



postal bulletin

PB 21404—May 19, 1983—24 Pages

U.S. POSTAL SERVICE

28-CENT OLYMPICS AIRMAIL STAMPS

The block of four 28-cent Olympics airmail stamps will be placed on sale June 17, 1983.

Do Not Sell Before June 18, 1983



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Issued in panes of 50. Collector information will be found on page 23.

Supply. This stamp issue and its availability at all post offices will be promoted through the advertising media. Accordingly, all post offices must have a supply on hand. An automatic distribution of regular stock in the normal commemorative stamp quantities will be made only to Stamp Distribution Offices. All associate offices will immediately submit a Form 17, Stamp Requisition, to their Stamp Distribution Office to obtain a supply of this issue. Stamp Distribution Offices will ensure that a requisition is received from each associate office and that the stamps are shipped to arrive at those offices prior to June 17.

There will also be an automatic distribution of four-position stock only to post offices with authorized philatelic centers. The 28-cent Olympics airmail stamps will replace the current 28-cent Blanche Stuart Scott airmail stamp.

Bulk Quantities. Post offices with 950 or more revenue units requiring 25,000 or more additional stamps should immediately submit a Form 3356, *Stamp Requisition-Bulk Quantities*, to the Bureau of Engraving and Printing, using item No.

444. Orders must be in the standard ordering quantities for a 50-subject commemorative stamp to maximum of one million stamps.

—Customer Services Dept., 5-19-83.

Box Delivery/Rural Delivery Services

Management Instruction PO 530-80-4, outlines the policy and procedures for the **Establishment, Renewal, and Conversion of Box Delivery Highway Contract Routes**. To reiterate the intent of these instructions, the TMO manager is the contracting officer for Box Delivery Highway Contract Routes. As such, contemplated changes that affect the status of these routes by an administrative official (postmaster, MSC manager, etc.) must be forwarded to the TMO manager for his review prior to any anticipated action being taken.—Mail Processing Dept., 5-19-83.

Safe Driver Awards

The National Safety Council's Safe Driver Award Rules Booklet, Stock No. 229.68, will be distributed to MSC Managers/Postmasters in the next few weeks for use by individuals responsible for administering the installation's Safe Driver Award Program.

Additional copies, if needed, may be ordered from your area supply center using Form 7380, *Supply Center Requisition*, during normal requisitioning cycles.—Employee Relations Dept., 5-19-83.

Wanted Circular Canceled

Destroy the Wanted Circular issued March 15, 1983 for Henry Chua Sy.

—Inspection Service, 5-19-83.

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(RES) COLA INCREASES—BARGAINING UNIT

Salary schedules shown on pages 3 through 16.

Note: The instructions and pay schedules in this BULLETIN apply only to employees covered by the below-cited collective bargaining agreements who were eligible for and elected the COLA Roll-In Option (see agreements and BULLETIN 21315 (9-10-81), for eligibility and option details).

A. Application. These instructions apply to employees covered by:

1. 1981-1984 USPS-APWU/NALC National Agreement;
2. 1981-1984 USPS-NRLCA National Agreement;
3. 1981-1984 USPS—Mail Handler's National Agreement; and to employees subject to the provisions of collective bargaining agreements covering:
4. Mailbag depositories, repair centers, and supply centers.
5. Mail equipment shop employees represented by the American Postal Workers' Union/Mail Handlers Union.
6. Postal Police Officers (PPOs) represented by the National Association of Postal Police Officers (NAPPO).
7. Postal Police Officers (PPOs) represented by the Federation of Postal Security Police (FPSP).

B. Provisions

In accordance with the COLA Roll-In Option provision of the cost-of-living adjustment (COLA) formula specified in each of the respective bargaining agreements cited above, the respective base pay schedules have been increased by the applicable COLA amounts. These increases are effective and will be paid to eligible employees starting May 14, 1983 (pp. 11-83).

1. The Postal Service (PS) Schedule and the Mail Handlers' (MHS) Schedule have been increased as follows:

The base schedules have been increased by an additional \$21 (1 cent per hour), to a total of \$1,123 (54 cents per hour), applied to all grades and steps.

2. The Rural Carrier schedules have been increased as follows:

The base schedules have been increased by an additional \$21 (1 cent per hour), to a total of \$1,123 (54 cents per hour), with proportional adjustment to the evaluated and substitute schedules.

Note: There is no provision for movement, and an employee may not move, between the Retiree Eligible Schedule (RES) version of a salary schedule and the "standard" (or non-RES) version of that schedule.—*Employee Relations Dept., 5-19-83.*

International Mail—Lebanon

Effective immediately, Air Parcel Post packages weighing up to six pounds can be accepted for Lebanon.

The air parcel post rates are as follows:

Weight not over	Rate	Weight not over	Rate
0 lbs. 4 ozs	\$4.60	3 lbs. 0 ozs	\$14.50
0 8	5.50	3 4	15.40
0 12	6.40	3 8	16.30
1 0	7.30	3 12	17.20
1 4	8.20	4 0	18.10
1 8	9.10	4 4	19.00
1 12	10.00	4 8	19.90
2 0	10.90	4 12	20.80
2 4	11.80	5 0	21.70
2 8	12.70	5 8	23.30
2 12	13.60	6 0	24.90

Weight Limit 6 Pounds
Insurance is not Available
Custom Form Required: 2966-B

Lebanon also accepts airmail letters, aérogrammes, airmail cards, airmail printed matter up to four pounds, and airmail small packets.

All surface service remains suspended for all categories of mail to Lebanon.—*Rates & Classification Dept., 5-19-83.*

All Personnel Processing Mail for Dispatch Abroad

Foreign Order Notice 95

Keep all foreign order notices for use as reference. The tentative *Lottery Order* against the following have become final:

CANADA

Traders Industrial Trade Directory
Box 100-268, 2 Bloor St. W.
Toronto, Ontario

Do not dispatch any mail to the above. Place the mail pieces in a pouch which has been endorsed *Foreign Order Mail* and send it to Claims, Inquiry and Undeliverable Mail, J.A. Farley Building, Room 2029-A, New York, NY 10199-9543, Attention: Mrs. B. Graves. Do not place any endorsement on the mail pieces themselves.

This notice may be posted at the outgoing primary, and it must be posted on the Foreign Order Board at all MSCs and designated International Exchange Offices.—*Judicial Officer, 5-19-83.*

BUY U.S. SAVINGS BONDS

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



**POSTAL SERVICE SCHEDULE
FULL-TIME ANNUAL RATES**

EFFECTIVE MAY 14, 1983 (PP11-83)

PS GRADE	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
1	BASIC SALARY	17,619	17,797	17,975	18,153	18,331	18,509	18,687	18,865	19,043	19,221	19,399	19,577	178
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	18,742	18,920	19,098	19,276	19,454	19,632	19,810	19,988	20,166	20,344	20,522	20,700	
2	BASIC SALARY	18,048	18,241	18,434	18,627	18,820	19,013	19,206	19,399	19,592	19,785	19,978	20,171	183
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	19,171	19,364	19,557	19,750	19,943	20,136	20,329	20,522	20,715	20,908	21,101	21,294	
3	BASIC SALARY	18,516	18,723	18,931	19,139	19,347	19,555	19,763	19,971	20,179	20,387	20,595	20,803	208
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	19,639	19,846	20,054	20,262	20,470	20,678	20,886	21,094	21,302	21,510	21,718	21,926	
4	BASIC SALARY	19,020	19,245	19,470	19,695	19,920	20,145	20,370	20,595	20,820	21,045	21,270	21,495	225
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	20,143	20,368	20,593	20,818	21,043	21,268	21,493	21,718	21,943	22,168	22,393	22,618	
5	BASIC SALARY	19,568	19,810	20,052	20,294	20,536	20,778	21,020	21,262	21,504	21,746	21,988	22,230	242
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	20,691	20,933	21,175	21,417	21,659	21,901	22,143	22,385	22,627	22,869	23,111	23,353	
6	BASIC SALARY	20,160	20,419	20,678	20,937	21,196	21,455	21,714	21,973	22,232	22,491	22,750	23,009	263
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	21,279	21,542	21,805	22,068	22,331	22,594	22,857	23,120	23,383	23,646	23,909	24,172	
7	BASIC SALARY	20,796	21,079	21,362	21,645	21,928	22,211	22,494	22,777	23,060	23,343	23,626	23,909	283
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	21,919	22,202	22,485	22,768	23,051	23,334	23,617	23,900	24,183	24,466	24,749	25,032	
8	BASIC SALARY	21,482	21,789	22,096	22,403	22,710	23,017	23,324	23,631	23,938	24,245	24,552	24,859	307
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	22,605	22,912	23,219	23,526	23,833	24,140	24,447	24,754	25,061	25,368	25,675	25,982	
9	BASIC SALARY	22,228	22,550	22,872	23,194	23,516	23,838	24,160	24,482	24,804	25,126	25,448	25,770	332
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	23,351	23,673	24,015	24,357	24,699	25,041	25,383	25,725	26,067	26,409	26,751	27,093	
10	BASIC SALARY	23,017	23,375	23,733	24,091	24,449	24,807	25,165	25,523	25,881	26,239	26,597	26,955	358
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	24,140	24,498	24,856	25,214	25,572	25,930	26,288	26,646	27,004	27,362	27,720	28,078	
11	BASIC SALARY	24,208	24,603	25,001	25,399	25,797	26,195	26,593	26,991	27,389	27,787	28,185	28,583	388
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	25,328	25,726	26,124	26,522	26,920	27,318	27,716	28,114	28,512	28,910	29,308	29,706	

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



**RURAL AUXILIARY PAY SCHEDULE
ANNUAL RATES**

EFFECTIVE MAY 14, 1983 (PP11-83)

Rate Schedule Code-B

RAUX GRADE	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
3	BASIC SALARY	16,304	16,526	16,748	16,970	17,192	17,414	17,636	17,858	18,080	18,302	18,524	18,746	222
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	17,427	17,649	17,871	18,093	18,315	18,537	18,759	18,981	19,203	19,425	19,647	19,869	
5	BASIC SALARY	17,426	17,685	17,944	18,203	18,462	18,721	18,980	19,239	19,498	19,757	20,016	20,275	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	18,549	18,808	19,067	19,326	19,585	19,844	20,103	20,362	20,621	20,880	21,139	21,398	



**RURAL AUXILIARY PAY SCHEDULE
HOURLY RATES**

EFFECTIVE MAY 14, 1983 (PP11-83)

Rate Schedule Code-B

RAUX GRADE	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
3	BASIC	8.12	8.33	8.54	8.75	8.96	9.17	9.38	9.59	9.80	10.01	10.22	10.43
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	8.66	8.87	9.08	9.29	9.50	9.71	9.92	10.13	10.34	10.55	10.76	10.97
5	BASIC	8.68	8.81	8.94	9.07	9.19	9.32	9.45	9.58	9.71	9.84	9.97	10.10
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	9.22	9.35	9.48	9.61	9.73	9.86	9.99	10.12	10.25	10.38	10.51	10.64

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



**POSTAL SERVICE SCHEDULE
FLEXIBLE EMPLOYEES--HOURLY RATES**
EFFECTIVE MAY 14, 1983 (PP11-83)

PS GRADE	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
BASIC		8.77	8.86	8.95	9.04	9.13	9.22	9.31	9.39	9.48	9.57	9.66	9.76
1 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.31	9.40	9.49	9.58	9.67	9.76	9.85	9.93	10.02	10.11	10.20	10.29
BASIC		8.89	8.98	9.08	9.18	9.27	9.37	9.47	9.56	9.66	9.76	9.85	9.95
2 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.53	9.62	9.72	9.82	9.91	10.01	10.10	10.20	10.30	10.39	10.49	10.59
BASIC		9.22	9.32	9.43	9.53	9.63	9.74	9.84	9.95	10.05	10.15	10.26	10.36
3 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.76	9.86	9.97	10.07	10.17	10.28	10.38	10.49	10.59	10.69	10.80	10.90
BASIC		9.47	9.58	9.70	9.81	9.92	10.03	10.14	10.26	10.37	10.48	10.59	10.70
4 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		10.01	10.12	10.24	10.35	10.46	10.57	10.68	10.80	10.91	11.02	11.13	11.24
BASIC		9.75	9.87	9.99	10.11	10.23	10.35	10.47	10.59	10.71	10.83	10.95	11.07
5 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		10.29	10.41	10.53	10.65	10.77	10.89	11.01	11.13	11.25	11.37	11.49	11.61
BASIC		10.04	10.17	10.30	10.43	10.56	10.69	10.82	10.95	11.09	11.22	11.35	11.48
6 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		10.58	10.71	10.84	10.97	11.10	11.23	11.36	11.49	11.62	11.76	11.89	12.02
BASIC		10.36	10.50	10.64	10.78	10.92	11.06	11.20	11.34	11.48	11.63	11.77	11.91
7 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		10.90	11.04	11.18	11.32	11.46	11.60	11.74	11.88	12.02	12.17	12.31	12.46
BASIC		10.70	10.85	11.00	11.16	11.31	11.46	11.62	11.77	11.92	12.07	12.23	
8 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	
BASE		11.24	11.39	11.54	11.70	11.85	12.00	12.16	12.31	12.46	12.61	12.77	
BASIC		11.07	11.24	11.40	11.57	11.73	11.90	12.06	12.23	12.39	12.56		
9 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54		
BASE		11.61	11.78	11.94	12.11	12.27	12.44	12.60	12.77	12.93	13.10		
BASIC		11.48	11.64	11.82	12.00	12.18	12.35	12.53	12.71	12.89	13.07		
10 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54		
BASE		12.00	12.18	12.36	12.54	12.72	12.89	13.07	13.25	13.43	13.61		
BASIC		12.06	12.25	12.45	12.65	12.85	13.05	13.24	13.44	13.64	13.84		
11 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54		
BASE		12.60	12.79	12.99	13.19	13.39	13.59	13.78	13.98	14.18	14.38		



**POSTAL SERVICE SCHEDULE
HOURLY RATE REGULARS**
EFFECTIVE MAY 14, 1983 (PP11-83)

PS GRADE	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
BASIC		8.47	8.56	8.64	8.73	8.81	8.90	8.98	9.07	9.16	9.24	9.33	9.41
1 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.01	9.10	9.18	9.27	9.35	9.44	9.52	9.61	9.70	9.78	9.87	9.95
BASIC		8.88	8.77	8.86	8.96	9.05	9.14	9.23	9.33	9.42	9.51	9.60	9.70
2 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.22	9.31	9.40	9.50	9.59	9.68	9.77	9.87	9.96	10.05	10.14	10.24
BASIC		8.90	9.00	9.10	9.20	9.30	9.40	9.50	9.60	9.70	9.80	9.90	10.00
3 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.44	9.54	9.64	9.74	9.84	9.94	10.04	10.14	10.24	10.34	10.44	10.54
BASIC		9.14	9.25	9.36	9.47	9.58	9.69	9.79	9.90	10.01	10.12	10.23	10.33
4 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.68	9.79	9.90	10.01	10.12	10.23	10.33	10.44	10.55	10.66	10.77	10.87
BASIC		9.41	9.52	9.64	9.76	9.87	9.99	10.11	10.22	10.34	10.45	10.57	10.69
5 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		9.95	10.06	10.18	10.30	10.41	10.53	10.65	10.76	10.88	10.99	11.11	11.23
BASIC		9.89	9.82	9.94	10.07	10.20	10.32	10.45	10.58	10.70	10.83	10.95	11.08
6 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		10.23	10.36	10.48	10.61	10.74	10.86	10.99	11.12	11.24	11.37	11.49	11.62
BASIC		10.00	10.13	10.27	10.41	10.54	10.68	10.81	10.95	11.09	11.22	11.36	11.49
7 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
BASE		10.54	10.67	10.81	10.95	11.09	11.23	11.37	11.51	11.65	11.79	11.93	12.07
BASIC		10.33	10.48	10.62	10.77	10.92	11.07	11.21	11.36	11.51	11.66	11.80	
8 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	
BASE		10.87	11.02	11.16	11.31	11.46	11.61	11.75	11.90	12.05	12.20	12.34	
BASIC		10.69	10.85	11.01	11.17	11.33	11.48	11.64	11.80	11.96	12.12		
9 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54		
BASE		11.23	11.39	11.55	11.71	11.87	12.03	12.19	12.34	12.50	12.66		
BASIC		11.07	11.24	11.41	11.58	11.75	11.93	12.10	12.27	12.44	12.61		
10 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54		
BASE		11.61	11.78	11.95	12.12	12.29	12.47	12.64	12.81	12.98	13.15		
BASIC		11.64	11.83	12.02	12.21	12.40	12.59	12.79	12.98	13.17	13.36		
11 COLA		.54	.54	.54	.54	.54	.54	.54	.54	.54	.54		
BASE		12.18	12.37	12.56	12.75	12.94	13.13	13.33	13.52	13.71	13.90		

★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★



**MAIL HANDLERS SCHEDULE
FULL-TIME ANNUAL RATES**
EFFECTIVE MAY 14, 1983 (PP11-83)

MH GRADE	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
3	BASIC SALARY	18,865	18,873	19,081	19,289	19,497	19,705	19,913	20,121	20,329	20,537	20,745	20,953	208
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	19,788	19,996	20,204	20,412	20,620	20,828	21,036	21,244	21,452	21,660	21,868	22,076	
4	BASIC SALARY	19,170	19,378	19,586	19,794	20,002	20,210	20,418	20,626	20,834	21,042	21,250	21,458	228
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123		
	BASE SALARY	20,293	20,511	20,743	20,968	21,193	21,418	21,643	21,868	22,093	22,318	22,543	22,768	
5	BASIC SALARY	19,718	19,940	20,162	20,384	20,606	20,828	21,050	21,272	21,494	21,716	21,938	22,160	242
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123		
	BASE SALARY	20,841	21,063	21,328	21,587	21,850	22,108	22,367	22,625	22,883	23,141	23,399	23,657	
6	BASIC SALARY	20,308	20,569	20,832	21,095	21,358	21,621	21,884	22,147	22,410	22,673	22,936	23,199	263
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123		
	BASE SALARY	21,429	21,692	21,955	22,218	22,481	22,744	23,007	23,270	23,533	23,796	24,059	24,322	

FLEXIBLE EMPLOYEES—HOURLY RATES

EFFECTIVE MAY 14, 1983 (PP11-83)

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	
3	BASIC	9.30	9.40	9.50	9.61	9.71	9.81	9.92	10.02	10.12	10.23	10.33	10.43
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	9.84	9.94	10.04	10.15	10.25	10.35	10.46	10.56	10.66	10.77	10.87	10.97
4	BASIC	9.85	9.96	9.77	9.88	10.00	10.11	10.22	10.33	10.44	10.55	10.67	10.78
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	10.09	10.20	10.31	10.42	10.54	10.65	10.76	10.87	10.98	11.10	11.21	11.32
5	BASIC	9.82	9.94	10.06	10.18	10.30	10.42	10.54	10.66	10.78	10.90	11.02	11.14
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	10.36	10.48	10.60	10.72	10.84	10.96	11.08	11.20	11.32	11.44	11.56	11.68
6	BASIC	10.11	10.24	10.37	10.51	10.64	10.77	10.90	11.03	11.16	11.29	11.42	11.55
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	10.65	10.78	10.91	11.04	11.17	11.30	11.43	11.56	11.69	11.82	11.95	12.08

HOURLY RATE REGULARS

EFFECTIVE MAY 14, 1983 (PP11-83)

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	
3	BASIC	9.97	9.97	9.17	9.27	9.67	9.47	9.87	9.67	9.77	9.87	9.87	10.07
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	9.51	9.51	9.71	9.81	9.91	10.01	10.11	10.21	10.31	10.41	10.51	10.61
4	BASIC	9.52	9.52	9.42	9.54	9.65	9.76	9.87	9.97	10.08	10.19	10.30	10.41
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	9.76	9.88	9.97	10.08	10.19	10.30	10.41	10.51	10.62	10.73	10.84	10.95
5	BASIC	9.48	9.50	9.71	9.83	9.95	10.06	10.18	10.29	10.41	10.53	10.64	10.76
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	10.02	10.14	10.25	10.37	10.49	10.60	10.72	10.83	10.95	11.07	11.19	11.30
6	BASIC	9.78	9.89	10.02	10.14	10.27	10.39	10.52	10.65	10.77	10.90	11.03	11.16
	COLA	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54	.54
	BASE	10.30	10.43	10.56	10.68	10.81	10.93	11.06	11.18	11.31	11.44	11.57	11.69



★ ★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★ ★

RURAL CARRIER EVALUATED SCHEDULE
EFFECTIVE MAY 14, 1983 (PP11-83)

HOURS	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCL
12	BASIC SALARY	5,228	5,306	5,384	5,462	5,540	5,618	5,696	5,774	5,852	5,930	6,008	6,086	78
	COLA	337	337	337	337	337	337	337	337	337	337	337	337	
	BASE SALARY	5,565	5,643	5,721	5,799	5,877	5,955	6,033	6,111	6,189	6,267	6,345	6,423	
13	BASIC SALARY	5,663	5,747	5,831	5,915	5,999	6,083	6,167	6,251	6,335	6,419	6,503	6,587	84
	COLA	365	365	365	365	365	365	365	365	365	365	365	365	
	BASE SALARY	6,028	6,112	6,196	6,280	6,364	6,448	6,532	6,616	6,700	6,784	6,868	6,952	
14	BASIC SALARY	6,096	6,190	6,281	6,372	6,463	6,554	6,645	6,736	6,827	6,918	7,009	7,100	91
	COLA	393	393	393	393	393	393	393	393	393	393	393	393	
	BASE SALARY	6,492	6,583	6,674	6,765	6,856	6,947	7,038	7,129	7,220	7,311	7,402	7,493	
15	BASIC SALARY	6,535	6,632	6,729	6,826	6,923	7,020	7,117	7,214	7,311	7,408	7,505	7,602	97
	COLA	421	421	421	421	421	421	421	421	421	421	421	421	
	BASE SALARY	6,956	7,053	7,150	7,247	7,344	7,441	7,538	7,635	7,732	7,829	7,926	8,023	
16	BASIC SALARY	6,970	7,074	7,178	7,282	7,386	7,490	7,594	7,698	7,802	7,906	8,010	8,114	104
	COLA	449	449	449	449	449	449	449	449	449	449	449	449	
	BASE SALARY	7,419	7,523	7,627	7,731	7,835	7,939	8,043	8,147	8,251	8,355	8,459	8,563	
17	BASIC SALARY	7,406	7,516	7,626	7,736	7,846	7,956	8,066	8,176	8,286	8,396	8,506	8,616	110
	COLA	477	477	477	477	477	477	477	477	477	477	477	477	
	BASE SALARY	7,883	7,993	8,103	8,213	8,323	8,433	8,543	8,653	8,763	8,873	8,983	9,093	
18	BASIC SALARY	7,842	7,959	8,076	8,193	8,310	8,427	8,544	8,661	8,778	8,895	9,012	9,129	117
	COLA	505	505	505	505	505	505	505	505	505	505	505	505	
	BASE SALARY	8,347	8,464	8,581	8,698	8,815	8,932	9,049	9,166	9,283	9,400	9,517	9,634	
19	BASIC SALARY	8,277	8,400	8,523	8,646	8,769	8,892	9,015	9,138	9,261	9,384	9,507	9,630	123
	COLA	533	533	533	533	533	533	533	533	533	533	533	533	
	BASE SALARY	8,810	8,933	9,056	9,179	9,302	9,425	9,548	9,671	9,794	9,917	10,040	10,163	
20	BASIC SALARY	8,713	8,843	8,973	9,103	9,233	9,363	9,493	9,623	9,753	9,883	10,013	10,143	130
	COLA	562	562	562	562	562	562	562	562	562	562	562	562	
	BASE SALARY	9,275	9,405	9,535	9,665	9,795	9,925	10,055	10,185	10,315	10,445	10,575	10,705	
21	BASIC SALARY	9,149	9,285	9,421	9,557	9,693	9,829	9,965	10,101	10,237	10,373	10,509	10,645	136
	COLA	590	590	590	590	590	590	590	590	590	590	590	590	
	BASE SALARY	9,739	9,875	10,011	10,147	10,283	10,419	10,555	10,691	10,827	10,963	11,099	11,235	
22	BASIC SALARY	9,584	9,726	9,868	10,010	10,152	10,294	10,436	10,578	10,720	10,862	11,004	11,146	142
	COLA	618	618	618	618	618	618	618	618	618	618	618	618	
	BASE SALARY	10,202	10,344	10,486	10,628	10,770	10,912	11,054	11,196	11,338	11,480	11,622	11,764	
23	BASIC SALARY	10,020	10,169	10,318	10,467	10,616	10,765	10,914	11,063	11,212	11,361	11,510	11,659	149
	COLA	646	646	646	646	646	646	646	646	646	646	646	646	
	BASE SALARY	10,666	10,815	10,964	11,113	11,262	11,411	11,560	11,709	11,858	12,007	12,156	12,305	
24	BASIC SALARY	10,456	10,611	10,766	10,921	11,076	11,231	11,386	11,541	11,696	11,851	12,006	12,161	155
	COLA	674	674	674	674	674	674	674	674	674	674	674	674	
	BASE SALARY	11,130	11,285	11,440	11,595	11,750	11,905	12,060	12,215	12,370	12,525	12,680	12,835	
25	BASIC SALARY	10,891	11,053	11,215	11,377	11,539	11,701	11,863	12,025	12,187	12,349	12,511	12,673	162
	COLA	702	702	702	702	702	702	702	702	702	702	702	702	
	BASE SALARY	11,593	11,755	11,917	12,079	12,241	12,403	12,565	12,727	12,889	13,051	13,213	13,375	
26	BASIC SALARY	11,327	11,495	11,663	11,831	11,999	12,167	12,335	12,503	12,671	12,839	13,007	13,175	168
	COLA	730	730	730	730	730	730	730	730	730	730	730	730	
	BASE SALARY	12,057	12,225	12,393	12,561	12,729	12,897	13,065	13,233	13,401	13,569	13,737	13,905	
27	BASIC SALARY	11,763	11,938	12,113	12,288	12,463	12,638	12,813	12,988	13,163	13,338	13,513	13,688	175
	COLA	758	758	758	758	758	758	758	758	758	758	758	758	
	BASE SALARY	12,521	12,696	12,871	13,046	13,221	13,396	13,571	13,746	13,921	14,096	14,271	14,446	
28	BASIC SALARY	12,198	12,379	12,560	12,741	12,922	13,103	13,284	13,465	13,646	13,827	14,008	14,189	181
	COLA	786	786	786	786	786	786	786	786	786	786	786	786	
	BASE SALARY	12,984	13,165	13,346	13,527	13,708	13,889	14,070	14,251	14,432	14,613	14,794	14,975	
29	BASIC SALARY	12,634	12,822	13,010	13,198	13,386	13,574	13,762	13,950	14,138	14,326	14,514	14,702	188
	COLA	814	814	814	814	814	814	814	814	814	814	814	814	
	BASE SALARY	13,448	13,636	13,824	14,012	14,200	14,388	14,576	14,764	14,952	15,140	15,328	15,516	
30	BASIC SALARY	13,070	13,264	13,458	13,652	13,846	14,040	14,234	14,428	14,622	14,816	15,010	15,204	194
	COLA	842	842	842	842	842	842	842	842	842	842	842	842	
	BASE SALARY	13,912	14,106	14,300	14,494	14,688	14,882	15,076	15,270	15,464	15,658	15,852	16,046	
31	BASIC SALARY	13,505	13,706	13,907	14,108	14,309	14,510	14,711	14,912	15,113	15,314	15,515	15,716	201
	COLA	870	870	870	870	870	870	870	870	870	870	870	870	
	BASE SALARY	14,375	14,576	14,777	14,978	15,179	15,380	15,581	15,782	15,983	16,184	16,385	16,586	
32	BASIC SALARY	13,941	14,148	14,355	14,562	14,769	14,976	15,183	15,390	15,597	15,804	16,011	16,218	207
	COLA	898	898	898	898	898	898	898	898	898	898	898	898	
	BASE SALARY	14,839	15,046	15,253	15,460	15,667	15,874	16,081	16,288	16,495	16,702	16,909	17,116	
33	BASIC SALARY	14,376	14,590	14,804	15,018	15,232	15,446	15,660	15,874	16,088	16,302	16,516	16,730	214
	COLA	926	926	926	926	926	926	926	926	926	926	926	926	
	BASE SALARY	15,302	15,516	15,730	15,944	16,158	16,372	16,586	16,800	17,014	17,228	17,442	17,656	

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



RURAL CARRIER EVALUATED SCHEDULE

EFFECTIVE MAY 14, 1983 (PP11-83)

HOURS	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
34	BASIC SALARY	14,812	15,032	15,252	15,472	15,692	15,912	16,132	16,352	16,572	16,792	17,012	17,232	220
	COLA	955	955	955	955	955	955	955	955	955	955	955	955	
	BASE SALARY	15,767	15,987	16,207	16,427	16,647	16,867	17,087	17,307	17,527	17,747	17,967	18,187	
35	BASIC SALARY	15,248	15,478	15,702	15,929	16,155	16,383	16,610	16,837	17,064	17,291	17,518	17,745	227
	COLA	983	983	983	983	983	983	983	983	983	983	983	983	
	BASE SALARY	16,231	16,458	16,685	16,912	17,139	17,366	17,593	17,820	18,047	18,274	18,501	18,728	
36	BASIC SALARY	15,683	15,916	16,149	16,382	16,615	16,848	17,081	17,314	17,547	17,780	18,013	18,246	233
	COLA	1,011	1,011	1,011	1,011	1,011	1,011	1,011	1,011	1,011	1,011	1,011	1,011	
	BASE SALARY	16,694	16,927	17,160	17,393	17,626	17,859	18,092	18,325	18,558	18,791	19,024	19,257	
37	BASIC SALARY	16,119	16,359	16,599	16,839	17,079	17,319	17,559	17,799	18,039	18,279	18,519	18,759	240
	COLA	1,039	1,039	1,039	1,039	1,039	1,039	1,039	1,039	1,039	1,039	1,039	1,039	
	BASE SALARY	17,158	17,398	17,638	17,878	18,118	18,358	18,598	18,838	19,078	19,318	19,558	19,798	
38	BASIC SALARY	16,555	16,801	17,047	17,293	17,539	17,785	18,031	18,277	18,523	18,769	19,015	19,261	246
	COLA	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	1,067	
	BASE SALARY	17,622	17,868	18,114	18,360	18,606	18,852	19,098	19,344	19,590	19,836	20,082	20,328	
39	BASIC SALARY	16,990	17,243	17,496	17,749	18,002	18,255	18,508	18,761	19,014	19,267	19,520	19,773	253
	COLA	1,095	1,095	1,095	1,095	1,095	1,095	1,095	1,095	1,095	1,095	1,095	1,095	
	BASE SALARY	18,085	18,338	18,591	18,844	19,097	19,350	19,603	19,856	20,109	20,362	20,615	20,868	
40	BASIC SALARY	17,426	17,685	17,944	18,203	18,462	18,721	18,980	19,239	19,498	19,757	20,016	20,275	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE SALARY	18,549	18,808	19,067	19,326	19,585	19,844	20,103	20,362	20,621	20,880	21,139	21,398	
41	BASIC SALARY	18,079	18,348	18,617	18,886	19,155	19,424	19,693	19,962	20,231	20,500	20,769	21,038	265
	COLA	1,165	1,165	1,165	1,165	1,165	1,165	1,165	1,165	1,165	1,165	1,165	1,165	
	BASE SALARY	19,244	19,513	19,782	20,051	20,320	20,589	20,858	21,127	21,396	21,665	21,934	22,203	
42	BASIC SALARY	18,733	19,011	19,289	19,567	19,845	20,123	20,401	20,679	20,957	21,235	21,513	21,791	278
	COLA	1,207	1,207	1,207	1,207	1,207	1,207	1,207	1,207	1,207	1,207	1,207	1,207	
	BASE SALARY	19,940	20,218	20,496	20,774	21,052	21,330	21,608	21,886	22,164	22,442	22,720	22,998	
43	BASIC SALARY	19,386	19,674	19,962	20,250	20,538	20,826	21,114	21,402	21,690	21,978	22,266	22,554	288
	COLA	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	1,249	
	BASE SALARY	20,635	20,923	21,211	21,499	21,787	22,075	22,363	22,651	22,939	23,227	23,515	23,803	
44	BASIC SALARY	20,040	20,338	20,636	20,934	21,232	21,530	21,828	22,126	22,424	22,722	23,020	23,318	298
	COLA	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	
	BASE SALARY	21,331	21,629	21,927	22,225	22,523	22,821	23,119	23,417	23,715	24,013	24,311	24,609	
45	BASIC SALARY	20,693	21,001	21,309	21,617	21,925	22,233	22,541	22,849	23,157	23,465	23,773	24,081	308
	COLA	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334	
	BASE SALARY	22,027	22,335	22,643	22,951	23,259	23,567	23,875	24,183	24,491	24,799	25,107	25,415	
46	BASIC SALARY	21,347	21,664	21,981	22,298	22,615	22,932	23,249	23,566	23,883	24,200	24,517	24,834	317
	COLA	1,376	1,376	1,376	1,376	1,376	1,376	1,376	1,376	1,376	1,376	1,376	1,376	
	BASE SALARY	22,723	23,040	23,357	23,674	23,991	24,308	24,625	24,942	25,259	25,576	25,893	26,210	
47	BASIC SALARY	22,000	22,327	22,654	22,981	23,308	23,635	23,962	24,289	24,616	24,943	25,270	25,597	327
	COLA	1,418	1,418	1,418	1,418	1,418	1,418	1,418	1,418	1,418	1,418	1,418	1,418	
	BASE SALARY	23,418	23,745	24,072	24,399	24,726	25,053	25,380	25,707	26,034	26,361	26,688	27,015	
48	BASIC SALARY	22,654	22,991	23,328	23,665	24,002	24,339	24,676	25,013	25,350	25,687	26,024	26,361	337
	COLA	1,460	1,460	1,460	1,460	1,460	1,460	1,460	1,460	1,460	1,460	1,460	1,460	
	BASE SALARY	24,114	24,451	24,788	25,125	25,462	25,799	26,136	26,473	26,810	27,147	27,484	27,821	

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



**SUBSTITUTE RURAL CARRIER
6 DAY EVALUATED SCHEDULE**
EFFECTIVE MAY 14, 1983 (PP11-83)

HOURS	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
12	BASIC	17.25	17.51	17.77	18.03	18.28	18.54	18.80	19.06	19.31	19.57	19.83	20.09
	COLA	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
	BASE	18.36	18.62	18.88	19.14	19.39	19.65	19.91	20.17	20.42	20.68	20.94	21.20
13	BASIC	18.69	18.97	19.24	19.52	19.80	20.08	20.35	20.63	20.91	21.18	21.46	21.74
	COLA	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
	BASE	19.89	20.17	20.44	20.72	21.00	21.28	21.55	21.83	22.11	22.38	22.66	22.94
14	BASIC	20.13	20.43	20.73	21.03	21.33	21.63	21.93	22.23	22.53	22.83	23.13	23.43
	COLA	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30
	BASE	21.43	21.73	22.03	22.33	22.63	22.93	23.23	23.53	23.83	24.13	24.43	24.73
15	BASIC	21.57	21.89	22.21	22.53	22.85	23.17	23.49	23.81	24.13	24.45	24.77	25.09
	COLA	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39
	BASE	22.96	23.28	23.60	23.92	24.24	24.56	24.88	25.20	25.52	25.84	26.16	26.48
16	BASIC	23.00	23.35	23.69	24.03	24.38	24.72	25.06	25.41	25.75	26.09	26.44	26.78
	COLA	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48
	BASE	24.48	24.83	25.17	25.51	25.86	26.20	26.54	26.89	27.23	27.57	27.92	28.26
17	BASIC	24.44	24.81	25.17	25.53	25.89	26.26	26.62	26.98	27.35	27.71	28.07	28.44
	COLA	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57
	BASE	26.01	26.38	26.74	27.10	27.46	27.83	28.19	28.55	28.92	29.28	29.64	30.01
18	BASIC	25.88	26.27	26.65	27.04	27.43	27.81	28.20	28.58	28.97	29.36	29.74	30.13
	COLA	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67
	BASE	27.55	27.94	28.32	28.71	29.10	29.48	29.87	30.25	30.64	31.03	31.41	31.80
19	BASIC	27.32	27.72	28.13	28.53	28.94	29.35	29.75	30.16	30.56	30.97	31.38	31.78
	COLA	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76
	BASE	29.08	29.48	29.89	30.29	30.70	31.11	31.51	31.92	32.32	32.73	33.14	33.54
20	BASIC	28.76	29.18	29.61	30.04	30.47	30.90	31.33	31.76	32.19	32.62	33.05	33.48
	COLA	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85
	BASE	30.61	31.03	31.46	31.89	32.32	32.75	33.18	33.61	34.04	34.47	34.90	35.33
21	BASIC	30.19	30.64	31.09	31.54	31.99	32.44	32.89	33.34	33.79	34.23	34.68	35.13
	COLA	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
	BASE	32.14	32.59	33.04	33.49	33.94	34.39	34.84	35.29	35.74	36.18	36.63	37.08
22	BASIC	31.63	32.10	32.57	33.04	33.50	33.97	34.44	34.91	35.38	35.85	36.32	36.79
	COLA	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04
	BASE	33.67	34.14	34.61	35.08	35.54	36.01	36.48	36.95	37.42	37.89	38.36	38.83
23	BASIC	33.07	33.56	34.05	34.54	35.04	35.53	36.02	36.51	37.00	37.50	37.99	38.48
	COLA	2.13	2.13	2.13	2.13	2.13	2.13	2.13	2.13	2.13	2.13	2.13	2.13
	BASE	35.20	35.69	36.18	36.67	37.17	37.66	38.15	38.64	39.13	39.63	40.12	40.61
24	BASIC	34.51	35.02	35.53	36.04	36.55	37.07	37.58	38.09	38.60	39.11	39.62	40.14
	COLA	2.22	2.22	2.22	2.22	2.22	2.22	2.22	2.22	2.22	2.22	2.22	2.22
	BASE	36.73	37.24	37.75	38.26	38.77	39.29	39.80	40.31	40.82	41.33	41.84	42.36
25	BASIC	35.94	36.48	37.01	37.55	38.08	38.62	39.15	39.69	40.22	40.76	41.29	41.83
	COLA	2.32	2.32	2.32	2.32	2.32	2.32	2.32	2.32	2.32	2.32	2.32	2.32
	BASE	38.26	38.80	39.33	39.87	40.40	40.94	41.47	42.01	42.54	43.08	43.61	44.15
26	BASIC	37.38	37.94	38.49	39.05	39.60	40.16	40.71	41.26	41.82	42.37	42.93	43.48
	COLA	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41
	BASE	39.79	40.35	40.90	41.46	42.01	42.57	43.12	43.67	44.23	44.78	45.34	45.89
27	BASIC	38.82	39.40	39.98	40.55	41.13	41.71	42.29	42.86	43.44	44.02	44.60	45.17
	COLA	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
	BASE	41.32	41.90	42.48	43.05	43.63	44.21	44.79	45.36	45.94	46.52	47.10	47.67
28	BASIC	40.26	40.85	41.45	42.05	42.65	43.24	43.84	44.44	45.04	45.63	46.23	46.83
	COLA	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59
	BASE	42.85	43.44	44.04	44.64	45.24	45.83	46.43	47.03	47.63	48.22	48.82	49.42
29	BASIC	41.70	42.32	42.94	43.56	44.18	44.80	45.42	46.04	46.66	47.28	47.90	48.52
	COLA	2.69	2.69	2.69	2.69	2.69	2.69	2.69	2.69	2.69	2.69	2.69	2.69
	BASE	44.39	45.01	45.63	46.25	46.87	47.49	48.11	48.73	49.35	49.97	50.59	51.21
30	BASIC	43.14	43.78	44.42	45.06	45.70	46.34	46.98	47.62	48.26	48.90	49.54	50.18
	COLA	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78	2.78
	BASE	45.92	46.56	47.20	47.84	48.48	49.12	49.76	50.40	51.04	51.68	52.32	52.96
31	BASIC	44.57	45.23	45.90	46.56	47.22	47.89	48.55	49.21	49.88	50.54	51.20	51.87
	COLA	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87	2.87
	BASE	47.44	48.10	48.77	49.43	50.09	50.76	51.42	52.08	52.75	53.41	54.07	54.74
32	BASIC	46.01	46.69	47.38	48.06	48.74	49.43	50.11	50.79	51.48	52.16	52.84	53.52
	COLA	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96	2.96
	BASE	48.97	49.65	50.34	51.02	51.70	52.39	53.07	53.75	54.44	55.12	55.80	56.48
33	BASIC	47.45	48.15	48.86	49.56	50.27	50.98	51.68	52.39	53.10	53.80	54.51	55.21
	COLA	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06	3.06
	BASE	50.51	51.21	51.92	52.62	53.33	54.04	54.74	55.45	56.16	56.86	57.57	58.27
34	BASIC	48.88	49.61	50.34	51.08	51.79	52.51	53.24	53.97	54.69	55.42	56.15	56.87
	COLA	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15
	BASE	52.03	52.78	53.49	54.21	54.94	55.66	56.39	57.12	57.84	58.57	59.30	60.02
35	BASIC	50.32	51.07	51.82	52.57	53.32	54.07	54.82	55.57	56.32	57.07	57.82	58.56
	COLA	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24
	BASE	53.56	54.31	55.06	55.81	56.56	57.31	58.06	58.81	59.56	60.31	61.06	61.80

★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★

**SUBSTITUTE RURAL CARRIER
6 DAY EVALUATED SCHEDULE**

EFFECTIVE MAY 14, 1983 (PP11-83)



HOURS	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
36	BASIC	51.76	52.53	53.30	54.07	54.83	55.60	56.37	57.14	57.91	58.68	59.45	60.22
	COLA	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34	3.34
	BASE	55.10	55.87	56.64	57.41	58.17	58.94	59.71	60.48	61.25	62.02	62.79	63.56
37	BASIC	53.20	53.99	54.78	55.57	56.37	57.16	57.95	58.74	59.53	60.33	61.12	61.91
	COLA	3.43	3.43	3.43	3.43	3.43	3.43	3.43	3.43	3.43	3.43	3.43	3.43
	BASE	56.63	57.42	58.21	59.00	59.80	60.59	61.38	62.17	62.96	63.76	64.55	65.34
38	BASIC	54.64	55.45	56.26	57.07	57.88	58.70	59.51	60.32	61.13	61.94	62.75	63.57
	COLA	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52	3.52
	BASE	58.16	58.97	59.78	60.59	61.40	62.22	63.03	63.84	64.65	65.46	66.28	67.09
39	BASIC	56.07	56.91	57.74	58.58	59.41	60.25	61.08	61.92	62.75	63.59	64.42	65.26
	COLA	3.61	3.61	3.61	3.61	3.61	3.61	3.61	3.61	3.61	3.61	3.61	3.61
	BASE	59.68	60.52	61.35	62.19	63.02	63.86	64.69	65.53	66.36	67.20	68.03	68.87
40	BASIC	57.51	58.37	59.22	60.08	60.93	61.79	62.64	63.50	64.35	65.20	66.06	66.91
	COLA	3.71	3.71	3.71	3.71	3.71	3.71	3.71	3.71	3.71	3.71	3.71	3.71
	BASE	61.22	62.08	62.93	63.79	64.64	65.50	66.35	67.21	68.06	68.91	69.77	70.62
41	BASIC	59.67	60.55	61.44	62.33	63.22	64.11	64.99	65.88	66.77	67.66	68.54	69.43
	COLA	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84
	BASE	63.51	64.39	65.28	66.17	67.06	67.95	68.83	69.72	70.61	71.50	72.38	73.27
42	BASIC	61.83	62.74	63.66	64.58	65.50	66.41	67.33	68.25	69.17	70.08	71.00	71.92
	COLA	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98
	BASE	65.81	66.72	67.64	68.56	69.48	70.39	71.31	72.23	73.15	74.06	74.98	75.90
43	BASIC	63.98	64.93	65.88	66.83	67.78	68.73	69.68	70.63	71.58	72.53	73.49	74.44
	COLA	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12	4.12
	BASE	68.10	69.05	70.00	70.95	71.90	72.85	73.80	74.75	75.70	76.65	77.61	78.56
44	BASIC	66.14	67.12	68.11	69.09	70.07	71.06	72.04	73.02	74.01	74.99	75.97	76.96
	COLA	4.26	4.26	4.26	4.26	4.26	4.26	4.26	4.26	4.26	4.26	4.26	4.26
	BASE	70.40	71.38	72.37	73.35	74.33	75.32	76.30	77.28	78.27	79.25	80.23	81.22
45	BASIC	68.29	69.31	70.33	71.34	72.36	73.38	74.39	75.41	76.43	77.44	78.46	79.48
	COLA	4.40	4.40	4.40	4.40	4.40	4.40	4.40	4.40	4.40	4.40	4.40	4.40
	BASE	72.69	73.71	74.73	75.74	76.76	77.78	78.79	79.81	80.83	81.84	82.86	83.88
46	BASIC	70.45	71.50	72.54	73.59	74.64	75.68	76.73	77.78	78.82	79.87	80.91	81.96
	COLA	4.54	4.54	4.54	4.54	4.54	4.54	4.54	4.54	4.54	4.54	4.54	4.54
	BASE	74.99	76.04	77.08	78.13	79.18	80.22	81.27	82.32	83.36	84.41	85.45	86.50
47	BASIC	72.61	73.69	74.77	75.84	76.92	78.00	79.08	80.16	81.24	82.32	83.40	84.48
	COLA	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68
	BASE	77.29	78.37	79.45	80.52	81.60	82.68	83.76	84.84	85.92	87.00	88.08	89.16
48	BASIC	74.77	75.88	76.99	78.10	79.21	80.33	81.44	82.55	83.66	84.78	85.89	87.00
	COLA	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82
	BASE	79.59	80.70	81.81	82.92	84.03	85.15	86.26	87.37	88.48	89.60	90.71	91.82

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



**SUBSTITUTE RURAL CARRIER
5½ DAY EVALUATED SCHEDULE
EFFECTIVE MAY 14, 1983 (PP11-83)**

HOURS	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
41	BASIC	65.27	66.24	67.21	68.18	69.15	70.12	71.09	72.06	73.04	74.01	74.98	75.95
	COLA	4.21	4.21	4.21	4.21	4.21	4.21	4.21	4.21	4.21	4.21	4.21	4.21
	BASE	69.48	70.45	71.42	72.39	73.36	74.33	75.30	76.27	77.25	78.22	79.19	80.16
42	BASIC	67.63	68.63	69.64	70.64	71.64	72.65	73.65	74.65	75.66	76.66	77.66	78.67
	COLA	4.36	4.36	4.36	4.36	4.36	4.36	4.36	4.36	4.36	4.36	4.36	4.36
	BASE	71.99	72.99	74.00	75.00	76.00	77.01	78.01	79.01	80.02	81.02	82.02	83.03
43	BASIC	69.99	71.03	72.06	73.10	74.14	75.18	76.22	77.26	78.30	79.34	80.38	81.42
	COLA	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51
	BASE	74.50	75.54	76.57	77.61	78.65	79.69	80.73	81.77	82.81	83.85	84.89	85.93
44	BASIC	72.35	73.42	74.50	75.57	76.65	77.73	78.80	79.88	80.95	82.03	83.10	84.18
	COLA	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66
	BASE	77.01	78.08	79.18	80.23	81.31	82.39	83.48	84.54	85.61	86.69	87.78	88.84
45	BASIC	74.70	75.82	76.93	78.04	79.15	80.26	81.38	82.49	83.60	84.71	85.82	86.94
	COLA	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82	4.82
	BASE	79.52	80.64	81.75	82.86	83.97	85.08	86.20	87.31	88.42	89.53	90.64	91.76
46	BASIC	77.06	78.21	79.35	80.50	81.64	82.79	83.93	85.08	86.22	87.36	88.51	89.65
	COLA	4.97	4.97	4.97	4.97	4.97	4.97	4.97	4.97	4.97	4.97	4.97	4.97
	BASE	82.03	83.18	84.32	85.47	86.61	87.76	88.90	90.05	91.19	92.33	93.48	94.62



**SUBSTITUTE RURAL CARRIER
5 DAY EVALUATED SCHEDULE
EFFECTIVE MAY 14, 1983 (PP11-83)**

HOURS	STEPS	1	2	3	4	5	6	7	8	9	10	11	12
40	BASIC	69.43	70.46	71.49	72.52	73.55	74.59	75.62	76.65	77.68	78.71	79.75	80.78
	COLA	4.47	4.47	4.47	4.47	4.47	4.47	4.47	4.47	4.47	4.47	4.47	4.47
	BASE	73.90	74.93	75.96	76.99	78.02	79.06	80.09	81.12	82.15	83.18	84.22	85.25
41	BASIC	72.03	73.10	74.17	75.24	76.31	77.39	78.46	79.53	80.60	81.67	82.75	83.82
	COLA	4.64	4.64	4.64	4.64	4.64	4.64	4.64	4.64	4.64	4.64	4.64	4.64
	BASE	76.67	77.74	78.81	79.88	80.95	82.03	83.10	84.17	85.24	86.31	87.39	88.46
42	BASIC	74.63	75.74	76.85	77.96	79.06	80.17	81.28	82.39	83.49	84.60	85.71	86.82
	COLA	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.81
	BASE	79.44	80.55	81.66	82.77	83.87	84.98	86.09	87.20	88.30	89.41	90.52	91.63
43	BASIC	77.24	78.38	79.53	80.68	81.82	82.97	84.12	85.27	86.41	87.56	88.71	89.86
	COLA	4.98	4.98	4.98	4.98	4.98	4.98	4.98	4.98	4.98	4.98	4.98	4.98
	BASE	82.22	83.36	84.51	85.66	86.80	87.95	89.10	90.25	91.39	92.54	93.69	94.84
44	BASIC	79.84	81.03	82.22	83.40	84.59	85.78	86.96	88.15	89.34	90.53	91.71	92.90
	COLA	5.14	5.14	5.14	5.14	5.14	5.14	5.14	5.14	5.14	5.14	5.14	5.14
	BASE	84.98	86.17	87.38	88.54	89.73	90.92	92.10	93.29	94.48	95.67	96.85	98.04
45	BASIC	82.44	83.67	84.90	86.12	87.35	88.58	89.80	91.03	92.26	93.49	94.71	95.94
	COLA	5.31	5.31	5.31	5.31	5.31	5.31	5.31	5.31	5.31	5.31	5.31	5.31
	BASE	87.75	88.98	90.21	91.43	92.66	93.89	95.11	96.34	97.57	98.80	100.02	101.25
46	BASIC	85.05	86.31	87.57	88.84	90.10	91.36	92.63	93.89	95.15	96.41	97.68	98.94
	COLA	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48
	BASE	90.53	91.79	93.05	94.32	95.58	96.84	98.11	99.37	100.63	101.89	103.16	104.42
47	BASIC	87.65	88.95	90.25	91.56	92.86	94.16	95.47	96.77	98.07	99.37	100.68	101.98
	COLA	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65
	BASE	93.30	94.60	95.90	97.21	98.51	99.81	101.12	102.42	103.72	105.02	106.33	107.63
48	BASIC	90.25	91.60	92.94	94.28	95.63	96.97	98.31	99.65	101.00	102.34	103.68	105.02
	COLA	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82	5.82
	BASE	96.07	97.42	98.76	100.10	101.45	102.79	104.13	105.47	106.82	108.16	109.50	110.84

★ ★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★ ★



RURAL CARRIER MILEAGE SCHEDULE (RCS)

EFFECTIVE MAY 14, 1983 (PP11-83)

MILES	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP RCS
6	BASIC	13,908	14,119	14,330	14,541	14,752	14,963	15,174	15,385	15,596	15,807	16,018	16,229	213
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,031	15,242	15,453	15,664	15,875	16,086	16,297	16,508	16,719	16,930	17,141	17,352	
7	BASIC	14,039	14,252	14,465	14,678	14,891	15,104	15,317	15,530	15,743	15,956	16,169	16,382	213
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,162	15,375	15,588	15,801	16,014	16,227	16,440	16,653	16,866	17,079	17,292	17,505	
8	BASIC	14,170	14,385	14,600	14,815	15,030	15,245	15,460	15,675	15,890	16,105	16,320	16,535	215
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,293	15,508	15,723	15,938	16,153	16,368	16,583	16,798	17,013	17,228	17,443	17,658	
9	BASIC	14,301	14,518	14,735	14,952	15,169	15,386	15,603	15,820	16,037	16,254	16,471	16,688	217
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,424	15,641	15,858	16,075	16,292	16,509	16,726	16,943	17,160	17,377	17,594	17,811	
10	BASIC	14,431	14,650	14,869	15,088	15,307	15,526	15,745	15,964	16,183	16,402	16,621	16,840	219
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,554	15,773	15,992	16,211	16,430	16,649	16,868	17,087	17,306	17,525	17,744	17,963	
11	BASIC	14,562	14,783	15,004	15,225	15,446	15,667	15,888	16,109	16,330	16,551	16,772	16,993	221
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,685	15,906	16,127	16,348	16,569	16,790	17,011	17,232	17,453	17,674	17,895	18,116	
12	BASIC	14,693	14,916	15,139	15,362	15,585	15,808	16,031	16,254	16,477	16,700	16,923	17,146	223
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,816	16,039	16,262	16,485	16,708	16,931	17,154	17,377	17,600	17,823	18,046	18,269	
13	BASIC	14,824	15,049	15,274	15,499	15,724	15,949	16,174	16,399	16,624	16,849	17,074	17,299	225
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	15,947	16,172	16,397	16,622	16,847	17,072	17,297	17,522	17,747	17,972	18,197	18,422	
14	BASIC	14,955	15,182	15,409	15,636	15,863	16,090	16,317	16,544	16,771	16,998	17,225	17,452	227
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,078	16,305	16,532	16,759	16,986	17,213	17,440	17,667	17,894	18,121	18,348	18,575	
15	BASIC	15,086	15,315	15,544	15,773	16,002	16,231	16,460	16,689	16,918	17,147	17,376	17,605	229
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,209	16,438	16,667	16,896	17,125	17,354	17,583	17,812	18,041	18,270	18,499	18,728	
16	BASIC	15,217	15,448	15,679	15,910	16,141	16,372	16,603	16,834	17,065	17,296	17,527	17,758	231
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,340	16,571	16,802	17,033	17,264	17,495	17,726	17,957	18,188	18,419	18,650	18,881	
17	BASIC	15,348	15,581	15,814	16,047	16,280	16,513	16,746	16,979	17,212	17,445	17,678	17,911	233
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,471	16,704	16,937	17,170	17,403	17,636	17,869	18,102	18,335	18,568	18,801	19,034	
18	BASIC	15,479	15,714	15,949	16,184	16,419	16,654	16,889	17,124	17,359	17,594	17,829	18,064	235
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,602	16,837	17,072	17,307	17,542	17,777	18,012	18,247	18,482	18,717	18,952	19,187	
19	BASIC	15,610	15,847	16,084	16,321	16,558	16,795	17,032	17,269	17,506	17,743	17,980	18,217	237
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,733	16,970	17,207	17,444	17,681	17,918	18,155	18,392	18,629	18,866	19,103	19,340	
20	BASIC	15,740	15,979	16,218	16,457	16,696	16,935	17,174	17,413	17,652	17,891	18,130	18,369	239
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,863	17,102	17,341	17,580	17,819	18,058	18,297	18,536	18,775	19,014	19,253	19,492	
21	BASIC	15,871	16,112	16,353	16,594	16,835	17,076	17,317	17,558	17,799	18,040	18,281	18,522	241
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	16,994	17,235	17,476	17,717	17,958	18,199	18,440	18,681	18,922	19,163	19,404	19,645	
22	BASIC	16,002	16,245	16,488	16,731	16,974	17,217	17,460	17,703	17,946	18,189	18,432	18,675	243
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,125	17,368	17,611	17,854	18,097	18,340	18,583	18,826	19,069	19,312	19,555	19,798	
23	BASIC	16,133	16,378	16,623	16,868	17,113	17,358	17,603	17,848	18,093	18,338	18,583	18,828	245
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,256	17,501	17,746	17,991	18,236	18,481	18,726	18,971	19,216	19,461	19,706	19,951	
24	BASIC	16,264	16,511	16,758	17,005	17,252	17,499	17,746	17,993	18,240	18,487	18,734	18,981	247
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,387	17,634	17,881	18,128	18,375	18,622	18,869	19,116	19,363	19,610	19,857	20,104	
25	BASIC	16,395	16,644	16,893	17,142	17,391	17,640	17,889	18,138	18,387	18,636	18,885	19,134	249
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,518	17,767	18,016	18,265	18,514	18,763	19,012	19,261	19,510	19,759	20,008	20,257	
26	BASIC	16,526	16,777	17,028	17,279	17,530	17,781	18,032	18,283	18,534	18,785	19,036	19,287	251
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,649	17,900	18,151	18,402	18,653	18,904	19,155	19,406	19,657	19,908	20,159	20,410	
27	BASIC	16,657	16,910	17,163	17,416	17,669	17,922	18,175	18,428	18,681	18,934	19,187	19,440	253
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,780	18,033	18,286	18,539	18,792	19,045	19,298	19,551	19,804	20,057	20,310	20,563	
28	BASIC	16,788	17,043	17,298	17,553	17,808	18,063	18,318	18,573	18,828	19,083	19,338	19,593	255
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	17,911	18,166	18,421	18,676	18,931	19,186	19,441	19,696	19,951	20,206	20,461	20,716	
29	BASIC	16,919	17,176	17,433	17,690	17,947	18,204	18,461	18,718	18,975	19,232	19,489	19,746	257
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,042	18,299	18,556	18,813	19,070	19,327	19,584	19,841	20,098	20,355	20,612	20,869	



★ ★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★ ★
RURAL CARRIER MILEAGE SCHEDULE (RCS)
 EFFECTIVE MAY 14, 1983 (PP11-83)

MILES	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
30	BASIC	17,049	17,308	17,567	17,826	18,085	18,344	18,603	18,862	19,121	19,380	19,639	19,898	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,172	18,431	18,690	18,949	19,208	19,467	19,726	19,985	20,244	20,503	20,762	21,021	
31	BASIC	17,081	17,340	17,599	17,858	18,117	18,376	18,635	18,894	19,153	19,412	19,671	19,930	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,204	18,463	18,722	18,981	19,240	19,499	19,758	20,017	20,276	20,535	20,794	21,053	
32	BASIC	17,112	17,371	17,630	17,889	18,148	18,407	18,666	18,925	19,184	19,443	19,702	19,961	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,235	18,494	18,753	19,012	19,271	19,530	19,789	20,048	20,307	20,566	20,825	21,084	
33	BASIC	17,143	17,402	17,661	17,920	18,179	18,438	18,697	18,956	19,215	19,474	19,733	19,992	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,266	18,525	18,784	19,043	19,302	19,561	19,820	20,079	20,338	20,597	20,856	21,115	
34	BASIC	17,175	17,434	17,693	17,952	18,211	18,470	18,729	18,988	19,247	19,506	19,765	20,024	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,298	18,557	18,816	19,075	19,334	19,593	19,852	20,111	20,370	20,629	20,888	21,147	
35	BASIC	17,206	17,465	17,724	17,983	18,242	18,501	18,760	19,019	19,278	19,537	19,796	20,055	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,329	18,588	18,847	19,106	19,365	19,624	19,883	20,142	20,401	20,660	20,919	21,178	
36	BASIC	17,238	17,497	17,756	18,015	18,274	18,533	18,792	19,051	19,310	19,569	19,828	20,087	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,361	18,620	18,879	19,138	19,397	19,656	19,915	20,174	20,433	20,692	20,951	21,210	
37	BASIC	17,269	17,528	17,787	18,046	18,305	18,564	18,823	19,082	19,341	19,600	19,859	20,118	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,392	18,651	18,910	19,169	19,428	19,687	19,946	20,205	20,464	20,723	20,982	21,241	
38	BASIC	17,300	17,559	17,818	18,077	18,336	18,595	18,854	19,113	19,372	19,631	19,890	20,149	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,423	18,682	18,941	19,200	19,459	19,718	19,977	20,236	20,495	20,754	21,013	21,272	
39	BASIC	17,332	17,591	17,850	18,109	18,368	18,627	18,886	19,145	19,404	19,663	19,922	20,181	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,455	18,714	18,973	19,232	19,491	19,750	20,009	20,268	20,527	20,786	21,045	21,304	
40	BASIC	17,363	17,622	17,881	18,140	18,399	18,658	18,917	19,176	19,435	19,694	19,953	20,212	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,486	18,745	19,004	19,263	19,522	19,781	20,040	20,299	20,558	20,817	21,076	21,335	
41	BASIC	17,394	17,653	17,912	18,171	18,430	18,689	18,948	19,207	19,466	19,725	19,984	20,243	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,517	18,776	19,035	19,294	19,553	19,812	20,071	20,330	20,589	20,848	21,107	21,366	
42	BASIC	17,426	17,685	17,944	18,203	18,462	18,721	18,980	19,239	19,498	19,757	20,016	20,275	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,549	18,808	19,067	19,326	19,585	19,844	20,103	20,362	20,621	20,880	21,139	21,398	
43	BASIC	17,457	17,716	17,975	18,234	18,493	18,752	19,011	19,270	19,529	19,788	20,047	20,306	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,580	18,839	19,098	19,357	19,616	19,875	20,134	20,393	20,652	20,911	21,170	21,429	
44	BASIC	17,488	17,747	18,006	18,265	18,524	18,783	19,042	19,301	19,560	19,819	20,078	20,337	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,611	18,870	19,129	19,388	19,647	19,906	20,165	20,424	20,683	20,942	21,201	21,460	
45	BASIC	17,520	17,779	18,038	18,297	18,556	18,815	19,074	19,333	19,592	19,851	20,110	20,369	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,643	18,902	19,161	19,420	19,679	19,938	20,197	20,456	20,715	20,974	21,233	21,492	
46	BASIC	17,551	17,810	18,069	18,328	18,587	18,846	19,105	19,364	19,623	19,882	20,141	20,400	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,674	18,933	19,192	19,451	19,710	19,969	20,228	20,487	20,746	21,005	21,264	21,523	
47	BASIC	17,582	17,841	18,100	18,359	18,618	18,877	19,136	19,395	19,654	19,913	20,172	20,431	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,705	18,964	19,223	19,482	19,741	20,000	20,259	20,518	20,777	21,036	21,295	21,554	
48	BASIC	17,614	17,873	18,132	18,391	18,650	18,909	19,168	19,427	19,686	19,945	20,204	20,463	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,737	18,996	19,255	19,514	19,773	20,032	20,291	20,550	20,809	21,068	21,327	21,586	
49	BASIC	17,645	17,904	18,163	18,422	18,681	18,940	19,199	19,458	19,717	19,976	20,235	20,494	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,768	19,027	19,286	19,545	19,804	20,063	20,322	20,581	20,840	21,099	21,358	21,617	
50	BASIC	17,676	17,935	18,194	18,453	18,712	18,971	19,230	19,489	19,748	20,007	20,266	20,525	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,799	19,058	19,317	19,576	19,835	20,094	20,353	20,612	20,871	21,130	21,389	21,648	
51	BASIC	17,708	17,967	18,226	18,485	18,744	19,003	19,262	19,521	19,780	20,039	20,298	20,557	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,831	19,090	19,349	19,608	19,867	20,126	20,385	20,644	20,903	21,162	21,421	21,680	
52	BASIC	17,739	17,998	18,257	18,516	18,775	19,034	19,293	19,552	19,811	20,070	20,329	20,588	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,862	19,121	19,380	19,639	19,898	20,157	20,416	20,675	20,934	21,193	21,452	21,711	
53	BASIC	17,770	18,029	18,288	18,547	18,806	19,065	19,324	19,583	19,842	20,101	20,360	20,619	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,893	19,152	19,411	19,670	19,929	20,188	20,447	20,706	20,965	21,224	21,483	21,742	

★ ★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★ ★



RURAL CARRIER MILEAGE SCHEDULE (RCS)
EFFECTIVE MAY 14, 1983 (PP11-83)

MILES	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
54	BASIC	17,802	18,061	18,320	18,579	18,838	19,097	19,356	19,615	19,874	20,133	20,392	20,651	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,925	19,184	19,443	19,702	19,961	20,220	20,479	20,738	20,997	21,256	21,515	21,774	
55	BASIC	17,833	18,092	18,351	18,610	18,869	19,128	19,387	19,646	19,905	20,164	20,423	20,682	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,956	19,215	19,474	19,733	19,992	20,251	20,510	20,769	21,028	21,287	21,546	21,805	
56	BASIC	17,865	18,124	18,383	18,642	18,901	19,160	19,419	19,678	19,937	20,196	20,455	20,714	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	18,988	19,247	19,506	19,765	20,024	20,283	20,542	20,801	21,060	21,319	21,578	21,837	
57	BASIC	17,896	18,155	18,414	18,673	18,932	19,191	19,450	19,709	19,968	20,227	20,486	20,745	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,019	19,278	19,537	19,796	20,055	20,314	20,573	20,832	21,091	21,350	21,609	21,868	
58	BASIC	17,927	18,186	18,445	18,704	18,963	19,222	19,481	19,740	19,999	20,258	20,517	20,776	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,050	19,309	19,568	19,827	20,086	20,345	20,604	20,863	21,122	21,381	21,640	21,899	
59	BASIC	17,959	18,218	18,477	18,736	18,995	19,254	19,513	19,772	20,031	20,290	20,549	20,808	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,082	19,341	19,600	19,859	20,118	20,377	20,636	20,895	21,154	21,413	21,672	21,931	
60	BASIC	17,990	18,249	18,508	18,767	19,026	19,285	19,544	19,803	20,062	20,321	20,580	20,839	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,113	19,372	19,631	19,890	20,149	20,408	20,667	20,926	21,185	21,444	21,703	21,962	
61	BASIC	18,021	18,280	18,539	18,798	19,057	19,316	19,575	19,834	20,093	20,352	20,611	20,870	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,144	19,403	19,662	19,921	20,180	20,439	20,698	20,957	21,216	21,475	21,734	21,993	
62	BASIC	18,053	18,312	18,571	18,830	19,089	19,348	19,607	19,866	20,125	20,384	20,643	20,902	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,176	19,435	19,694	19,953	20,212	20,471	20,730	20,989	21,248	21,507	21,766	22,025	
63	BASIC	18,084	18,343	18,602	18,861	19,120	19,379	19,638	19,897	20,156	20,415	20,674	20,933	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,207	19,466	19,725	19,984	20,243	20,502	20,761	21,020	21,279	21,538	21,797	22,056	
64	BASIC	18,115	18,374	18,633	18,892	19,151	19,410	19,669	19,928	20,187	20,446	20,705	20,964	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,238	19,497	19,756	20,015	20,274	20,533	20,792	21,051	21,310	21,569	21,828	22,087	
65	BASIC	18,147	18,406	18,665	18,924	19,183	19,442	19,701	19,960	20,219	20,478	20,737	20,996	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,270	19,529	19,788	20,047	20,306	20,565	20,824	21,083	21,342	21,601	21,860	22,119	
66	BASIC	18,178	18,437	18,696	18,955	19,214	19,473	19,732	19,991	20,250	20,509	20,768	21,027	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,301	19,560	19,819	20,078	20,337	20,596	20,855	21,114	21,373	21,632	21,891	22,150	
67	BASIC	18,209	18,468	18,727	18,986	19,245	19,504	19,763	20,022	20,281	20,540	20,799	21,058	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,332	19,591	19,850	20,109	20,368	20,627	20,886	21,145	21,404	21,663	21,922	22,181	
68	BASIC	18,241	18,500	18,759	19,018	19,277	19,536	19,795	20,054	20,313	20,572	20,831	21,090	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,364	19,623	19,882	20,141	20,400	20,659	20,918	21,177	21,436	21,695	21,954	22,213	
69	BASIC	18,272	18,531	18,790	19,049	19,308	19,567	19,826	20,085	20,344	20,603	20,862	21,121	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,395	19,654	19,913	20,172	20,431	20,690	20,949	21,208	21,467	21,726	21,985	22,244	
70	BASIC	18,303	18,562	18,821	19,080	19,339	19,598	19,857	20,116	20,375	20,634	20,893	21,152	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,426	19,685	19,944	20,203	20,462	20,721	20,980	21,239	21,498	21,757	22,016	22,275	
71	BASIC	18,335	18,594	18,853	19,112	19,371	19,630	19,889	20,148	20,407	20,666	20,925	21,184	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,458	19,717	19,976	20,235	20,494	20,753	21,012	21,271	21,530	21,789	22,048	22,307	
72	BASIC	18,366	18,625	18,884	19,143	19,402	19,661	19,920	20,179	20,438	20,697	20,956	21,215	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,489	19,748	20,007	20,266	20,525	20,784	21,043	21,302	21,561	21,820	22,079	22,338	
73	BASIC	18,397	18,656	18,915	19,174	19,433	19,692	19,951	20,210	20,469	20,728	20,987	21,246	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,520	19,779	20,038	20,297	20,556	20,815	21,074	21,333	21,592	21,851	22,110	22,369	
74	BASIC	18,429	18,688	18,947	19,206	19,465	19,724	19,983	20,242	20,501	20,760	21,019	21,278	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,552	19,811	20,070	20,329	20,588	20,847	21,106	21,365	21,624	21,883	22,142	22,401	
75	BASIC	18,460	18,719	18,978	19,237	19,496	19,755	20,014	20,273	20,532	20,791	21,050	21,309	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,583	19,842	20,101	20,360	20,619	20,878	21,137	21,396	21,655	21,914	22,173	22,432	
76	BASIC	18,492	18,751	19,010	19,269	19,528	19,787	20,046	20,305	20,564	20,823	21,082	21,341	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,615	19,874	20,133	20,392	20,651	20,910	21,169	21,428	21,687	21,946	22,205	22,464	
77	BASIC	18,523	18,782	19,041	19,300	19,559	19,818	20,077	20,336	20,595	20,854	21,113	21,372	250
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,646	19,905	20,164	20,423	20,682	20,941	21,200	21,459	21,718	21,977	22,236	22,495	

★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★



RURAL CARRIER MILEAGE SCHEDULE (RCS)
EFFECTIVE MAY 14, 1983 (PP11-83)

MILE	STEP	1	2	3	4	5	6	7	8	9	10	11	12	STEP RCS
78	BASIC	18,554	18,812	19,072	19,331	19,590	19,849	20,108	20,367	20,626	20,885	21,144	21,403	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,677	19,936	20,195	20,454	20,713	20,972	21,231	21,490	21,749	22,008	22,267	22,526	
79	BASIC	18,586	18,845	19,104	19,363	19,622	19,881	20,140	20,399	20,658	20,917	21,176	21,435	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,709	19,968	20,227	20,486	20,745	21,004	21,263	21,522	21,781	22,040	22,299	22,558	
80	BASIC	18,617	18,876	19,135	19,394	19,653	19,912	20,171	20,430	20,689	20,948	21,207	21,466	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,740	19,999	20,258	20,517	20,776	21,035	21,294	21,553	21,812	22,071	22,330	22,589	
81	BASIC	18,648	18,907	19,166	19,425	19,684	19,943	20,202	20,461	20,720	20,979	21,238	21,497	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,771	20,030	20,289	20,548	20,807	21,066	21,325	21,584	21,843	22,102	22,361	22,620	
82	BASIC	18,680	18,939	19,198	19,457	19,716	19,975	20,234	20,493	20,752	21,011	21,270	21,529	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,803	20,062	20,321	20,580	20,839	21,098	21,357	21,616	21,875	22,134	22,393	22,652	
83	BASIC	18,711	18,970	19,229	19,488	19,747	20,006	20,265	20,524	20,783	21,042	21,301	21,560	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,834	20,093	20,352	20,611	20,870	21,129	21,388	21,647	21,906	22,165	22,424	22,683	
84	BASIC	18,742	19,001	19,260	19,519	19,778	20,037	20,296	20,555	20,814	21,073	21,332	21,591	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,865	20,124	20,383	20,642	20,901	21,160	21,419	21,678	21,937	22,196	22,455	22,714	
85	BASIC	18,774	19,033	19,292	19,551	19,810	20,069	20,328	20,587	20,846	21,105	21,364	21,623	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,897	20,156	20,415	20,674	20,933	21,192	21,451	21,710	21,969	22,228	22,487	22,746	
86	BASIC	18,805	19,064	19,323	19,582	19,841	20,100	20,359	20,618	20,877	21,136	21,395	21,654	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,928	20,187	20,446	20,705	20,964	21,223	21,482	21,741	22,000	22,259	22,518	22,777	
87	BASIC	18,836	19,095	19,354	19,613	19,872	20,131	20,390	20,649	20,908	21,167	21,426	21,685	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,959	20,218	20,477	20,736	20,995	21,254	21,513	21,772	22,031	22,290	22,549	22,808	
88	BASIC	18,868	19,127	19,386	19,645	19,904	20,163	20,422	20,681	20,940	21,199	21,458	21,717	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	19,991	20,250	20,509	20,768	21,027	21,286	21,545	21,804	22,063	22,322	22,581	22,840	
89	BASIC	18,899	19,158	19,417	19,676	19,935	20,194	20,453	20,712	20,971	21,230	21,489	21,748	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,022	20,281	20,540	20,799	21,058	21,317	21,576	21,835	22,094	22,353	22,612	22,871	
90	BASIC	18,930	19,189	19,448	19,707	19,966	20,225	20,484	20,743	21,002	21,261	21,520	21,779	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,053	20,312	20,571	20,830	21,089	21,348	21,607	21,866	22,125	22,384	22,643	22,902	
91	BASIC	18,962	19,221	19,480	19,739	19,998	20,257	20,516	20,775	21,034	21,293	21,552	21,811	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,085	20,344	20,603	20,862	21,121	21,380	21,639	21,898	22,157	22,416	22,675	22,934	
92	BASIC	18,993	19,252	19,511	19,770	20,029	20,288	20,547	20,806	21,065	21,324	21,583	21,842	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,116	20,375	20,634	20,893	21,152	21,411	21,670	21,929	22,188	22,447	22,706	22,965	
93	BASIC	19,024	19,283	19,542	19,801	20,060	20,319	20,578	20,837	21,096	21,355	21,614	21,873	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,147	20,406	20,665	20,924	21,183	21,442	21,701	21,960	22,219	22,478	22,737	22,996	
94	BASIC	19,056	19,315	19,574	19,833	20,092	20,351	20,610	20,869	21,128	21,387	21,646	21,905	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,179	20,438	20,697	20,956	21,215	21,474	21,733	21,992	22,251	22,510	22,769	23,028	
95	BASIC	19,087	19,346	19,605	19,864	20,123	20,382	20,641	20,900	21,159	21,418	21,677	21,936	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,210	20,469	20,728	20,987	21,246	21,505	21,764	22,023	22,282	22,541	22,800	23,059	
96	BASIC	19,119	19,378	19,637	19,896	20,155	20,414	20,673	20,932	21,191	21,450	21,709	21,968	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,242	20,501	20,760	21,019	21,278	21,537	21,796	22,055	22,314	22,573	22,832	23,091	
97	BASIC	19,150	19,409	19,668	19,927	20,186	20,445	20,704	20,963	21,222	21,481	21,740	21,999	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,273	20,532	20,791	21,050	21,309	21,568	21,827	22,086	22,345	22,604	22,863	23,122	
98	BASIC	19,181	19,440	19,699	19,958	20,217	20,476	20,735	20,994	21,253	21,512	21,771	22,030	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,304	20,563	20,822	21,081	21,340	21,599	21,858	22,117	22,376	22,635	22,894	23,153	
99	BASIC	19,213	19,472	19,731	19,990	20,249	20,508	20,767	21,026	21,285	21,544	21,803	22,062	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,336	20,595	20,854	21,113	21,372	21,631	21,890	22,149	22,408	22,667	22,926	23,185	
100	BASIC	19,244	19,503	19,762	20,021	20,280	20,539	20,798	21,057	21,316	21,575	21,834	22,093	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,367	20,626	20,885	21,144	21,403	21,662	21,921	22,180	22,439	22,698	22,957	23,216	
101	BASIC	19,275	19,534	19,793	20,052	20,311	20,570	20,829	21,088	21,347	21,606	21,865	22,124	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,398	20,657	20,916	21,175	21,434	21,693	21,952	22,211	22,470	22,729	22,988	23,247	

★ ★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★ ★



RURAL CARRIER MILEAGE SCHEDULE (RCS)

EFFECTIVE MAY 14, 1983 (PP11-83)

MILES	STEP	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCL.
102	BASIC	19,307	19,568	19,825	20,084	20,343	20,602	20,861	21,120	21,379	21,638	21,897	22,156	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,430	20,689	20,948	21,207	21,466	21,725	21,984	22,243	22,502	22,761	23,020	23,279	
103	BASIC	19,338	19,597	19,856	20,115	20,374	20,633	20,892	21,151	21,410	21,669	21,928	22,187	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,461	20,720	20,979	21,238	21,497	21,756	22,015	22,274	22,533	22,792	23,051	23,310	
104	BASIC	19,369	19,628	19,887	20,146	20,405	20,664	20,923	21,182	21,441	21,700	21,959	22,218	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,492	20,751	21,010	21,269	21,528	21,787	22,046	22,305	22,564	22,823	23,082	23,341	
105	BASIC	19,401	19,660	19,919	20,178	20,437	20,696	20,955	21,214	21,473	21,732	21,991	22,250	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,524	20,783	21,042	21,301	21,560	21,819	22,078	22,337	22,596	22,855	23,114	23,373	
106	BASIC	19,432	19,691	19,950	20,209	20,468	20,727	20,986	21,245	21,504	21,763	22,022	22,281	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,555	20,814	21,073	21,332	21,591	21,850	22,109	22,368	22,627	22,886	23,145	23,404	
107	BASIC	19,463	19,722	19,981	20,240	20,499	20,758	21,017	21,276	21,535	21,794	22,053	22,312	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,586	20,845	21,104	21,363	21,622	21,881	22,140	22,399	22,658	22,917	23,176	23,435	
108	BASIC	19,495	19,754	20,013	20,272	20,531	20,790	21,049	21,308	21,567	21,826	22,085	22,344	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,618	20,877	21,136	21,395	21,654	21,913	22,172	22,431	22,690	22,949	23,208	23,467	
109	BASIC	19,526	19,785	20,044	20,303	20,562	20,821	21,080	21,339	21,598	21,857	22,116	22,375	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,649	20,908	21,167	21,426	21,685	21,944	22,203	22,462	22,721	22,980	23,239	23,498	
110	BASIC	19,557	19,816	20,075	20,334	20,593	20,852	21,111	21,370	21,629	21,888	22,147	22,406	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,680	20,939	21,198	21,457	21,716	21,975	22,234	22,493	22,752	23,011	23,270	23,529	
111	BASIC	19,589	19,848	20,107	20,366	20,625	20,884	21,143	21,402	21,661	21,920	22,179	22,438	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,712	20,971	21,230	21,489	21,748	22,007	22,266	22,525	22,784	23,043	23,302	23,561	
112	BASIC	19,620	19,879	20,138	20,397	20,656	20,915	21,174	21,433	21,692	21,951	22,210	22,469	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,743	21,002	21,261	21,520	21,779	22,038	22,297	22,556	22,815	23,074	23,333	23,592	
113	BASIC	19,651	19,910	20,169	20,428	20,687	20,946	21,205	21,464	21,723	21,982	22,241	22,500	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,774	21,033	21,292	21,551	21,810	22,069	22,328	22,587	22,846	23,105	23,364	23,623	
114	BASIC	19,683	19,942	20,201	20,460	20,719	20,978	21,237	21,496	21,755	22,014	22,273	22,532	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,806	21,065	21,324	21,583	21,842	22,101	22,360	22,619	22,878	23,137	23,396	23,655	
115	BASIC	19,714	19,973	20,232	20,491	20,750	21,009	21,268	21,527	21,786	22,045	22,304	22,563	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,837	21,096	21,355	21,614	21,873	22,132	22,391	22,650	22,909	23,168	23,427	23,686	
116	BASIC	19,746	20,005	20,264	20,523	20,782	21,041	21,300	21,559	21,818	22,077	22,336	22,595	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,869	21,128	21,387	21,646	21,905	22,164	22,423	22,682	22,941	23,200	23,459	23,718	
117	BASIC	19,777	20,036	20,295	20,554	20,813	21,072	21,331	21,590	21,849	22,108	22,367	22,626	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,900	21,159	21,418	21,677	21,936	22,195	22,454	22,713	22,972	23,231	23,490	23,749	
118	BASIC	19,808	20,067	20,326	20,585	20,844	21,103	21,362	21,621	21,880	22,139	22,398	22,657	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,931	21,190	21,449	21,708	21,967	22,226	22,485	22,744	23,003	23,262	23,521	23,780	
119	BASIC	19,840	20,099	20,358	20,617	20,876	21,135	21,394	21,653	21,912	22,171	22,430	22,689	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,963	21,222	21,481	21,740	21,999	22,258	22,517	22,776	23,035	23,294	23,553	23,812	
120	BASIC	19,871	20,130	20,389	20,648	20,907	21,166	21,425	21,684	21,943	22,202	22,461	22,720	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	20,994	21,253	21,512	21,771	22,030	22,289	22,548	22,807	23,066	23,325	23,584	23,843	
121	BASIC	19,902	20,161	20,420	20,679	20,938	21,197	21,456	21,715	21,974	22,233	22,492	22,751	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,025	21,284	21,543	21,802	22,061	22,320	22,579	22,838	23,097	23,356	23,615	23,874	
122	BASIC	19,934	20,193	20,452	20,711	20,970	21,229	21,488	21,747	22,006	22,265	22,524	22,783	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,057	21,316	21,575	21,834	22,093	22,352	22,611	22,870	23,129	23,388	23,647	23,906	
123	BASIC	19,965	20,224	20,483	20,742	21,001	21,260	21,519	21,778	22,037	22,296	22,555	22,814	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,088	21,347	21,606	21,865	22,124	22,383	22,642	22,901	23,160	23,419	23,678	23,937	
124	BASIC	19,996	20,255	20,514	20,773	21,032	21,291	21,550	21,809	22,068	22,327	22,586	22,845	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,119	21,378	21,637	21,896	22,155	22,414	22,673	22,932	23,191	23,450	23,709	23,968	
125	BASIC	20,028	20,287	20,546	20,805	21,064	21,323	21,582	21,841	22,100	22,359	22,618	22,877	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,151	21,410	21,669	21,928	22,187	22,446	22,705	22,964	23,223	23,482	23,741	24,000	



★ ★ ★ ★ ★ RETIREE ELIGIBLE SCHEDULE ★ ★ ★ ★ ★
RURAL CARRIER MILEAGE SCHEDULE (RCS)
 EFFECTIVE MAY 14, 1983 (PP11-83)

MILES	STEP	1	2	3	4	5	6	7	8	9	10	11	12	STEP INCR.
126	BASIC	20,059	20,318	20,577	20,836	21,095	21,354	21,613	21,872	22,131	22,390	22,649	22,908	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,182	21,441	21,700	21,959	22,218	22,477	22,736	22,995	23,254	23,513	23,772	24,031	
127	BASIC	20,090	20,349	20,608	20,867	21,126	21,385	21,644	21,903	22,162	22,421	22,680	22,939	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,213	21,472	21,731	21,990	22,249	22,508	22,767	23,026	23,285	23,544	23,803	24,062	
128	BASIC	20,122	20,381	20,640	20,899	21,158	21,417	21,676	21,935	22,194	22,453	22,712	22,971	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,245	21,504	21,763	22,022	22,281	22,540	22,799	23,058	23,317	23,576	23,835	24,094	
129	BASIC	20,153	20,412	20,671	20,930	21,189	21,448	21,707	21,966	22,225	22,484	22,743	23,002	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,276	21,535	21,794	22,053	22,312	22,571	22,830	23,089	23,348	23,607	23,866	24,125	
130	BASIC	20,184	20,443	20,702	20,961	21,220	21,479	21,738	21,997	22,256	22,515	22,774	23,033	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,307	21,566	21,825	22,084	22,343	22,602	22,861	23,120	23,379	23,638	23,897	24,156	
131	BASIC	20,216	20,475	20,734	20,993	21,252	21,511	21,770	22,029	22,288	22,547	22,806	23,065	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,339	21,598	21,857	22,116	22,375	22,634	22,893	23,152	23,411	23,670	23,929	24,188	
132	BASIC	20,247	20,506	20,765	21,024	21,283	21,542	21,801	22,060	22,319	22,578	22,837	23,096	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,370	21,629	21,888	22,147	22,406	22,665	22,924	23,183	23,442	23,701	23,960	24,219	
133	BASIC	20,278	20,537	20,796	21,055	21,314	21,573	21,832	22,091	22,350	22,609	22,868	23,127	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,401	21,660	21,919	22,178	22,437	22,696	22,955	23,214	23,473	23,732	23,991	24,250	
134	BASIC	20,310	20,569	20,828	21,087	21,346	21,605	21,864	22,123	22,382	22,641	22,900	23,159	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,432	21,691	21,950	22,209	22,468	22,727	22,986	23,245	23,504	23,763	24,022	24,281	
135	BASIC	20,341	20,600	20,859	21,118	21,377	21,636	21,895	22,154	22,413	22,672	22,931	23,190	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,464	21,723	21,982	22,241	22,500	22,759	23,018	23,277	23,536	23,795	24,054	24,313	
136	BASIC	20,373	20,632	20,891	21,150	21,409	21,668	21,927	22,186	22,445	22,704	22,963	23,222	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,496	21,755	22,014	22,273	22,532	22,791	23,050	23,309	23,568	23,827	24,086	24,345	
137	BASIC	20,404	20,663	20,922	21,181	21,440	21,699	21,958	22,217	22,476	22,735	22,994	23,253	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,527	21,786	22,045	22,304	22,563	22,822	23,081	23,340	23,599	23,858	24,117	24,376	
138	BASIC	20,436	20,694	20,953	21,212	21,471	21,730	21,989	22,248	22,507	22,766	23,025	23,284	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,558	21,817	22,076	22,335	22,594	22,853	23,112	23,371	23,630	23,889	24,148	24,407	
139	BASIC	20,467	20,726	20,985	21,244	21,503	21,762	22,021	22,280	22,539	22,798	23,057	23,316	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,590	21,849	22,108	22,367	22,626	22,885	23,144	23,403	23,662	23,921	24,180	24,439	
140	BASIC	20,498	20,757	21,016	21,275	21,534	21,793	22,052	22,311	22,570	22,829	23,088	23,347	259
	COLA	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	
	BASE	21,621	21,880	22,139	22,398	22,657	22,916	23,175	23,434	23,693	23,952	24,211	24,470	

DOMESTIC AND INTERNATIONAL FIRST FLIGHT CACHETS

Official cachet and philatelic treatment for the first flight services described in A and B, are authorized in 244.63 *Postal Operations Manual*.

To prepare and send covers for official philatelic treatment for these services, observe the following procedures:

1. Address all covers.
2. Apply postage on each cover at the following rates: *International*—40 cents per half ounce up to and including 2 ounces. *Domestic*—20 cents for the first ounce; 17 cents for each additional ounce up to 12 ounces.
3. Allow a clear space, 2½ by 2½ inches, on the lower portion of the envelope and to the left of the address, for the cachet.
4. Provide an additional clear space of 1½ inches to the left of the innermost stamp to permit a clear postmark.
5. Include in each envelope a uniform enclosure of the approximate thickness of a postal card to assure a good impression of the cancellation.
6. Enclose the prepared covers in another envelope and indicate segment desired by pencil notation in the upper right hand corners of the covers.
7. Mail the covers to reach the office applying the cachet no later than three days before the scheduled date of the flight.
8. Aerogrammes and postal cards will not be accepted.

DOMESTIC

A. American Airlines

American will begin service between Dallas/Fort Worth, TX, and the following cities:

- June 9, 1983—Santa Ana, CA
- July 15, 1983—Burbank, CA

Endorse the lower left corner of the outer envelope containing the covers with the words *First Flight Covers* for each identification, and address as follows:

Cachets to be applied by	Send covers to
Dallas City Post Office	Postmaster Attn: Supervisor, Customer Service Representative General Post Office Dallas, TX 75260-9998
Fort Worth City Post Office.	Postmaster Fort Worth, TX 76101-9998

Cachets to be applied by	Send covers to
Dallas/Fort Worth Airport Mail Facility.	Operations Manager Airport Mail Facility Dallas/Fort Worth Regional Airport Dallas, TX 75261-9998
Santa Ana City Post Office ..	Postmaster Santa Ana, CA 92711-9998
Burbank City Post Office	Postmaster Burbank, CA 91505-9998

INTERNATIONAL

B. Pan American Airlines

Pam Am will begin service between Washington, D.C., and New York, New York, and the following countries:

- June 14, 1983—Taipei, Taiwan
- June 16, 1983—Seoul, Korea

Endorse the lower left corner of the outer envelope containing the covers with the words *First Flight Covers* for easy identification, and address as follows:

Cachets to be applied by	Send covers to
Washington City Post Office.	Postmaster Main Post Office Washington, DC 20066-9998
Washington Airport Mail Facility.	Operations Manager Airport Mail Facility National Airport Washington, DC 20001-9706
New York City Post Office...	Postmaster General Post Office New York, NY 10001-9998
United Nations Post Office ..	Superintendent United Nations Post Office Room 1B-26 United Nations Headquarters New York, NY 10017-9992
Kennedy International Airport Mail Facility.	Philatelic Mail Clerk Airport Mail Facility Kennedy International Airport Jamaica, NY 11430-9998

Note: Covers sent through the United Nations Post Office must bear U.N. (not United States) postage.

Covers bearing previous postmarks and those not properly prepared according to these instructions will not receive cachets or cancellations.

There will be a limit of 50 covers per customer per flight.—*Customer Services Dept., 5-19-83.*

Employees assigned to answer telephones must be courteous, helpful, and offer all assistance possible



Double Trouble

Worn wires cause fires.
So do too many extension
cords in one outlet.
Replace faulty wiring.
Remove excessive cords.

SEXUAL HARASSMENT

Sexual harassment is unacceptable conduct which takes various forms. It is deliberate or repeated unsolicited verbal comments, questions, representations, or physical contacts of an intimate sexual nature which are unwelcome to the recipient. Sexual harassment can also take the form of making or threatening to make decisions affecting an employee's job on the basis of an acceptance or refusal of a request for sexual intimacy.

Sexual harassment is a form of employee misconduct which undermines the integrity of the employment relationship. Like all forms of harassment, it violates the Code of Ethical Conduct. It undermines morale and interferes with the productivity of its victims and their coworkers. While it is not the Postal Service's intent to regulate employees' social interactions or relationships freely entered into, conduct constituting sexual harassment will not be tolerated.

Employees making allegations of sexual harassment may seek remedies through Equal Employment Opportunity procedures, grievance/arbitration procedures for bargaining-unit employees under the collective-bargaining agreements, appropriate grievance procedures for nonbargaining-unit employees, and by the reporting of conduct involving criminal activity to the Postal Inspection Service. Employees who do not wish to exercise formal avenues to achieve resolution of their grievances may appeal informally to appropriate and impartial supervisors and managers within the organization. Employees who engage in sexual harassment in the workplace can expect serious disciplinary action.



WILLIAM F. BOLGER,
Postmaster General.

POST ON BULLETIN BOARDS

SEXUAL HARASSMENT

Sexual harassment is a broad term which covers a wide range of conduct which may be considered to be a form of sexual harassment. It is a form of sexual harassment which is intended to be a form of sexual harassment. It is a form of sexual harassment which is intended to be a form of sexual harassment.

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MAIL TRANSPORT EQUIPMENT CLEAN-UP WEEK

The week of June 6 through June 10, 1983 has been designated as Mail Transport Equipment Clean-Up Week. Every facility should review its on hand inventory of all types of mail transport equipment (a current list of these items is shown below) and move all excess equipment to designated equipment concentration points and/or Mailbag Depositories. Small offices, associate offices, stations and branches are authorized to maintain just a one-day supply of required equipment. Management Sectional Centers, Bulk Mail Centers, and large offices should maintain not more than the maximum inventory based on their locally developed Supply Plan. Every effort should be made to evaluate equipment that is being stored in all areas (including basements, storage rooms, detached buildings, storage facilities, storage vehicles, etc.) and to put mail transport equipment that is not being used back into circulation.

All defective equipment requiring repair should be red tagged and moved to the appropriate repair center. Mailbags and pouches requiring repair should be forwarded to a mailbag repair facility.

The purpose of this clean-up campaign is to recycle mail transport equipment as quickly as possible, improve housekeeping, improve our safety program, and save work hours by reducing mail transport equipment rehandling.

Mail Transport Equipment

EIRS

- 01 #1 Canvas Sack
- 02 #2 Canvas Sack
- 03 #2 Brown Sack
- 03P #2 Brown Plastic Sack
- 04 #3 Canvas Sack
- 04P Plastic #3 Drawstring
- 05 #3 Brown Sack
- 06 Plastic Sack (Mailer)
- 07 FCM #3 Sack
- 08 Air Lift Parcel Post
- 09 #2 Canvas Pouch
- 10 Domestic Air #1 Pouch
- 11 Domestic Air #2 Pouch
- 12 Domestic Air PP Pouch
- 13 FCM #1 Pouch
- 14 SAM #1 Pouch
- 15 SAM PP Pouch
- 16 MOM PP Pouch
- 17 MOM #1 Pouch
- 18 Security Pouch/Liner
- 19 Lock Container
- 20 Express Mail Pouch
- 30 Foreign #0 Sack
- 31 Foreign #1 Sack
- 32 Foreign #2 Sack
- 33 Foreign Air #1 Pouch

EIRS

- 34 Foreign Air #2 Pouch
- 35 Foreign Air PP Pouch
- 40 Rotary Lock
- 41 LA Lock
- 60 Canvas Hamper (1033)
- 61 Canvas Hamper (1046)
- 63 Post Con
- 64 ERMC Lined For Flats
- 65 Pallet (40x48)
- 66 General Purpose Mail Container
- 68 ERMC Lined Web Front
- 69 BMC Container
- 70 Plastic Tray (3-sided)
- 71 Plastic Tray (4-sided)
- 74 MM Letter Tray
- 75 MM Letter Sleeve
- 76 AMTRAK Container
- 77 Nestable Pallet
- 78 1257-T Flats Tray
- 79 1257-L Flats Tray and Lid
- 80 Con-Con ½ Size
- 81 Con-Con Full Size
- 82 Intl. Con-Con ½ Size
- 83 Intl. Con-Con Full Size

—Mail Processing Dept., 5-19-83.

Prepare Post Office Box Master List

Recent Inspection Service audits have disclosed that many post offices do not have a Form 1091-A, *Post Office Box Rent Register*, on file for all installed post office boxes. Form 1091-A files are the only source of information used to prepare box rent due notices. If a Form 1091-A is not on file for a particular box, a box rent notice would not be issued, nor would the rent be collected. This could continue indefinitely. Because of the widespread evidence of this problem and the potential revenue loss, each postal facility with post office box service must prepare and maintain a master list of all post office boxes installed in that facility. By July 1, 1983, the master list must be compared against all Forms 1091-A on file. A check of caller service customers must also be made against the Form 1091-B *Register For Caller Service Fees*, files. Extra copies of the master lists must be retained for future checks.

If it is discovered that a Form 1091-A is not on file for a rented box, a new form must be prepared and the appropriate post office box fees collected. If it is discovered that a Form 1091-A is not on file for a vacant box, a new form must be prepared and placed in the vacant box file described in *Domestic Mail Manual (DMM) 951.6, Record of Boxholders*.

If an office has an existing post office box inventory system or box diagram showing all boxes installed, it may be used instead of a master list.—*Rates & Classification Dept., 5-19-83.*

Domestic Orders

False Representation. Enforcement by Postmasters at cities listed.

State/city	Names covered
FL, Ft. Lauderdale 33311-1729.	Dolphin-X-Press Suite 567 781 West Oakland Park Blvd.
GA, Atlanta 30324-1152.....	Athena Products, Ltd. P.O. Box 14152
GA, Decatur 30030-0757.....	Athena Products, Ltd. P.O. Box 757
GA, Avondale Estates 30002-0311.	Athena Products, Ltd. P.O. Box 311
GA, Atlanta 30347-1294.....	Athena Products, Ltd. P.O. Box 95294
GA, Scottsdale 30079-0893.	Athena Products, Ltd. P.O. Box 893
GA, Chamblee 30366-1112.	Athena Products, Ltd. P.O. Box 81112
GA, Atlanta 30359-0501.....	Athena Products, Ltd. P.O. Box 29501
GA, Atlanta 30362-1392.....	Athena Products, Ltd. P.O. Box 48392
NJ, Saddle Brook 07662-0869.	Athena Products, Ltd. P.O. Box 869
FL, Ft. Lauderdale 33338-7161.	Athena Products, Ltd. P.O. Box 7161
FL, Margate 33063-5029.....	Athena Products, Ltd. P.O. Box 5029
NJ, Maywood 07607-1333...	Athena Products, Ltd. 101 W. Pleasant Avenue P.O. Box 806
FL, Tamarac 33320-5027....	Athena Products, Ltd. 7875 N.W. 57th Street Box 25027
GA, Decatur 30030-2949.....	Athena Products, Ltd. 520 W. Ponce de Leon Avenue P.O. Box 757
GA, Atlanta 30359-0501.....	Athena Products, Ltd. 3104 Briarcliff Road, N.E. P.O. Box 29501
GA, Chamblee 30366-1112.	Athena Products, Ltd. 3545 Broad Street P.O. Box 81112
FL, Ft. Lauderdale 33335-3299.	Athena Products, Ltd. 2801 S. Federal Hwy. P.O. Box 22299
FL, Ft. Lauderdale 33338-7382.	Athena Products, Ltd. 1776 E. Sunrise Blvd. P.O. Box 7382
FL, St. Cloud 32769-0472...	Athena Products, Ltd. 1122 Pennsylvania Avenue P.O. Box 472
NY, New York 10013-2206.	Athena Products, Ltd. 350 Canal Street P.O. Box 449
NJ, New Milford 07646-3221.	Athena Products, Ltd. 1055 River Road P.O. Box 227
NJ, Ridgefield Park 07660-0179.	Athena Products, Ltd. P.O. Box 179
GA, Doraville 30362-1012...	Athena Products, Ltd. 5999 New Peachtree Road P.O. Box 48392
GA, Atlanta 30324-3605.....	Athena Products, Ltd. 780 Morosgo Drive, N.E. P.O. Box 14152
FL, Margate 33063.....	Athena Products, Ltd. P.O. Box 4634
FL, Kissimmee 32741-2734.	Athena Products, Ltd. P.O. Box 2734

—Judicial Officer, 5-19-83.

ASM Revision

Utility Services—Change in Procedures

Form 4845, *Utility Services by Application*, is now obsolete. Procurement services offices acquire utilities by General Services Administration or service contracts only.

Therefore, (a) delete Section 542.222 in the ADMINISTRATIVE SUPPORT MANUAL (ASM), as shown by the strike-out lines below and (b) renumber Section 542.223 to 542.222, as shown below. This change will be incorporated in a future revision of the ASM.

542.2 Metered or Flat Rate Utility Services and Supplies

.21 Items Included

- Electricity.
- Gas. Natural, manufactured, liquefied petroleum (also known as LPG, propane, butane or bottled gas) if the gas is supplied as a utility service through an underground piping network or submetered from a central tank furnishing a number of customers.

- Water and sewer service.
- Purchased steam.

.22 Acquiring Service

.221 By GSA Contract. The General Services Administration (GSA) has negotiated consolidated contracts for utility service in a number of geographic areas. These contracts cover postal facilities and must be used by the Postal Service where they are in force.

~~**.222 By Application.** The Procurement Services Office (PSO) prepares Form 4845, *Utility Service by Application*, to request service when:~~

- ~~A GSA contract is not available;~~
- ~~Rates are fixed or adjusted by Federal, state or other body; and~~

~~c. There is no competition in utility service.~~
~~Note: This type of application covers the first fiscal year or any portion of it, and normally continues automatically from year to year.)~~

[.223] .222 By Contract. The formal contract Form 7302, *Utility Service by Contract*, must be used when:

- A GSA contract is not available.

—Procurement and Supply Dept., 5-19-83.

DMM Revision

Evidence of Mailing

DOMESTIC MAIL MANUAL (DMM) 293 is revised to authorize the use of Form 3877, *Firm Mailing Book*, as an Express Mail receipt. Therefore, add the following sentence at the end of DMM 293: "Form 3877, *Firm Mailing Book*, may also be used."—Customer Services Dept., 5-19-83.



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Olympics International Airmail Stamps

A block of four 28-cent international airmail stamps featuring Olympic events will be issued June 17 in San Antonio, Texas. The stamps will be issued during TEXANEX-TOPEX, the annual philatelic exhibition of the San Antonio Philatelic Association. The annual meeting of the American Topical Association also will take place during the show.

The 28-cent Olympics stamps are the second issue in a comprehensive series of commemorative stamps and postal stationery items being issued this year and next year to draw attention to the 1984 Summer and Winter Olympic Games. This block of four stamps features women's gymnastics, soccer, women's basketball and hurdles. All of the 1984 U.S. Olympics stamps and stationery items were designed by Robert Peak.

Issue Date: June 17, 1983
 First Day City: San Antonio, Texas
 Designer: Robert Peak
 Scottsdale, Arizona
 Modeler: Peter Cocci
 Process: Gravure
 Colors: Yellow, magenta, cyan and black
 Image Area: .84 x 1.44 inches or
 21.33 x 36.57 millimeters
 Plate Numbers: One group
 Stamps per Pane: 50
 Selvage: U.S. Postal Service 1983©
 ® Use Correct ZIP Code
 ® Mr. ZIP (running position)

Procedures for ordering first day of issue cancellations are as follows:

Customers are urged to buy stamps at their post offices and affix them to their own covers. All covers must be addressed on the right side at least $\frac{5}{8}$ of an inch up from the bottom. Insert a filler in each envelope and mail covers by July 17 to: Olympics Stamps, Postmaster, San Antonio, TX 78284-9991. No remittance is required.

The Postal Service will affix stamps when requested to do so. Mail orders by July 17 to: Olympics Stamps, Postmaster, San Antonio, TX 78284-9992. The cost is 28 cents per stamp to be affixed. Personal checks in the exact amount will be accepted for orders up to the limit of 50 covers. Do not send cash. Postage stamps are unacceptable as payment.

After local stocks of these stamps are depleted, they will be available from all Philatelic Centers and by mail order from the Philatelic Sales Division through 1984. A *Philatelic Catalog*, listing all available stamps and other philatelic items, is available here or from the Philatelic Sales Division, Washington, DC 20265-9997.

USPS Stamp Poster 83-22
 Remove after July 17

PLEASE POST ON BULLETIN BOARD



UNITED STATES POSTAL SERVICE

WASHINGTON, DC 20260-1571

OFFICIAL BUSINESS

PENALTY FOR PRIVATE
USE TO AVOID PAYMENT
OF POSTAGE, \$300



FIRST CLASS

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