	89.92	90.92	91.92	92.94	93.94	94.96
	COLA	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52
	Base	70.57	77.41	84.38	85.38	86.40	87.40	88.42	89.42	90.44	91.44	92.44	93.46	94.46	95.48
43	Basic	72.49	79.57	86.77	87.82	88.88	89.92	90.96	92.00	93.06	94.11	95.14	96.20	97.24	98.27
	COLA	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
	Base	73.03	80.11	87.31	88.36	89.42	90.46	91.50	92.54	93.60	94.65	95.68	96.74	97.78	98.81
44	Basic	74.94	82.26	89.71	90.78	91.87	92.95	94.03	95.11	96.20	97.28	98.35	99.45	100.52	101.61
	COLA	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56
	Base	75.50	82.82	90.27	91.34	92.43	93.51	94.59	95.67	96.76	97.84	98.91	100.01	101.08	102.17
45	Basic	77.38	84.94	92.63	93.75	94.87	95.99	97.11	98.22	99.34	100.47	101.57	102.70	103.81	104.92
	COLA	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57
	Base	77.95	85.51	93.20	94.32	95.44	96.56	97.68	98.79	99.91	101.04	102.14	103.27	104.38	105.49
46	Basic	79.83	87.63	95.56	96.70	97.86	99.00	100.16	101.30	102.47	103.61	104.75	105.92	107.06	108.22
	COLA	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59
	Base	80.42	88.22	96.15	97.29	98.45	99.59	100.75	101.89	103.06	104.20	105.34	106.51	107.65	108.81
47	Basic	82.26	90.30	98.49	99.67	100.86	102.04	103.22	104.41	105.61	106.80	107.97	109.17	110.35	111.53
	COLA	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61
	Base	82.87	90.91	99.10	100.28	101.47	102.65	103.83	105.02	106.22	107.41	108.58	109.78	110.96	112.14
48	Basic	84.71	92.98	101.41	102.63	103.85	105.07	106.30	107.52	108.75	109.97	111.19	112.42	113.64	114.86
	COLA	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
	Base	85.34	93.61	102.04	103.26	104.48	105.70	106.93	108.15	109.38	110.60	111.82	113.05	114.27	115.49

**SUBSTITUTE RURAL CARRIER  
5 1/2 DAY EVALUATED SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)**

18 323

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
41	Basic	69.05	76.28	82.14	83.21	84.28	85.35	86.42	87.48	88.55	89.63	90.69	91.76	92.82	93.89
	COLA	5.47	5.47	6.96	6.96	6.96	6.96	6.96	6.96	6.96	6.96	6.96	6.96	6.96	6.96
	Base	74.52	81.75	89.10	90.17	91.24	92.31	93.38	94.44	95.51	96.59	97.65	98.72	99.78	100.85
42	Basic	71.55	79.04	85.12	86.21	87.33	88.42	89.53	90.63	91.74	92.84	93.93	95.05	96.14	97.26
	COLA	5.67	5.67	7.21	7.21	7.21	7.21	7.21	7.21	7.21	7.21	7.21	7.21	7.21	7.21
	Base	77.22	84.71	92.33	93.42	94.54	95.63	96.74	97.84	98.95	100.05	101.14	102.26	103.35	104.47
43	Basic	74.04	81.78	88.07	89.22	90.37	91.51	92.65	93.79	94.95	96.09	97.22	98.38	99.52	100.66
	COLA	5.87	5.87	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46	7.46
	Base	79.91	87.65	95.53	96.68	97.83	98.97	100.11	101.25	102.41	103.55	104.68	105.84	106.98	108.12
44	Basic	76.54	84.55	91.05	92.23	93.42	94.59	95.78	96.96	98.15	99.34	100.51	101.71	102.88	104.07
	COLA	6.07	6.07	7.71	7.71	7.71	7.71	7.71	7.71	7.71	7.71	7.71	7.71	7.71	7.71
	Base	82.61	90.62	98.76	99.94	101.13	102.30	103.49	104.67	105.86	107.05	108.22	109.42	110.59	111.78
45	Basic	79.03	87.30	94.02	95.24	96.46	97.69	98.91	100.13	101.36	102.59	103.80	105.03	106.25	107.47
	COLA	6.26	6.26	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96
	Base	85.29	93.56	101.98	103.20	104.42	105.65	106.87	108.09	109.32	110.55	111.76	112.99	114.21	115.43
46	Basic	81.53	90.07	96.99	98.24	99.51	100.76	102.03	103.28	104.55	105.80	107.05	108.32	109.57	110.84
	COLA	6.46	6.46	8.21	8.21	8.21	8.21	8.21	8.21	8.21	8.21	8.21	8.21	8.21	8.21
	Base	87.99	96.53	105.20	106.45	107.72	108.97	110.24	111.49	112.76	114.01	115.26	116.53	117.78	119.05

**SUBSTITUTE RURAL CARRIER  
5 DAY EVALUATED SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)**

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
40	Basic	73.47	81.16	87.41	88.54	89.68	90.81	91.95	93.08	94.22	95.36	96.49	97.63	98.76	99.90
	COLA	5.82	5.82	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40
	Base	79.29	86.98	94.81	95.94	97.08	98.21	99.35	100.48	101.62	102.76	103.89	105.03	106.16	107.30
41	Basic	76.23	84.21	90.69	91.86	93.04	94.23	95.40	96.58	97.76	98.95	100.12	101.30	102.47	103.65
	COLA	6.04	6.04	7.68	7.68	7.68	7.68	7.68	7.68	7.68	7.68	7.68	7.68	7.68	7.68
	Base	82.27	90.25	98.37	99.54	100.72	101.91	103.08	104.26	105.44	106.63	107.80	108.98	110.15	111.33
42	Basic	78.99	87.26	93.97	95.18	96.41	97.61	98.84	100.05	101.28	102.50	103.70	104.94	106.14	107.37
	COLA	6.26	6.26	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96
	Base	85.25	93.52	101.93	103.14	104.37	105.57	106.80	108.01	109.24	110.46	111.66	112.90	114.10	115.33
43	Basic	81.74	90.29	97.23	98.50	99.77	101.03	102.28	103.55	104.82	106.09	107.33	108.61	109.87	111.12
	COLA	6.48	6.48	8.24	8.24	8.24	8.24	8.24	8.24	8.24	8.24	8.24	8.24	8.24	8.24
	Base	88.22	96.77	105.47	106.74	108.01	109.27	110.52	111.79	113.06	114.33	115.57	116.85	118.11	119.36
44	Basic	84.50	93.34	100.52	101.82	103.14	104.43	105.74	107.05	108.36	109.67	110.96	112.28	113.58	114.89
	COLA	6.70	6.70	8.52	8.52	8.52	8.52	8.52	8.52	8.52	8.52	8.52	8.52	8.52	8.52
	Base	91.20	100.04	109.04	110.34	111.66	112.95	114.26	115.57	116.88	118.19	119.48	120.80	122.10	123.41
45	Basic	87.25	96.38	103.80	105.14	106.50	107.85	109.20	110.54	111.90	113.26	114.60	115.96	117.30	118.64
	COLA	6.92	6.92	8.79	8.79	8.79	8.79	8.79	8.79	8.79	8.79	8.79	8.79	8.79	8.79
	Base	94.17	103.30	112.59	113.93	115.29	116.64	117.99	119.33	120.69	122.05	123.39	124.75	126.09	127.43
46	Basic	90.01	99.43	107.08	108.46	109.86	111.24	112.64	114.02	115.42	116.80	118.18	119.59	120.97	122.36
	COLA	7.14	7.14	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07
	Base	97.15	106.57	116.15	117.53	118.93	120.31	121.71	123.09	124.49	125.87	127.25	128.66	130.04	131.43
47	Basic	92.76	102.47	110.36	111.78	113.22	114.65	116.08	117.51	118.96	120.40	121.81	123.26	124.69	126.12
	COLA	7.35	7.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35
	Base	100.11	109.82	119.71	121.13	122.57	124.00	125.43	126.86	128.31	129.75	131.16	132.61	134.04	135.47
48	Basic	95.51	105.51	113.63	115.10	116.58	118.06	119.54	121.01	122.50	123.98	125.45	126.93	128.40	129.88
	COLA	7.57	7.57	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62	9.62
	Base	103.08	113.08	123.25	124.72	126.20	127.68	129.16	130.63	132.12	133.60	135.07	136.55	138.02	139.50



\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*

RURAL CARRIER EVALUATED SCHEDULE  
 FULL-TIME ANNUAL RATES  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R1

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic	5,903	6,480	7,067	7,153	7,238	7,324	7,409	7,495	7,581	7,666	7,752	7,837	7,923	8,008
	COLA	44	44	44	44	44	44	44	44	44	44	44	44	44	44
	Base	5,947	6,524	7,111	7,197	7,282	7,368	7,453	7,539	7,625	7,710	7,796	7,881	7,967	8,052
13	Basic	6,397	7,020	7,657	7,749	7,840	7,932	8,023	8,115	8,210	8,301	8,393	8,485	8,577	8,668
	COLA	47	47	47	47	47	47	47	47	47	47	47	47	47	47
	Base	6,444	7,067	7,704	7,796	7,887	7,979	8,070	8,162	8,257	8,348	8,440	8,532	8,624	8,715
14	Basic	6,889	7,562	8,245	8,344	8,445	8,544	8,642	8,746	8,844	8,943	9,044	9,143	9,242	9,344
	COLA	51	51	51	51	51	51	51	51	51	51	51	51	51	51
	Base	6,940	7,613	8,296	8,395	8,496	8,595	8,693	8,797	8,895	8,994	9,095	9,194	9,293	9,395
15	Basic	7,380	8,101	8,835	8,940	9,049	9,153	9,261	9,366	9,475	9,579	9,684	9,792	9,897	10,005
	COLA	55	55	55	55	55	55	55	55	55	55	55	55	55	55
	Base	7,435	8,156	8,890	8,995	9,104	9,208	9,316	9,421	9,530	9,634	9,739	9,847	9,952	10,060
16	Basic	7,871	8,641	9,421	9,537	9,652	9,763	9,879	9,991	10,106	10,221	10,333	10,448	10,560	10,675
	COLA	58	58	58	58	58	58	58	58	58	58	58	58	58	58
	Base	7,929	8,699	9,479	9,595	9,710	9,821	9,937	10,049	10,164	10,279	10,391	10,506	10,618	10,733
17	Basic	8,365	9,180	10,013	10,131	10,252	10,374	10,494	10,616	10,737	10,855	10,976	11,098	11,220	11,340
	COLA	62	62	62	62	62	62	62	62	62	62	62	62	62	62
	Base	8,427	9,242	10,075	10,193	10,314	10,436	10,556	10,678	10,799	10,917	11,038	11,160	11,282	11,402
18	Basic	8,857	9,721	10,601	10,729	10,858	10,986	11,114	11,243	11,371	11,499	11,628	11,756	11,885	12,012
	COLA	66	66	66	66	66	66	66	66	66	66	66	66	66	66
	Base	8,923	9,787	10,667	10,795	10,924	11,052	11,180	11,309	11,437	11,565	11,694	11,822	11,951	12,078
19	Basic	9,348	10,260	11,190	11,325	11,459	11,594	11,727	11,863	12,001	12,134	12,269	12,404	12,539	12,672
	COLA	69	69	69	69	69	69	69	69	69	69	69	69	69	69
	Base	9,417	10,329	11,259	11,394	11,528	11,663	11,796	11,932	12,070	12,203	12,338	12,473	12,608	12,741
20	Basic	9,839	10,802	11,782	11,923	12,065	12,206	12,351	12,493	12,634	12,779	12,921	13,062	13,204	13,349
	COLA	73	73	73	73	73	73	73	73	73	73	73	73	73	73
	Base	9,912	10,875	11,855	11,996	12,138	12,279	12,424	12,566	12,707	12,852	12,994	13,135	13,277	13,422
21	Basic	10,333	11,342	12,368	12,516	12,667	12,815	12,966	13,113	13,264	13,412	13,559	13,710	13,859	14,009
	COLA	77	77	77	77	77	77	77	77	77	77	77	77	77	77
	Base	10,410	11,419	12,445	12,593	12,744	12,892	13,043	13,190	13,341	13,489	13,636	13,787	13,936	14,086
22	Basic	10,825	11,883	12,958	13,113	13,270	13,423	13,580	13,735	13,892	14,048	14,201	14,359	14,513	14,670
	COLA	80	80	80	80	80	80	80	80	80	80	80	80	80	80
	Base	10,905	11,963	13,038	13,193	13,350	13,503	13,660	13,815	13,972	14,128	14,281	14,439	14,593	14,750
23	Basic	11,316	12,422	13,545	13,710	13,874	14,035	14,199	14,360	14,528	14,691	14,852	15,016	15,178	15,341
	COLA	84	84	84	84	84	84	84	84	84	84	84	84	84	84
	Base	11,400	12,506	13,629	13,794	13,958	14,119	14,283	14,444	14,612	14,775	14,936	15,100	15,262	15,425
24	Basic	11,807	12,960	14,137	14,304	14,474	14,645	14,814	14,985	15,155	15,325	15,495	15,666	15,836	16,006
	COLA	88	88	88	88	88	88	88	88	88	88	88	88	88	88
	Base	11,895	13,048	14,225	14,392	14,562	14,733	14,902	15,073	15,243	15,413	15,583	15,754	15,924	16,094
25	Basic	12,301	13,500	14,723	14,901	15,079	15,256	15,432	15,610	15,791	15,967	16,144	16,322	16,500	16,676
	COLA	91	91	91	91	91	91	91	91	91	91	91	91	91	91
	Base	12,392	13,591	14,814	14,992	15,170	15,347	15,523	15,701	15,882	16,058	16,235	16,413	16,591	16,767
26	Basic	12,793	14,041	15,314	15,498	15,682	15,865	16,052	16,232	16,419	16,604	16,785	16,972	17,155	17,338
	COLA	95	95	95	95	95	95	95	95	95	95	95	95	95	95
	Base	12,888	14,136	15,409	15,593	15,777	15,960	16,147	16,327	16,514	16,699	16,880	17,067	17,250	17,433
27	Basic	13,284	14,581	15,901	16,092	16,287	16,477	16,670	16,861	17,055	17,245	17,435	17,629	17,820	18,013
	COLA	99	99	99	99	99	99	99	99	99	99	99	99	99	99
	Base	13,383	14,680	16,000	16,191	16,386	16,576	16,769	16,960	17,154	17,344	17,534	17,728	17,919	18,112
28	Basic	13,775	15,121	16,491	16,688	16,888	17,084	17,284	17,481	17,680	17,880	18,077	18,277	18,473	18,673
	COLA	102	102	102	102	102	102	102	102	102	102	102	102	102	102
	Base	13,877	15,223	16,593	16,790	16,990	17,186	17,386	17,583	17,782	17,982	18,179	18,379	18,575	18,775
29	Basic	14,269	15,661	17,078	17,285	17,493	17,696	17,902	18,106	18,317	18,523	18,727	18,934	19,138	19,344
	COLA	106	106	106	106	106	106	106	106	106	106	106	106	106	106
	Base	14,375	15,767	17,184	17,391	17,599	17,802	18,008	18,212	18,423	18,629	18,833	19,040	19,244	19,450
30	Basic	14,761	16,203	17,670	17,881	18,097	18,307	18,519	18,733	18,946	19,158	19,371	19,585	19,798	20,010
	COLA	110	110	110	110	110	110	110	110	110	110	110	110	110	110
	Base	14,871	16,313	17,780	17,991	18,207	18,417	18,629	18,843	19,056	19,268	19,481	19,695	19,908	20,120
31	Basic	15,251	16,740	18,256	18,478	18,697	18,918	19,136	19,358	19,581	19,800	20,021	20,241	20,462	20,680
	COLA	113	113	113	113	113	113	113	113	113	113	113	113	113	113
	Base	15,364	16,853	18,369	18,591	18,810	19,031	19,249	19,471	19,694	19,913	20,134	20,354	20,575	20,793



\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*

RURAL CARRIER EVALUATED SCHEDULE

FULL-TIME ANNUAL RATES

EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R1

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
32	Basic	15,742	17,280	18,847	19,074	19,300	19,526	19,755	19,978	20,208	20,436	20,659	20,889	21,116	21,341
	COLA	117	117	117	117	117	117	117	117	117	117	117	117	117	117
	Base	15,859	17,397	18,964	19,191	19,417	19,643	19,872	20,095	20,325	20,553	20,776	21,006	21,233	21,458
33	Basic	16,236	17,821	19,433	19,667	19,903	20,137	20,373	20,606	20,843	21,076	21,308	21,546	21,780	22,015
	COLA	120	120	120	120	120	120	120	120	120	120	120	120	120	120
	Base	16,356	17,941	19,553	19,787	20,023	20,257	20,493	20,726	20,963	21,196	21,428	21,666	21,900	22,135
34	Basic	16,728	18,363	20,025	20,266	20,508	20,747	20,989	21,230	21,472	21,714	21,953	22,196	22,436	22,678
	COLA	124	124	124	124	124	124	124	124	124	124	124	124	124	124
	Base	16,852	18,487	20,149	20,390	20,632	20,871	21,113	21,354	21,596	21,838	22,077	22,320	22,560	22,802
35	Basic	17,219	18,902	20,612	20,863	21,113	21,359	21,608	21,855	22,109	22,357	22,603	22,854	23,101	23,349
	COLA	128	128	128	128	128	128	128	128	128	128	128	128	128	128
	Base	17,347	19,030	20,740	20,991	21,241	21,487	21,736	21,983	22,237	22,485	22,731	22,982	23,229	23,477
36	Basic	17,710	19,443	21,202	21,455	21,715	21,966	22,221	22,478	22,734	22,989	23,245	23,501	23,754	24,012
	COLA	131	131	131	131	131	131	131	131	131	131	131	131	131	131
	Base	17,841	19,574	21,333	21,586	21,846	22,097	22,352	22,609	22,865	23,120	23,376	23,632	23,885	24,143
37	Basic	18,204	19,980	21,790	22,054	22,317	22,580	22,841	23,105	23,371	23,633	23,896	24,160	24,423	24,684
	COLA	135	135	135	135	135	135	135	135	135	135	135	135	135	135
	Base	18,339	20,115	21,925	22,189	22,452	22,715	22,976	23,240	23,506	23,768	24,031	24,295	24,558	24,819
38	Basic	18,696	20,521	22,381	22,651	22,920	23,189	23,461	23,727	23,999	24,270	24,536	24,809	25,078	25,346
	COLA	139	139	139	139	139	139	139	139	139	139	139	139	139	139
	Base	18,835	20,660	22,520	22,790	23,059	23,328	23,600	23,866	24,138	24,409	24,675	24,948	25,217	25,485
39	Basic	19,187	21,061	22,967	23,244	23,524	23,800	24,078	24,355	24,635	24,910	25,186	25,466	25,742	26,020
	COLA	142	142	142	142	142	142	142	142	142	142	142	142	142	142
	Base	19,329	21,203	23,109	23,386	23,666	23,942	24,220	24,497	24,777	25,052	25,328	25,608	25,884	26,162
40	Basic	19,678	21,601	23,558	23,841	24,126	24,408	24,693	24,976	25,261	25,546	25,828	26,114	26,396	26,681
	COLA	146	146	146	146	146	146	146	146	146	146	146	146	146	146
	Base	19,824	21,747	23,704	23,987	24,272	24,554	24,839	25,122	25,407	25,692	25,974	26,260	26,542	26,827
41	Basic	20,417	22,411	24,442	24,736	25,031	25,327	25,621	25,914	26,210	26,508	26,800	27,096	27,388	27,683
	COLA	151	151	151	151	151	151	151	151	151	151	151	151	151	151
	Base	20,568	22,562	24,593	24,887	25,182	25,478	25,772	26,065	26,361	26,659	26,951	27,247	27,539	27,834
42	Basic	21,155	23,222	25,326	25,628	25,936	26,237	26,545	26,847	27,155	27,458	27,759	28,068	28,370	28,677
	COLA	157	157	157	157	157	157	157	157	157	157	157	157	157	157
	Base	21,312	23,379	25,483	25,785	26,093	26,394	26,702	27,004	27,312	27,615	27,916	28,225	28,527	28,834
43	Basic	21,891	24,029	26,206	26,523	26,841	27,155	27,469	27,785	28,103	28,420	28,731	29,051	29,366	29,679
	COLA	162	162	162	162	162	162	162	162	162	162	162	162	162	162
	Base	22,053	24,191	26,368	26,685	27,003	27,317	27,631	27,947	28,265	28,582	28,893	29,213	29,528	29,841
44	Basic	22,632	24,842	27,091	27,417	27,746	28,070	28,397	28,724	29,052	29,379	29,703	30,033	30,358	30,685
	COLA	168	168	168	168	168	168	168	168	168	168	168	168	168	168
	Base	22,800	25,010	27,259	27,585	27,914	28,238	28,565	28,892	29,220	29,547	29,871	30,201	30,526	30,853
45	Basic	23,369	25,652	27,975	28,312	28,650	28,989	29,326	29,661	30,000	30,341	30,675	31,015	31,350	31,687
	COLA	173	173	173	173	173	173	173	173	173	173	173	173	173	173
	Base	23,542	25,825	28,148	28,485	28,823	29,162	29,499	29,834	30,173	30,514	30,848	31,188	31,523	31,860
46	Basic	24,108	26,463	28,859	29,204	29,555	29,899	30,249	30,594	30,945	31,291	31,635	31,987	32,332	32,681
	COLA	179	179	179	179	179	179	179	179	179	179	179	179	179	179
	Base	24,287	26,642	29,038	29,383	29,734	30,078	30,428	30,773	31,124	31,470	31,814	32,166	32,511	32,860
47	Basic	24,843	27,271	29,743	30,099	30,460	30,817	31,173	31,532	31,894	32,253	32,607	32,969	33,327	33,683
	COLA	184	184	184	184	184	184	184	184	184	184	184	184	184	184
	Base	25,027	27,455	29,927	30,283	30,644	31,001	31,357	31,716	32,078	32,437	32,791	33,153	33,511	33,867
48	Basic	25,581	28,081	30,625	30,994	31,364	31,732	32,102	32,471	32,842	33,212	33,580	33,951	34,319	34,689
	COLA	190	190	190	190	190	190	190	190	190	190	190	190	190	190
	Base	25,771	28,271	30,815	31,184	31,554	31,922	32,292	32,661	33,032	33,402	33,770	34,141	34,509	34,879

NOTE: General Increase - \$250 per year (12 cents per hour).

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*

SUBSTITUTE RURAL CARRIER  
6 DAY EVALUATED SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R1

HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	Basic 19.55 COLA 0.15 Base 19.70	21.46 0.15 21.61	23.40 0.15 23.55	23.69 0.15 23.84	23.97 0.15 24.12	24.25 0.15 24.40	24.53 0.15 24.68	24.82 0.15 24.97	25.10 0.15 25.25	25.38 0.15 25.53	25.67 0.15 25.82	25.95 0.15 26.10	26.24 0.15 26.39	26.52 0.15 26.67
13	Basic 21.18 COLA 0.16 Base 21.34	23.25 0.16 23.41	25.35 0.16 25.51	25.66 0.16 25.82	25.96 0.16 26.12	26.26 0.16 26.42	26.57 0.16 26.73	26.87 0.16 27.03	27.19 0.16 27.35	27.49 0.16 27.65	27.79 0.16 27.95	28.10 0.16 28.26	28.40 0.16 28.56	28.70 0.16 28.86
14	Basic 22.81 COLA 0.17 Base 22.98	25.04 0.17 25.21	27.30 0.17 27.47	27.63 0.17 27.80	27.96 0.17 28.13	28.29 0.17 28.46	28.62 0.17 28.79	28.96 0.17 29.13	29.28 0.17 29.45	29.61 0.17 29.78	29.95 0.17 30.12	30.27 0.17 30.44	30.60 0.17 30.77	30.94 0.17 31.11
15	Basic 24.44 COLA 0.18 Base 24.62	26.82 0.18 27.00	29.25 0.18 29.43	29.60 0.18 29.78	29.96 0.18 30.14	30.31 0.18 30.49	30.67 0.18 30.85	31.01 0.18 31.19	31.37 0.18 31.55	31.72 0.18 31.90	32.07 0.18 32.25	32.42 0.18 32.60	32.77 0.18 32.95	33.13 0.18 33.31
16	Basic 26.06 COLA 0.19 Base 26.25	28.61 0.19 28.80	31.20 0.19 31.39	31.58 0.19 31.77	31.96 0.19 32.15	32.33 0.19 32.52	32.71 0.19 32.90	33.08 0.19 33.27	33.46 0.19 33.65	33.84 0.19 34.03	34.22 0.19 34.41	34.60 0.19 34.79	34.97 0.19 35.16	35.35 0.19 35.54
17	Basic 27.70 COLA 0.21 Base 27.91	30.40 0.21 30.61	33.16 0.21 33.37	33.55 0.21 33.76	33.95 0.21 34.16	34.35 0.21 34.56	34.75 0.21 34.96	35.15 0.21 35.36	35.55 0.21 35.76	35.94 0.21 36.15	36.34 0.21 36.55	36.75 0.21 36.96	37.15 0.21 37.36	37.55 0.21 37.76
18	Basic 29.33 COLA 0.22 Base 29.55	32.19 0.22 32.41	35.10 0.22 35.32	35.53 0.22 35.75	35.95 0.22 36.17	36.38 0.22 36.60	36.80 0.22 37.02	37.23 0.22 37.45	37.65 0.22 37.87	38.08 0.22 38.30	38.50 0.22 38.72	38.93 0.22 39.15	39.35 0.22 39.57	39.77 0.22 39.99
19	Basic 30.95 COLA 0.23 Base 31.18	33.97 0.23 34.20	37.05 0.23 37.28	37.50 0.23 37.73	37.94 0.23 38.17	38.39 0.23 38.62	38.83 0.23 39.06	39.28 0.23 39.51	39.74 0.23 39.97	40.18 0.23 40.41	40.63 0.23 40.86	41.07 0.23 41.30	41.52 0.23 41.75	41.96 0.23 42.19
20	Basic 32.58 COLA 0.24 Base 32.82	35.77 0.24 36.01	39.01 0.24 39.25	39.48 0.24 39.72	39.95 0.24 40.19	40.42 0.24 40.66	40.90 0.24 41.14	41.37 0.24 41.61	41.83 0.24 42.07	42.31 0.24 42.55	42.78 0.24 43.02	43.25 0.24 43.49	43.72 0.24 43.96	44.20 0.24 44.44
21	Basic 34.22 COLA 0.25 Base 34.47	37.56 0.25 37.81	40.95 0.25 41.20	41.44 0.25 41.69	41.94 0.25 42.19	42.43 0.25 42.68	42.93 0.25 43.18	43.42 0.25 43.67	43.92 0.25 44.17	44.41 0.25 44.66	44.90 0.25 45.15	45.40 0.25 45.65	45.89 0.25 46.14	46.39 0.25 46.64
22	Basic 35.84 COLA 0.26 Base 36.10	39.35 0.26 39.61	42.91 0.26 43.17	43.42 0.26 43.68	43.94 0.26 44.20	44.45 0.26 44.71	44.97 0.26 45.23	45.48 0.26 45.74	46.00 0.26 46.26	46.52 0.26 46.78	47.02 0.26 47.28	47.55 0.26 47.81	48.06 0.26 48.32	48.58 0.26 48.84
23	Basic 37.47 COLA 0.28 Base 37.75	41.13 0.28 41.41	44.85 0.28 45.13	45.40 0.28 45.68	45.94 0.28 46.22	46.47 0.28 46.75	47.02 0.28 47.30	47.55 0.28 47.83	48.11 0.28 48.39	48.65 0.28 48.93	49.18 0.28 49.46	49.72 0.28 50.00	50.26 0.28 50.54	50.80 0.28 51.08
24	Basic 39.10 COLA 0.29 Base 39.39	42.91 0.29 43.20	46.81 0.29 47.10	47.36 0.29 47.65	47.93 0.29 48.22	48.49 0.29 48.78	49.05 0.29 49.34	49.62 0.29 49.91	50.18 0.29 50.47	50.75 0.29 51.04	51.31 0.29 51.60	51.87 0.29 52.16	52.44 0.29 52.73	53.00 0.29 53.29
25	Basic 40.73 COLA 0.30 Base 41.03	44.70 0.30 45.00	48.75 0.30 49.05	49.34 0.30 49.64	49.93 0.30 50.23	50.52 0.30 50.82	51.10 0.30 51.40	51.69 0.30 51.99	52.29 0.30 52.59	52.87 0.30 53.17	53.46 0.30 53.76	54.05 0.30 54.35	54.64 0.30 54.94	55.22 0.30 55.52
26	Basic 42.36 COLA 0.31 Base 42.67	46.49 0.31 46.80	50.71 0.31 51.02	51.32 0.31 51.63	51.93 0.31 52.24	52.53 0.31 52.84	53.15 0.31 53.46	53.75 0.31 54.06	54.37 0.31 54.68	54.98 0.31 55.29	55.58 0.31 55.89	56.20 0.31 56.51	56.80 0.31 57.11	57.41 0.31 57.72
27	Basic 43.99 COLA 0.33 Base 44.32	48.28 0.33 48.61	52.65 0.33 52.98	53.28 0.33 53.61	53.93 0.33 54.26	54.56 0.33 54.89	55.20 0.33 55.53	55.83 0.33 56.16	56.47 0.33 56.80	57.10 0.33 57.43	57.73 0.33 58.06	58.37 0.33 58.70	59.01 0.33 59.34	59.65 0.33 59.98
28	Basic 45.61 COLA 0.34 Base 45.95	50.07 0.34 50.41	54.61 0.34 54.95	55.26 0.34 55.60	55.92 0.34 56.26	56.57 0.34 56.91	57.23 0.34 57.57	57.88 0.34 58.22	58.54 0.34 58.88	59.21 0.34 59.55	59.86 0.34 60.20	60.52 0.34 60.86	61.17 0.34 61.51	61.83 0.34 62.17
29	Basic 47.25 COLA 0.35 Base 47.60	51.86 0.35 52.21	56.55 0.35 56.90	57.24 0.35 57.59	57.92 0.35 58.27	58.60 0.35 58.95	59.28 0.35 59.63	59.95 0.35 60.30	60.65 0.35 61.00	61.33 0.35 61.68	62.01 0.35 62.36	62.70 0.35 63.05	63.37 0.35 63.72	64.05 0.35 64.40
30	Basic 48.88 COLA 0.36 Base 49.24	53.65 0.36 54.01	58.51 0.36 58.87	59.21 0.36 59.57	59.92 0.36 60.28	60.62 0.36 60.98	61.32 0.36 61.68	62.03 0.36 62.39	62.74 0.36 63.10	63.44 0.36 63.80	64.14 0.36 64.50	64.85 0.36 65.21	65.56 0.36 65.92	66.26 0.36 66.62
31	Basic 50.50 COLA 0.37 Base 50.87	55.43 0.37 55.80	60.45 0.37 60.82	61.19 0.37 61.56	61.91 0.37 62.28	62.64 0.37 63.01	63.36 0.37 63.73	64.10 0.37 64.47	64.84 0.37 65.21	65.56 0.37 65.93	66.29 0.37 66.66	67.02 0.37 67.39	67.75 0.37 68.12	68.48 0.37 68.85



SUBSTITUTE RURAL CARRIER  
6 DAY EVALUATED SCHEDULE  
EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R

HOURS		B	C	1	2	3	4	5	6	7	8	9	10	11	12
32	Basic	48.66	53.75	57.89	58.64	59.39	60.14	60.89	61.63	62.39	63.15	63.89	64.65	65.40	66.15
	COLA	3.86	3.86	4.90	4.90	4.90	4.90	4.90	4.90	4.90	4.90	4.90	4.90	4.90	4.90
	Base	52.52	57.61	62.79	63.54	64.29	65.04	65.79	66.53	67.29	68.05	68.79	69.55	70.30	71.05
33	Basic	50.18	55.43	59.69	60.46	61.25	62.02	62.80	63.57	64.36	65.13	65.90	66.69	67.46	68.24
	COLA	3.98	3.98	5.06	5.06	5.06	5.06	5.06	5.06	5.06	5.06	5.06	5.06	5.06	5.06
	Base	54.16	59.41	64.75	65.52	66.31	67.08	67.86	68.63	69.42	70.19	70.96	71.75	72.52	73.30
34	Basic	51.70	57.12	61.51	62.30	63.11	63.90	64.70	65.50	66.30	67.10	67.89	68.70	69.49	70.29
	COLA	4.10	4.10	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21
	Base	55.80	61.22	66.72	67.51	68.32	69.11	69.91	70.71	71.51	72.31	73.10	73.91	74.70	75.50
35	Basic	53.22	58.79	63.31	64.14	64.97	65.78	66.61	67.42	68.26	69.09	69.90	70.73	71.55	72.37
	COLA	4.22	4.22	5.36	5.36	5.36	5.36	5.36	5.36	5.36	5.36	5.36	5.36	5.36	5.36
	Base	57.44	63.01	68.67	69.50	70.33	71.14	71.97	72.78	73.62	74.45	75.26	76.09	76.91	77.73
36	Basic	54.74	60.48	65.12	65.96	66.82	67.65	68.50	69.35	70.20	71.04	71.89	72.74	73.57	74.43
	COLA	4.34	4.34	5.52	5.52	5.52	5.52	5.52	5.52	5.52	5.52	5.52	5.52	5.52	5.52
	Base	59.08	64.82	70.64	71.48	72.34	73.17	74.02	74.87	75.72	76.56	77.41	78.26	79.09	79.95
37	Basic	56.26	62.15	66.93	67.80	68.67	69.54	70.41	71.28	72.16	73.03	73.90	74.77	75.65	76.51
	COLA	4.46	4.46	5.67	5.67	5.67	5.67	5.67	5.67	5.67	5.67	5.67	5.67	5.67	5.67
	Base	60.72	66.61	72.60	73.47	74.34	75.21	76.08	76.95	77.83	78.70	79.57	80.44	81.32	82.18
38	Basic	57.78	63.83	68.74	69.64	70.53	71.42	72.32	73.20	74.10	75.00	75.88	76.78	77.67	78.56
	COLA	4.58	4.58	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82
	Base	62.36	68.41	74.56	75.46	76.35	77.24	78.14	79.02	79.92	80.82	81.70	82.60	83.49	84.38
39	Basic	59.30	65.51	70.54	71.46	72.39	73.30	74.22	75.14	76.07	76.98	77.89	78.82	79.73	80.65
	COLA	4.70	4.70	5.98	5.98	5.98	5.98	5.98	5.98	5.98	5.98	5.98	5.98	5.98	5.98
	Base	64.00	70.21	76.52	77.44	78.37	79.28	80.20	81.12	82.05	82.96	83.87	84.80	85.71	86.63
40	Basic	60.82	67.19	72.36	73.29	74.24	75.17	76.12	77.05	78.00	78.94	79.87	80.82	81.75	82.70
	COLA	4.82	4.82	6.13	6.13	6.13	6.13	6.13	6.13	6.13	6.13	6.13	6.13	6.13	6.13
	Base	65.64	72.01	78.49	79.42	80.37	81.30	82.25	83.18	84.13	85.07	86.00	86.95	87.88	88.83
41	Basic	63.11	69.71	75.07	76.05	77.02	78.00	78.98	79.95	80.93	81.91	82.88	83.86	84.83	85.80
	COLA	5.00	5.00	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36
	Base	68.11	74.71	81.43	82.41	83.38	84.36	85.34	86.31	87.29	88.27	89.24	90.22	91.19	92.16
42	Basic	65.39	72.23	77.79	78.79	79.81	80.80	81.82	82.82	83.84	84.85	85.84	86.87	87.87	88.88
	COLA	5.18	5.18	6.59	6.59	6.59	6.59	6.59	6.59	6.59	6.59	6.59	6.59	6.59	6.59
	Base	70.57	77.41	84.38	85.38	86.40	87.39	88.41	89.41	90.43	91.44	92.43	93.46	94.46	95.47
43	Basic	67.66	74.74	80.49	81.54	82.59	83.63	84.67	85.72	86.77	87.82	88.85	89.91	90.95	91.99
	COLA	5.36	5.36	6.82	6.82	6.82	6.82	6.82	6.82	6.82	6.82	6.82	6.82	6.82	6.82
	Base	73.02	80.10	87.31	88.36	89.41	90.45	91.49	92.54	93.59	94.64	95.67	96.73	97.77	98.81
44	Basic	69.95	77.27	83.21	84.29	85.38	86.45	87.53	88.62	89.70	90.78	91.86	92.95	94.03	95.11
	COLA	5.54	5.54	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05
	Base	75.49	82.81	90.26	91.34	92.43	93.50	94.58	95.67	96.75	97.83	98.91	100.00	101.08	102.16
45	Basic	72.23	79.79	85.92	87.04	88.16	89.28	90.40	91.51	92.63	93.76	94.86	95.99	97.10	98.22
	COLA	5.73	5.73	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28
	Base	77.96	85.52	93.20	94.32	95.44	96.56	97.68	98.79	99.91	101.04	102.14	103.27	104.38	105.50
46	Basic	74.51	82.31	88.64	89.78	90.94	92.08	93.24	94.38	95.55	96.69	97.83	99.00	100.14	101.29
	COLA	5.91	5.91	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51
	Base	80.42	88.22	96.15	97.29	98.45	99.59	100.75	101.89	103.06	104.20	105.34	106.51	107.65	108.80
47	Basic	76.78	84.82	91.35	92.53	93.73	94.91	96.09	97.28	98.48	99.67	100.84	102.04	103.22	104.40
	COLA	6.09	6.09	7.74	7.74	7.74	7.74	7.74	7.74	7.74	7.74	7.74	7.74	7.74	7.74
	Base	82.87	90.91	99.09	100.27	101.47	102.65	103.83	105.02	106.22	107.41	108.58	109.78	110.96	112.14
48	Basic	79.07	87.34	94.06	95.28	96.51	97.73	98.95	100.18	101.40	102.63	103.85	105.08	106.29	107.52
	COLA	6.27	6.27	7.97	7.97	7.97	7.97	7.97	7.97	7.97	7.97	7.97	7.97	7.97	7.97
	Base	85.34	93.61	102.03	103.25	104.48	105.70	106.92	108.15	109.37	110.60	111.82	113.05	114.26	115.49



\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
 SUBSTITUTE RURAL CARRIER  
 5 1/2 DAY EVALUATED SCHEDULE  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R1	HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11	12
41	Basic	73.97	81.20	88.56	89.62	90.69	91.76	92.83	93.89	94.96	96.04	97.10	98.17	99.23	100.30
	COLA	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
	Base	74.52	81.75	89.11	90.17	91.24	92.31	93.38	94.44	95.51	96.59	97.65	98.72	99.78	100.85
42	Basic	76.65	84.14	91.76	92.86	93.97	95.06	96.18	97.27	98.39	99.49	100.58	101.70	102.79	103.90
	COLA	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57	0.57
	Base	77.22	84.71	92.33	93.43	94.54	95.63	96.75	97.84	98.96	100.06	101.15	102.27	103.36	104.47
43	Basic	79.32	87.06	94.95	96.10	97.25	98.39	99.53	100.67	101.82	102.97	104.10	105.26	106.40	107.53
	COLA	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59
	Base	79.91	87.65	95.54	96.69	97.84	98.98	100.12	101.26	102.41	103.56	104.69	105.85	106.99	108.12
44	Basic	82.00	90.01	98.16	99.34	100.53	101.70	102.89	104.07	105.26	106.45	107.62	108.82	109.99	111.18
	COLA	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61
	Base	82.61	90.62	98.77	99.95	101.14	102.31	103.50	104.68	105.87	107.06	108.23	109.43	110.60	111.79
45	Basic	84.67	92.94	101.36	102.58	103.80	105.03	106.25	107.47	108.70	109.93	111.14	112.37	113.59	114.81
	COLA	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
	Base	85.30	93.57	101.99	103.21	104.43	105.66	106.88	108.10	109.33	110.56	111.77	113.00	114.22	115.44
46	Basic	87.35	95.88	104.56	105.81	107.08	108.33	109.60	110.85	112.12	113.37	114.62	115.89	117.14	118.41
	COLA	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
	Base	88.00	96.53	105.21	106.46	107.73	108.98	110.25	111.50	112.77	114.02	115.27	116.54	117.79	119.06

\*\*\*\*\* RETIREE ELIGIBLE SCHEDULE \*\*\*\*\*  
 SUBSTITUTE RURAL CARRIER  
 5 DAY EVALUATED SCHEDULE  
 EFFECTIVE JULY 16, 1988 (PP 16-88)

RSC R1	HOURS	B	C	1	2	3	4	5	6	7	8	9	10	11	12
40	Basic	78.71	86.40	94.23	95.36	96.50	97.63	98.77	99.90	101.04	102.18	103.31	104.46	105.58	106.72
	COLA	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
	Base	79.29	86.98	94.81	95.94	97.08	98.21	99.35	100.48	101.62	102.76	103.89	105.04	106.16	107.30
41	Basic	81.67	89.64	97.77	98.94	100.12	101.31	102.48	103.66	104.84	106.03	107.20	108.38	109.55	110.73
	COLA	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
	Base	82.27	90.24	98.37	99.54	100.72	101.91	103.08	104.26	105.44	106.63	107.80	108.98	110.15	111.33
42	Basic	84.62	92.89	101.30	102.51	103.74	104.95	106.18	107.39	108.62	109.83	111.04	112.27	113.48	114.71
	COLA	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
	Base	85.25	93.52	101.93	103.14	104.37	105.58	106.81	108.02	109.25	110.46	111.67	112.90	114.11	115.34
43	Basic	87.56	96.12	104.82	106.09	107.36	108.62	109.88	111.14	112.41	113.68	114.92	116.20	117.46	118.72
	COLA	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
	Base	88.21	96.77	105.47	106.74	108.01	109.27	110.53	111.79	113.06	114.33	115.57	116.85	118.11	119.37
44	Basic	90.53	99.37	108.36	109.67	110.98	112.28	113.59	114.90	116.21	117.52	118.81	120.13	121.43	122.74
	COLA	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
	Base	91.20	100.04	109.03	110.34	111.65	112.95	114.26	115.57	116.88	118.19	119.48	120.80	122.10	123.41
45	Basic	93.48	102.61	111.90	113.25	114.60	115.96	117.30	118.64	120.00	121.36	122.70	124.06	125.40	126.75
	COLA	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
	Base	94.17	103.30	112.59	113.94	115.29	116.65	117.99	119.33	120.69	122.05	123.39	124.75	126.09	127.44
46	Basic	96.43	105.85	115.44	116.82	118.22	119.60	121.00	122.38	123.78	125.16	126.54	127.95	129.33	130.72
	COLA	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72
	Base	97.15	106.57	116.16	117.54	118.94	120.32	121.72	123.10	124.50	125.88	127.26	128.67	130.05	131.44
47	Basic	99.37	109.08	118.97	120.40	121.84	123.27	124.69	126.13	127.58	129.01	130.43	131.88	133.31	134.73
	COLA	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74
	Base	100.11	109.82	119.71	121.14	122.58	124.01	125.43	126.87	128.32	129.75	131.17	132.62	134.05	135.47
48	Basic	102.32	112.32	122.50	123.98	125.46	126.93	128.41	129.88	131.37	132.85	134.32	135.80	137.28	138.76
	COLA	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76	0.76
	Base	103.08	113.08	123.26	124.74	126.22	127.69	129.17	130.64	132.13	133.61	135.08	136.56	138.04	139.52

### Stamps by Consignment

A recent Inspection Service audit on the Stamps by Consignment program revealed that many offices are not entering the Stamps by Consignment into the Accountable Inventory (AINV) system. There are three stamp products currently authorized for consignment: booklets of 12, 25-cent stamps; booklets of 20, 25-cent stamps; and coils of 100, 25-cent stamps. Offices must enter these consigned products into the AINV system for Headquarters to determine the number of stamps on consignment and to plan for the production of an adequate supply of stamps.

The stamp distribution office will enter the total number of items from the copy of the agreement into the accountable inventory (AINV) system using:

- Item 989 booklets—12 stamps consigned MSC-wide
- Item 988 booklets—20 stamps consigned MSC-wide
- Item 944 coils—100 stamps consigned MSC-wide

The main stock custodian must enter the number of each item type consigned by the post office to a separate Form 3295, *Daily Record of Stamps, Stamped Paper, and Nonpostal Stamps on Hand*, and reduce the item number originally assigned to these products:

- Item 305 booklets—12 stamps consigned
- Item 306 booklets—20 stamps consigned
- Item 307 coils—100 stamps consigned

All post offices with consignment agreements not entered into the AINV system must immediately furnish a copy of each agreement to their appropriate stamp distribution office.

—*Philatelic and Retail Services Dept., 7-14-88.*



### 25-Cent Summer Olympics Commemorative Stamp

The 25-cent Summer Olympics commemorative postage stamp goes on sale August 21, 1988, in Colorado Springs, Colorado. This stamp issue honors the XXIV Olympic Summer Games in Seoul, South Korea, from September 17-October 2, 1988.

**Do Not Sell Before August 22, 1988**



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Issued in panes of 50.

A future issue will include collector information.

**Supply.** All post offices will receive their standard automatic distribution quantities for a 50-subject commemorative stamp. *The Bureau of Engraving and Printing will not honor supplemental requisitions for Item 449.*

Limited quantities of this stamp will be shipped to regional accountable paper depositories (RAPD) for filling supplemental orders. Stamp distribution offices requiring additional stamps may order them from their RAPD using separate Forms 17-A, *Accountable Items Requisition From Stamp Distribution Office*. All other post offices requiring additional stamps should immediately requisition them from their stamp distribution offices on separate Forms 17-A.

Before requisitioning additional stock, post offices should consider that they must deplete stock before October 22, 1988, except authorized philatelic centers.

—*Philatelic and Retail Services Dept., 7-14-88.*

### DOMESTIC ORDER

*False Representation.* Enforced by postmaster at city listed.

State/city	Name covered	Product
CT, Trumbull 06611-3904.....	L.W. Rich Pharmaceuticals, 4 Daniels Farm Road, Suite 322.	The sale of Cream C Cup and Cream D Cup Formulas.

—*Judicial Officer, 7-14-88.*



## INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS

To be posted and used by retail/acceptance clerks. This supersedes all previous notices. Destroy PB 21680 listing. Retail/acceptance clerks must not accept Express Mail shipments bearing any of the invalid numbers (listed below) in the "customer number" or "agreement number" section of the label or form.

**Note:** The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Service Agreement make up the Corporate Account Number.

009653	069750	108002	156023	293141	314193	330740	335550	337296	436058	480904	600185	641940
009681	069764	110052	159002	294175	317142	330745	335569	337312	436085	480908	600212	648103
010076	069789	110054	159010	294176	317154	330815	335609	338084	436087	480930	600236	652360
010158	071505	110088	159011	294187	317159	330819	335616	338114	436099	482087	600304	657101
010164	071575	110278	165034	294198	319045	330836	335620	338131	436119	482181	600403	658160
011054	071604	110281	165054	294202	319046	330914	335636	338138	436121	482205	600423	658178
011063	071668	110283	180039	294208	322446	331195	335650	338153	436129	482226	600574	661036
011084	071679	110320	191793	294235	322584	331204	335656	339012	436159	482273	600610	661046
016473	071745	112277	191805	294244	322630	331323	335667	339013	441472	482294	600681	661062
016507	071799	112419	192088	294256	323108	331516	335676	339027	441475	482419	600716	662179
016523	071833	112544	192106	294308	324027	331586	335699	339075	441501	482443	601059	662202
016768	071916	112647	193149	294318	324051	331627	335722	339312	441508	482468	601070	666175
018204	075066	112656	193152	295061	325027	331631	335735	339359	441524	482495	601342	666285
018211	075070	112665	193185	295074	325485	331658	335738	339373	441555	482571	601520	666435
018314	075074	113077	195058	295075	325859	331683	335798	339376	441561	485089	601566	666460
018321	075076	113162	195065	295087	326168	331702	335746	339430	441681	486030	601824	672132
018414	075083	113234	197007	295101	326174	331767	335751	339433	441729	487050	601897	672137
019067	075085	113266	200356	295109	326217	331847	335764	339463	441739	489247	601977	672151
019082	075091	113328	200372	295110	326227	331859	335769	339470	441840	490073	601982	672163
019192	075126	113363	200378	295112	326231	331873	335770	339503	443055	490076	602012	672221
019213	075168	114043	200500	295125	326239	331917	335773	339537	443067	490081	604506	672263
021262	075171	114081	200506	295132	326254	331934	335784	349435	443079	490090	604549	672328
021293	075235	114101	200546	295133	326257	331947	335800	352254	443099	490115	604550	675008
021297	075286	114104	200577	295136	326260	332020	335824	352241	443116	490118	605919	681141
021328	076111	114139	200614	295139	327095	332089	335827	352253	443128	490150	605926	681157
021432	076117	114159	200655	295153	327107	332147	335842	352282	444104	490177	606779	681195
021528	076118	114168	200663	295156	327127	332247	335849	352307	444251	492025	607103	681199
021559	076143	115117	200680	295157	327132	332336	335854	354008	444731	494051	607122	681209
021566	076186	115823	200708	295158	327265	332419	335856	358425	445013	495059	607178	681237
021590	076248	115832	200735	295159	327282	332429	335861	358956	445034	495118	607181	681263
021637	076301	115838	207006	295166	327286	332537	335866	358963	447050	495145	607212	681272
021797	077051	115852	207029	295171	328127	333101	335884	359100	447054	495171	607279	687001
021828	077548	115870	207095	295180	328170	333102	335885	359225	447063	495172	607315	701493
021948	077557	115890	207096	295186	328185	333103	335949	359300	448003	496034	607433	701495
021953	078017	117120	207159	295190	328234	333473	336031	362006	448005	496047	607460	701609
023032	078022	117202	208079	295211	328240	333489	336144	372252	452248	496056	607517	701610
023042	079374	117441	208135	295218	328251	333495	336160	372378	452329	503163	607522	701644
023045	079380	117500	208170	295219	328252	333532	336162	372389	452336	504267	607572	701649
023049	079432	117547	209040	296201	328281	333600	336170	372390	452344	507023	607641	701719
023066	079436	117554	212267	296261	328304	333645	336235	372391	452351	507046	607672	701743
023090	079460	117664	212310	300018	328305	333660	336248	372396	452419	511610	607674	705034
025039	079601	117772	212326	300032	328314	333682	336280	374086	452453	514125	607685	705043
026057	079605	117806	212404	300035	328370	333683	336311	374123	452465	523012	607690	705047
027045	080057	120121	216022	300067	329026	333737	336387	378104	452474	527018	607728	705051
027210	080065	121027	220015	300097	329032	333754	336395	378109	452497	532090	607766	705092
028052	080262	122113	220026	300117	329033	333782	336462	379204	452594	532241	616041	711206
029053	080272	125017	220049	300125	329035	333790	336466	379227	452613	532255	616059	711212
029058	085011	132152	220066	300156	329039	333791	336483	381425	458023	532261	616084	711225
029147	085019	132155	220080	300162	329041	333863	336486	381527	460020	532279	616087	711258
029160	085034	132171	220111	300251	329053	333891	336498	381544	462223	532335	617104	711279
029228	089051	139012	220122	300259	329054	333908	336525	381687	462233	532380	624005	711287
029263	089118	139055	221027	300262	329056	333972	336538	381706	462247	532402	624009	711313
029265	089137	139056	221095	300281	329062	333977	336545	381830	462261	532428	627009	711316
030016	089138	139058	221104	300331	329088	334065	336589	392112	462297	532429	627046	711349
030601	089139	139079	221116	300364	329089	334219	336597	392128	464084	532432	628032	711350
031005	089187	142062	222031	300473	329090	334258	336613	392238	466515	532439	628076	711391
031045	089254	142229	222053	300573	329091	334270	336614	392258	466517	532446	629027	711415
033000	089256	146224	222079	300643	329093	334416	336617	392323	466521	532447	629062	711423
038073	089257	146229	223059	300657	329095	334500	336626	392400	468097	532484	631408	711430
038075	089280	146230	229050	300740	329102	334609	336651	401909	468108	532543	631432	711431
038110	090187	146231	253048	300853	329104	334632	336654	402211	468129	537063	631472	711436
041062	090272	148207	253152	300899	329138	334657	336663	402248	468181	537094	631487	711453
041078	090298	148208	256611	301050	329140	335016	336670	402325	468197	537097	631513	712108
048014	090337	148214	261020	303154	329143	335079	336674	402440	468219	537105	631546	712110
048019	090564	148215	261035	303467	329155	335114	336683	402463	473002	543080	637104	712121
054042	090901	148218	261041	303498	329184	335141	336688	402477	473032	551239	641160	712141
060054	100499	148226	270037	303507	329212	335166	336740	402509	477028	551379	641341	712147
060096	100841	152162	271003	303541	330039	335225	337042	402540	477050	554545	641387	712158
061136	101211	152165	272064	303542	330046	335228	337116	402546	478020	554570	641389	713043
064052	101304	152212	272080	303716	330117	335241	337117	403009	479042	554577	641401	719015
065119	101509	152243	273001	303736	330128	335265	337125	403065	480255	554594	641438	722051
065163	101779	152253	273081	303763	330177	335284	337127	410058	480303	554620	641479	722058
066009	101832	152279	274051	303810	330196	335307	337139	420029	480309	554647	641492	723037
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066063	102359	152296	279015	303845	330283	335351	337168	432113	480548	554680	641572	724015
067026	102361	152335	282097	303846	330319	335374	337211	432119	480622	554746	641590	727034
067046	102933	152379	282209	303847	330330	335378	337212	432196	480661	554762	641744	730097
067061	103018	152383	282219	303881	330407	335384	337227	432296	480669	554778	641747	730159
069236	103039	152399	282244	303886	330477	335389	337234	432307	480729	563010	641799	730176
069485	104056	152433	282251	303934	330494	335447	337242	432365	480760	577049	641853	730177
069580	104071	152446	283204	303951	330520	335451	337243	432371	480777	591520	641863	731023
069627	104098	152473	283223	303974	33057							



INVALID EXPRESS MAIL CORPORATE ACCOUNT NUMBERS—Continued

731425	750392	761377	772856	794200	810007	895217	901475	902967	921521	931816	945495	951337
731459	750423	761393	772859	794236	810009	900006	901480	907276	921532	931835	945546	952223
731572	750430	761442	772880	794240	810011	900023	901485	907283	921548	931875	946022	952225
731655	751024	761478	772927	794299	814037	900029	901531	907345	921586	931895	946175	954095
731673	751037	761479	772941	799037	814046	900038	901553	907346	921590	931907	946195	954108
731696	751038	761506	772964	799175	816002	900055	901565	907405	921617	931959	946198	954114
731704	751049	761516	773089	799196	816032	900076	901584	907425	921633	931962	946299	954131
731779	752528	761517	773111	799212	816071	900092	901587	907444	921653	931990	948023	958132
731845	752562	761524	773123	799224	816408	900101	901593	907465	921680	931990	948038	958167
731868	752586	761528	782001	800054	841055	900111	901597	907501	921688	937227	949039	958268
740010	752615	762036	782004	800076	841249	900131	901649	907619	921692	937241	949047	958274
740032	752634	762041	782009	800077	841252	900148	901653	907659	921694	939037	949057	967004
740060	752642	763071	782034	800114	841347	900173	901663	907676	921701	939080	949059	968207
740121	752654	763083	782054	800128	841359	900201	901691	907714	921708	939084	949107	968319
741026	752674	763089	782197	800132	841401	900211	901692	907745	921723	939102	949109	968337
741097	752677	767528	782234	801077	841441	900220	901698	907801	921730	939110	949112	968374
741126	752699	767541	782308	801085	841444	900225	901737	907869	921745	939121	950027	968392
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741326	752741	770541	782420	801151	844053	900232	901761	910221	921766	939739	950127	968472
741351	752751	770602	782472	801182	844068	900239	901806	910264	921782	940185	950153	968477
741384	752770	770758	782494	802437	846033	900240	901811	911085	921871	940256	950175	972314
741411	752814	770803	782498	802453	850117	900245	901815	911110	921913	940284	950209	972358
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741469	752838	770862	784134	802517	850134	900277	901843	912225	921953	940356	950230	972397
741577	752859	771006	784150	802544	850175	900289	901847	912285	922135	941164	950242	972410
741628	752877	772026	784182	802593	850184	900294	901849	913386	922147	941200	950261	972469
741636	752879	772053	784184	802603	850223	900297	901891	913421	922150	941267	950264	972535
741673	752896	772081	785322	802606	850243	900321	901899	913479	924251	941275	950272	973118
741702	752910	772103	787313	802641	850259	900327	901908	913596	924299	941305	950283	973207
741770	752924	772116	787324	802691	850534	900335	901909	913675	924310	941329	950316	981448
741826	752934	772188	787334	802706	850569	900342	901920	913721	924316	941338	950331	981488
741845	752948	772230	787361	802768	850570	900358	901922	913731	925029	941367	950339	981550
741862	752959	772231	787363	802793	850574	900409	901934	913803	925048	941388	950351	981553
741864	752988	772232	787371	802804	856018	900494	901936	913891	925068	941398	950376	981656
741883	752999	772273	787445	802853	856022	900567	901945	913917	926830	941413	950390	981659
741956	753075	772340	787446	802893	856028	900904	901951	913928	926910	941426	950393	981679
741969	753363	772371	787471	802894	856045	901059	901958	913937	927290	941439	951005	981704
741989	757112	772377	787473	802927	856061	901082	901962	913944	927324	941444	951011	981717
744008	757123	772378	787490	802966	856098	901239	901971	913950	927425	941451	951015	981718
744022	760278	772423	787520	802973	856103	901260	902372	913975	927437	941469	951019	981721
750093	760293	772444	787543	804026	856144	901279	902380	913994	927507	941470	951044	981728
750138	760308	772472	790009	805047	856169	901341	902482	917415	928161	941472	951045	981771
750157	760312	772479	791080	805106	856194	901344	902505	917434	928202	941502	951211	981779
750166	760346	772503	791090	805107	856233	901376	902553	917520	928205	945219	951227	981797
750194	760348	772507	791120	805120	856367	901378	902557	917535	928423	945225	951241	981814
750219	760386	772600	791220	806035	871348	901400	902569	917566	928573	945259	951260	981846
750233	760394	772615	791224	806067	871371	901403	902576	917632	928577	945262	951262	981888
750238	760403	772623	791233	806072	881001	901406	902578	917857	928637	945272	951270	981933
750273	760414	772639	791251	806080	882103	901407	902597	917871	928761	945284	951287	992250
750285	760419	772650	791272	807007	891056	901429	902627	917882	928780	945299	951288	992271
750300	760426	772664	793007	809001	891232	901435	902651	917945	931307	945334	951292	995301
750325	760454	772725	794006	809025	891266	901444	902740	921305	931324	945370	951305	995416
750326	760491	772731	794148	809044	891369	901450	902826	921485	931382	945380	951321	997069
750339	760497	772781	794149	809067	895136	901453	902847	921497	931476	945398	951325	997132
750363	761305	772785	794150	809083	895149	901460	902921	921510	931482	945401	951328	997231
750375	761327	772850	794166	810005	895175	901470	902946	921519	931497	945437	951336	998119

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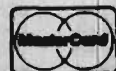
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