All Offices With Rural Delivery

#### Handbook M-37 Revised

Handbook, M-37, Rural Delivery Carriers, Duties, and Responsibilities, is being revised to include the changes required by the 1981 U.S. Postal Service/National Rural Letter Carriers' Association National Agreement. The complete revision will not be available for use during the National Rural Mail Count to be conducted September 17 through September 30, 1982. Therefore, the revised Chapter 5 of the M-37 Handbook which addresses rural mail count and route inspection procedures, appears on pages 18 through 25. Revisions are indicated by bold print, or a bar in the margin. These procedures are to be used for the National Rural Mail Count and all subsequent special rural mail counts.—Delivery Services Dept., 7-22-82.

#### Service Awards

A blue leatherette folder with two acetate windows will now be used for retiring employees who qualify for both the Service Award Certificate and Letter of Commendation (refer to ELM 635.3). This will include all employees who retire with 30 or more years of service and all posthumous service awards. New service award certificates have been designed to accommodate the two-window folder.

The two-window folder and the new service award certificates are standard stock items in the Eastern and Western Area Supply Centers as follows:

Item No.	Description						
0-1100-K	Service Award Folder (Blue) Two windows						
0-1100-L	Service Award Certificate (Verticle) PMG Signature Block						
0-1100-M	Service Award Certificate (Ver- ticle) PMG Signature Block (Posthumous)						
0-1100-N	Service Award Certificate (Ver- ticle) RPMG Signature Block						
0-1100-P	Service Award Certificate (Ver- ticle) RPMG Signature Block (Posthumous)						

The one-window folder (Item No. 0-1100-H) and horizontal service award certificates (Item Nos. 0-1100-C and 0-1100-D (Posthumous) will continue to be used for employees with less than 30 years of service who receive only the service award certificate.—Employee Relations Dept., 7-22-82.

## 20-Cent Touro Synagogue Commemorative Stamp

The 20-cent Touro Synagogue commemorative postage stamp will be placed on sale August 22, 1982, in Newport, RI.

DO NOT SELL BEFORE AUGUST 23, 1982.



Copyright U.S. Postal Service 1982. Issued in panes of 50. Collector information will be found on page 29.

Supply. All post offices under the automatic distribution system will receive a supply of this stamp. However, some post offices will receive less than the normal distribution quantities automatically furnished on a 50-subject commemorative. Since the total quantity of this stamp is being distributed automatically, no supplemental requisitions will be honored at the Bureau of Engraving and Printing for item 423.

Post offices requiring additional stamps in less-thanbulk quantities should immediately requisition them on a separate Form 17, Stamp Requisition, from their Stamp Distribution Office.—Gustomer Services De-

partment, 7-22-82.

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All Postal Installations

#### PRIVACY ACT—POSTAL EMPLOYEES

Many post offices have been receiving form letters from R. L. Polk & Company, publishers, asking for employees' home addresses and/or the names of their spouses in order to update their City Directory Listings.

The firm has, on several occasions, been notified that the Postal Service's policy and the Privacy Act prohibit the release of the information being requested. In spite of this, however, requests continue to be received. Therefore, upon receipt of a request of this nature, the following action is authorized: 1. Discard the request letter and any other materials that do not contain information about employees.

2. Destroy by burning or shredding lists furnished by Polk that contain employee information (i.e., home

address or marital status).

If contact is made by telephone concerning unfilled requests, explain that the Postal Service is prohibited from furnishing the information by the Privacy Act. Any questions or problems may be referred to the Records Officer (202-245-4142).—Records Office, 7-22-82.

#### INTERNATIONAL MAIL—REPUBLIC OF KOREA

International money order service, with a dollar limit of \$500 per money order, has been established with the Republic of Korea. Accordingly, customers may now send postal money orders to recipients in that country in accordance with the provisions of International Mail Manual (IMM) 493.

The IMM will be amended as follows:

—Korea, Republic of (South Korea) will be added to the alphabetical list of "Countries that Exchange International Postal Money Orders Directly with the United States" as specified in IMM 493.23.

-Under the Individual Country Listings for Korea,

Republic of South Korea), the following money order fee schedule will be added to the section pertaining to Special Services for Postal Union Mail:

		Amount of money order	Fee
\$0.01	to	\$25	\$1.30
25.01	to	50	1.50
50.01	to	500	1.80

-Rates & Classification Dept., 7-22-82.

## (RES) PAY CHANGES—BARGAINING UNITS

Salary schedules shown on pages 3 through 16.

Note: The instructions
BULLETIN apply
the below-cited ments who were COLA Roll-In
BULLETIN 21315
option details).

and pay schedules in this conly to employees covered by collective bargaining agree-eligible for and elected the Option (see agreements and (9-10-81), for eligibility and option details).

- A. Application. These instructions apply to employees covered by:
- 1. 1981-1984 USPS-APWU/NALC National Agreement;
  - 2. 1981-1984 USPS-NRLCA National Agreement;
- 3. 1981-1984 USPS—Mail Handlers' National Agreement; and to employees subject to the provisions of collective bargaining agreements covering:
- 4. Mailbag depositories, repair centers, and supply centers.
- 5. Mail equipment shop employees represented by the American Postal Workers' Union/Mail Handlers Union.
- 6. Postal Police Officers (PPOs) represented by the National Association of Postal Police Officers (NAPPO).
  - 7. Postal Police Officers (PPOs) represented by the

Federation of Postal Police Officers (USPS-FPSP Agreement).

#### **B.** Provisions

In accordance with the COLA Roll-In Option provision and the general increase provision specified in each of the respective bargaining agreements cited above, the respective basic pay schedules have been increased by the applicable amounts. These increases are effective and will be paid to eligible employees starting July 24, 1982 (PP16-82).

1. The Postal Service (PS) Schedule has been increased by an additional \$300 (14 cents per hour),

applied to all grades and steps.

2. The Mail Handlers' basic schedule has been increased by \$375 (18 cents per hour), applied to all grades and steps.

3. The Rural Carrier schedules have been increased

s follows:

The basic schedules have been increased by an additional \$300 (14 cents per hour), with proportional adjustment to the evaluated and substitute schedules.

Note: There is no provision for movement, and an employee may not move, between the Retiree Eligible Schedule (RES) version of a salary schedule and the "standard" (or non-RES) version of that schedule.—Employee Relations Dept., 7-22-82.

### \* \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \* \*



## POSTAL SERVICE SCHEDULE **FULL-TIME ANNUAL RATES**

**EFFECTIVE JULY 24, 1982 (PP16-82)** 

STEPS	1	2					7	101	•	10	11	12	51E
BASIC SALARY	17,619	17,797	17,975	11,153	10,331	18,509	18.687	18,865	19.043	19.221	19.399	19-577	17
COLA	562	562	562	562		562			562	562	562	562	- 1
BASE SALARY	11,181	15,359	18,537	16,715	18,893	19,071	19,249	19,427	19,605	19,783	19,961	20,139	
BASIC SALARY	10,046	18,241	18,434	16,627	18,820	19,013	19,206	19,399	19,592	19,785	19,978	20,171	19
COLA	562	562	562	562	562	562	562	562	562	562	562	562	
BASE SALARY	15,610	13,803	18,996	19,189	19,382	19,575	19,768	19,961	20,154	20,347	20,540	20,733	
BASIC SALARY	16,515	10,723	18,931	15,139	19,347	19,555	19,763	19,971	20,179	20,397	20,595	20.803	20
CDLA	562	562	562	562	562	562	562	562	562	562	562	562	12.11
BASE SALARY	19,077	19,295	19,493	15.701	19,909	20,117	20,325	20,533	20,741	20,949	21,157	21,365	
BASIC SALARY	19,020	19,245	19,476	15.695	19,920	20,145	20,370	20,595	20,820	21,045	21,270	21,495	22
COLA	562	562	562	562		562	562	562	562	562	562	562	17 4 18
BASE SALARY	19,582	19,807	20,032	26,257	20,482	20,707	20,932	21,157	21,382		21,832		
BASIC SALARY	15.568	17,810	20,052	23.294	20.536	20.778	21.020	21,262	21.504	21.746	21.988	22.230	2
COLA	562	562	562	562	562	562	562	562	562	562	562	562	bathli
CASE SALARY	20,130	20,372	20,614	21 , 856	21,098	21,340	21,582	21,824	22,066	22,308	22,550	22,792	
SASIC SALARY	20.156	20.419	20.662	20.945	21.208	21.471	21.734	21,997	22.260	22.523	22.786	23,049	2
COLA	562	562	562	562	562	562	562	562	562	562	562	562	(B)
PASE SALARY								22,559				23,611	
BASIC SALARY	20.796	21.079	21,362	21 .645	21,923	22-211	22 .4 54	22,777	23.060	23.343	23,626	23,909	21
COLA	562	562	562	562	562	567	562	562	562	562	562	562	
BASE SALARY	21,358			22 ,207				23,339					
BASIC SALARY	21,482	21.789	22.096	22 .403	22.710	23.017	23.324	23.631	23.938	24.245	24.552		30
COLA	562	562	562	562	562	562	562	562	562	562	562		5000
BASE SALARY	22,044	22,351	22,656					24,193					
BASIC SALARY	22,225	22.560	22 .892	23.224	23,556	23.688	24.220	24,552	24.884	25.216			3:
CDLA	562	562	562	562	562	562	562	562	562	562			1310
BASE SALARY	22,790	23,122	23,454	23,786			24,782		25.446				
BASIC SALARY	23,017	23,375	23,733	24.091	24,449	24,807	25,165	25.523	25,881	26,239			3
CCLA	562	562	562	562	562	562	562	562	562	562			1311
BASE SALARY	23,579	23,937	24,295	24,653	25,011	25,369		26,085	26,443	26,801			
BASIC SALARY	24,205	24,603	25,001	25,399	25,797	26,195	26,593	26,991	27,389	27,787			3
COLA	562	562	562	562		562	562	562	562	562			7116
BASE SALARY	24,767	25,165		25,961									

## \* \* \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \* \*



RURAL AUXILIARY PAY SCHEDULE
ANNUAL RATES
EFFECTIVE JULY 24, 1982 (PP16-82)

Rate Schedule Code-B

FRADE	STEPS	1	2	3	4	5	6	7	- 8	9	10	11	12	STEP INCR.
3	CACIC SALARY COLA CACE SALARY	562	562	562	562	562	562	562	17,858 562 19,420	562	562	562	562	222
5	CASIC SALARY CCLA BASE SALARY	562	562	562	562	562	552	562	19,239 562 19,801	562	562	562	562	259

TOTAL POST	RURAL AUXILIARY PAY SCHEDULE HOURLY RATES										
4	RURAL AUXILIARY PAY SCHEDULE HOURLY RATES EFFECTIVE JULY 24, 1982 (PP18-82)										

Race	acusonie	Code-P

GRADE ST	EPS T	2	3	4	5	6	7	8	9	10	11	12
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1.12 .27 7.39	4.33 .27 £.50	2.34 .27 8.61	8-45 -27 G-72	€.56 .27 €.83	2.67 .27 F.94	3.78 .27 9.05	8.89 .27 9,16	9.66 .27 9.27	9.11 .27 9.30	9.23 .27 9.50	9.34 .27 9.61
5457C 5 CJLA 3450	0.63 .27 F.95	7.07 7.07	6.94 627 5.21	9.37 .27 9.34	9.19 .27 9.46	9.32 .27 9.59	9.45 .27 9.72	9.58 .27 9.85	9.71 .27 9.98	9.84 .27 10.11	9.97 .27 10.24	10.10 .27 10.37

			* *	**	RETIREE	ELIGIBLE	SCHED	ULE *	* * *			
		ATES NO.		CONTRACTOR OF STREET	ERVIC				ATES			
		5 4	- 0		ULY 24, 1		100000000000000000000000000000000000000	JALI I	MILO			
STEPS	1	2	•	4		•	7		•	10	11	12
BASIC BASE	6.77 .27 9.04	9.86 .27 9.13	8.95 .27 9.22	9.04 .27 9.31	9.13 .27 9.40	9.22 .27 9.49	9.31 .27 9.58	9.39 .27 9.66	9.48 .27 9.75	9.57 .27 9.84	9.66 .27 9.93	9.
BASIC COLA BASE	8.99 .27 9.26	9.36 .27 9.35	9.18 .27 9.45	9.28 .27 9.55	9.37 .27 9.64	9.47 .27 9.74	9.56 .27 9.83	9.66 .27 9.93	9.76 .27 10.03	9.85 .27 10.12	9.95 .27 10.22	10.
BASIC COLA BASE	9.22 .27 9.49	9.32 .27 9.59	9.43 .27 9.70	9.53 .27 9.50	9.63 .27 9.90	9.74 .27 10.01	9.84 .27 10.11	9.95 .27 10.22	10.05 .27 10.32	10.15 .27 10.42	10.26 .27 10.53	10
BASIC COLA BASE	9.47 .27 9.74	9.58 .27 9.85	9.70 .27 9.97	9.81 .27 16.08	9.92 .27 13.19	10.03 .27 10.33	10.14 .27 10.41	10.26 .27 10.53	10.37 .27 10.64	10.48 .27 10.75	10.59 .27 10.86	10
BASIC COLA BASE	9.75 .27 10.02	9.87 .27 10.14	9.99 .27 10.26	10.11 .27 10.38	10.23 .27 10.50	10.35 .27 10.62	10.47 .27 10.74	10.59 .27 10.66	10.71 .27 10.98	10.83 .27 11.10	10.95 .27 11.22	11
BASIC COLA BASE	10.04 .27 10.31	10.17 -27 10.44	10.30 .27 10.57	10.43 .27 10.70	10.56 .27 12.93	10.69 .27 10.95	10.82 .27 11.09	10.95 .27 11.22	11.09 .27 11.36	11.22 .27 11.49	11.35 .27 11.62	11
BASIC COLA BASE	10.36 .27 16.63	10.50 .27 10.77	10.64 .27 10.91	10.7e .27 11.35	10.92 .27 11.19	11.06 .27 11.33	11.20 .27 11.47	11.34 .27 11.61	11.48 .27 11.75	11.63 .27 11.90	11.77 .27 12.04	11
BASIC COLA BASE	10.70 .27 10.97	10.25 .27 11.12	11.00 .27 11.27	11.16 .27 11.43	11.31 .27 11.56	11.46 .27 11.73	11.62 .27 11.89	11.77 .27 12.04	11.92 .27 12.19	12.07 .27 12.34	12.23 .27 12.50	
BASIC COLA BASE	11.07 .27 11.34	11.24 .27 11.51	11.40 .27 11.67	11.57 .27 11.94	11.73 .27 12.00	11.90 .27 12.17	12.06 .27 12.33	12.23 .27 12.50	12.39 .27 12.66	12.56 .27 12.83		
BASIC COLA BASE	11.46 .27 11.73	11.64	11.F2 .27 12.09	12.50 .27 12.27	12.18 .27 12.45	12.35 .27 12.62	12.53 .27 12.80	12.71 .27 12.98	12.89 .27 13.16	13.07 .27 13.34		
BASIC DULA BASE	12.05 .27 12.32	12.25 .27 12.52	12.45 .27 12.72	12.55 .27 12.92	12.85 .27 13.12	13.05 .27 13.32	13.24 .27 13.51	13.44 .27 13.71	13.64 .27 13.91	13.84 .27 14.11		
			SATES .	osty PO	STAL S	SERVIC	CE SCH	4EDUL	E			
			S. S.	HC	URLY	RATE	REGUL	ARS				
STEPS	•	2	3	4 4 40 141	8	4	7	8		10	11	
BASIC COL/ BASE	6.47 .27 6.74	0.56 .27 6.33	E . 64 . 27 5 . 91	8.73 .27 9.00	9.91 .27 9.08	8.90 .27 9.17	8.98 .27 9.25	9.07 .27 9.34	9.16 .27 9.43	9.24 .27 9.51	9.33 .27 9.60	9
BASIC COLL BASE	6.68 .27 6.95	9.04	5.86 .27 5.13	6.96 .27 9.23	9.05 .27 . 9.32	9.14 .27 9.41	9.23 .27 9.50	9.33 .27 9.60	9.42 .27 9.69	9.51 .27 9.78	9.60 .27 9.87	
BASIC BASE BASE	6.90 -27 9.17	9.00 .27 9.27	9.10 .27 9.37	9.20 .27 9.47	5.30 .27 9.57	9.40 .27 9.67	9.50 .27 9.77	9.60 .27 9.87	9.70 .27 9.97	9.80 .27 10.07	9.90 .27 10.17	10
BASIC COLA BASE	9.14 .27 9.41	9.25 .27 7.52	9.36 .27 9.63	9.47 .27 9.74	9.50 .27 9.85	9.59 .27 9.95	9.79 .27 10.06	9.90 .27 10.17	10.01 .27 10.28	10.12 .27 10.39	10.23 .27 10.50	10
BASIC 5 DULA BASE	4.41 .27 9.60	9.52 .27 9.79	9.64 .27 9.91	9.76 .27 10.03	9.97 .27 10.14	9.99 .27 10.25	10.11 .27 10.32	10.22 .27 10.49	10.34 .27 10.61	10.45 .27 10.72	10.57 .27 10.84	10
BASIC 5 COLA BASE	9.69 .27 9.96	10.32	9.94 .27 10.21	16.07 .27 10.34	10.20 .27 10.47	10.32 .27 10.59	10.45 .27 10.72	10.58 .27 10.85	10.70 .27 10.97	10.83 .27 11.10	10.95 .27 11.22	11
BASIC 7 COL4 BASE	10.00 .27 16.27	16.13 .27 16.40	10.27 .27 10.54	10.41 .27 10.66	10.54 .27 10.61	10.68 .27 10.95	10.81 .27 11.06	10.95 .27 11.22	11.09 .27 11.36	11.22 .27 11.49	11.36 .27 11.63	11
P COLA BASE	16.33 .27 10.60	10.40 .27 10.75	10.62 .27 10.69	10.77 .27 11.34	10.92 .27 11.19	11.07 .27 11.34	11.21 .27 11.48	11.36 .27 11.63	11.51 .27 11.75	11.66 .27 11.93	11.90 .27 12.07	
BASIC 9 COLA BASE	10.69 .27 10.96	10.85 .27 11.12	11.01 .27 11.28	11.17 .27 11.44	11.33 .27 11.50	11.48 .27 11.75	11.64 .27 11.91	11.80 .27 12.07	11.96 .27 12.23	12.12 .27 12.39		1
BASIC	11.07 .27 11.34	11.24 .27 11.51	11.41 .27 11.69	11.5ê .27 11.95	11.75 .27 12.02	11.93 .27 12.20	12.10 .27 12.37	12.27 .27 12.54	12.44 .27 12.71	12.61 .27 12.88		
345E	22.34											

#### \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \*



# MAIL HANDLERS SCHEDULE FULL-TIME ANNUAL RATES FEECTIVE III V 24, 1982 (PP16-82)

EFFECTIVE JULY 24, 1982 (PP16-82)

													915
STEPS	1	2	1	1	5	1	1	1	0	10	11	12	HCR.
BASIC SALARY COLA BASE SALARY	18.465 562 19.227	562	562	562	562	562	562	562	562	562	20,745 562 21,307	20,953 562 21,515	208
BASIC SALARY CCLA BASE SALARY	19.170 562 19.712	562	562	:62	562	562	562	562	562	562	562	21.645 562 22.207	225
CCLA	19.718 542 20.280	562	562	562	562	562	562	562	562	562	562	562	242
COLA	20.306 562 20.868	562	562	562	562	562	562	562	562	562	562	23,199 562 23,761	263
	BASIC SALARY COLA BASE SALARY  BASIC SALARY COLA BASE SALARY BASIC SALARY COLA BASE SALARY BASE SALARY	### 18.665  ### 18.665  ### 19.227  ### 19.227  ### 19.170  ### 19	BASIC SALARY 18.665 18.673 562 562 19.227 19.435  BASIC SALARY 19.170 19.395 562 562 562 562 68 562 562 68 562 68 562 68 562 562 68 562 68 562 68 562 562 68 562 562 562 562 562 562 562 562 562 562	BASIC SALARY 18.665 18.873 19.081 562 562 562 562 562 562 562 562 562 562	BASIC SALARY 18.665 18.873 19.081 19.289 562 562 562 562 562 562 562 562 562 562	BASIC SALARY  18.665 18.873 19.081 19.289 19.497  CGLA  BASE SALARY  19.227 19.435 19.643 15.651 20.059  BASIC SALARY  19.170 19.395 19.620 19.645 20.070  CCLA  562 562 562 562 562  BASE SALARY  19.712 19.957 20.182 20.407 20.632  BASIC SALARY  19.718 19.960 20.202 20.444 20.686  CCLA  BASE SALARY  20.280 20.522 20.764 21.006 21.248  BASIC SALARY  20.306 20.569 20.832 21.095 21.358  COLA  BASIC SALARY  20.306 20.569 20.832 21.095 21.358	BASIC SALARY 18.265 18.873 19.081 19.289 19.497 19.705 CGLA 562 562 562 562 562 562 562 562 562 562	BASIC SALARY  18.665 18.873 19.081 19.289 19.497 19.705 19.913 562 562 562 562 562 562 562 562 562 562	BASIC SALARY 18.665 18.673 19.081 19.289 19.497 19.705 19.913 20.121 562 562 562 562 562 562 562 562 562 562	BASIC SALARY 19.435 19.620 19.455 20.407 20.625 20.857 21.082 21.307 21.532  BASIC SALARY 19.718 19.960 20.202 20.444 20.686 20.528 21.170 21.412 21.654  BASIC SALARY 20.386 20.562 562 562 562 562 562 562 562 562 562	BASIC SALARY 19.435 19.643 19.651 20.059 20.267 20.475 20.683 20.891 21.099  BASIC SALARY 19.277 19.435 19.643 15.651 20.059 20.267 20.475 20.683 20.891 21.099  BASIC SALARY 19.170 19.395 19.620 19.845 20.070 20.295 20.520 20.745 20.970 21.195 262 262 262 262 262 262 262 262 262 26	BASIC SALARY 19.170 19.395 19.620 19.455 20.070 20.295 20.520 20.745 20.970 21.195 21.307 20.121 20.329 20.537 20.745 20.059 20.207 20.475 20.683 20.891 21.009 21.307 20.121 20.329 20.537 20.745 20.059 20.207 20.475 20.683 20.891 21.009 21.307 20.121 20.329 20.891 21.009 21.307 20.121 20.207 20.891 21.009 21.307 20.121 20.207 20.407 20.207 20.407 20.683 20.891 21.009 21.307 20.121 20.207 20.207 20.407 20.407 20.207 20.407 20.207 20.407 20.	RASIC SALARY 19.475 19.643 19.643 19.645 20.059 20.267 20.475 20.683 20.891 21.099 21.307 21.515  BASIC SALARY 19.170 19.395 19.643 15.651 20.059 20.267 20.475 20.683 20.891 21.099 21.307 21.515  BASIC SALARY 19.170 19.395 19.620 19.645 20.070 20.295 20.520 20.745 20.970 21.195 21.420 21.645 262 562 562 562 562 562 562 562 562 56

### FLEXIBLE EMPLOYEES—HOURLY RATES

**EFFECTIVE JULY 24, 1982 (PP16-82)** 

	STEP8	1	2		1.00	5	4 (1)	. 1	•	•	10	11	12
PASTO COLA BASE	BS1/12	9.30	5.40 .27	9.50 .27 5.11	9-61	9.71	5. 81 . 27	9.92	10.02	10.12	10.23	10.33	10.43
BASI:	c .	9.57	9-67	9.77	9.88 5.88 .27	10.00	10.08	10.19	10.29	10.39	10.56	10.60	10.70
BASE BASE CULA	C	9.82	9. 54 -27	10.06	10-18	10.27	10.38	10-49	10.66	10.71	10.83	11.02	11.05
BASI		13.11	10.21	10.33	10.45	10.57	10.69	10.81	11.03	11.16	11.17	11.29	11.42
BASE		10.38	16.51	10.64	10.78	10.91	11.04	11.17	11.30	11.43	11.56	11.69	11.82

## HOURLY RATE REGULARS

EFFECTIVE JULY 24, 1982 (PP16-82)

STEPS	1	2	3 1	1 4 6	5	•	7		•	10	11	12
BASIC COLA BASE	8.91 .27 9.24	5. C7 .27 9.34	9.17 .27 9.44	9.27 .27 5.54	9.37	9.47 .27 9.74	9.57 -27 9.84	9.67 .27 9.94	9.77 .27 10.04	9.87 .27 10.14	9.97 .27 10.24	10.07 .27 19.34
BASIC COLA BASE	9.22	9.32 .27 9.59	9.43 .27 9.70	9.54 .27 9.81	9.65	9.76 .27 16.63	9.87 .27 10-14	9.47 .27 10.24	10.69 .27 10.35	10.19 .27 10.46	10.30 .27 10.57	10.41
BASIC COLA BASE	9.48	9.60 .27 9.87	9.71 .27 9.98	9.83 .27 10.10	9.95 .27 10.22	10.06 -27 10.33	10-18 -27 10-45	10-29 -27 10-56	10.41 -27 10.68	10.53 -27 10.80	10.64 .27 10.91	10.76
BASIC CGLA BASE	9.76 .27 10.03	9. 69 -27 16.16	10.02 -27 10.29	10-14 -27 10-41	10.27 .27 10.54	10.39 .27 LC.66	10.52 .27 10.79	10.65 -27 10.92	10.77 .27 11.64	10.93 .27 11.17	11.03 .27 11.30	11-15





## RURAL CARRIER EVALUATED SCHEDULE EFFECTIVE JULY 24, 1982 (PP16-82)

DUPE		STEPS	1	2	•	4	6	•	7			10	11	12	BNC
2	PASIC SALARY COLA BASE SALARY		5,226 169 5,397	5,306 169 5,475	5,384 169 5,553	5,462 169 5,631	5,540 169 5,709	5,613 169 5,707	5,696 169 5,865	5,774 169 5,943	5,852 169 6,021	5,930 169 6,099	6,008 169 6,177	6,086 169 6,255	71
3	EASIC SALARY COLA BASE SALARY		5,663 183 5,846	5,747 163 5,930	5,631 183 6,014	5,915 183 6,098	5,999 183 6,182	6,093 183 6,266	6,167 183 6,353	6,251 183 6,434	6,335 103 6,518	6,419 183 6,602	6,503 183 6,636	6,587 183 6,770	8
•	BASIC SALARY COLA BASE SALARY		197 197	6,190 197 6,387	6,281 197 6,479	6.372 197 6,569	6,463 197 6,663	6,554 197 6,751	6,645 197 6,842	6,736 197 6,933	6,327 197 7,024	6,918 197 7,115	7,009 197 7,206	7,100 197 7,297	9
5	PASIC SALARY CPLA BASE SALARY		6,535 211 6,746	6,632 211 6,843	6,729 211 6,940	1.026 211 7.037	6,923 211 7,134	7,020 211 7,231	7,117 211 7,328	7,214 211 7,425	7,311 211 7,522	7,408 211 7,619	7,505 211 7,716	7,602 211 7,813	9
5	PASIC SALARY COLA BASE SALARY		6,970 225 7,195	7,074 225 7,299	7,178 225 7,403	7.282 225 7.507	7,386 225 7,611	7,490 225 7,715	7,594 225 7,819	7,698 225 7,923	7,802 225 8,027	7,906 225 8,131	8,010 225 8,235	0,114 225 8,339	10
7	BASIC SALARY COLA BASE SALARY		7,406 239 7,645	7,516 239 7,755	7,626 239 7,865	7.736 239 7,975	7,846 239 8,085	7,956 239 8,195	8,065 239 8,305	8,176 239 8,415	8,286 239 8,525	8,396 239 8,635	8,506 239 8,745	8.616 239 8,855	11
3	BASIC SALAPY COLA BASE SALARY		7,842 253 6,095	7,959 253 B,212	8,076 253 8,329	3,193 253 E,446	8,310 253 9,563	6,427 253 8,680	8,544 253 8,797	8,661 253 8,914	8,778 253 9,031	8,895 253 9,148	9,012 253 9,255	9,129 253 9,382	11
,	PASIC SALARY COLA BASE SALARY		P.277 267 E.544	8,400 267 0,667	267 267 8,790	£.646 267 8,913	9,769 267 9,036	8,892 267 9,159	9,015 267 9,282	9,138 267 9,405	9,261 267 9,528	9,384 267 9,651	9,507 267 9,774	9,630 267 9,897	12
3	BASIC SALARY COLA BASE SALARY		£,713 281 £,994	2,843 281 0,124	8,973 281 9,254	7.103 291 9.384	9,233 201 9,514	9,363 201 9,644	9,493 281 9,774	9,623 281 9,904	9,753 281 10,034	9,863 281 10,164	10,013 281 10,294	10,143 281 10,424	13
1	HACIC SALARY COLA HACE SALARY		9,149 295 9,444	9,285 295 9,580	9,421 295 9,716	5,557 295 9,852	9,693 295 9,988	9,829 295 10,124	9,965 295 10,260	10,101 295 10,396	10,237 295 10,532	10,373 295 10,668	10,509 295 10,804	10,645 295 10,940	13
2	BASIC SALARY COLA BASE SALARY		9,584 309 5,893	9,726 309 10,035	9,668	10,010 309 10,319	10,152 309 10,461	10,294 309 10,603	10,436 309 10,745	10,578 309 10,887	10,720	10,862 309 11,171	11,004 309 11,313	11,146 309 11,455	14
23	BASIC SALARY COLA BASE SALARY		10,020 323 10,343	10,169 323 10,492	10,318 323 10,641	15,467 323 15,790	10,616 323 10,939	10,765 323 11,088	10,914 323 11,237	11,063 323 11,386	11,212 323 11,535	11,361 323 11,684	11,510 323 11.833	11,659 323 11,982	1
24	EASIC SALARY COLA BASE SALARY		10,456 337 10,793	10,611 337 10,948	10,766 337 11,103		11,076 337 11,413	11,231 337	11,386 337 11,723	11,541 337 11,878	11,696	11,851 337 12,188	12,006 337 12,343	12,161 337 12,498	1
25	EASIC SALARY COLA BASE SALAFY		10,991 351 11,242	11,053 351 11,404	11,215 351 11,566	11,377 351 11,728	11,539 351 11,890	11,701 351 12,052	11,863 351 12,214	12,025 351 12,376	12,187		12,511 351 12,862	12,673 351 13,024	10
25	GASIC SALARY COLA BASE SALARY		11,327	11,495 365 11,860	11,663 365 12,028	11,831	11,999	12,167	12,335 365	12,503 365	12,671	12,839 365 13,204	13,007 365 13,372	13,175 365 13,540	1
27	PASIC SALARY COLA CASE SALARY		11,763	11,936 379 12,317	12,113	12.288	12,463	12,639	12,813	12,988	13,163	13,338	13,513	13,688	1
9	BASIC SALARY COLA BASE SALAPY		12,198	12,379	12,560	12,741	12,922	13,103	13,264	13,465	13,646	13,827	14,008	14,189	1
29	BASIC SALARY COLA BASE SALARY		407	12,822 407 13,229	407	407	407	407	407	407	407	407	407	407	1
30	COLA BASE SALARY		422	13,264 422 13,686	422	13.652 422 14.074	422	422	422	422	422	422	422	422	1



# RURAL CARRIER EVALUATED SCHEDULE EFFECTIVE JULY 24, 1982 (PP16-82)

OURS		STEPS	1	2		THE			7 10		•	10	11	12	MCR
31	BASIC SALARY COLA BASE SALARY		13,505 436 13,941	436	436	436	436	436	14,711 435 15,147	436	436	436	436	15.716 436 16.152	201
32	BASIC SALARY COLA BASE SALARY		12,941 450 14,391	14,148 450 14,598	450	14,562 450 15,012	450	14,976 450 15,426	15,183 453 15,633	15,390 450 15,840	15,597 450 16,047	15,804 450 16,254	16,011 450 16,461	16,218 450 16,668	207
33	BASIC SALARY COLA BASE SALARY		464	14,590 464 15,054	464	15,018 464 15,482	464	15,446 464 15,910	15,663 464 16,124	15,874 464 16,338	16,028 464 16,552	16,302 464 16,766	16,516 464 16,980	16,730 464 17,194	214
31	BASIC SALARY COLA BASE SALARY		14,612 476 15,290	15,032 478 15,510	478	15,472 478 15,950	478	15,912 478 16,390	478	15,352 478 16,830	16,572 478 17,050	16,792 478 17,270	17,012 478 17,490	17,232 478 17,710	220
35	PASIC SALARY COLA DASE SALARY		492	15,475 492 15,957	492	15,929 492 16,421	492	492	492	16,837 492 17,329	492	492	17,518 492 18,010	17,745 492 18,237	227
35	BASIC SALARY COLA BASE SALARY		15,583 506 16,189	15,916 506 16,422	16,149 506 16,655	16,382 - 506 15,886	16,615 506 17,121	16,848 506 17,354	17,081 506 17,587	17,314 506 17,820	506	17,780 505 18,286	18,013 506 18,519	18,246 506 18,752	233
37	DASIC SALARY COLA BASE SALARY		16,119 520 16,639	16,359 520 16,879	16,599 520 17,119	16,839 520 17,359	17,079 520 17,599	17,319 520 17,839	17,559 520 18,079	17,799 520 18,319	18,039 520 16,559	18.279 520 18,799	18,519 520 19,039	18,759 520 19,279	240
33	PASIC SALARY COLA BASE SALARY		16,555 534 17,089	16,801 534 17,335	17,047 534 17,591	17,293 534 17,827	17,539 534 15,073	17,785 534 18,319	18,031 534 12,565	18,277 534 18,811	18,523 534 19,057	18,769 534 19,303	19,015 534 19,549	19,261 534 19,795	246
39	BASIC SALAFY COLA BASE SALAFY		16,990 549 17,530	17,243 548 17,791	17,496 548 18,644	17.749 548 15,297	15,002 549	18,255 548 19,803	18,509 548 19,055	18,761 548 19,309	19,014 548 19,562	19,267 548 19,815	19,520 548 20,058	19,773 548 20,321	253
43	BASIC SALARY CPLA BASE SALARY		17,426 567 17,988	17,685 562 18,247	17,944 562 16,506		2000	18,721 562 19,283	16,980 562 19,542	19,239 562 19,801	19,498 562 20,060	19,757 562 20,319	20,016 562 20,578	20,275 562 20,637	259
41	PASIC SALARY COLA PASE SALARY		16,079	18,340 583 10,931	1F,617 583	11,866	19,155 583	19,424 583 20,007	19,693 583	19,962 583 20,545	20,231	20,500	20.769 583 21,352	21,038 583 21,621	269
42	CASIC SALAPY COLA BASE SALAPY		11,733	22 2 4 2 4 2 4	19,289		19,845	20,123	20,401	20,679 604 21,283	20,957	21,235	21,513	21,791 604 22,395	278
43	BASE SALARY		15,386 625 20,311	19,674 625 20,299	19,962	20,250 625 20,875	20,53B 625	20,P26 625 21,451	21,114 625 21,739	21,402 625 22,027	21,690 625	21,978	22,266	22,554 625 23,179	288
44	PASIC SALARY COLA BASE SALARY		20,040			20,934	21,232	21,530	21,828	22,126 646 22,772	22,424	22,722	C. C. C.	23,318 646 23,964	298
15	BASIE SALAR	,	20,593	21 ,001 667	21,309	21,637	21,925	22,233	22,541	22,849	23,157	23,465	23,773	24,081	308
45	PASIC SALARY		21,347		21,921	588	22,615	22,032	23,249 688		23,883	24,200	24,517	24,834	317
47	PASE SALARY COLA		27,000	22,327	27,654	22,981	23,30B 710	23,635	23,937	24,289 710	24,616	24,943	25,270	25,597 710	327
43	DASE SALARY COLA	,	22,654	22,991	23,326	21,665	24,002	24,339	24,672 24,676 731	25,013	25,350	25,687	26.024	26.361	337
	BASE SALARY								25,407						

## \* \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \* \*



# SUBSTITUTE RURAL CARRIER 6 DAY EVALUATED SCHEDULE EFFECTIVE JULY 24, 1982 (PP16-82)

OURS	STEPS	1	2	3	4	6	8	7		•	10	11	12
	BASIC COLA	17.25	17-51	17.77	18.03	18.28	18.54	18.80 .56	19.06	19.31	19.57	19.83	20 -
	BASE	17.81	18-07	18.33	18.59	18.84	19.10	19.36	19.62	19.87	20-13	20.39	20
13	BASIC	18.69	18.97	19.24	19.52	19.80	20-08	20.35	20-63	20-91	21-18	21.46	21 -
	BASE	19.29	19.57	19.84	20-12	20.40	20-68	20.95	21-23	21.51	21.78	22.06	22.
14	COLA	20.13	20.43	20.73	21 -03	21.33	21.63	21.93	22-23	22.53	22-83	23.13	23.
	BASE	20.78	21.00	21-36	21.68	21.98	22.28	22.58	22.88	23-18	23.48	23.78	24 .
15	COLA	21.57	-70	22.21 .70	22.53	22.85	23.17	23.49	23-81	24.13	24.45	24.77	25.
	BASE	22.27	22.59	22.91	23.23	23.55	23.87	24.19	24.51	24.83	25.15	25.47	25 .
16	BASIC COLA BASE	23.00	23.35	23.69	. 24-03	24.38	24.72	25.06	25.41	25.75	26.09	26.44	26
	PAS IC	24.44	24.81	24.43	24.17	25.12	25.46	25-80	26-15	26.49	26.83	27.18	27
17	COLA	. 79	25.60	.79 25.96	25.53 .79 26.32	25.89	26 - 26	26.62	26-98	27.35	27.71	28.07	28
	BASIC	25.88	26.27	26.65	27.04	26.68	27.05	27.41	27.77	28.97	26.50	28-86	29
18	COLA BASE	.83 26.71	-03 27-10	.83 27.48	. 83 27.87	.83 28.26	-83	.83 29.03	-83 29-41	-83 29-80	29.36 .83 30.19	29.74	30
	BASIC	27.32	27.72	28.13	28.53	28.94	29.35	29.75	30-16	30.56	30-19	30.57	30.
19	COLA	28.20	. 88 28 . 40	.86 29.01	.88 29.41	. 88 29.82	. 88 30.23	.88 30-63	-88 31-04	. 88 31.44	.68	31.38 .88 32.26	
	BASIC	28.76	29 . 18	25.61	30.04	30.47	30-90	31.33	31.76	32-19	32.62	33.05	32
20	CCLA BASE	29.69	30.11	.93 30.54	30-57	.93	.93	.93 32.26	.93	.93 33-12	.93 33.55	. 53 33.98	34
	BASIC	30.19	30.64	31.09	31.54	31.99	32.44	32.89	33.34	33.79	34-23	34.68	35
21	COL A BASE	.97 31-16	31.61	32.06	.97 32.51	32-96	33-41	. 97 33-86	.97 34-31	34-76	.97 35.20	.97 35.65	36
	BASIC	31.63	32.10	32.57	33.04	33.50	33.97	34.44	34.91	35.38	35.85	36.32	36
	BASE	1.02	1.02	1.02	1.02	1. 02 34. 52	1-02	1.02 35.46	1-02 35-53	1-02	1.02	1-02	37
	BASIC	33.07	33.56	34.05	34.54	35.04	35.53	36-02	36.51	37.00	37.50	37.99	38
	BASE	34-14	1.07	1.07 35.12	1-07 35-61	1.07	1-07	1.07	1.07 37.58	1.07	1-07	1.07	39
	BASIC	34.51	35.02	35.53	36.04	36.55	37.07	37-58	38.09	38.60	39.11	39.62	40
	BASE	35.62	36-13	36.64	37.15	37-66	38-18	38-69	39-20	39.71	1-11	40.73	41
	BASIC	35.94	36.48	37.01	37.55	38.08	38.62	39.15	39.69	40.22	40.76	41-29	41
	BASE	37.10	37.64	1.16	38.71	39.24	1.16 39.78	40.31	1-16	1.16	41.92	1-16	42
	BASIC COLA	37.38	37.94	38-49	39-05	39.60	40.16	40.71	41.26	41.82	42.37	42.93	43
	BASE	38.58	39-14	1-20	1-20	1.20	1.20	41.91	1.20	43.02	43.57	1.20	44
	BASIC	38.82	39.40	39.98	40.55	41.13	41.71	42.29	42.86	43.44	44.02	44-60	45
	BASE	40.07	40.65	41.23	41.80	42.38	42.96	43.54	44-11	44.69	1.25	1.25 45.85	46
	BASIC	40.26	1-30	41.45	42.05	42.65	43-24	43.84	1-30	45.04	45-63	46-23	46
	BASE	41.56	42-15	42.75	43.35	43.95	44.54	45.14	45.74	46.34	1.30	47.53	48
	BASIC CGLA	41.70	42.32	42.94	43.56	44.18	44-80	45.42	46.04	46.66	47-28	47.90	48
	BASE	43.04	43.66	44.28	44.90	45.52	46.14	46.76	47.38	48.00	48.62	49-24	49
30	BASIC	43.14	43.78	1-39	45.06	45.70	46.34	46.98	47.62	48.26	48.90	49.54	- 50
	BASE	44.53	45-17	45-81	46.45	47.09	47.73	48-37	49-01	49-65	50.29	50.93	51
31	COLA	1.44	45.23	45. 50 1.44	1-44	47.22	1.44	48.55	1-44	49.88	50-54	51.20	51
	BASE	46.01	46.67	47.34	48.C0	48.66	49.33	49.99	50.65	51.32	51.98	52.64	53
32	COLA	1.49	1-49	1.49	1.49	1.49	1-49	50.11	50.79 1.49	51.48	5Z-16 1.49	52.84	- 53
	BASE	47.50	48.18	48.87	49.55	50-23	50.92	51-60	52-28	\$2.97	53.65	54.33	55
33	COLA	1.53	1.53	48.86 1.53	1.53	1.53	1.53	51-68	52.39 1.53	1.53	53.80	54.51 1.53	55
	BASE BASIC	48.98	49-68	50.39	51.09	51.00	52.51	53.21	53.92	54.63	55.33	56.04	56
	COLA	1.58	49.61 1.58 51.19	50.34 1.58 51.92	51.06 1.58 52.64	51.79 1.58 53.37	52.51 1.58 54.09	53.24 1.58 54.82	53.97 1.58 55.55	1.58	55.42 1.58	56-15	56

#### \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \*



# SUBSTITUTE RURAL CARRIER 6 DAY EVALUATED SCHEDULE EFFECTIVE JULY 24, 1982 (PP16-82)

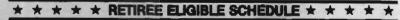
HOURS	STEP8	1	2	3			32.4	7			10	- 11	12
BASI		50.32	51.07	51.82	52.57	53.32	54-07	54.82	55.57	56.32	57.07	57. 82	58.56
S COL		1.62	1.62	1.62	1.62	1.62	1.62	1.62	1-62	1.62	1.62	1.62	1.62
BASE		51.94	52.69	53.44	54-19	54.94	55.69	56.44	57.19	57.94	58.49	59.44	60.18
BAS		51.76	52.53	53.30	54-07	54-83	55-60	56.37	57-14	57.91	58.60	59.45	60 -22
6 CCL		1.67	1.67	1.67	1-67	1-67	1.67	1-67	1-67	1.67	1.67	1.67	1-67
BASE	E 11/1 -	53.43	54.20	54.97	55.74	56.50	57.27	58.04	58.81	59.58	60.35	61.12	61.99
BASI		53.20	53.99	54. 78	55.57	56.37	57-16	57.95	58.74	59.53	60.33	61.12	61.91
37 COI		1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72
EASE	# 75 F A	54.92	55.71	56.50	57.29	58.09	58.88	59.67	60.46	61.25	62.05	62.84	63.63
BAS		54.64	55.45	56.26	57-07	57.88	58.70	59.51	60.32	61-13	61.94	62.76	63.57
38 COI		1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76
BAS	E	56.40	57.21	58.02	58.83	59.64	60-46	61.27	62.09	62.89	63.70	64.52	65.33
BAS		56.07	56.91	57.74	58.58	59.41	60.25	61.08	61.92	62.75	63.59	64.42	65 . 26
39 CCI		1.41	1.81	1.81	1.81	1.81	1.81	1.81	1 - 61	1.81	1.91	1.81	1.81
BASI		57.68	58.72	59.55	60.35	61-22	62 - 06	62.89	63-73	64.56	65.40	66.23	67.07
BAS	IC	57.51	58.37	59.22	60.08	60-93	61.79	62.64	63.50	64.35	65.20	66-06	66.91
o ca	A	1-85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85
845	E	59.36	60.22	41.07	61.93	62.78	63.64	64.49	65.35	66-20	67.05	67-91	68 .76
BAS	ıc	59.47	60.55	61-44	62.33	63.22	64-11	64.99	65-88	66.77	67.66	48.54	69.43
41 CC	LA	1.92	1.92	1.92	1.92	1.92	1.92	1.92	1.92	1.92	1.92	1.92	1.92
BAS	E	61.59	62.47	63.36	64.25	65.14	66.03	66-91	67-80	68.65	69-58	70.46	71.35
BAS		61.83	62.74	63-66	64.58	65.50	66-41	67.33	68.25	69.17	70.08	71.00	71.92
42 COI		1.99	1.99	1.95	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99
BAS	E	63.82	64.73	65.65	66.57	67.49	68 . 40	69.32	70.24	71.16	12-07	72.99	73.91
BAS		63.98	64.93	45.EE	66.83	67.78	68.73	69.68	70-63	71.58	72.53	73.49	74.44
43 CC		2-06	2.06	2.06	2.66	2.06	2.06	2.06	2-G6	2.06	2.06	2.06	2.06
BAS	E	66-04	66.99	67.94	68.89	69.84	70.79	71.74	72.69	73.64	74.59	75.55	76.50
BAS		46.14	67.12	68.11	69.09	70.07	71 - 06	72.04	73.02	74.01	74.99	75.97	76.96
44 CO		2.13	2.13	2-13	2.13	2-13	2.13	2.13	2.13	2.13	2.13	2.13	2.13
BAS	E	68.27	69.25	10.24	71.22	72.20	73.19	74.17	75.15	76.14	77.12	78.10	79.09
BAS	IC	69.29	69.31	70.33	71.34	72.36	73.38	74.39	75-41	76.43	77.44	78-46	79.48
45 CO		2.20	2.20	2.20	2.20	2.20	2.20	2.20	2.20	2.20	2.20	2.20	2.20
BAS		70.49	71.51	72.53	73.54	74.56	75.58	76.59	27-61	78.63	79.64	80.60	81.68
9AS	16	70.45	71.50	72.54	73.59	74-64	75.68	76.73	77.78	78.82	19-87	80.91	81.96
46 CO		2.27	2.27	2-27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2 -21
BAS		72.72	73 . 77	74.81	75.86	76.91	77.95	19.00	80-05	81.09	82.14	83.18	84 .23
845	IC.	72.61	73.69	74.77	75.84	76-92	78.00	79.08	80.16	81.24	82.32	83.40	84.48
47 CO		2.34	2.34	2.34	2.34	2.34	2.34	2.34	2.34	2.34	2.34	2.34	2.34
BAS		74.95	76.03	77-11	78.18	79.26	80.34	81.42	82.50	83.58	84.66	85.74	36 - 32
BAS	10	74.77	75.88	76.99	78.10	79.21	80.33	81.44	82.55	83.66	84.78	85.89	87.00
48 CC		2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2.41	2-41
BAS		77.18	78.29	79.40	80.51	81.62	82.74	83.85	84.96	86.07	87.19	88.30	89.41

		- UNITED S	2	51/2 D/	ITUTE Y EVA	LUATI	ED SCH	HEDULI	•			
OURS STE	PS 1	2	•		5	6	7			10	11	12
BASIC 1 COLA BASE	65.27 2.10 67.37	66.24 2-10 68.34	67.21 2.10 69.31	68.18 2.10 70.28	69.15 2.10 71.25	70.12 2.10 72.22	71.09 2.10 73.19	72.06 2.10 74.16	73.04 2.10 75.14	74.01 2.10 76.11	74.98 2.10 77.08	75.9 2.1 78.0
BASIC 2 CGLA BASE	67.63 2.18 69.81	68.63 2.18 70.81	69-64 2-18 71-82	70.64 2.18 72.62	71.64 2.18 73.82	72.65 2.18 74.83	73.65 2.18 75.63	74.65 2.18 76.83	75.66 2.18 77.84	76.66 2.18 78.84	77.66 2.18 79.84	78 .6 2 .1 80 .8
BASIC 3 COLA BASE	69.99 2.26 72.25	71.03 2.26 73.29	72-06 2-26 14-32	73-10 2-26 75-36	74.14 2.26 76.40	75.18 2.26 77.44	76.22 2.26 78.48	77.26 2.26 79.52	78.30 2.26 80.56	79.34 2.26 81.60	80.38 2.26 82.64	81 .4 2 .2 83 .6
BASIC 64 CCLA BASE	72.35 2.33 74.68	73.42 2.33 75.75	74.50 2.33 76.83	75.57 2.33 77.90	76.65 2.33 78.98	77.73 2.33 80.06	78.80 2.33 81.13	79.88 2.33 82.21	80.95 2.33 83.28	82.03 2.33 84.36	83.10 2.33 85.43	84 - 1 2 - 3 86 - 5
BASIC BASE	74.70 2-41 77-11	75.82 2.41 76.23	76.93 2.41 79.34	78.04 2.41 80,45	79-15 2-41 81-56	80.26 2.41 82.67	81.38 2.41 83.79	82.49 2.41 84.90	83.60 2.41 86.01	84.71 2.41 87.12	85.82 2.41 88.23	86.9
BASIC CCLA BASE	77.06 2.48 79.54	78 -21 2 - 48 80 - 69	79-35 2-48 81-83	80.50 2-48 82.58	81.64 2.48 84.12	82.79 2.48 85.27	83.93 2.48 86.41	85.08 2.48 87.56	86.22 2.48 88.70	87.36 2.48 89.84	88.51 2.48 90.99	89 . 6 2 . 6 92 . 1
			THE POST OF	5 DAY	EVAL IVE JULY	UATED		DULE				
HOURS ST	res 1	2	2	5 DAY EFFECT	EVALIVE JULY	24, 198	SCHE 2 (PP16-8	DULE		10	11	12
PASIC	69.43 2.24 71.67		1	5 DAY	EVAL	UATED 24, 198	SCHE 2 (PP16-8	DULE 32)	77.68 2.24 79.92	76.71 2.24 80.95	79.75 2.24 81.99	80.
PASIC COLA BASE BASIC	69.43	70.46 2.24	71.45 2-24	5 DAY EFFECT 4	EVALIVE JULY	24, 198	SCHE 2 (PP16-8 7 75.62 2-24	76.65 2.24	77.68 2.24	78.71	79.75 2.24	80 . 2 . 83 . 83 .
BASIC COLA BASE BASIC COLA BASE BASIC BASIC	69.43 2.24 71.67 72.03 2.32	2 70.46 2.24 72.70 73.10 2.32	71.45 2-24 73.73 74.17 2.32	5 DAY EFFECT 4 72.52 2.24 14.76 75.24 2.32	73.55 2.24 75.79 76.31 2.32	74.59 2.24 76.83 77.39 2.32	75.62 2.24 77.86 78.46 2.32	76.65 2.24 78.89 79.53 2.22	77.68 2.24 79.92 80.60 2.32	78.71 2.24 80.95 81.67 2.32	79.75 2.24 81.99 82.75 2.32	80. 2. 83. 83. 86.
BASIC COLA BASE BASIC COLA BASE BASIC COLA BASE BASIC COLA BASE BASIC BASIC	69.43 2.24 71.67 72.03 2.32 74.35 74.63 2.41	70.46 2.24 72.70 73.10 2.92 75.42 75.74 2.41	71.45 2.24 73.73 74.17 2.32 76.49 76.85 2.41	5 DAY EFFECT 4 72-52 2-24 14-16 75-24 2-32 77-56 77-96 2-41	73.55 2.24 75.79 76.31 2.32 78.63 79.06 2.41	74.59 2.24 76.83 77.39 2.32 79.71 80.17 2.41	75.62 2.24 77.86 2.24 77.86 81.28 2.41	76.65 2.24 78.89 79.53 2.22 81.85 82.39 2.41	77.68 2.24 79.92 80.60 2.32 82.92 83.49 2.41	78.71 2.24 80.95 81.67 2.32 83.99 84.60 2.41	79.75 2.24 81.99 82.75 2.32 85.07	80. 2. 83. 83. 2. 86. 86. 2.
BASIC COLA BASE  BASIC COLA BASE  BASIC COLA BASE  BASIC COLA BASE  BASIC COLA	69.43 2.24 71.67 72.03 2.32 74.35 74.63 2.41 77.04	70.46 2-24 72-70 73.10 2-32 75.42 75.42 75.42 76.15	71.45 2-24 73.73 74.17 2.32 76.49 76.65 2.41 79.26 79.53 2.45	5 DAY EFFECT  4  72-52 2-24 14-16  75-24 2-32 77-56  77-96 2-41 80-27  80-68 2-49	73.55 2.24 75.79 76.31 2.32 78.63 79.63 2.41 61.47 81.82 2.49	74-59 2-24 76-83 77-39 2-32 79-71 80-17 2-41 82-58 82-97 2-49	75.62 2.24 77.86 78.46 2.32 80.78 81.28 2.41 83.69 84.12 2.49	76.65 2.24 78.89 79.53 2.22 81.85 82.39 2.41 84.80 85.27 2.49	77.68 2.24 79.92 80.60 2.32 82.92 83.49 2.41 85.90 86.41 2.49	78.71 2.24 80.95 81.67 2.32 83.99 84.60 2.41 87.01	79.75 2.24 81.99 82.75 2.32 85.07 85.71 2.41 88.71 2.49	80 . 2 . 83 . 2 . 86 . 2 . 89 . 2 . 92 . 2 . 95 . 95 .
BASIC COLA BASE	69.43 2.24 71.67 72.03 2.32 74.35 74.63 2.41 77.04 77.24 2.49 79.73	70 - 46 2 - 24 72 - 70 73 - 10 2 - 32 75 - 42 75 - 74 2 - 41 78 - 15 78 - 38 2 - 49 80 - 87 81 - 03 2 - 57	71.45 2.24 73.73 74.17 2.32 76.49 76.85 2.41 79.26 79.53 2.45 82.02 82.22 2.57	5 DAY EFFECT 4 72-52 2-24 14-16 75-24 2-32 77-56 77-96 2-41 80-27 80-68 2-49 83-17	73.55 2.24 75.79 76.31 2.32 78.63 79.06 2.41 61.47 81.82 2.49 84.31 84.59 2.57	74.59 2.24 76.83 77.39 2.32 79.71 80.17 2.41 82.58 82.97 2.49 85.46 85.78 2.57	75.62 2 (PP16-8 7 75.62 2.24 77.86 78.46 2.32 80.78 81.28 2.41 83.69 84.12 2.49 86.61 86.96 2.57	76.65 2.24 78.89 79.53 2.22 81.85 82.39 2.41 84.80 85.27 2.49 87.76	77.68 2-24 79.92 80.60 2.32 82.92 83.49 2.41 85.90 86.41 2.49 88.90	76.71 2.24 80.95 81.67 2.32 83.99 84.60 2.41 87.56 2.49 90.53 2.57	79.75 2.24 81.99 82.75 2.32 85.07 85.71 2.41 88.12 88.17 2.49 91.20	80 . 2 . 83 . 2 . 86 . 2 . 89 . 89 . 2 . 92 . 92 .
BASIC COLA BASE  BASIC COLA BASIC COLA BASE  BASIC	69.43 2.24 71.67 72.03 2.32 74.35 74.63 2.41 77.04 77.24 2.49 79.73 79.84 2.57 82.41 82.44	70 - 46 2 - 24 72 - 70 73 - 10 2 - 32 75 - 42 75 - 74 2 - 41 78 - 15 78 - 38 2 - 49 80 - 87 81 - 03 2 - 57 83 - 60 83 - 67 2 - 66	71.45 2.24 73.73 74.17 2.32 76.49 76.85 2.41 79.26 79.53 2.45 62.02 82.22 2.57 84.79 84.90 2.66	5 DAY EFFECT  4  72-52 2-24 14-76  75-24 2-32 77-56  77-96 2-41 80-27  80-68 2-49 83-17  83-40 2-57 85-57  86-12 2-66	73.55 2.24 75.79 76.31 2.32 78.63 79.06 2.41 61.47 81.82 2.49 84.31 84.59 2.57 87.16	74.59 2.24, 198: 74.59 2.24 76.83 77.39 2.32 79.71 80.17 2.41 82.58 82.97 2.49 85.46 85.78 82.57 88.35	75.62 2.24 77.86 78.46 2.32 80.78 81.28 2.41 83.69 84.12 2.49 86.61 86.96 2.57 89.53	76.65 2.24 78.89 79.53 2.22 81.85 82.39 2.41 84.80 85.27 2.49 87.76 88.15 2.57 90.72	77.68 2.24 79.92 80.60 2.32 82.92 83.49 2.41 85.90 86.41 2.49 88.90 89.34 2.57 91.91	78.71 2.24 80.95 81.67 2.32 83.99 84.60 2.41 87.01 87.56 2.49 90.05 90.53 2.57 93.10	79.75 2.24 81.99 82.75 2.32 85.07 85.71 2.41 88.12 88.71 2.49 91.20 91.71 2.57- 94.28	80. 2. 83. 83. 2. 86. 89. 89. 2. 92.
BASIC COLA BASE  BASIC COLA BASE  BASIC CCLA BASE  BASIC CCLA BASE  BASIC COLA BASE	69.43 2.24 71.67 72.03 2.32 74.35 74.63 2.41 77.24 2.49 79.73 79.84 2.57 82.41 82.44 85.10	70 - 46 2 - 24 72 - 70 73 - 10 2 - 32 75 - 42 75 - 42 2 - 41 78 - 15 78 - 38 2 - 49 80 - 87 81 - 03 2 - 57 83 - 60 83 - 67 2 - 66 86 - 33 86 - 31 2 - 74	71.45 2-24 73.73 74.17 2.32 76.49 76.85 2.41 79.26 79.53 2.45 82.02 82.22 2.57 84.75 84.76 84.76 84.75 84.75 84.75	5 DAY EFFECT  4  72-52 2-24 14-16  75-24 2-32 77-56  77-96 2-41 80-27  80-68 2-49 83-17  83-40 2-57 85-67  86-12 2-66 80-18  88-84 2-74	73.55 2.24 75.79 76.31 2.32 78.63 79.06 2.41 81.47 81.82 2.49 84.31 84.59 2.57 87.35 2.66 90.01 90.10 2.74	74.59 2.24 76.83 77.39 2.32 79.71 80.17 2.41 82.58 82.97 2.49 85.46 85.78 2.57 88.35 88.58 2.66 91.24	75.62 2.24 77.66 78.46 2.32 80.78 81.28 2.41 83.69 84.12 2.49 86.61 86.96 2.57 89.53 89.80 2.06 92.46	76.65 2.24 78.89 79.53 2.22 81.85 82.39 2.41 84.80 85.27 2.49 87.76 88.15 2.57 90.72 91.03 2.66 93.69	77.68 2-24 79-92 80.60 2.32 82-92 83.49 2.41 85.96 86.41 2.49 88.90 89.34 2.57 91.91 92.26 94.92	76.71 2.24 80.95 81.67 2.32 83.99 84.60 2.41 87.01 87.56 2.49 90.05 90.53 2.57 93.10 93.49 2.66 96.15	79.75 2.24 81.99 82.75 2.32 85.07 85.71 2.41 88.71 2.49 91.20 91.71 2.57-94.28 94.71 2.57-94.28	80. 2. 83. 83. 86. 86. 2. 89. 92. 92. 92. 95.

## \* \* \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \* \* \*



8	STEPS	1	2	3	4 6		•	7			10	11	12	NCR
6	BASIC	13,908	14,119	14,330	14,541	14,752	14,963	15,174	15+385 562	15,594	15,807	16,018	16,229	211
	BASE	14,470	14,681	14,852	15,103	15,314	15,525	15,736	15,947	16,158	16,369	16.580	16.791	
7	BASIC	14,039	14.252	14.465	14,678	14,891	15,104	15,317	15.530 562	15.744	15,954	16,169	16,392	21
	BASE	14,601	14,814	15,027	15.240	15,453	15,666	15,879	16.092	14,305	16,518	14.731	16,944	
	BASIC	14,173	14,385	14,600	14,815	15.03C	15,245	15,460	15.675	15.890	16,105	16,320	14,535	21
8	BASE	14,732	14.947	562 15,162	15,377	15,592	15,807	16,022	562 16,237	562 16,452	16,667	16.082	17.097	
	BASIC	14,301	14,516	14,735	14,952	15,169	15,386	15,603	15.820	16,037	16,254	16,471	16.688	21
9	BASE	14.863	15,080	15,297	15,514	15,731	15,948	562 16,165	16,382	16,599	16,816	17,033	17.250	
	DASIC	14.431	14.650	14,869	15,088	15,307	15,526	15,745	15.964	16.183	16,402	16,621	16,840	21
0	BASE	14,993	15.212	15,431	15,050	542 15,869	16,088	16,307	562 14,526	562 16,745	562	562 17.183	562 17,402	
	BASIC	14,562	14,783	15,004	15,225	15,446	15,667	15.888	16.109	16,330	16.551	16,772	16,993	2 2
1	COLA	562	562 15,345	562 15,566	562 15,787	562 16.008	16,229	562	562	562 16,892	562 17,113	562 17,334	562 17,555	
	BASIC	14.693	14,916	15,139	15,362	15,585	15,308			16,477				
2	COLA	562	562	562	562	562	562	562	562	562	16.700	16,923	17.146	22
	9226	15.255	15.478	15,701	15,924	16,147	14,370	16,593	14.816	17,019	17.262	17,485	17.708	
13		562	562	15,274 562	15,499	15,724	15,949 562	502	562	562	16,849	17,074	17,299 562	22
	BASE	15,386	15,611	15,836	16,061	16.286	16,511	16,736	10.961	17.186	17.411	17,636	17,861	
4	COLA	562	15.182	15.4C9 562	15,636	15,863	16,090	16.317	16,544	16,771	16,998	17.225	17,452	22
	BASE	15,517	15,744	15,571	16.198	16,425	16,652	16,879	17,106	17,333	17.560	17,787	18.014	
5	BASIC	15,086	15,315	15,544 562	15,773	16,002	16,231	16,460 562	16.689	16.918	17.147	17, 376	17.605	22
	BASE	15,648	15.877	16,106	16,335	16,564	16,793	17,022	17,251	17,480	17, 709	17.939	18,167	
H	BASIC	15,217	15.448	15,679	15,910	16,141	16,372	16,603	16,934	17.065	17.294	17.527	17,758	2:
.6	BASE	15,779	16.010	16,241	16,472	16,703	16,934	17,165	17,396	17,627	17,858	18.089	18,320	
	BASIC	15,348	15,581	15,814	16,047	16.280	16,513	16,746	10,979	17,212	17,445	17,678	17,911	2 :
17	BASE	15,910	56Z 10:143	16,376	562 16,609	562 16,842	562 17,075	562 17,308	562	562 17,774	18,007	562 18,240	18.473	
		15,479	15,714	15,949	16,184	16,419	16,654	16,889	17,124	17.359	17.594	17.829	18.064	2
18	COLA	562	562	562	562	562	562	562	362	562	562	562	562	
	3248	16,341	16,276	16,511	16,746	16,981	17,216	17,451	17.686	17,921	18,156	18, 191	18,626	
19	COLA	15,610	15,947	16,084	16,321	16.55B 562	16,795	17 .032 562	17.269	17,506	17.743	17,980	18,217	2
	BASE	16,172	16,409	16,846	16,883	17,120	17,357	17,594	17,831	18.008	18,305	18.542	18,779	
20	COLA	15,743	15,979	16,218	16,457	16,696	16,935	17,174	17,413	17.652	17,891 562	18, 130	18,169	2
-	BASE	16,302	10,541	16.780	17,019	17,258	17,497	17,730	17,975	18,214	18,453	14,692	18,931	
	BASIC	15.871	16,112	16,353	16,594	16,835	17,076	17.317	17,558	17,799	18.040	18.281	18,522	2
21	BASE	10,431	10,674	16,915	17,156	17,397	17,638	17,879	10,120	18,361	18.602	18,843	19,084	
	BASIC	10,002	10,245	16,488	16,731	16,974	17,217	17,460	17,703	17,946	18,189	10,432	18.475	2
22	BASE	10,564	16,807	17,050	17,293	17,536	17,779	18,022	18,265	18,508	18.751	18,994	19,237	
	BASIC	16,133	16,376	10,623	16.868	17,113	17,358	17,603	17,848	18,093	18,338	18.583	18,828	2
23		562 16,695	16,940	17,165	562 17,430	562 17,675	562 17,920	562 18, L65	562 18,410	18.655	18,900	19,145	562 19,390	
	BASIC	16,264	16,511	16,759	17,005	17,252	17,499	17,746	17,993	18,240	18,487	18,734	18,981	2
24	COLA	262	562	562	562	562 17,814	562 18,061	562 18,308	18,555	562 18,802	19,049	562 19,296	562 19,543	
	BASE	16.326	17,073	17,320	17,567				15,138	18,387	18,636	18,885	19,136	2
25		16,395	16.644	16,893	17,142 562	17,391	17,640	17,R89	562	582	562	552	562	
	BASE	16.957	17,206	17,455	17,704	17,953	18,202	18,451	28,700	19,949	19,198	19,447	19,696	
26	COLA	16,526	16,777	17.028	17.279 562	17,530 562	17,781 562	18.032 562	14,263	10,534	18,785	19,036	19,287	2
	BASE	17,088	17,339	17,590	17,841	18,052	18,343	18,594	18,845	19,096	19,347	19,598	19,849	
27	COLA	16,657	16,910	17.163	17,416	17,669	17,922	18,175	16,428	10,081	18,934	19, 167	19,440	2
	BASE	17,219	17,472	17,725	17,578	18,231	18,484	18.737	18,990	19,243	19,496	19,749	20.002	
	BASIC	16,783	17,043	17.298	17.553	17,808	18,063	18,315	18,573	18,828	19,083	19,338	19,593	5
28	DASE	17, 153	17,605	17.860	18,115	18,37C	562 18,625	18,880	19,135	19,390	19,655	19,900	20,155	
	BASIC	16,919	17,176	17,433	17,690	17,947	18,204	18,461	18,718	18,975	19,232	19,489	19,746	2
29		>62	562	562	18,252	18,509	562	5.62	562	362	562	562	562	





MLPS.	STEPS	1	2					. 7			10	11	12	STEP
30	BASIC CGLA BASE	17,049 562 17,611	17,308 562 17,870	17,567 562 18,129	17,626 562 18,388	18,085 562 18,647	18,344 562 18,906	18,603 562 19,165	18,862 562 19,424	19,121 562 19,683	19,380 562 19,942	15,639 562 20,201	19,898 562 20,460	259
31	BASIC COLA BASE	17,081 562 17,643	17.340 562 17.902	17,559 562 18,161	17,858 562 18,420	18,117 562 18,679	18.376 562 18.938	18,635 562 19,197	18,894 562 19,456	19,153 562 19,715	19,412 562 19,974	19,671 562 20,233	19, 930 562 20,492	259
32	COLA	17,112 562 17,674	17,371 562 17,933	17,630 562 18,192	17,889 562 18,451	18,148 562 18,710	18,407 562 18,969	18,666 562 19,228	18,925 562 19,487	19,184 562 19,746	19,443 562 20,005	19,702 562 20,264	19,961 562 20,523	2 59
33	CCLA	17,143 562 17,705	17,402 562 17,964	17,661 562 18,223	17,920 562 18,482	18,179 562 18,741	18,438 562 19,000	18,697 562 19,259	18,956 562 19,518	19,215 562 19,777	19,474 562 20,036	19,733 562 20,295	19,992 562 20,554	2 59
34	COLA	17.175 562 17,737	17,434 562 17,956	17,693 562 18,255	17,952 562 18,514	18,211 562 18,773	18,470 562 19,032	18,729 562 19,291	18,988 562 19,550	19,247 562 19,809	19,506 562 20,068	19,765 562 20,327	20,024 562 20,586	259
35	CCLA	17,206 502 17,768	17,465 562 18,027	17,724 562 18,286	17,983 562 18,545	18,242 562 16,804	18,501 562 19,063	18,760 562 19,322	19,019 562 19,581	19,278 562 19,840	19,537 562 20,099	19,796 562 20,358	20,055 562 20,617	259
36	COLA	17,238 562 17,800	17,497 562 18,059	17.756 562 18,318	18,015 562 18,577	18,274 562 18,836	18,533 562 19,095	18,792 562 19,354	19,051 562 19,613	19,310 562 19,872	19,569 562 20,131	19.828 562 20.390	20,087 562 20,649	259
37	COLA	17,269 502 17,831	17,528 562 18,090	17,767 562 16,349	18,046 562 18,608	18,305 562 18,867	18.564 562 19.126	18,823 562 19,385	19,082 562 19,644	19,341 562 19,903	19,600 562 20,162	19,859 562 20,421	20.118 562 20,680	259
38	COLA	17.300 502 17.962	17,559 562 18,121	17,818 562 18,380	18,077 562 18,639	18,336 562 18,898	18,595 562 19,157	18,854 562 19,416	19,113 562 19,675	19.372 562 19.934	19,631 562 20,193	19,890 562 20,452	20.149 562 20.711	259
39	COLA	17,332 562 17,894	17,591 562 18,153	17,850 562 18,412	18,109 562 18,671	18,368 562 18,930	18.627 562 19.189	18,886 562 19,448	19,145 562 19,707	19,404 562 19,966	19,663 562 20,225	19,922 562 20,484	20,181 562 20,743	2 59
40		17,363 562 17,925	17,622 562 13,184	17.861 562 18,443	18.140 562 18,702	18,399 562 18,961	18,658 562 19,220	18,917 562 19,679	19,176 562 19,736	19.435 562 19.997	19,694 562 20,256	19, 953 562 20,515	20,212 562 20,774	2 59
41	COLA	17.394 562 17.956	17,653 562 10,215	17,912 562 18,474	18,171 562 18,733	18,430 562 18,952	18.689 562 19.251	18,948 562 19,510	19,207 562 19,769	19,466 562 20,028	19,725 562 20,287	19,984 562 20,546	20,243 562 20,805	259
42	BASIC COLA BASE	17,426 562 17,988	17.685 562 18.247	17,944 562 18,506	18,203 562 18,765	18,462 562 15,024	18,721 562 19,283	18,980 562 19,542	19,239 562 19,801	19,498 562 20,060	19,757 562 20,319	20,016 562 20,578	20,275 562 20,837	259
43	BASIC COLA BASE	17,457 562 18,019	17,716 562 18,278	17.575 562 18.537	18.234 562 18.796	18.493 562 19,055	18,752 562 19,314	19,011 562 19,573	19,270 562 19,832	19,529 562 20,091	19,788 562 20,350	20.047 562 20.609	20,306 562 20,868	259
44	BASIC CCLA BASE	17.488 562 18,050	17,747 562 18,309	18,006 562 18,568	18,265 562 18,827	18,524 562 19,086	18.783 562 19.345	19,042 562 19,604	19,301 562 19,863	19.560 562 20.122	19,819 562 20,381	20,078 562 20,640	20.337 562 20.899	259
45	BASIC COLA BASE	17,520 562 18,082	17.779 562 18.341	18.038 562 18.660	18,297 562 16,859	18,556 562 19,118	18.815 562 19,377	19.074 562 19,636	19,333 562 19,895	19,592 562 20,154	19,851 562 20,413	20,110 562 20,672	20,369 562 20,931	2 59
46	BASIC COLA BASE	17,551 562 18,113	17,810 562 18,372	18.069 562 18.631	18,328 562 18,890	18,587 562 19,149	18,846 562 19,408	19,105 562 19,667	19,364 562 19,926	19.623 562 20,185	19.882 562 20.444	20,141 562 20,703	20,400 562 20,962	259
47	BASIC COLA BASE	17,582 562 18,144	17.841 562 10,403	18,100 562 18,662	18,359 562 18,921	18,618 562 19,180	18,877 562 19,439	19,136 562 19,698	19,395 562 19,957	19,654 562 20,216	19.913 562 20.475	20,172 562 20,734	20, 431 562 20, 993	259
48		17,614 562 18,176	17,873 562 18,425	18,132 562 18,654	18,391 562 18,953	18,650 562 19,212	18,909 562 19,471	19,168 562 19,730	19,427 562 19,989	19,696 562 20,248	19,945 542 20,507	20,204 562 20,766	20,463 562 21,025	259
49	CCLA	17,645 502 18,207	17,904 562 18,466	18, 163 562 18,725	18,422 562 18,984	18,681 562 19,243	18,940 562 19,502	19,199 562 19,761	19,458 562 20,020	19.717 562 20.279	19,976 562 20,538	20, 235 562 20, 797	20.494 562 21.056	2 59
50	BASIC COLA BASE	17.676 562 18,238	17,935 562 18,497	18,194 562 18,756	18,453 562 19,015	16,712 562 19,274	18,971 562 19,533	19,230 562 19,792	19,489 562 20,051	19,748 562 20,310	20,007 562 20,569	20,266 562 20,828	20,525 562 21,087	259
51	BASIC COLA BASE	17,708 562 18,270	17,967 562 18,529	18,226 562 18,788	18,485 562 19,047	18,744 562 15,306	19,003 562 19,565	19,262 562 19,824	19,521 562 20,083	19.780 562 20.342	20,039 562 20,601	20, 298 562 20,860	20,557 562 21,119	259
52	BASIC COLA BASE	17,739 562 18,301	17,998 562 18,560	18.257 562 18.819	18.516 562 19.678	18,775 562 19,337	19,034 562 19,596	19,293 562 19,855	19,552 562 20,114	19.811 562 20.373	20,070 562 20,632	20,329 562 20,891	20.588 562 21.150	259

## \* \* \* \* \* RETIREE ELIGIBLE SCHEDULE \* \* \* \* \*



LES	STEPS	1	2	1	4	6		7			10	11	12	MCR.
53	BASIC COLA BASE	17,770 562 18,332	18,029 562 18,591	18,288 562 18,850	16,547 562 19,109	18,806 562 19,368	19,065 562 19,627	19,324 562 19,886	19,583 502 20,145	19.84Z 562 20,404	20.101 502 20.663	20,360 562 20,922	20,619 562 21,161	25
54	BASIC COLA BASE	17,802 562 18,364	18,061 562 18,623	18,320 562 18,882	18,579 562 19,141	15,638 562 19,400	19,097 562 19,659	19,356 562 19,918	19,015 502 20,177	19,674 562 20,436	20,133 562 20,695	20,392 562 20,954	20,651 562 21,213	25
55		17,833	18,092 562	18,351	18,610	18,869 562	19.128 562	19,387 562	19,646	19,905	20,164	20,423	20,692	25
	BASE	18,395	18,654	18,913	19,172	19,431	19,690	19,949	20,208	20,467	20,726	20,985	21,244	
56	BASIC COLA BASE	17,865 562 18,427	15,124 562 18,686	18,353 562 18,945	18,642 562 15,204	18,901 562 19,463	19,160 562 19,722	562 19,981	19,678 562 20,240	19,937 562 20,499	20.196 562 20,758	20,455 562 21,017	20,714 562 21,276	25
57	BASE	17,896 502 18,458	18,155 562 18,717	18,414 562 18,976	18.673 562 19.235	18.932 562 19,494	19,191 562 19,753	19,450 562 20,012	19, 709 562 20, 27 i	19,968 562 20,530	20,227 562 20,789	20,486 562 21,048	20.745 562 21.307	25
58	EASTC COLA BASE	17.927 562 18.489	18,186 562 18,748	16,445 562 19,007	18.704 562 15,266	18,963 562 19,525	19.222 562 19.744	19,481 562 20,043	19,740 562 20,302	19,999 562 20,561	20,258 562 20,820	20, 517 562 21, 019	20.776 562 21.338	25
59	BASIC	17,959	18,218	18,477	18,736	18.995	19,254	19.513	19,772	20,011	20,290	20,549	20,808	25
	BASE BASIE	18,521	18,760	18,508	19,298	19,557	19,916	19,544	19,803	20,593	20.852	21,111	21,370	25
60	BASE	18,552	18,811	19,070	19,329	. 15.588	562 19,847	20,106	20,305	20,624	20,883	21,142	21,401	
61	COLA BASE	18,583	18,280 562 10,842	18,539 562 19,101	18,798 562 15,360	19,057 562 19,619	19,316 562 19,878	19,575 562 20,137	19,834 562 20,396	20,093 562 20,655	20,352 562 20,914	20,611 562 21,173	20,870 562 21,432	25
62	BASIC COLA BASE	18,053 562 13,615	18,312 562 18,874	18,571 562 19,133	18,830 562 19,392	19,039 562 19,651	19,348 562 19,910	19,607 562 20,169	19,806 562 20,428	20,125 562 20,687	20,384 562 20,946	20,043 562 21,205	20, 902 562 21,464	25
63	BASIC COLA	18,384	13,343	19,602	18,861	19,120	19,379	19,633	19,897	20,156	20,415	20,674	20,933	21
	BASIC	18,115	18,905	18,633	19,423	15,682	19,941	19,669	19,928	20,718	20,977	20,705	20,964	2
64	CULA BASE	562 18,677	562 18,936	562 19,195	562 15,454	562 15,713	562 19,972	56Z 20,231	502 20,490	562 20,749	21,408	562 21, 267	562 21,520	
65	BASIC COLA BASE	15,147 562 18,709	18,406 562 18,968	18,645 562 19,227	18,924 562 19,486	19,193 562 19,765	14,442 562 20,004	19,701 562 20,263	19,960 562 20,522	20,219 562 20,781	20,478 562 21,040	26, 737 562 21,299	20,998 562 21,558	3:
66	BASIC COLA BASE	18,178 562 18,740	18,437 562 18,999	18,656 562 19,258	18,955 562 19,517	19,214 502 19,776	19,473 562 20,035	19,732 562 20,296	14,991 502 20,553	20,250 562 20,812	20,509 562 21,071	20,768 562 21,330	21,027 562 21,589	2
67	BASIL COLA BASE	18.209 562 18.771	18,468 522 19,030	18,727 562 19,289	18,586 562 19,548	19,245 362 19,837	19,504 562 20,066	19,763 562 20,325	20, 022 562 20, 584	20,281 562 20,043	20,540 562 21,102	20,799 562 21,361	21,058 562 21,620	2
66	BASIC	18,241	16,500 5eZ	18.759	19,018	19,277	19,536	19,795	20,354	20,313	20,572	20, 631	21,090	2
	BASE	18,903	19,062	19,321	15,580	15,839	20,098	20,357	20,616	29,875	21,134	21,393	21,652	
69	BASIC COLA BASE	18,272 562 18,834	19,531 562 19,093	18,790 562 19,352	15,049 562 15,611	19,308 562 19,870	19,567 562 20,129	19,826 567 20,388	20,085 562 20,647	20,344 562 20,986	20.603 562 21.165	20,862 562 21,424	21,121 562 21,683	2
	BASIC	18,303	18,562	18,621	15,080	19,339	19,598	19,457	20,116	20,375	20.634	20,893	21,152	2
70	BASE	18,365	14,124	19,383	19,642	562 19,961	20,160	20,419	20,678	20.937	21,198	21,455	21,714	
71	BASIC COLA BASE	18,335 562 18,897	18,594 562 19,156	18,953 562 19,415	19,112 562 19,674	19,371 562 19,933	19,630 562 20,192	19,889 562 20,451	20,148 562 20,710	20,407 562 20,967	20,666 562 21,229	20,925 562 21,487	21,184 562 21,746	2
72	DIZAE	18,366	18,625	18,884	15,143	19,602 562	19,661 562	19,920	20,179	20,43H 562	20,697	20, 956 562	21,215	2
	BASIC	18,928	19,187	19,446	19,705	19,433	19,692	19,951	20,741	20,469	20,728	21,518	21,777	2
73	CGLA BASE	562 18,959	19,218	562 19,477	562 19,736	562 19,995	562 20,254	562 20,513	562 23,772	562 21,031	367 21,290	562 21,569	562 21,808	
74	EASIC COLA BASE	18,429 562 18,991	19,688 562 19,250	18,947 542 19,509	19.206 562 19.768	19,465 562 20,027	19,724 562 20,286	19,983 562 20,545	20,242 562 20,804	20,501 562 21,063	20,768 562 21,322	21,019 562 21,581	21,278 362 21,840	2
75	BASIL	18,460	18,719	18,578	19,237	19,696	19,755	20,014	20,273	20,532	20,791	21,050 562	21,309	,
	BASE	19,022	19,281	19,010	19,269	26,058 19,528	19,787	20,576	20,305	20,564	20,823	21,612	21,871	2
76	EGLA BASE	19,354	19,313	19,572	15.831	20,050	562 20,349	20,608	20,867	21,126	21,385	21,644	21,903	



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	STEPS	1	2	,	4		•	7		•	10	11	12	STE
77	BASIC COLA BASE	18,523 562 19,365	18,782 562 19,344	19,041 562 19,663	19,300 562 15,862	19,559 562 20,121	19,818 562 20,380	20,077 562 20,639	20,336 562 20,898	20,595 562 21,157	20,854 562 21,416	21,113 562 21,675	21.372 562 21.934	25
78	BASIC CCLA BASE	18,554 562 19,116	18,813 562 19,375	15,072 562 19,634	15,331 562 15,853	19,590 562 20,152	19,849 562 20,411	20,108 562 20,670	20,367 562 20,929	20,626 562 21,188	20.885 562 21.447	21,144 562 21,706	21,403 562 21,965	25
79	BASE	18,586 562 19,148	16,645 562 19,467	19,104 562 19,666	19,363 562 19,925	19,622 562 20,184	19.881 562 20,443	20,140 562 20,702	20,399 552 20,961	20,658 562 21,220	20.917 562 21.479	21,176 562 21,738	21,435 562 21,957	25
80	BASIC COLA BASE	18,617 562 19,179	18,876 562 19,438	19,135 562 19,697	19,394 562 19,956	19,653 562 20,215	19,912 562 20,474	20,171 562 20,733	20,430 562 20,992	20,689 562 21,251	20,948 562 21,510	21,207 562 21,769	21,466 562 22,028	25
81	BASIC COLA PASE	18.648 562 19,210	18,907 562 19,469	15, 166 562 15, 728	19,425 562 19,587	19,684 562 20,246	19,943 562 20,505	20,202 562 20,764	20,461 562 21,623	20,720 562 21,282	20,979 562 21,541	21,238 562 21,200	21,497 562 22,059	25
82	BASIC CCLA BASE	18,680 562 19,242	18,939 562 19,501	19,198 562 19,760	19,457 562 20,019	19,716 562 20,276	19,975 562 20,537	20,234 562 20,796	20,493 562 21,055	20.752 562 21.314	21,011 562 21,573	21,270 562 21,832	21,529 562 22,091	2 !
83	BASIC CULA BASE	18,711 562 19,273	18,970 562 19,532	19.229 562 19.751	19,488 562 20,050	19,747 562 20,369	20,006 562 20,568	20,265 562 20,827	20,524 562 21,086	20,783 562 21,345	21,042 562 21,604	21,301 562 21,863	21,560 562 22,122	25
34	BASIC COLA BASE	18,742 562 19,304	19,001 562 19,563	19,260 562 19,822	19,519 562 20,081	19,778 562 20,340	20,037 562 20,599	20,296 562 20,858	20,555 562 21,117	20,814 562 21,376	21,073 562 21,635	21,332 562 21,694	21,591 562 22,153	2
15	GCTV GCTV GVZE	18,77- 562 19,335	19.033 562 19.595	19,292 562 19,854	19,551 562 26,113	19,810 562 26,372	20,069 562 20,631	20,328 562 20,890	20,587 562 21,149	20.846 562 21,408	21,105 562 21,667	21,364 562 21,926	21,623 562 22,185	2
6	COLA BASE	18, 805 562 19,367	19,044 562 19,626	19,323 562 19,885	19,582 562 20,144	15.841 562 20.403	20,100 562 20,662	20,359 562 20,921	20,618 562 21,180	20,877 542 21,439	21,136 562 21,698	21,395 562 21,957	21,654 562 22,216	2
7	BASIL COLA BASE	18,130 502 19,398	19,095 562 19,657	19,354 562 19,916	19,613 502 20,175	19,872 562 26,434	20,131 562 20,693	20,390 562 20,952	20,649 562 21,211	20,908 562 21,470	21,167 562 21,729	21,426 562 21,988	21,685 562 22,247	2
88	BASIC CCLA BASE	18,868 562 19,430	19,127 562 19,685	19,386 562 19,948	19,645 562 20,207	19,904 562 20,466	20,163 562 20,725	20,+22 562 20,984	20,681 562 21,243	20,940 562 21,502	21,199 562 21,761	21,458 562 22,020	21,717 562 22,279	2
19	BASIC COLA BASE	18.899 562 19,461	19,158 562 19,720	19,417 562 19,579	15,676 562 20,238	19,935 562 20,457	20,194 562 20,756	20,453 562 21,015	20.712 562 21,274	20,971 562 21,533	21,230 562 21,792	21,489 562 22,051	21,748 562 22,310	2
90	BASE	18,430 562 19,492	19,185 562 19,751	19,448 562 20,010	19,707 562 20,269	19,966 562 26,528	20,225 562 20,787	20,484 562 21,046	23,743 562 21,305	21,002 562 21,564	21,261 562 21,823	21,523 562 22,082	21.779 562 22.341	
91	BASIC CCLA BASE	1d, 962 502 19,524	19,221 562 19,783	19,480 562 20,042	15,739 562 20,301	19,998 542 20,560	20,257 562 20,819	20,516 562 21,076	20,775 562 21,337	21,034 562 21,595	21,293 562 21,855	21.552 562 22.114	21.811 562 22,373	2
92	BASIC COLA BASE	18,993 562 19,555	19,252 562 19,814	19,511 562 20,073	19,770 562 20,332	20,329 562 20,591	20+288 562 20+850	20,547 562 21,109	20, dub 562 21, 368	21,065 562 21,627	21,324 562 21,886	21,583 562 22,145	21,842 562 22,404	2
93	BASIC CULA BASE	19, J24 562 19,586	19,283 562 19,845	19.542 562 20,104	19,801 562 20,363	20,060 562 20,622	20,319 562 20,881	20,578 562 21,140	20,837 562 21,399	21,396 562 21,658	21,355 562 21,917	21,614 562 22,176	21.873 562 22,435	
94	EASIC COLA BASE	19,056 562 19,618	17,515 562 14,877	19,574 562 20,136	19.633 562 20.395	20,092 562 20,654	20.351 562 20.913	20,610 56Z 21,172	2J,869 262 21,431	21,128 562 21,690	21,387 562 21,949	21,646 562 22,208	21,905 562 22,467	2
95	BASIC COLA BASE	19,067 562 19,649	19,346 562 19,938	19,605 562 20,167	19,864 562 20,426	20,123 562 20,685	20,382 562 20,944	20.641 562 21.203	20,900 562 21,462	21.159 562 21,721	21,418 562 21,980	21,677 562 22,239	21,936 562 22,498	2
96	BASIC CCLA BASE	19,119 562 19,681	19,378 562 19,940	19,637 562 20,199	15.896 562 20.458	20,155 562 20,717	20,414 562 20,976	20,673 562 21,235	20,932 562 21,494	21,191 562 21,753	21,450 562 22,012	21, 709 562 22,271	21.968 562 22.530	
97	BASIC CCLA BASE	19,150 562 19,J12	19,409 562 19,971	19,668 562 2C,230	19.927 562 20.489	20,186 562 20,768	20,445 562 21,007	20,704 562 21,266	20, 163 562 21,525	21,222 562 21,784	21,4d1 562 22,043	21,740 562 22,302	21,999 562 22,561	2
98	BASIC CULA BASE	19,181 562 19,743	19,440 562 20,0CZ	19,659 562 20,261	19,558 562 20,520	2C,217 562 2C,779	20,476 562 21,038	20,735 562 21,297	20, 994 562 21,556	21,253 542 21,815	21,512 562 22,074	21,771 562 22,333	22.030 562 22.592	2
99	COLA BASE	19,213 562 19,775	14,472 562 20,034	19,731 562 20,293	19,990 562 20,552	20,249 562 20,811	20,508 562 21,070	20,767 562 21,329	21,026 562 21,588	21,285 562 21,847	21,544 562 22,106	21. d03 562 22. 365	22,062 562 22,624	2
100	CCLA BASE	19,244 502 19,800	19.503 562 20,065	19,762 562 20,324	20,021 562 20,583	20,280 562 20,842	20,539 562 21,101	20,798 562 21,360	21,057 562 21,019	21.316 562 21.678	21,575 562 22,137	21.834 562 22,396	22,093 562 22,655	2



ales_	STEPS	1	2	1	4	6	•	7	7.00%		10	11	12	NCR
101	BASIC COLA BASE	19,275 562 19,837	19,534 562 20,696	19,793 562 20,355	20,052 562 20,614	20,311 562 20,873	20,570 562 21,132	20,829 562 21,391	21,088 562 21,650	21,347 562 21,909	21,606 562 22,168	21.865 562 22.427	22,124 562 22,686	2 59
102	BASIC COLA BASE	19,307 562 19,369	19,566 562 20,128	19,825 562 20,387	20,084 562 20,646	20,343 562 20,905	20,602 562 21,164	20,861 562 21,423	21,120 562 21,682	21,379 562 21,941	21.638 562 22.200	21,897 562 22,459	22,156 562 22,718	259
103	BASIC COLA BASE	19,339 562 19,900	19,597 562 20,159	19.856 562 20,418	20,115 562 20,677	20,374 562 20,936	20,633 562 21,195	20,892 562 21,454	21,151 562 21,713	21,410 562 21,972	21,669 562 22,231	21,928 562 22,450	22,187 562 22,749	259
104	BASIC COLA BASE	19,369 562 19,931	19,628 562 20,190	19,887 562 20,449	20,146 562 20,708	20,405 562 20,967	20,664 562 21,226	20,923 562 21,485	21,182 562 21,744	21,441 562 22,003	21,700 562 22,262	21,959 562 22,521	22,218 562 22,780	2 59
105	BASIC COLA BASE	19,401 562 19,963	19,660 562 20,222	19,919 562 20,481	20,178 562 20,740	20,437 562 20,999	20,696 562 21,258	20,955 562 21,517	21,214 562 21,776	21,473 562 22,035	21,732 562 22,294	21,991 562 22,553	22,250 562 22,812	259
106	BASIC COLA BASE	19,432 562 19,944	19,691 562 20,253	19,950 562 20,512	20,209 562 20,771	20,466 562 21,030	20,727 562 21,289	20,986 562 21,548	21,245 562 21,807	21,504 562 22,066	21,763 562 22,325	22,022 562 22,584	22,281 562 22,843	259
107	EAST C CCLA BASE	19,463 362 20,025	19,722 562 20,284	19,981 542 20,543	20,240 562 20,802	20,499 562 21,061	20,758 562 21,320	21,017 562 21,579	21,276 562 21,838	21,535 562 22,097	21,794 562 22,350	22,053 562 22,615	22,312 562 22,874	259
108	BASIC COLA BASE	19,495 562 20,057	19,754 562 20,316	20,013 542 20,575	20,272 562 20,834	20,531 562 21,093	20,790 562 21,352	21,049 562 21,611	21,308 562 21,870	21,567 562 22,129	21,826 562 22,388	22,085 562 22,647	22,344 562 22,906	2 59
109	BASIC CCLA BASE	19,526 562 20,088	19,785 562 20,347	20,044 562 20,666	20,303 562 20,665	20,562 562 21,124	20,821 502 21,383	21,080 562 21,642	21,339 562 21,901	21,598 562 22,160	21.857 562 22,419	22,116 562 22,678	22,315 562 22,937	259
110	BASIC CULA BASE	19,557 562 20,119	19,816 562 20,378	20,075 562 20,637	20,334 562 20,896	20,553 562 21,155	20,852 562 21,414	21,111 562 21,673	21,370 562 21,932	21,629 562 22,191	21,888 562 22,450	22, 147 562 22, 709	22,406 562 22,968	259
111	BASIC CCLA BASE	19,589 562 20,151	19,848 562 20,410	20,107 562 20,669	20,366 562 20,928	20,625 562 21,187	20,884 562 21,446	21,143 562 21,705	21,402 562 21,964	21,661 562 22,223	21,920 562 22,482	22,179 562 22,741	22,438 562 23,000	2 59
112	BASIC CULA BASE	19,620 562 20,132	15,879 562 20,441	26,138 562 20,766	20,397 562 20,959	20,656 562 21,218	20,915 562 21,477	21,174 562 21,736	21,433 562 21,995	21,692 562 22,254	21,951 562 22,513	22,210 562 22,772	22,469 562 23,031	2 59
113	DASIC CCLA BASE	19,551 562 20,213	19,910 562 20,412	20,169 562 20,731	20.428 562 20.990	20,687 562 21,249	20,946 562 21,508	21,205 562 21,767	21,464 562 22,026	21,723 562 22,285	21,982 562 22,544	22,241 562 22,803	22,500 562 23,062	2 59
114	RASIC COLA BASE	17.533 562 20,245	19,942 562 20,504	20,201 562 20,763	20,460 562 21,022	20,719 562 21,281	20,978 562 21,540	21,237 562 21,799	21,496 562 22,058	21,755 562 22,317	22,014 562 22,576	22,273 562 22,635	22,532 562 23,094	25
115	BASIL	19,714 562 20,276	19,973 562 20,535	20,232 962 20,754	20,491 562 21,053	20.750 562 21,312	21.009 562 21,571	21,208 562 21,830	21,527 562 22,089	21,786 562 22,348	22.045 562 22.607	22.304 562 22,866	22,563 562 23,125	254
116	BASIC COLA BASE	19.745 562 20.308	20.035 562 20,567		20,523 562 21,685		21.041 562 21,603	21,300 562 21,862	21,559 562 22,121				22,595 562 23,157	25
117	EASIC COLA BASE	19,777	20.036 562 20.598	20,255 562 20,657	20,554 562 21,116	20,813 562 21,375	21,072 562 21,634	21,331 562 21,893	21,590 562 22,152	21,849 562 22,411	22,108 562 22,670	22,367 562 22,929	22,626 562 23,188	25
118	BASIC COLA BASE	19,308 562 20,370	20,067 562 20,629	20 · 326 562 20 · 863	20,545 562 21,147	20,844 562 21,466	21.103 562 21.665	21.362 562 21.924	21,621 562 22,183	21,880 562 22,442	22,139 562 22,701	22,398 562 22,960	22,657 562 23,219	25
119	BASIC CULA BASE	19,340 562 20,402	20,099 562 20,661	20,358 562 20,920	20,617 562 21,179	20,876 562 21,438	21,135 562 21,697	21,394 562 21,956	21,653 562 22,215	21,912 562 22,474	22.171 562 22.733	22,430 562 22,992	22,689 562 23,251	25
120	HASIC COLA BASE	19,871 562 20,433	20,130 562 20,692	20, 189 562 20, 951	20.648 562 21.210	20.907 562 21.469	21,166 562 21,728	21 -425 562 21 -987	21,634 562 22,246	21,943 562 22,505	22.202 562 22,764	22,461 562 23,023	22,720 562 23,202	25
121	BASIC CCLA BASE	19,902 562 20,464	20.161 562 20,723	20,420 562 20,582	20 •679 562 21 • 241	20,938 562 21,500	21,197 562 21,759	21,456 562 22,018	21,715 562 22,217	21,974 562 22,536	22,233 562 22,795	22, 492 562 23,054	22,751 562 23,313	25
122	BASIC CULA BASE	19,934	20,193 562 20,755	20.452 562 21.014	20,711 562 21,273	20,916 562 21,532	21,229 562 21,791	21,488 562 22,050	21.747 562 22,309	22,006 562 22,568	22,265 562 22,827	22,524 562 23,086	22,783 562 23,345	25
123	BASIC COLA BASE	19,965 562 20,527	20,224 562 20,766	20,483 562 21,045	20.742 562 21,304	21,001 562 21,563	21,260 562 21,822	21,519 562 22,081	21,778 562 22,340	22,037 562 22,599	22,296 562 22,850	22,555 562 23,117	22,814	25



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8	GTEPS	1	2			-			_					
	8AS I C	19,996	20,255	20,514	20,773	21.032	21,291	21,550	21.809	22,068	22,327	22,586	22,845	2 59
124	COLA	502	20,817	562 21,076	562	21,594	562 21.853	22,112	562	22,630	22,889	562 23.148	562 23,407	
	DASE	20,558	20.011	21,070	21.335	21,294	21.033	221112	221311	221030	22,009	231140	23,40.	
	312A6	20,128	20.287	20,546	20,805	21,064	21,323	21.582	21.841	22,100	22.359	22,418	22,877	2 59
125	BASE	562 20,590	20.849	21.108	21,367	502	21,885	562 22,144	22,403	22,662	22,921	562 23,180	562 23,439	
	BASIC		100		20,836	21.055	21,354					200	4 18	25
126	CULA	20,059	20,318	20,577	562	562	562	21.013	21,872	22,131 562	22,390 562	22,649 562	22,908	23
	EASE	20,621	20,880	21,139	21,398	21,657	21,916	22.175	22.434	22,693	22,952	23,211	23,470	
	BASIC	20,090	20,349	20,608	20,867	21,126	21,385	21,644	21,903	22,162	22,421	22,680	22,939	25
127	CCLA	562	562	562	562	562	562	562	502	562	562	562	562	
	BASE	20,652	20.911	21,170	21,429	21,688	21,947	22,206	22,465	22,724	22,983	23,242	23,501	
	SASIC	20.122	20.361	20,640	20.899	21,158	21.417	21,676	21,935	22,194	22,453	22,712	22,971	25
128	CCLA	20,684	20,943	21,202	21,461	562 21,720	21,979	562 22,238	22,497	562 22,756	23,015	23,274	23,533	
													0.00	
129	CCLA	20,153	20,412	20,671	20,930	21,189	21,448	21.707	21,966	22,225	22,484	22,743	23,002	25
127	BASE	20,715	20,974	21,233	21,492	21,751	22,010	22,269	22,528	22,787	23,046	23,305	23,564	
130	COLA	20,184	20 443	20,702	20.961	21,220	21,479 562	21,738	21,997	22,256	22.515	22, 774 562	23,033	25
	BASE	20,746	21,005	21,264	21,523	21.782	22.041	22,300	22.559	22,816	23,077	23,336	23,595	
	BASIC	20.216	20,475	20,734	20.493	21,252	21.511	21.770	22,029	22,288	22,547	22,806	23,065	25
131	CULA	205	562	562	562	562	562	562	562	562	562	562	562	
	BASE	20,718	21,037	21,256	21,555	21,814	22,073	22,332	22.591	22,850	23, 109	23.368	23,627	
	BASIC	20,247	20,506	20,765	21,024	21,283	21,542	21,801	22.060	22,319	22,578	22,837	23,096	25
132	DASE	20,839	21,068	21,327	562 21,586	562 21,845	22,104	22,363	22,622	22,881	23,140	23,399	23,658	
	0.7 57 7											23,377	23,630	
133	COLA	20.278	20,537	20,796	21.055	21,314	21.573 562	21,832	22,091	22,350	22,609	22,868	23,127	2 :
133	EASE	20.840	21,055	21,358	21,617	21,876	22,135	22,394	22,653	22,912	23,171	562 23,430	562 23,689	
												The same and the s	The state of the s	
134	COLA	20.310	20,569	20,828	21.087	21,346	21.605	21,864	22,123	22,382	22,641	22,900	23,159	25
	BASE	20.872	21,131	21,390	21,649	21,908	22,167	22 426	22,685	22,944	23,203	23,462	23.721	
	BASIC	20.341	20,600	20,859	21,118	21,377	21,636	21,895	22,154	22,413	22,672	22,931	23.190	2.
135	COLA	502	562	562	562	562	562	562	562	562	562	562	562	
	BASE	20,403	21.162	21,421	21,680	21,939	22.198	22,457	22,716	22,975	23,234	23,493	23.752	
	BASIC	20,373	20,632	20,851	21,150	21,409	21.668	21,927	22,186	22,445	22,704	22,963	23,222	25
136	CCLA	562	562	562	562	562	562	562	502	562	562	562	562	
	BASE	26.935	21.194	21,453	21,712	21,971	22,230	22,489	22,148	23,007	23,266	23,525	23,784	
	BASIC	20,404	20,663	20,922	21,181	21,440	21,099	21.958	22,217	22,476	22, 735	22,994	23,253	25
137	COL A BASE	20,366	21.225	21,484	21,743	22,002	562	56Z 22,520	562 22,779	23,038	562 23,297	23,556	562	4
		207700			221113	221002	22,261	221720	221119	23,030	231271	231330	23,815	
138	BASIC	20.435	20.694	20,953	21,212	21.471	21,730	21,989	22,248	22,507	22,766	23,625	23,284	2 !
. 30	BASE	20, 117	21,256	21,515	21,774	22,033	22,292	22,551	22.810	23,069	23,328	23,587	23,346	1
	245.16	***								A CONTRACTOR OF THE CONTRACTOR			TO AND THE STATE OF	
139	BAS IC	20.467	20,726 562	20,585	21,244	21,503	21.762	22.021 562	22,280	22,539	22,798	23,057	23,316	2 !
100	BASE	21.029	21,288	21,547	21,806	22,065	22,324	22,583	22,842	23,101	23,360	23,619	23,878	7550
	BASIC	20,498	20,757	21.016	21.275	21,534	21,793	22.052	22 211	22 670				
140	CCLA	502	562	562	562	562	562	562	22,311	22,570	22.829	23,089	23,347 56Z	25
	BASE	21.060	21.319	21,578	21.837	22,096	22,355	22,614	22,873	23,132	23, 391	23.650	23,909	

## 4-Cent Stagecoach Regular Coil Stamp

The 4-cent Stagecoach coil stamp will be placed on sale August 19, 1982, in Milwaukee, WI.

DO NOT SELL BEFORE AUGUST 20, 1982.



Copyright U.S. Postal Service 1982. Issued in coils of 500 and 3,000. Collector information will be found on page 37.

Supply. An automatic distribution of the nonprecanceled coils of 500 will be made to each post office with an authorized philatelic center. Quantity of coils to be furnished will be based on the Bureau of Engraving and Printing automatic four-position distribution schedule for a 50-subject commemorative stamp. The number of coils to be furnished are as follows:

Quantity of four- position stamps currently being furnished	No. of coils
20,000 to 25,000	50
50,000 to 100,000	200
125,000 to 750,000	800

All other post offices should order sufficient quantities of this stamp to meet anticipated local philatelic demand.

Bulk Quantities. Post offices with 950 or more revenue units requiring this stamp in bulk quantities should immediately submit Form 3356, Stamp Requisition-Bulk Quantities, to the Bureau of Engraving and Printing. Orders must be submitted in the following quantities: coils of 500 (item 741) 50, 100, 150, 200, 400 and multiples of 400 to maximum of 2,000; coils of 3,000 (item 742) 8, 16, 24, 32, 64, and multiples of 64 to maximum of 768.

less-than-bulk Quantities. Post offices with 949 or less revenue units and all other offices should immediately submit a separate Form 17, Stamp Requisition, to their designated Stamp Distribution Office.—Customer Services Dept., 7-22-82.

All Personnel Processing Mail for Dispatch Abroad

## Foreign Order Notice 74

#### **Final Orders**

The tentative Lottery Orders against the following have become final:

#### CANADA

JWB P.O. Box 5206 LaSalle, Ontario

IRELAND

Joan Blake 72 Haroldscross Road Dublin

ITALY

C. Bongiovanni Casella Postale 5064

at Roma (Ostiense) and

Viale dei Colli Portuensi, 84

at

00151 Roma

Do not dispatch any mail to the above. Place the mail pieces in a pouch which has been endorsed Foreign Order Mail and send it to the Postmaster of New York, NY 10001, Attention: Claims, Inquiry and Undeliverable Mail, G.P.O., Room 2029-A. Do not place any endorsement on the mail pieces themselves.

This notice may be posted at the outgoing primary and it must be posted on the Foreign Order Board at all SCFs and designated International Exchange

Offices.—Judicial Officer, 7-22-82.

## **Treasury Department Checks**

The Treasury Department has advised that August supplemental Security Income and VA Compensation and Pension checks are to be delivered Friday, July 30. The envelopes for both of these payments will bear the following endorsement:

POSTMASTER: Requested Delivery Date is the 30th Day of the Month

Treasury has also advised that August Civil Service annuity, public debt interest and Railroad Retirement checks are to be delivered on Monday, August 2. These check envelopes will be endorsed as follows:

POSTMASTER: Requested Delivery Date is the 1st Day of the Month or the First Delivery Date Thereafter

Postmasters and supervisors are asked to plan to complete delivery of these checks on the dates specified above.—Mail Processing Dept., 7-22-82.

Handbook M-37 Revised

#### CHAPTER 5

## INSPECTION, COUNT OF MAIL, AND INTERIM ADJUSTMENT OF RURAL ROUTES

#### 510 Inspection of Rural Routes

511 Definition. The inspection of a rural route is the physical inspection of the route and route conditions made by the postmaster or a designee while accompanying the carrier on the route.

512 Frequency. The inspection of rural routes will be conducted at least once each year as scheduled by

management.

513 Purpose. The purpose of the inspection is to obtain current and accurate data, including (but not limited to) route and delivery conditions, number and types of boxes served, minimum stops possible to serve all boxes on the route, location, time and frequency of authorized dismounts, and dismount distances. Route layout is reviewed by management to identify necessary route travel changes to improve efficiency and economy of service. In addition, any hazardous conditions must be examined and the appropriate action taken to correct them.

#### 514 Responsibilities of Carriers

514.1 During the inspection rural carriers must

a. Travel the route and deliver the mail precisely as they do the rest of the year.

b. Inform the postmaster or designee making the inspection of any boxes that have remained vacant for over 90 days.

c. Assist in identifying hazards or hazardous conditions on the route and recommend actions to eliminate or reduce them to the maximum extent practicable.

514.2 If the vehicle (normally used on the route) will not accommodate the route inspector, the carrier may be requested (but not required) to supply an appropriate vehicle. EMA will be paid in accordance with part 132.1a.

#### 520 National/Special Count of Mail

521 Introduction. These instructions provide standardized and uniform procedures for conducting the count of mail on rural routes. An understanding of instructions by rural carriers will help assure the accuracy of the count data, the prompt evaluation, and correct classification of rural routes. Postmasters, supervisors, and rural carriers must ensure that mail counts are properly conducted and the data reported is accurate.

#### 522 Purpose and Definition of Count

#### 522.1 General

- .11 A count of mail is the physical counting and recording, at specific times, of the number of pieces of mail delivered, collected, or handled on rural routes. The count of mail is used to assemble data which provide the basis for the evaluation of the individual route. These route statistics will indicate:
  - a. Volume of mail handled.
- b. Amount of office and route time used by the carrier.

c. Adequacy of service to rural customers.

d. Efficiency and performance of the carrier.

.12 The evaluation of a rural route is determined by the mail volume, daily miles traveled, the number and type of boxes served and fixed or variable time allowances (see Exhibit 522.12).

.13 These instructions will be followed through-

out the year for all special mail counts.

522.2 Coverage and Count Period

- .21 A national mail count will be conducted on all rural routes during the last 12 working days of September in accordance with the provisions of the USPS/NRLCA National Agreement. During those years where a national count is not held, special counts will be conducted on those routes which qualify in accordance with 522.22.
- .22 Special counts will be conducted only under the following 3 circumstances:
- a. Substantial route adjustments including route consolidations involving a service change of 4 hours or more. Normally this is a result of an adjustment of territory.

b. For routes experiencing 240 minutes in substantial service changes in accordance with Article 30.1.C.11 of the USPS/NRLCA National Agreement. Normally, this is a result of changes in delivery growth

this is a result of changes in delivery growth.

c. When circumstances have negated the validity of the latest count and evaluation. No salary adjustments will be made as a result of the count unless the evaluation of the route is changed by 2 full hours (120 minutes) or more.

August, or December. Special counts held in September will be conducted during the last twelve working days of the month. Special counts held during any other month will be scheduled in accordance with the provisions of the USPS/NRLCA National Agreement.

522.3 Responsibility

- .31 Conferences and Meetings. At least 15 days before the start of the count, postmasters will hold joint conferences of supervisors and rural carriers to discuss these procedures and instructions. In addition, at the time of the national or special count, the postmaster must arrange a meeting with each eligible rural carrier to discuss requirements for election of a higher classification for which the rural carrier may qualify (see part 525.23).
  - .32 Accuracy of Count
- .321 Postmasters or supervisors must make the Form 4241, Rural Delivery Statistics Report (see Exhibit 525.2), available to the carriers in the office for review for two full days before the carriers are required to sign the forms. Before the carriers are given the Forms 4241 for review, all columns must be completed and totaled.
- .322 Signatures of the postmaster and carrier are considered verification of the validity of the count data.
  - .33 Resolving Disagreements

.331 When the carrier disagrees with the count data the carrier need not sign the form. The carrier must, however, submit written comments promptly, explaining in detail the reasons for objecting and the exact nature of the supposed errors or omissions. The postmaster also must include comments in writing concerning any questions raised by the carrier. Form 4241 together with letters from the postmaster and carrier will be forwarded to the MSC.

.332 A prompt written reply to the postmaster must be furnished by the MSC office advising of the decision. The carrier must be promptly informed in writing by local management of the decision and the

reasons therefore.

.333 Where there is a disagreement on the actual number of pieces counted, every effort should be made to resolve the matter immediately at the local level.

#### 523 Conducting the Count

523.1 All classes of mail handled by each rural carrier must be counted daily during the official count period. Mail must be counted at the facility where the carrier will case the mail and before it is cased.

Note:

a. During the 12 days of the mail count on mileage (M) or Rural Carrier Schedule (RCS) routes, the carrier will count the mail 8 days and the postmaster or supervisor will count 4 days (picked at random). Exception: Those mileage routes classified as high density (L) will be counted by management on all days. The carrier may observe and may also count, if so desired, on the days management makes the count.

b. When in the judgment of management the route border-lines evaluated status, the supervisor or post-

master will make the full 12-day count.

- c. On routes classified evaluated, high density (L), or auxiliary the postmaster or supervisor will make the count on all days during the count period. (This requirement is applicable where post offices are closed on Saturday and supervisory personnel are not normally on duty.) The rural carrier may observe and may also count the mail. However, mail delivered and collected must be counted by the postmaster or supervisor and entered on the daily count forms. Carriers may observe, if they wish, the mail count on their relief days or on days they are in a leave status. (Any carrier who observes the mail count on a relief day or while in a leave status, must be in a non duty status and must not participate in the office work activities.)
- **523.2** Care must be exercised to assure that all entries on the count forms are proper.

#### 524 Casing of Mail by Carrier

- 524.1 The principle underlying the count is that the same mail flow conditions prevail during the count period that are normally in effect the rest of the year. All mail available up to the normal cutoff time for distribution on the day preceding the count will be delivered on that day, and all mail available up to the normal cutoff time on the last day of the count will be included in the count and delivered.
- 524.2 Available mail is that mail distributed and placed on carrier case ledges, in hampers, trays, or on the floor beneath the carrier case, and that which is in distribution cases up to the cutoff or final withdrawal

time prior to departure time to serve the route. It does not include mail distributed after the scheduled cutoff or final withdrawal time, or mail received too late for distribution, as long as the requirements in POSTAL OPERATIONS MANUAL 612.1 are met.

Note: The withdrawal of mail from distribution cases by carriers or the placing of mail at or near carrier cases by another employee will be in accordance with the nationally established criteria. The withdrawal procedure established for the count period should be the same at that which will normally be followed the remainder of the year.

- 524.3 Mail will be distributed to ensure a normal flow on the day preceding the count period and the last day of the count. All simplified address mail available at delivery units will be distributed to rural carriers during the count period; except that where a commitment has been made to a mailer to deliver on a specific date other than the count period, the mailer's request must be honored.
- 524.4 The method of handling or casing boxholder mail shall be at the option of the carrier.
- 524.5 Carriers who normally case mail upon return to the office after completing their routes are to continue this practice on the Saturday preceding the count and during the count period. Carriers who do not case mail upon return to the office after completing their routes will not do so on the Saturday preceding the count nor during the count period. All mail must be recorded on Form 4239, Count of Mail (Rural Route), (see Exhibit 525.1), for the day of the count on which it is cased. Therefore, mail cased on the Saturday preceding the count period will not be included in the count. However, mail cased after the carrier returns from serving the route on the last day of the count will be credited on the same Form 4239 used earlier in the day and will be included in the count.

#### 525 Mail Count Forms

525.1 Form 4239, Count of Mail (Rural Route). (See Exhibit 525.1.)

.11 Description

- .111 Form 4239 is designed to function as a combination daily worksheet and mail count record. This important daily record provides the basic source of mail volume and time data which is transferred to Form 4241 and consolidated for the two week period. (A separate form is used to record each day's mail count.)
- .112 The postmaster, supervisor, or mileage route carrier responsible for making the count will prepare Form 4239 daily. The Form 4239 worksheets are to be completed as the mail is counted. After completion of the Form 4239 daily, the original will be retained by the postmaster, and the carbon copy will be given to the carrier.

Note: When management completes Form 4239, upon request it will be shown to the carrier before the mail is trayed or strapped out, to allow verification of the count data.

.113 The postmaster, supervisor, or carrier who makes the daily count must sign Form 4239 each day.

.114 Carriers serving evaluated, high density (L), or auxiliary routes will not make any entries on

Form 4239.

.115 Form 4239 will be completed at intermediate offices having rural delivery and forwarded under cover daily to the headout office postmaster for consolidation on Form 4241. Form 4241 will not be completed at intermediate offices.

Note:

a. On presently classified evaluated, high density (L), and auxiliary routes, the Form 4239 will be completed in accordance with part 523.1c.

b. On M routes not classified as high density (L), the Form 4239 will be completed in accordance with

parts 523.1a and 523.1b.

.12 Worksheet for Counting

The worksheet (Form 4239) must be completed in accordance with the following guidelines:

a. Column A-Letter Size Mail

(1) All letter size mail including ordinary letters, cards, newsletter type mail, and circulars 5 inches or less in width which can be cased in the separations of the carrier cases is entered in this column. Small magazines and small catalogs 5 inches or less in width and 3/8 inch or less in thickness are included in this column. Detached address labels for sample merchandise, magazines, and catalogs are included in the letter count.

(2) Do not include newspapers, boxholders, flats, and rolls even though they may be cased with letter mail. Each direct bundle distributed and tied out at mail distribution cases is counted as one parcel and entered in Column C. Direct bundles tied out at the carrier case are not to be counted as parcels. Registered, certified, COD, numbered insured mail, Express Mail, and other accountable mail are not included in this column. Note: For special delivery articles, see Column F.

b. Column B-Papers, Magazines, Catalogs, Flats, Other Size Mail. Newspapers, flats, magazines, catalogs, rolls, and other non-letter size mail which can be cased for delivery using carrier casing equipment is entered in this column. This includes catalogs cased with other mail or cased separately. This does not include those items specifically referenced in Column C-Parcels. Exceptions: Simplified address articles, including mail with detached labels are to be counted as boxholder mail and entered in Column D. Each direct bundle distributed and tied out at mail distribution cases is counted as one parcel and entered in Column C. Direct bundles tied out at the carrier case are not to be counted as parcels. Registered, certified, COD, numbered insured mail, Express Mail, and other accountable mail are not counted in this column.

Note: For special delivery articles see Column F.

c. Column C-Parcels

(1) A parcel is any rigid article that exceeds any one of the following dimensions:

a) 5 inches in height
b) 18 inches in length
c) 1% inches in width

(Example: A rigid article which measures  $4 \times 15 \times 134$  inches would be recorded as a parcel because the 134 inch thickness exceeds the  $1\%_{16}$  inch criteria. However, a rigid article which measured  $5 \times 16 \times 1\%_{16}$  inches would be recorded as a flat because

none of the dimensions exceed the stated criteria. This includes articles properly prepared and endorsed "Do Not Fold or Bend" in accordance with DMM 121.42c.)

(2) In addition, any non-rigid article that will not fit in the letter or flat separations (where flat separations are used) with other mail is considered a parcel.

(3) The carrier has the option of handling odd-size articles either with flat mail or separately regardless

of how it is credited.

(4) Parcels with detached labels will not be entered in this column but will be counted as boxholders in Column D. Only specifically addressed samples too large to be cased will be included in the parcel count.

(5) Each direct bundle distributed and tied out at the mail distribution cases is counted as a parcel. Direct bundles tied out at the carrier's case are not counted

as a parcel.

(6) Registered, certified, COD, numbered insured mail, Express Mail, and other accountable mail are not counted in this column.

Note: For special delivery articles see Column F.

d. Column D-Boxholders. The daily number of boxholders taken out for delivery on the route must be entered. This includes all simplified address mail, including samples with simplified address (see DMM, section 122.4). When samples are received with detached address labels, enter the total number of samples. (See part 525.12a, Column A, for recording the label count.) The number of pieces of boxholder mail must not exceed the number of families on the route for each mailing. All boxholders, whether cased or not, are included in this column.

e. Column E-Boxholders Strapped Out. (This sec-

tion is no longer in use.)

f. Column F-Registered, Certified, and Special Delivery Articles, Numbered Insured Parcels, and Express

- (1) The number of articles received daily for delivery is entered in this column. Entries in this column preclude entries for same items in Columns A, B, C, or P. Note: Where the carrier dismounts or leaves the line of travel to effect delivery or attempt delivery of special delivery mail, the number of special delivery articles will be entered in this column. Otherwise, they are entered in Columns A, B, or C as appropriate. Do not record any articles entered in Columns A, B, or C in Column F.
- (2) On high density (L) routes only, where multiple accountable items are received for one address, the items are to be entered in a Firm Delivery Book, Form 3883. The route will receive credit for one accountable article per page or part page completed. For example, if a route received 10 accountable articles of which 5 were for delivery to one address, the route would receive credit for 6 accountable items; one item each for the five articles for delivery to individual addresses and one item total for the five items entered in the firm delivery book for delivery to the one address. Under no circumstances should a firm delivery book be used for delivery of only one accountable item.

(3) When firm delivery book is authorized for use on high density (L) routes, additional credit is allowed for handling return receipts on items listed in the book; see Column T.

g. Column G-CODs and Customs Due Received for Delivery

Enter the number of articles received daily for

delivery.

h. Column H-Change of Address. The number of orders to change address (Form 3575, Change of Address Order, or Form 3546, Notice to Change Forwarding Order) received and entered during the count period in route directory or on Form 4232-A, Customer's Name and Address, Form 1564-B, Orders to Box Section or Other Special Orders, and/or Form 3982, Changes of Address, are entered in this column. Form 3546 initiated by the carrier is creditable as a forwarding order, provided it is not a duplication of previous action taken.

Note: The entry of a new or additional customer's name on Form 1564, Address Change Sheet or Form 4232-A is not to be recorded as a change of address order. There must be no accumulation of change of address orders at the start of the count period.

i. Column J-Marked Up

- (1) The number of pieces of all classes of mail marked up is recorded in this column. Markups are mail undeliverable-as-addressed which require the ca:rier to endorse the mail with the new address or with the reason for non-delivery specified in DMM 159.1 (including pieces of no obvious value and indefinitely addressed mail). This includes mail deliverable from the same local delivery unit or other delivery unit. Not included are pieces for which Forms 3579, Undeliverable 2nd, 3rd, 4th, or Controlled Circulation Matter, were prepared. Mail missorted to a route must not be recorded as a markup except when it is deliverable from another local delivery unit, if known, in which case it must be endorsed with carrier initials and route number. Missorted and missent mail is included in the original count of mail. This also applies where routes have been adjusted, territory changed, and the mail is routed to the wrong carrier.
- (2) Where mailing addresses have been changed from rural route and box number to street name and number, credit must not be given for a markup whether on the same route or where the territory has been transferred to another route. This is considered a handoff and credit is given in the original count of mail. At post offices where the Central Markup/Computerized Forwarding System is in effect, markup credits will be given for the following categories of undeliverable

(a) Mail sorted to the undeliverable-as-addressed separations. Credit one markup for each bundle of the following categories of mail:

(i) A-Z separations.

- (ii) Moved, Left No Address.
- (iii) Insufficient Address.
- (iv) Attempted, Not Known.
- (v) No Such Number.
- (vi) Undeliverable-As-Addressed, Unable to Forward.
  - (vii) No Obvious Value.
  - (b) Deceased
  - (c) No mail receptacle
  - (d) Refused
- (e) Temporarily away. This endorsement is only to be used when returning mail because the retention period as requested by the SENDER has expired.

(f) Vacant (obvious value third-class mail addressed to Occupant applies only to those rural routes where street and house numbers are used).

(g) Indefinitely addressed mail

(h) Undeliverable, as addressed, parcel post. Do not credit as a markup parcel post endorsed only to indicate that an attempted delivery notice was left.

(i) Excess boxholders. Carriers will:

(1) Bundle all excess boxholder mail (a sack, hamper, tray, etc. may be used for this purpose);

(2) Endorse a facing slip In excess of requirements, initial the slip, and attach it to the bundle of excess boxholder mail; and

(3) Be given credit for one markup.

- j. Column K-Forms 3579 and 3868 Completed. The number of Forms 3579 and the number of Forms 3868, Carrier's Clearance Receipt, completed are entered in this column. Forms 3579 must be kept current so there are none on hand on the first day of the count. No duplicate Forms 3579 will be completed or counted during the count period. Where the Central Markup/ Computerized Forwarding System is implemented, only the number of Forms 3868 completed is entered. Where the Central Markup/Computerized Forwarding System has not been implemented, postmasters or supervisors must verify each Form 3579 claimed to ensure compliance with the 30 or 90 day provisions in DMM section 159.1, and Exhibit 159.151, and part 232.12 of this handbook are being followed.
- k. Column L-Money Order Applications. The number of money order applications received on the route is recorded in this column. If the rural carrier resides on the route he/she serves and regularly purchases money orders throughout the year, credit will be allowed. Postmasters or supervisors will review each application daily.
- 1. Column M-Letters and Flats Collected. The number of letters and flats collected on the route is entered in this column. If mail is received in bundles, each bundle is to be counted as one piece. Each piece in the bundle is not to be counted. Mail picked up from a collection box is not to be included. Actual time required to pick up mail from a collection box is to be entered under Column R, Other Suitable Allowance.
- m. Column N-Ordinary and Insured Parcels Collected
- (1) The number of ordinary and insured parcels accepted on the route is entered in this column. That
- (a) Parcels that require the carrier to weigh, rate, and affix postage to the article, or

(b) Parcels weighing more than two pounds on

which postage has been prepaid.

- (2) Do not enter obvious letter and flat size mail, including filmpacks, etc., whether the carrier affixes postage or not. Presacked parcels on which postage has been computed are to be counted as one parcel for each sack. Parcels that are refused by the customer or are undeliverable SHALL NOT be credited as a parcel collected.
- n. Column O-Registers and Certified Collected. The number of registered and certified articles accepted on the route is recorded in this column. Those articles returned when Form 3849-A or -B has been left for the customer are not included in the count. Time

credit for No Response-Left Notice items is included in the time factor for delivery.

o. Column P-Postage Due. The number of postage due articles taken out for delivery is entered. Postage due items are not to be included in Columns A or B.

p. Column Q-Loading Vehicle. The time actually used to transfer mail from the carrier's work area to the vehicle, including placing in the vehicle. This includes the time to take mail from the work area to the vehicle, and the time necessary to return the equipment used to a designated location. Postmasters or supervisors must observe the loading operation daily to assure that efficient practices are followed. The time required to place mail in gurneys or hampers will be included in loading time. In offices where the carrier does not normally withdraw all mail for the route, the required final withdraw from the designated distribution case or other equipment will be accomplished in conjunction with the loading operation and the actual time required included in the loading allowance. DO NOT INCLUDE the time used for this function if the carrier receives the withdrawing allowance. Loading time in excess of 15 minutes must be fully explained in the Comments section on Form 4241. However, the loading allowance is not to be interpreted as a minimum 15 minutes daily. The actual time shown for loading the vehicle must not include time for arranging parcels in delivery sequence as this is included in the time allowance for those items in Column C.

q. Column R-Other Suitable Allowance

(1) A reasonable time allowance may be claimed for unusual conditions or for other services rendered on a daily or weekly basis that are not accounted for under the normal work functions. This does not include time for vehicle breakdowns. Items for which time is claimed under this heading must be authorized by management and must be of a recurring daily or weekly nature. Where weekly recurring safety talks are conducted, actual time will be recorded in Column R.

(2) At those offices where the Central Markup System or the Computerized Forwarding System is installed, actual time will be allowed in Column R for time required to place CMU/CFS mail in the designated location.

(3) Where no office personnel are on duty when the carrier returns from serving the route on Saturday, the carrier will receive actual time allowance for duties performed over and above normal functions on this day and the following work day. (This does not include time spent counting mail or completing count forms.)

(4) These carriers who serve a non-personnel rural unit receive a minimum allowance of 15 minutes daily for each unit served. Boxes located in these units are not included in the route totals for boxes on the route as entered on Form 4241. Any additional time claimed for servicing a non-personnel unit must be adequately justified in the Comments section.

(5) Personal time or time used for purchasing and checking stamp stock at the office where the route starts is not entered; these are automatically granted by

mechanical means.

(6) For those rural routes using USPS owned or leased vehicles, actual time allowance will be granted for those related, recurring functions such as servicing the vehicle, where required to do so, and for vehicle in-

spection. Actual time shall also be given for time required by the carrier to complete vehicle related forms. The postmaster or supervisor must record time under Column R, Other Suitable Allowance. Time spent waiting for vehicle repair or tow while on the route is not a recurring function and shall not be granted. If the vehicle is removed from the route, the time granted for vehicle related functions will be deducted and the route adjusted to reflect the new evaluation.

(7) All entries in Column R require justification in

Comments section.

r. Column S-Purchasing Stamp Stock. Rural carriers on high density (L) routes are allowed to purchase stamps in amounts of less than 150 times the First-Class postage rate, when necessary. However, during any mail count, carriers on routes that are classified as L (or are expected to become L as a result of the count) must purchase stamp stock in minimum amounts of 150 times the First-Class postage rate in order to receive credit. Carriers on L routes not purchasing stamps in the required amounts will not be given credit for the purchase. While all denomination of stamps purchased by the carrier are considered in determining if the minimum purchase amount is met, carriers should only purchase those stamps required to service the needs of their individual route.

To determine the minimum purchase necessary, multiply the current First-Class postage rate for one ounce by 150. For example, if First-Class postage is 20¢ for the first ounce then the carrier must purchase at least \$30 in postage to receive credit (i.e., 150×.20=30.00). If the rate were 22¢ then the required purchase to receive credit would be at least \$33 (i.e., 150×.22=33.00). For each day an L route carrier (or a carrier on a route expected to become an L route) purchases the minimum quantity of stamps, enter a 1 in Column S. On days stamps are not purchased (or are purchased in less than the minimum

Note: On all other routes (non-L routes) make no entry in this column. The proper credit will be given by the Postal Data Center (PDC) on Form 4241-A

when the route is evaluated.

quantity), enter a 0.

s. Column T-Return Receipts. On high density (L) routes, the routes receive an additional credit for those return receipts for accountable items handled via Form 3883, Firm Delivery Book (see Column F). Enter in this column the number of return receipts attached to those accountable items entered on Form 3883. Do not enter any credit for return receipts on accountable items delivered by other than use of Form 3883. For example, if a route received ten (10) accountable items and each had a return receipt attached, but only four (4) of the items were listed in a firm delivery book, the route should receive credit for four (4) return receipts in Column T.

t. Column U-Authorized Dismounts. The number of authorized dismounts is shown on a daily basis. (See Part 313 for those instances where dismount deliveries may be authorized.) For example, a carrier is authorized to dismount at a school because of extreme daily mail volume. The school office is closed on Saturdays. The route would be credited with a dismount from Monday through Friday but would not receive dis-

mount credit on Saturday. Authorized dismounts must be explained in the comments section.

When a carrier dismounts primarily to provide other services such as delivery or pick up of accountable mail, COD, Express Mail, etc., no dismount credit is authorized because existing time allowances include time for dismounting.

u. Column V-Authorized Dismount Distance (in

feet).

(1) Enter the authorized dismount distance (in feet) traveled daily by the carrier. The distance entered could vary daily depending upon the number of dismounts authorized each day (see Column U). Before determining the authorized dismount distance, the manager must:

a) For single delivery point dismounts such as Neighborhood Delivery and Collection Box Units (NDCBUs), a school, mailroom, etc. establish the authorized parking location at the closest practicable

point.

b) For multiple delivery point dismounts (such as multiple apartment buildings served from one park point, shopping centers, etc.) establish the parking location at the most advantageous point or points and lay out the authorized dismount line of travel between the delivery points in the most efficient travel pattern, to avoid unnecessary trips to the vehicle the use of a carrier satchel should be authorized, if warranted.

(2) When determining the authorized dismount distance, the manager must measure the most direct and/or efficient distance from the point of dismount from the vehicle to the delivery point or points and return to the vehicle. Measurements must be recorded to the closest foot. All entries must be made on the basis of the number of trips required of the carrier each day. (For example: A school is authorized as a dismount delivery point. The total dismount distance, from the vehicle to the delivery point and return, is computed to be 140 feet. If on the first day of the mail count the volume for this delivery requires only one trip by the carrier, the carrier would receive credit for one dismount in Column U and 140 feet dismount distance in Column V. If, however, on the second day the volume for this delivery required two trips, the carrier would receive credit for one dismount in Column U and 280 feet in dismount distance.)

(3) The line of travel established for the dismount should reasonably be expected to be available to the carrier at least 90% of the time. This consideration is especially important in areas that experience consistently heavy snowfalls where direct dismount routes (not coinciding with existing sidewalks) can be expected to be blocked for a large portion of the winter.

v. Column W-Counting Time. The number of minutes actually used in counting the mail. Only time

used by carrier is recorded.

w. Column X-Waiting Time. The number of minutes carrier spent waiting for mail after the official starting time is entered.

x. Column Y-Intermediate Offices Served Daily,

Services Performed at Intermediate Offices

- (1) The number of intermediate post offices served daily is shown. Carriers who perform functions or services at intermediate offices for which time allowances are provided will received appropriate time credit for these services.
- (2) All functions performed or services provided at intermediate offices will be recorded daily on Form

4239 and forwarded to the postmaster at the carrier's

originating office in a sealed envelope.

(3) Where a non-L route carrier purchases stamp stock at an intermediate office, the actual time required to perform this function, not to exceed 5 minutes daily, should be shown in the Other Suitable Allowance Column and explained under Comments. The normal frequency of stamp purchases at the intermediate office must be maintained during the mail count period.

Note: For L route carriers to receive this additional allowance, their purchases must meet the minimum requirements of 150 times the First-Class postage rate

as previously described in Column S.

- (4) When completing Form 4241 for the week, the postmaster at the office from which the route begins will include in the proper Total columns the items applicable to the intermediate office and will write in above the signature line the words, "includes services performed at intermediate office." The functions or services performed must be indicated on the form under Comments.
- y. Column Z-Weight of Locked Pouches Carrier Daily. The weight carried in pounds (rounded to the nearest whole pound) of all mail to and/or from intermediate offices is shown. Carriers serving non-personnel rural units do not receive credit for a locked pouch.

525.2 Form 4241, Rural Delivery Statistics Re-

port (See Exhibit 525.2)

.21 Definition. Form 4241 is the source document used to determine the evaluation of all rural routes.

.22 Completion of Form 4241

.221 The totals of Columns A-Z on Form 4239 are transferred daily to the proper lines on Form 4241. This information may be made available to the carrier.

.222 The official length of the route obtained from the latest Form 4003, Official Rural Route Description (see Exhibit 122.2), must be shown to two decimal places. However, the decimal point is not used on the form. For example: A route 61.38 miles in length would be shown as 06138 on the form; 45.5 miles as 04550: 101.28 miles as 10128.

.223 Types of Boxes

- a. The number of regular boxes on route as of the last day of the count are shown. 487 boxes should be shown as 0487.
- b. The number of centralized mailboxes on the route as of the last day of the count are shown. Centralized mailboxes are defined as any mail receiving unit where the carrier has access to more than one customer's receptacle by opening only one door. This includes such items as Neighborhood Delivery and Collection Box Units (NDCBU), apartment receptacles, delivery centers, postal centers, mailrooms, etc. Not included are boxes served through non-personnal rural units.
- c. Temporarily vacant dwellings, apartments, and places of business with or without a box erected that have not been vacant more than 90-days are included. Abandoned boxes, permanently vacant buildings, dwellings and apartments vacant more than 90-days, buildings under construction, or dwellings and businesses receiving delivery solely through general delivery or a post office box are not included. In resort areas, transient trailer parks, and transient mobile home parks only the boxes being served during the mail count period are counted.

.224 The minimum number of vehicle stops necessary to serve all boxes on the route are shown. Where a group of boxes can be served without moving the vehicle, the stop is counted as one stop.

.225 The exact time (not the scheduled time) the carrier reported, left, returned, ended, and the actual lunch time, if any, in minutes for each day of the count

period is shown.

- .226 Actual time spent daily by the carrier waiting for mail and/or counting the mail must be shown under the Waiting and Counting Time column, totaled minutes for the week; 90 minutes would be shown as 090. Only the time used by the carrier in counting mail is shown.
- .227 In the space provided, the Total Weight in Pounds (rounded to the nearest whole pound) of all classes including outside pieces transported to intermediate offices is shown.
- .228 Where a carrier withdraws all mail from distribution cases, enter the figure "1" on the "Total" line for this column. If an employee other than the carrier daily withdraws mail and placed it on the carrier's case ledge, in hampers, trays, or on the floor beneath the carrier case, enter a zero on the "Total" line for that column.
- .229 Where a carrier is required to deliver or collect pouch mail at intermediate offices, and does not receive a regular locked pouch allowance, the figure 1 is shown on the *Total* line for this column. Otherwise, a zero is shown.

Note: If a carrier serves more than one intermediate office, the total number of offices served daily is shown in this column.

- .23 High/Low Option. Any rural carrier, whose route may be classified in more than one evaluated classification, may elect the higher route classification if:
- a. The requirements of the USPS-NRLCA National Agreement, Article 30.1. C.6 are met, and
- b. Lines L and M of the Additional Information Section of Form 4241 are checked YES, and
- c. The leave commitment statement in the Comments Section of Form 4241 is signed by the carrier.

Note: Signing this statement fulfills the requirements of Article 30.1.C.6a(2) of the USPS-NRLCA National Agreement.

#### .24 Carrier Verification

- .241 Upon a request, a rural carrier may verify that the totals from Forms 4239 are transferred accurately to the Form 4241 daily.
- .242 Before the Form 4241 is submitted, the carrier must review and sign the completed form as outlined in 522.32.

#### 530 Definition of Rural Routes

#### 531 Mileage Routes

Salary for rural carrier positions on routes classified as mileage (M) is determined under the Rural Carrier Schedule (RCS) which provides a combined rate based on fixed annual compensation and specified rates per mile of route. Each rural carrier's salary is based on the length of the route as determined by the official measurement.

#### 532 Evaluated Rural Routes

workload evaluated route is one based on weekly workload evaluation and office and route time standards. Compensation is authorized on the basis of evaluated time as determined by the office and route time standards after subtracting any relief time.

#### 532.2 There are three types of evaluated routes:

- a. "H" routes where the carrier works six days a week.
- b. "J" routes where the regular carrier has a relief day every other week.
- c. "K" routes where the regular carrier has a relief day every week.

#### 533 High Density L Routes

Any route having a density of 12 boxes per mile or more will be classified as an L route and the evaluation will be determined according to L route standards. Once a route is classified as an L route, it will remain an L route regardless of box density.

#### 534 Auxiliary Routes

An auxiliary route is one which normally evaluates under 35 hours per week, and the carrier is compensated for the hours actually worked.

#### 540 Compensation Adjustments

#### 541 Requirement

- 541.1 When a substantial service change occurs (an increase or decrease of 120 minutes or more in route evaluation) an adjustment of the evaluated compensation will take place.
- 541.2 Such adjustment will be made by application of a formula based upon:
- a. The box factor multiplied by the boxes added to or substracted from the route since the last evaluation.
- b. The appropriate time credit for those boxes multiplied by the appropriate coverage factor.
- c. The changes in miles multiplied by the appropriate factor.
- 541.3 When a substantial service change, seasonal route change, or a change due to unusual conditions occurs, you will receive a copy of the Form 4003 showing the change.

#### 542 Box Factor

- 542.1 General. The box factor is a combination of the volume only factor shown on Form 4241-A and the applicable box time allowance. On L routes, the box time allowance is modified by applying the 82% coverage factor. For example: If the volume only portion of the box factor (from Line Number 4 of the Form 4241-A) was 2.6, the box factor for a route would be:
  - a. For non-L routes

(1) The Box Factor for a regular box is 4.6 (2.6 volume factor plus 2.0 for the box time allowance).

- (2) The Box Factor for a centralized box is 3.6 (2.6 volume factor plus 1.0 for the box time allowance).
  - b. For L routes
- (1) The Box Factor for a regular box is 4.2 (2.0 box time allowance times 82% plus the 2.6 volume factor).
  - (2) The Box Factor for a centralized box is 3.4 (1.0)

box time allowance times 82% plus the 2.6 volume factor).

#### 542.2 Computation

.21 The volume only factor is determined by converting the evaluated time from hours and minutes to minutes only and subtracting the following:

a. Number of miles multiplied by the appropriate

factor.

b. Number of boxes multiplied by the appropriate

time allowance and coverage factor.

c. Fixed allowances such as replenishing stamp stock, personal time, withdrawing allowance, locked pouch allowance, dismount allowance, and time allowed for other unusual services.

.22 The remaining time is divided by the number of boxes on the route. This determines the volume only portion of the box factor for the route.

542.3 Use. The use of the box factor will enable postmasters or carriers to quickly determine if a rural route is eligible for a substantial service change and an

adjustment in the annual compensation. The volume only portion of the box factor is shown on Form 4241-A, Rural Route Evaluation.

550 Form 4241-A, Rural Route Evaluation (See Ex-

hibit 550)

- 551 Carrier's Copy. Before the effective date of a route evaluation resulting from the national count of mail or a special count of mail, you will be given a completed copy of Form 4241-A. This copy is for your personal records and will contain the route evaluation time credits as developed from the Form 4241 completed during the count. In addition, line 6 of the Form 4241-A will contain your new salary information and the new route classification.
- 552 Route Copy. At the same time you receive Form 4241-A, a copy will be furnished for the route book (see Part 227). This copy will contain all the information that is on the Form 4241-A supplied to you except line 6 will be blanked out to exclude your personal salary information.—Delivery Services Dept., 7-22-82.

#### **POLITICAL MAILINGS**

A. Mailing Period. Between now and the general election on November 2, 1982, the Postal Service will be called upon to accept and deliver numerous large political mailings. These mailings will be made by individual candidates, as well as by local, state, and national campaign organizations.

#### **B.** Informing Mailers.

- 1. Postmasters should be aware of potential campaign mailing activities in their areas, and meet as necessary with candidates and committees to discuss their mailing plans. Postmasters should inform them of how their bulk mailings must be prepared and what actions will be taken if, in verifying the mail, we find it to be improperly prepared. An offer of on-site assistance by postal personnel may be made to observe mailings being prepared, especially by volunteer help, and to identify problems in mail preparation and sack labeling BEFORE mailings are submitted at the post office.
- 2. When dealing with potential mailers of political campaign material, Postal Service personnel should stress that mail must be deposited as early as possible before election day to ensure delivery before the election.
- 3. Experience shows that if all mailers are informed fully of postal requirements—and assured of equal and proper handling of their mailings—there will be no cause for criticism. In view of the current emphasis of the Bulk Mail Verification Program, it is especially important that political candidates and committees be fully informed about requirements for bulk mail preparation. Information on contacting political organizations will be furnished in the next few weeks through your Regional office.

#### C. Mail Processing.

1. All political campaign mailings must be processed promptly and delivered with equal care and attention.

2. Give immediate attention to any reported delay in the processing of such mail and document all such

complaints and action taken.

- D. Required Records. Detailed records provide the basis for a documented explanation of any complaints alleging improper handling of this mail. Thus, postmasters should make a record of each contact made with potential mailers of political campaign material and a general summary of the information provided to these mailers. In addition, postmasters must keep documented records of any political campaign mailings either deposited at their offices or received for delivery which were too late for delivery. At a minimum, each documented record should include:
  - 1. Name of mailer.
  - 2. Date and time received for dispatch.
  - 3. Date and time received for delivery.
- 4. Approximate number of any pieces not delivered before primary or general election day, and the reasons why.
- E. Disclosure of Information. Answer requests for information from Postal Service records concerning political mailings as provided in regulations implementing the Freedom of Information Act. For example, it is permissible to disclose third-class special rate mail volumes as shown on Form 3602, Statement of Mailing Matter with Permit Imprints, or the names of holders of particular permit imprint or postage meter permits. However, it is not permissible to disclose amounts in trust fund accounts or meter settings. Information which is not regularly compiled for Postal Service use should not be compiled in response to requests. In the event of uncertainty as to the disclosure of information concerning political mailings, regional counsel should be consulted.
- F. References. For more details about political campaign mail, see Postal Operations Manual 454.—Government Relations Dept., 7-22-82.

### MANAGEMENT SECTIONAL CENTERS

This list includes independent POs and AMFs (marked\*)—which are not MSCs—reporting directly to the districts. The Chicago Post Office (marked\*\*) which is not an MSC—reports directly to the Central region.

#### Total Districts: 41. Total MSCs: 227

NORTHEAST REGION	1	11 Elwood Avenue Burlington, VT 05401 052, 054, 056-057	5640 E. Taft Road Syracuse, NY 13220 130-132, 136	900 E. Market Street Greensboro, NC 27420	270-274
Boston District P.O. Box 142 Lexington, MA 02173		Northern New Jersey District	100 Pitcher Street Utica NY 13504 133-135	Allegan and the State of the St	
4 East Central Street Worcester, MA 01613	014 016	Cresskill, NJ 07626 U.S. Post Office Bldg.	115 Henry Street Binghampton, NY 13902 137-139, 148-149	201 S. George Street Rocky Mount, NC 27801	278-279
25 Dorchester Avenue Boston, MA 02205 017,	020-022	Federal Square Newark, NJ 07102	1200 William Street Buffalo, NY 14240 140–143, 147	2901 So. I-85 Charlotte, NC 28228 280-2	282, 286, 297
Middlesex-Essex 462 Washington Street Woburn, MA 01888	010 010	TO Handes Change	Rochester, NY 14692	301 Green Street Fayetteville, NC 28302	283–284
120 Commercial Street Brockton, MA 02403	1 2 2 2	Hackensack, NJ 07606	Maryland-DC District P.O. Box 1000 Columbia, MD 21045	591 Brevard Road Asheville, NC 28810	287-289
24 Carlies Street		Red Bank, NJ 07701 077	2 Massachusetts Avenue, NE* Washington, DC 20013 200, 202-205	1601 Assembly Street Columbia, SC 29201	290-292
Providence, RI 02904 Caribbean District	027-029	61 Maple Street Summit, NJ 07901 079	Prince Georges	600 W. Washington Street Greenville, SC 29602	293, 296
P.O. Box 3367, Main Post Office San Juan, PR 00936		86 Bayard Street New Brunswick, NJ 08901 088-089	6511 Baltimore Avenue Riverdale, MD 20890 206-209	83 Broad Street Charleston, SC 29401	
Main Post Office San Juan, PR 00936	006-009	Westchester District Suite L-2, Bldg. B	900 E. Fayette Street Baltimore MD 21233210-212, 214-215, 217, 219		
Connecticut Valley District P.O. Box 1748 Hartrord, CT 06101		Suite L-2, Bidg, B 2 Corporate Park Drive White Plains, NY 10604 Westchester	214-215, 217, 219 Northern Virginia 8439 Lee Highway Merrifield, VA 22081 220-223, 226	Delta District	233
1883 Main Street Springfield, MA 01101	010-013	ha	Mountaineer District	2100 Oth Cheat	
141 Weston Street Hartford, CT 06101		30 Old Kerner Road Albany, NY 12212120-123	P.O. Box 2111 Charleston, WV 25328	Meridian, MS 39301 369,	
27 Masonic Street New London, CT 06320		55 Mansion Street Poughkeepsie, NY 12601 124-127	301 North Street Bluefield, WV 24701 246-249, 255-257		
50 D		15 Hudson Augus	Lee & Dickinson Streets Charleston, WV 25301_250-253, 258-259, 266	12220 Highway 49 North Gulfport, MS 39503	395
New Haven, CT 06511		EASTERN REGION	500 West Pike Street Clarksburg, WV 26301 254.	701 Loyola Avenue New Orleans, LA 70113 700-	-701, 703-704
Waterbury, CT 06701			500 West Pike Street Clarksburg, WV 26301 261-265, 267-268 Virginia District	1105 Moss Street Lafayette, LA 70501	705–706
421 Atlantic Street Stamford, CT 06904	068-069	makes at the last of the same	P.O. Box 27466 Richmond, VA 23261	750 Florida Street, Room 112 Baton Rouge, LA 70821	
Long Island District P.O. Box 200 Carle Place, NY 11514		USPO & Courthouse Bidg. 7th Avenue & Grant Street Pittsburgh, PA 15219 150-154, 156, 260	1801 Brook Road Richmond, VA 23232224–225. 230–232, 238–235		
Queens 41-65 Main Street Flushing, NY 11351 110-111	113-116	111 Franklin Street Johnstown, PA 15901_ 155, 157, 159, 166, 168		1715 Odom Street	713-714
185 West John Street Hicksville, NY 11802		2108 East 38th Street Erie, PA 16515 158, 160-165, 167	600 Granby Street Norfolk, VA 23501 233-237		
21 West Second Street Riverhead, NY 11901	119	813 Market Street Harrisburg, PA 17105 169–172, 177–178	419 Rutherford Avenue, NE Roanoke, VA 24022 240–243, 245		320, 322, 326
Kennedy AMF* AMF Bldg. 250 Kennedy Airport, NY 11430		1400 Harrisburg Pike Lencaster, PA 17604_ 173-176, 179, 195-196 Deleware Valley District	SOUTHERN REGION	1400 W. Jordan Street Pensacola, FL 32501	
New York City District Main Post Office, Room 3016		P.O. Box 1000 Collingswood, NJ 08108	Atlanta District 300 Interstate North, Suite 610 Atlanta, GA 30339	10401 Florida Road Orlando, FL 32802	327–329
New York, NY 10001 Main Post Office, Room 3215		South Jersey Haag Ave. & Benigno Blvd. Bellmawr, NJ 08031	2 North Fahm Street Savannah, GA 31401 298 299 200 213 214	2200 N.W. 72nd Avenue Miami, FL 33152	-331, 333, 340
New York, NY 10001 100-102, 10- 271 Cadman Plaza East	4, 090-098	680 Highway 130 at Klockner Rd. Trenton, NJ 08650	3900 Crown Road, SW	West Palm Beach, FL 33401	334, 339
Brooklyn, NY 11201 Northern New England District	103, 112		Atlanta, GA 30304 300-303, 303-30	1 3201 abinea grient	335-338
P.O. Box 5224 Manchester, NH 03108	1 3 3	1 Southeastern	451 Collage Street Macon, GA 31213	Mid-South District P.O. Box 3583	
955 Goffs Falls Road Manchester, NH 03103	030-034	1000 W. Valley Road Devon, PA 19399	351 North 24th Street Birmingham, AL 35203350-352 354-355, 36	Memphis, TN 38103	14
80 Daniel Street Portsmouth, NH 0380103		30th & Market Streets		Chattanoogs, TN 37401	
Sykes Avenue White River Junction, VT 05001 050-051, 05	036-037	P.O. Box 10000 Wilmington, DE 19850 197-199, 216, 218 (actual physical location) Wilmington		Nashville, TN 37202 3/0	
125 Forest Avenue Portland, ME 04101 040-04	100	147 Quigley BIVO, Rd.	250 St. Joseph Street Mobile, AL 36601		
		Empire District P.O. Box 568	Carolina District P.O. Box 28228	500 W. Main Street	

## MANAGEMENT SECTIONAL CENTERS—Continued

600 W. Capitol Avenue Little Rock, AR 72201 716-717, 719-722	1301 E. Main Street Carbondale, IL 62301 _ 620, 622, 624, 628-629 1720 Market Street	Mid-America District P.O. Box 2002	601 W. 5th Street* Los Angeles, CA 90052 900-501
310 East Street Jonesboro, AR 72401	1720 Market Street St. Louis, MO 63155	Umana, NE 08106	Inglewood 13031 W. Jefferson Blvd,
So, 6th & Rogers Streets Fort Smith, AR 72901726-729	870 Booaville Springfield, MO 65801 636–639,648, 654–658	315 W. Pershing Road	Marina del Ray, CA 90311 902-805 300 Long Beach Blvd,
North Texas District	511 E. Walnut Street Columbia, MO 65201 623, 634–635, 650–653	644-647, 660-662	Long Beach, CA 90801
P.O. Box 3 Dalles, TX 75221	Greater Wisconsin District	424 S. Kansas Avenue Topeka, KS 66603	Golden Gets District P.O. Bex 3784 San Francisco, CA 94119
2211 N. Robinson Road Taxarkana, TX-AR 75501 718, 754-755	A CONTRACTOR OF THE PARTY OF TH	7117 W. Harry Street	7th & Mission Structs. Room 128 San Francisco, CA 94101
401 Dallas/Ft. Worth Turnpike Dallas, TX 75260	325 E. Wainut Street Green Bay, WI 54301 498–499, 541–543	Wichita, KS 67276	1675 7th Street Brown 421
221 W. Ferguson Street Tyler, TX 75702	345 W. St. Paul Avenue Milwaukee, WI 53203 530-532, 534	700 R Street Lincoln, NE 68501 683–685, 688–689	Oakland, CA 94615
251 W. Lancaster Avenue Fort Worth, TX 76101 760-764	3902 Milwaukee Street Madison, WI 53714	300 E. Third Street North Platte, NE 69101 690-693	40 Bellam Blvd. San Refeel, CA 94901
800 Franklin Avenue Waco, TX 76701 765-769, 795-796	Control of the Contro		Northwestern District P.O. Bex 58290 Septile, WA 98186
5300 E. Palsano Drive El Paso, TX 79910		St. Paul, MN 55175	715 Northwest Hoyt Street Portland, OR 97208
Oklahoma District	Indiana District P.O. Box 22859	180 East Keilogg Blvd. St. Paul, MN 55101 540, 550-551, 559	1000 2000 00000
Cavaller Bidg., Suita 520 5350 South Western Oklahoma City, OK 73109	Indianapolis, IN 46222	126 N. Barstow Stree Eau Claire, Wi 54701	520 Williamette Street Eugene, OR 97401 974-976
320 S.W. Fifth Street Oklahoma City, OK 73125 730-731, 737, 748	125 W. South Street Indianapolis, IN 46206	100 S. First Street Minneapolis, MN 55401 553-554, 560-562	
501 S. Fifth Street	424 S. Michigan Street South Bend, IN 46624	2800 W. Michigan Street Duluth, MN 55806 563-564, 566	104 SW. Dorion Avenue Pendleton, OR 97801
Lawton, OK 73501	1501 S. Clinton Street Fort Wayne, IN 46802		415 First Avenue North Seattle, WA 98109
Amarilio, TX 79120 739, 790-791 333 West 4th Street	2719 S. Webster Street Kokomo, IN 46901	Fargo, ND 58102 565, 567, 580-582	4001 S. Pine Street Tacoma, WA 96413 983-985, 988-989
Tulsa, OK 74101 740-741, 743-747, 749		Sigur Falls, SD 57101 570-574	904 W. Riverside Avenue Spokane, WA 99220 835, 838, 960-994
1515 Avenue G Lubbock, TX 79408		Rapid City, SD 57701	4141 Predmark Drive
South Texas District P.O. Box 33010 San Antonio, TX 78233	Terre Haute, IN 47808 474–475, 478 3450 State Road 26 East	220 E. Rosser Avenue Bismarck, ND 58501	Anchorage, AK 99502 995-896 1257 Mail Trail
401 Franklin Avenue Houston, TX 77201 770-772, 774-775	Lafayette, IN 47901	Northeastern Ohio District C/O Main Post Office,	Fairbeaks, AK 99701 997 709 W. 9th Street Juneau, AK 99801 998-999
300 Willow Street Beaumont, TX 77704	P.O. Box 3001	Cleveland, OH 44101 301 W. Prospect Avenue	Qualific District
209 Nuares Ray Rivel	Louisville, KY 40231 400-402, 471	Cleveland, OH 44101 440-441,	P.O. Box 30008 Honolulu, HI 96820
Corpus Christi, TX 78408 779, 783-785	1088 Nandino Blvd. Lexington, KY 40511 403-406, 413-414	675 Wolf Ledges Parkway Akron, OH 44309 442-443,	3500 Aciele Street Hosciulu, HI 96819
10410 Perrin Beltel Road San Antonio, TX 78284 780-782, 788		446-447	Rocky Mountain District P.O. Box 6000
300 E. 9th Street Austin, TX 78710 786–787, 789	301 E. Center Street Corbin, KY 40701		Denver, CO 20206
CENTRAL REGION	Ashland, KY 41101	I TATE IA' STIER PRICES	1823 Stout Street, Room 413 Denver, CO 80202800-807
433 W, Van Buren Street** Main Post Offics Chicago, N. 60607	601 Main Street Hazard, KY 41701		201 E. Pikes Peak Avenue Colorado Springs, CO 80901 808-812
Buckeys District		1499 Martin Luther King Dr. Gary, IN 46401	241 N. 4th Street Grand Junction, CO 81501
P O. Box 29177 Columbus, OH 43229	311 E. Eleve nth Street Bowling Green, KY 42101 421–422, 427	North Suburban 8999 W. Palmer Street River Grove, IL 60199600-603	2120 Canital Avenue
1591 Dalton Street Cincinnati, OH 45234 410, 450-452, 470		7401 South Kostner Street	822-823, 823-820, 823-831
850 Twin Rivers Drive Columbus, OH 43216	Detroit, MI 48299 200 W. Second Street	South Suburban, IL 60499 604-605	Sheridan, WY SZOUL OZI, OZA, OZI-OOZ
435 S. St. Clair Street Toledo, OH 43601		475 E. Court Street Kankakee, IL 60901	
900 McIntire Avenue Zanesville, OH 43701	Detroit, MI 48233	5225 Harrison Avenue Rockford, IL 61125 610-611, 613	1135 Broadway Street. NE Albuquerque, NM 87101
1111 E. 5th Street Dayton, OH 45401	Flint, MI 48502 484-485	Peoria, IL 61601	415 N. Pennsylvania Avenue
Gateway District	1233 S. Washington Avenue Saginaw MI 48605 486-487, 497	630 N. Neil Street Champaign, IL 61820	Sequele District
P.O. Box 14647 Saint Louis, MO 63178	4800 Collins Road Lansing, MI 48924	2105 E. Cook Street Springfield, IL 62703	Orange, CA scor
1165 2nd Avenue Des Moines, IA 50318 500-503, 506-508	1121 Miller Road	O'Hare AMF®	Pasadena, CA 91109 910-912
320 6th Street Sioux City, IA 51101 504-505, 510-514	200 S. Otsego Avenue Jackson, Mi 49201492	WESTERN REGION	15701 Sherman Way Van Nuys, CA 91409 913-916
	225 Michigan Street, NW 2 Grand Rapids, MI 49501 493-4 96		Alhambra 14730 Don Julian Road City of Industry, CA 91744
7-1-0, 020, 012	Totalia rapida, mt +5501 435-4 36	DINIMAN, ON SOIVE	

### MANAGEMENT SECTIONAL CENTERS—Continued

2201 N. Grand Avenue Santa Ana, CA 92711926	-928 San Jose, CA 95101	Sunland District P.O. Box 29999	San Bernardino, CA 92403 922-925
836 Anscaps Street Santa Barbara, CA 93102 930-931	9: 1245 West Lane, North Stockton, CA 95208	Phoenix, AZ 85038  1441 E. Buckeye Road Phoenix, AZ 85026	Western Slopes District P.O. Box 27117 Salt Lake City, UT 84127
424 California Avenue Bakersfield, CA 93302 932–933	935   730 Second Street   Santa Rosa, CA 95402		841 S. 26th Street Billings, MT 59101 590-595
Sierra District 455 Capitol Mall Suite 215 Sacramento, CA 95814	2000 Royal Oaks Drive Sacramento, CA 95815 956-958	104 N. Agassiz Street Flagstaff, AZ 86001 859-860, 863-86	1100 W. Kent Street Missoula, MT 59801
2000 Vassar Street Reno, NV 89510	961 Marysville, CA 95901	1001 Circus Circus Drive Las Vegas, NV 89114	
1900 E. Street Fresno, CA 93706	1647 Yuba Street -938 Redding, CA 96001 955, 960	2535 Midway Drive San Diego, CA 92199 920-921	Boise, ID 83708 833, 836-837, 979 1760 W. 2100 South Salt Lake City, UT 84119 840-847, 893, 898

-Operations Group, 7-22-82.

## Stamp Stock

Effective immediately Handbook F-1, Financial Handbook for Post Offices, 527.11, .12, and 528.2 are revised to clarify recording instructions when stamp stock shipments are received in advance of related invoices.

#### 527.1 Receipt

and verified, with a witness, if practicable, at time of receipt. Examine each shipping container to ascertain that seal is unbroken and the unit is not damaged. Report tampering to the Inspection Service. All stock received in original cartons or sealed boxes, including unbroken packages of sheet stamps, may be accepted as correct and placed unopened and intact in inventory until needed. Stock received in envelopes or unmarked shipping containers shall be opened and verified at time of receipt.

.12 Endorsements. After balancing shipment with invoice or Form 17, the document shall be endorsed to show the receipt date and registry number, if any, and shall be signed by the verifier and witness. In order to distribute the stock if the invoice (Forms TF 9528-OC, GPO 2325, or PS 3204) has not been received, enter the above information plus the stock received by item number to an Item 0-13, Routing Slip. Replace the Routing Slip with the invoice when it arrives.

#### 528.2 Entries in Stamp Stock Records

Record all stock received as shown below. The stock received should equal the amount shown on the invoice or requisition. If they do not agree, report as in 527.3.

This change will be incorporated in a future revision of F-1.—Finance Dept., 7-22-82.

## **NDCBU** Approved Manufacturers

Postal Bulletins 21348 (4-22-82), 21352 (5-20-82) and 21355 (6-10-82) list the names of manufacturers who are approved to sell Neighborhood Delivery Collection Box Units to the Postal Service. As of July 7, 1982, Jensen General Corporation, 1946 East 46th Street, Los Angeles, California 90058, is added to the list of approved sources.—Procurement & Supply Dept., 7-22-82.

## Stamps/Stationery Removed From Sale

The following items will be withdrawn from sale at the Philatelic Sales Division at the close of business September 30, 1982:

Item No.	Commemorative Stamps
400	18-cent Edna St. Vin- cent Millay
497	18-cent Space Achieve- ment
406	20-cent U.S. Desert Plants
	Regular Stamps
099, 609, and 700	20-cent "C" pane, booklet, coil
013	11-cent Freedom of the Press*
531	18-cent Alcoholism
737	3.5-cent Nonprofit coil (precanceled)*
	Stationery
631, 632, 131, and 132	20-cent "C" envelopes
509	National Stamp Col-
	lecting Month 1981 souvenir card
510	nir card

Any stock of the above items remaining on hand after September 30, 1982, must be immediately withdrawn from all philatelic centers and handled in accordance with F-1 Handbook, Financial Handbook For Post Offices, 553.

Post offices may continue to sell the items marked with an asterisk at their regular windows until the stock is exhausted.

The Inspection Service will give attention in this area during audit review.—Customer Services Dept., 7-22-82.



Copyright U.S. Postal Service 1982

Issue Date: August 22, 1982

First Day City: Newport, Rhode Island

Designer: Donald Moss

Ridgefield, Connecticut

Modeler: Peter Cocci

Engraver: John C. Masure (lettering and numerals)

Press: Gravure/Intaglio

Colors: Yellow, magenta, cyan, black tone and black line (gravure colors) Black and Brown (in-

taglio colors)

Image Area: .84 x 1.44 inches or

21.33 x 36.57 millimeters

Plate Numbers: Two groups

Stamps Per Pane: 50

Selvage: U.S. Postal Service 1982©

®Use Correct ZIP Code

®Mr. ZIP

## Touro Synagogue Commemorative Stamp

A 20-cent commemorative stamp featuring the historic Touro Synagogue will be issued August 22 in Newport, Rhode Island. The first day of issue ceremony will be held in the Synagogue.

Touro Synagogue is the oldest existing synagogue building in the United States. Dedicated in 1763, it was designed by noted colonial architect Peter Harrison. Built principally by Sephardic Jews from Spain and Portugal who had fled the Inquisition and found in the Rhode Island colony the religious freedom they sought, it was designated a National Historical Site in 1946.

Postmaster General William F. Bolger unveiled the design of the stamp in Washington, D. C., on December 10, 1980, at the opening of an exhibition depicting "The Jewish Community in Early America: 1654–1830." The design of the stamp honors Touro Synagogue as an historic American building and a symbol of America's tradition of religious freedom. The view of the Synagogue was rendered by Donald Moss and the typography was done by Bradbury Thompson.

A philatelic first is being established with the issuance of this stamp. For the first time, both the intaglio and gravure sections of the combination press will be used jointly to print the same stamp.

Procedures for ordering first day cancellations are as follows:

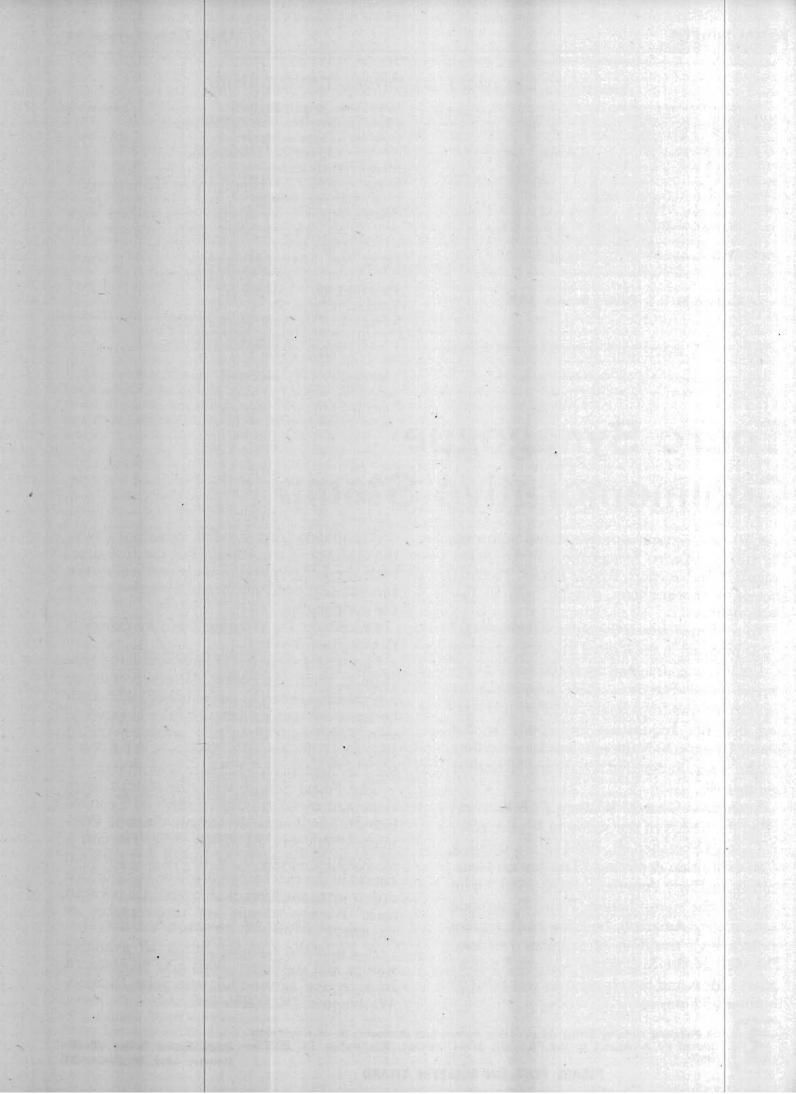
Customers are urged to buy stamps and affix them to their own covers. All covers must be addressed on the right side at least 5% of an inch up from the bottom. Insert a filler in each envelope and mail them to: Customer-Affixed Envelopes, Postmaster, Newport, RI 02840— 9991 by September 21. There is no charge.

The Postal Service will affix stamps when requested to do so. Mail orders by September 21 to: Touro Synagogue Stamp, Postmaster, Newport, RI 02840-9992. The cost is 20 cents per stamp to be affixed and personal checks in the exact amount will be accepted for orders up to the limit of 50 covers. Do not send cash. Postage stamps are unacceptable as payment.

A Philatelic Catalog listing all available stamps and stationery items may be obtained by a request to the Philatelic Sales Division, Washington, DC 20265-9997.



A Philatelic Catalog listing all available stamps and stationery items may be obtained by a request to the Philatelic Sales Division, Washington, DC 20265—3997.



### District and MSC Consolidations

Effective June 12, 1982, the following MSCs were combined in the Central Region.

MSC St. Joseph, MO (644-647) to MSC Kansas

City, MO (640-641, 660-662).

MSC Independence, KS (667, 673), and MSC Hays, KS (678-679) to MSC Wichita, KS (670-672, 675).

MSC Salina, KS (669, 674), and MSC Hays, KS (676-677) to MSC Topeka, KS (664-666, 668).

MSC Norfolk, NE (686-687) to MSC Omaha, NE

(515–516, 680–681).

MSC Grand Island, NE (688-689) to MSC Lincoln, NE (683-685).

MSC Quincy, IL (623, 634), and MSC St. Joseph, MO (653) to MSC Columbia, MO (635, 650-652).

MSC East St. Louis, IL (620, 622, 624) to MSC Carbondale, IL (628-629).

MSC Fort Dodge, IA (504-505) to MSC Sioux City, IA (510-514).

MSC Waterloo, IA (506-507), to MSC Des Moines, IA (500-503, 508).

MSC Rock Island, IL (527-528, 612), and MSC Waterloo, IA (520-521) to MSC Cedar Rapids, IA (522-526).

MSC Flat River, MO (636-637), MSC Poplar Bluff, MO (638-639), and MSC Rolla, MO (654-655) to MSC Springfield, MO (648, 656-658).

 Kansas City, MO
 640-641, 644-647, 660-662

 Wichita, KS
 667, 670-673, 675, 678-679

 Topeka, KS
 664-666, 668-669, 674, 676-677

 Omaha, NE
 515-516, 680-681, 686-687

 Lincoln, NE
 683-685, 688-689

 Columbia, MO
 623, 634-635, 650-653

 Carbondale, IL
 620, 622, 624, 628-629

 Sioux City, IA
 504-505, 510-514

 Des Moines, IA
 500-503, 506-508

 Cedar Rapids, IA
 520-528, 612

 Springfield, MO
 636-639, 648, 654-658

A complete MSC list including the physical locations of these offices and corrections to Postal Bulletin dated 5-6-82, appears on pages 26 through 28.—Operations Group, 7-22-82.

## Military Leave

Postal Bulletin 21355 (6-10-82) page 7, stated that military leave may be taken in hundredths of an hour by eligible employees in order to participate in the National Guard and Reserve Units of the armed forces. This provision is not applicable to regular rural carriers (Designation 71) or substitute rural carriers (Designation 72) who must take military leave in units of 8 hours. This provision is also not applicable to Postmasters in EAS A-E offices who must take military leave in minimum units of 4 hours. Form 3973, Military Leave Control, has been revised to enable postal officials to record the amount of military leave used during a pay period. The revised Form 3973 is expected to be available in the area supply centers by the end of July 1982.—Employee Relations Dept., 7-22-82.

## **Property Code Number Changes**

Handbook F-43, Property Code Numbers, was revised November 15, 1979, and provides space at the bottom of each page to allow for temporarily recording new PCN additions, changes and deletions until the affected pages are reprinted. To keep the Handbook current, make the following changes in the three sections: PCN Numeric, Budget Index Code (BIC) and Alphabetical Sequence:

Change action	BIC	Property code No.	Com- mit- ment acct. No.	Service life	Description
Before	IRE	3652. 01	86531	10	Microscope Monoc- ular Metilrg.
Change	IRE	3652. 01	86531	10	Microscope, Elec-
Addition	3DF	4089. 02	86233	10	Dock Leveler El/Hyd.
Addition	2JF	4111.09	86432	05	Scale/ Program- mable With CRT.
Addition	IDD	9914. 02	86231	10	Pallet Unloader.

-Finance Dept., 7-22-82.

## Customs Declarations on APO/FPO Parcels

The Department of Defense reports that many parcels addressed to United States military post offices (APO and FPO locations) in the Philippines do not have tie-on Form 2966, Parcel Post Customs Declaration, attached.

Omission of the required customs declaration form delays delivery when articles arrive in the Philippines. Accordingly, acceptance personnel are reminded that Form 2966 must be affixed to parcels destined for the following APO/FPO locations in the Philippines:

APO Nos.	FPO Nos
96274	96650
96277	96651
96286	96652
96298	96654
96311	96656
96431	96658
96432	
96528	

Exhibit 125.2 of the Domestic Mail Manual will be updated to reflect this requirement.—Rates & Classification Dept., 7–22–82.

5.3

3.7

2.7

DMM Revision

#### POSTAGE RATES FOR SUBSIDIZED CATEGORIES OF MAIL

As a result of recent legislation which was passed by Congress and signed by the President, the amount of money authorized to subsidize the mailings of certain subclasses of mail has been increased, for the remainder of this fiscal year. As a result of the increased appropriation, mailers will pay a smaller share of the costs of processing and delivering their mail. Therefore, the rates for all subsidized rate categories are reduced. The new rates for these subclasses of mail will be effective at 12:01 a.m. on July 28, 1982.

Postmasters must be sure that all bulk mail acceptance personnel and window clerks are familiar with these new rates before the effective date in order to

collect the correct postage rates.

#### **Mailing Statements**

A revised edition of Form 3541, Statement of Mail-Second-Class Pubs Except Controlled Circulation Publications, will be mailed as soon as possible to all post offices which are authorized to accept mailings of copies of second-class publications. The correct applicable postage rates must be written on the April 1982 edition of that form until the revised Form 3541 is distributed.

#### Refund of Excess Postage

Some mailers may have already prepared matter which bears meter stamps or precanceled stamps based on the old higher rate for mailing after July 27, 1982. If the postage affixed is in excess of the reduced postage rates that are to be collected after July 27, 1982, the mailer will be entitled to a postage refund when the mailings are verified, accepted and released for processing. These mailers are to be given a full postage refund for the difference between the postage affixed and the applicable postage rate. The applications for refund are to be processed in accordance with the provisions of Domestic Mail Manual 147.26.

These rate schedules are numbered and arranged as they will appear in the DMM.

### CHAPTER 4.—SECOND-CLASS MAIL

410 Rates, Fees, and Charges	Per Piece:
411 Rates  * * * * *  411.3 Preferred Rates	Level J—Not Presorted to Carrier Route 2.4 Level K—Presorted to Carrier Route—Packages of six or more ad-
.31 General There are six preferred rates. They are: a. In-County b. Special Nonprofit c. Glassroom d. Science-of-Agriculture e. Limited Circulation	dressed pieces for carrier route or finer sort destinations
f. Limited Circulation Science-of-Agriculture	Zone 3 11.4
.32 In-County Rates .321 General Application. In-county rates apply to copies of second-class publications (except commingled nonsubscriber in excess of the 10% allowance, and controlled-circulation) which are to be delivered to addressees within the county of publication if such	Zone 5 14.6  Zone 6 16.4  Zone 7 18.4  Zone 8 20.2  Note: The advertising zone rates are applicable to issues in which the advertising portion exceeds 10 per-
a. Mailed at the office of original entry; or b. Mailed at an office of additional entry within the county of publication.  Note: If the postmaster of an office of entry directs	cent. Issues containing 10 percent or less advertising will be computed at the nonadvertising rate.  .332 Per Piece Rates. The three per piece rates reflect the level of presort. The sortations that must be accomplished to qualify for these rates are prescribed
a publisher to deposit copies of the publication at a postal facility serving that office, these copies will be considered as mailed at the office of entry. Copies are subject to in-county rates if they are addressed to destinations within the county and are entered at a post office which serves those addresses, but is located outside the county.	Level G—Basic—Pieces not qualifying for Level H—5-Digit or Level I—Carrier (SCF, states, mixed states)  Level H—5-Digit—Packages of six or more addressed pieces for 5-digit or multi-ZIP Coded City destinations  3.7
.322 Raies. In-County rates are:  Cents Per Pound	Level I—Carrier—Packages of six or more addressed pieces for carrier route or finer

Note: Copies of second-class publications that do not qualify for Level H—5-Digit or Level I—Carrier must be sorted to the finest extent possible as required by 467.

#### .34 Classroom

.341 Per Pound Rates. Rates per pound or fraction of a pound:

Nonadvertising portionAdvertising portion:	Cents 4.5
Zones 1 and 2	6.0
Zone 3	6.7
Zone 4	8.0
Zone 5	10.0
Zone 6	12.2
Zone 7	14.4
Zone 8	16.4

.342 Per Piece Rate. The per piece rate is 2.4 cents.

#### .35 Science of Agriculture

.351 General. These rates apply to copies of publications which will be delivered to addresses outside the county where published and entered, and on copies mailed at an office of additional entry located outside the county where published and entered, when the total number of copies furnished during any 12-month period to subscribers residing in rural areas consists of at least 70% of the total number of copies distributed by any means for any purpose.

.352 Per Pound. Rates per pound or fraction of a pound:

	Cents
Nonadvertising portion	12.8
Advertising portion:	
Advertising portion: Zones 1 and 2	10.7
Zone 3	18.4
Zone 4	20.8
Zone 5	24.6
Zone 6	29.1
Zone 7	33.4
Zone 8	38.3

.353 Per Piece Rates. The three per piece rates reflect the level of presort for mailings of 5,000 or more copies per issue. The sortations that must be accomplished to qualify for these rates are prescribed in 467.

	Cents
Level A—Basic—Pieces not qualifying for Level B—5-Digit or Level C—Carrier	
(SCF, states, mixed states)	7.0
Level B-5-Digit—Packages of six or more addressed pieces for 5-digit or multi-ZIP	
Coded City destinations	5.4
Level C—Carrier—Packages of six or more addressed pieces for carrier route or finer	
sort destinations	4.4

Note: Copies of second-class publications that do not qualify for Level B—5-digit or Level C—Carrier must be sorted to the finest extent possible as provided in 467.

#### .36 Limited Circulation

.361 General. These rates apply to copies of publications (except commingled nonrequester/nonsub-

scriber, in excess of the 10% allowance (see 411.38), controlled-circulation, special nonprofit, classroom, and limited circulation science of agriculture) which will be delivered to addressees outside the county where published and entered, and on copies mailed at an office of additional entry located outside the county where published and entered, when the total number of out-of-county copies is less than 5,000.

.362 Per Pound Rates. Rates per pound or fraction of a pound:

	Cents
Nonadvertising portion	12.8
Zones 1 and 2	17.1
Zone 3	18.4
Zone 4	20.8
Zone 5	24.6
Zone 6	29.1
Zone 7	33.4
Zone 8	38.3

.363 Per Piece Rates. The three per piece rates reflect the level of presort (see 467) for mailings of less than 5,000 out-of-county copies per issue:

	Cents
Level D—Basic—Pieces not qualifying for Level E—5-Digit or Level F—Carrier (SCF, states, mixed states)	4.6
Level E-5-Digit—Packages of six or more addressed pieces for 5-digit or multi-ZIP Coded City destinations	3.0
Level F—Carrier—Packages of six or more addressed pieces for carrier route or finer	25

Note: Copies of second-class publications that do not qualify for Level E—5-Digit or Level F—Carrier must be sorted to the finest extent possible as required by 467.

### .37 Limited Circulation Science of Agriculture

.371 General. These rates apply to copies of science of agriculture publications which will be delivered to addressees outside the county where published and entered, and on copies mailed at an office of additional entry located outside the county where published and entered, when the total number of out-of-county copies is less than 5,000, and when the total number of copies furnished during any 12-month period to subscribers residing in rural areas consists of at least 70% of the total number of copies distributed by any means for any purpose.

.372 Per Pound Rales. Rates per pound or fraction of a pound:

n of a pound:	
	Cents
Nonadvertising portionAdvertising portion:	12.8
Zones 1 and 2	11.7
Zone 3	18.4
Zone 4	20.8
Zone 5	24.6
Zone 6	29.1
Zone 7	
Zone 8	38.3

.373. Per Piece Rates. The three per piece rates reflect the level of presort (see 467) for mailings of less than 5,000 out-of-county copies per issue.

Cents
4.6
3.0
2.5

Note: Copies of second-class publications that do not qualify for Level E—5-Digit or Level F—Carrier must be sorted to the finest extent possible as required by 467.

## .38 Nonsubscriber Copies Sent at a Preferred

Nonsubscriber copies mailed at any time during the calendar year up to 10 percent of the total weight of copies mailed to subscribers during the calendar year are preferred mail and subject to the preferred mail rates, provided that the nonsubscriber copies would have been preferred mail if mailed to subscribers.

#### **CHAPTER 6.—THIRD-CLASS MAIL**

610 Rates and Fees

611 Rates

611.2 Bulk Rates (See Exhibit 611.2 a and b)

	Regular Rates		Special rates for authorized nonprofit organizations only (see 623)		
	Per pound or fraction	Mininum rate per piece	Per pound or fraction	Minimum rate per piece	
Presort level:		10.0/	0.44		
Basic	45¢	10. 9€	21.4¢	4. 9¢ 4. 0¢	
5-digit	45¢ minus 1.6¢ per piece	9. 3€	21.4¢ minus 0.9¢ per piece	4.0€	
Carrier route	45¢ minus 1.6¢ per piece 45¢ minus 3¢ per piece	7.9€	21.4¢ minus 1.9¢ per piece	3.0€	

Exception: When the postage computed at the bulk third-class rate is higher than a fourth-class rate-for which the matter and the mailing could qualify except for weight-the fourth-class rate may be paid without the necessity of adding needless additional weight.

For example: A piece which weighs less than I pound and which meets all prescribed requirements, other than weight, for fourth-class bound printed matter may be mailed at the fourth-class bound printed matter rate. All other requirements of bulk third-class remain applicable.

#### Exhibit 611.2a

Regular rates:

Presort level:

Basic

5-digit

Carrier route

Per pound or fraction of a pound:

45¢

45¢ minus 1.6¢ per piece.

45¢ minus 3.0¢ per piece.

PIECES WHICH ARE EQUAL TO OR WEIGH LESS THAN THE WEIGHTS SHOWN BELOW MUST BE PAID AT PRESCRIBED MINMIUM PER PIECE RATE FOR EACH PRESORT LEVEL

	Minimum rate per piece	Ounces	Pounds	Grams
Basic	10. 9é	3. 8755	0. 24222	109. 869
5-digit		3. 8755	0. 24222	109. 869
Carrier route		3. 8755	0. 24222	109. 869

Exhibit 611.2b (continued on facing page)

### SPECIAL RATES FOR AUTHORIZED NONPROFIT ORGANIZATIONS ONLY (SEE 623)

Presort level: Per pound or fraction of a pound:

PIECES WHICH ARE EQUAL TO OR WEIGH LESS THAN THE WEIGHTS SHOWN BELOW MUST BE PAID AT PRESCRIBED MINIMUM PER PIECE RATE FOR EACH PRESORT LEVEL

	Minimum rate per piece	Ounces	Pound	Grams .
Basic	4. 9¢ 4. 0¢ 3. 0¢	3. 6635	0. 22897	103, 859
5-digit	4.0€	3. 6635	0. 22897	103. 859
Carrier route	3.0€	3. 6635	0. 22897	103. 859

Exception: When the postage computed at the bulk third-class rate is higher than a fourth-class rate-for which the matter and the mailing could qualify except for weight-the fourth-class rate may be paid without the necessity of adding needless additional weight.

For example: A piece which weighs less than I pound and which meets all prescribed requirements, other than weight, for fourth-class bound printed matter may be mailed at the fourth-class bound printed matter rate.

All other requirements of bulk third-class remain applicable.

#### Exhibit 611.2b

### CHAPTER 7.—FOURTH-CLASS MAIL

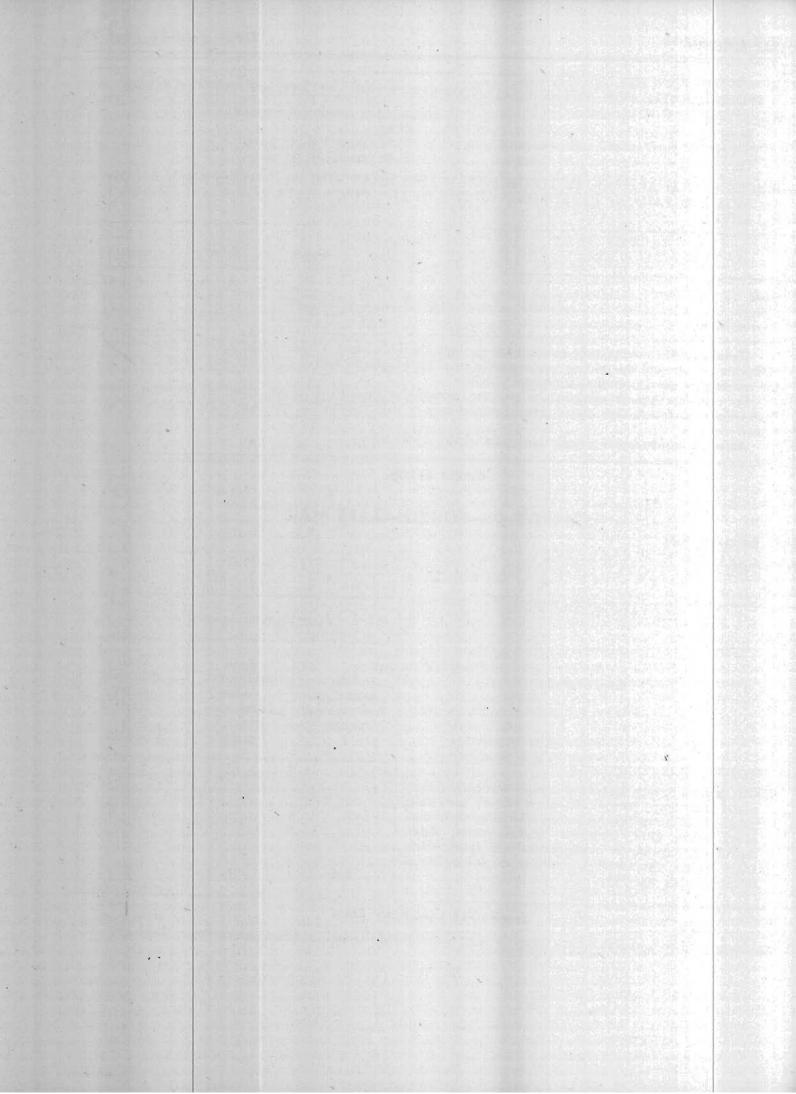
710 Rates and Fees

711 Rates

	Rate (Without regard to zone)			
Kind of mail	First pound or fraction of a pound	Each additional pound or fraction through 7 pounds	Each additional pound or fraction over 7 pounds	
Books; printed music; bound volumes of academic theses; sound recordings; periodicals; other library materials; museum and herbarium materials; 16-millimeter or narrower width films, filmstrips, transparencies, slides, microfilms, scientific or mathematical kits, instruments, or other devices; also, catalogs, guides or scripts for some of these materials. See 725.	32∉	114	7∳	

#### Exhibit 711.4.—Library Rates

These changes will be incorporated in a future revision to the DMM.—Rates & Classification Dept., 7-22-82.





Copyright U.S. Postal Service 1982

Issue Date: August 19, 1982

First Day City: Milwaukee, Wisconsin

Designer: James Schleyer Burke, Virginia

Modeler: Clarence Holbert

Engravers: Thomas R. Hipschen (vignette)
Gary J. Slaght (lettering & numerals)

Press: Intaglio Color: Brown

Image Area: .75 x .82 inches or

19.05 x 20.82 millimeters

Plate Numbers: One

Stamps Per Coil: 500 and 3,000

## 4-Cent Stagecoach Regular Postage Stamp

A 4-cent regular postage stamp featuring a stagecoach will be issued August 19 in Milwaukee, Wisconsin. The first day of issue ceremony will be held during STaMpsHOW 82, the annual meeting of the American Philatelic Society, in the Exposition and Convention Center.

Stagecoaches were introduced in America during the last quarter of the 18th century and were used primarily by the rich and elite. During the 19th century they came into popular use as they provided the only means of cross-country travel for a large majority of the population. They also provided a major means of carrying the U.S. mail.

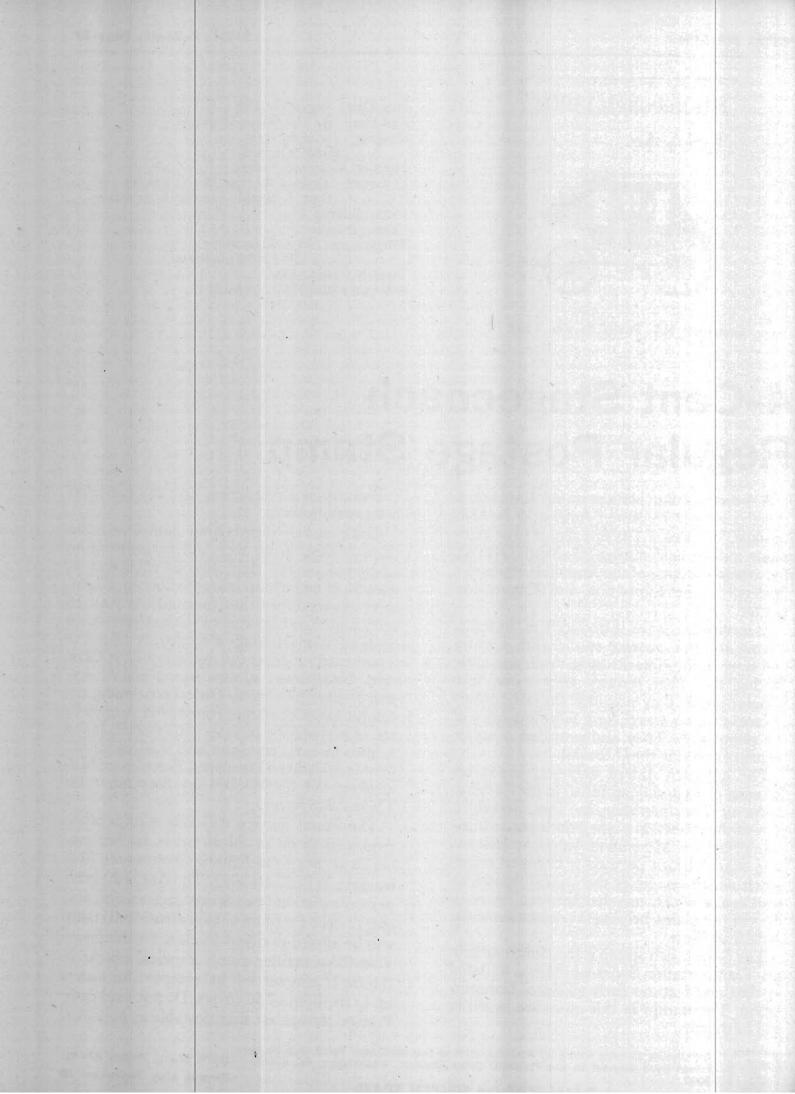
The designer, James Schleyer, based his drawing on material published in the Encyclopedia of Transportation by Don Berkebile, part of the collection of the Smithsonian Institute's National Museum of American History. The stamp design portrays a Concord stage-coach which resembles the typical American mail coach which traveled between towns of the frontier plains, helping the expansion of the American West.

The Stagecoach stamp is the eighth issue in the Transportation Series which was initiated in 1981 and features early modes of transportation. The stamps in this series are issued in coil form only. Procedures for ordering first day cancellations are as follows:

Customers are urged to buy stamps and affix them to their own covers. All covers must be addressed on the right side of envelopes at least 5% of an inch up from the bottom. Customers are reminded they must add at least 16 cents additional postage to their envelopes (9 cents additional postage if stamps are affixed to a post card) to meet the minimum First-Class rate. Uncanceled stamps issued before August 19 may be affixed. Orders containing envelopes to which stamps issued after August 19 are affixed will be returned unserviced. Insert a filler in each envelope and mail them to: Customer-Affixed Envelopes, Postmaster, Milwaukee, WI 53201-9991 by September 18. There is no charge.

The Postal Service will affix stamps when requested to do so. Mail orders by September 18 to: Stagecoach Stamp, Postmaster, Milwaukee, WI 53201-9992. The cost is 20 cents per cancellation (two Stagecoach stamps and one 12-cent Freedom of Conscience coil stamp will be affixed to covers to meet the minimum First-Class mailing rate). Personal checks in the exact amount will be accepted for orders up to the limit of 50 covers. Do not send cash. Postage stamps are unacceptable as payment.





## Warning Notice—Unrecovered Stolen Canadian Money Order Forms

(To be posted and used by window clerks. As directed destroy previous notices. Insert any interim notices in sequence.)
The following money orders are void and should not be cashed: (1) All card type orders. (2) New style orders 000,000,001—323,999,999.
Advise holders to send them to Canada Fost Office, Ottawa, Canada, KIA OS1.

The new money order serial numbers consist of the first nine digits. The 10th digit is a check digit only. Destroy the PB 21359 article.

344,536,201 to 6,400	368,773,419 to 3,500	394,914,702 to 4,800	415,905,421 to 5,499
344,821,230 to 1,297	368,847,601 to 7,700	396,770,501 to 0,600	416,927,580 to 7,800
344,854,601 to 4,700	370,494,001 to 4,200	396,823,334 to 3,500	417,239,361 to 9,700
345,299,801 to 9,900	370,549,601 to 50,000	396,944,758 to 5,000	417,395,080 to 1,090
345,986,501 to 6,600	371,327,589 to 7,600	397,148,601 to 9,400	417,446,291 to 6,300
347,238,201 to 8,300	372,401,123 to 1,500	397,207,301 to 7,400	418,319,358 to 9,400
347,975,946 to 5,959	372,429,101 to 9,500	397,929,301 to 9,400	418,393,772 to 3,800
348,086,296 to 6,300	372,548,101 to 8,400	399,599,901 to 9,910	418,580,719 to 0,800
348,190,501 to 0,900	373,593,481 to 3,500	399,721,678 to 1,710	419,922,570 to 2,900
351,452,949 to 3,000	374,013,262 to 3,300	400,896,730 to 6,800	420,218,901 to 9,200
351,490,001 to 0,600	374,433,401 to 4,000	400,980,701 to 0,800	421,660,801 to 1,500
353,461,741 to 1,800	374,540,001 to 0,100	401,295,335 to 5,400	422,553,959 to 4,000
357,010,401 to 0,500	374,988,860 to 8,880	402,885,601 to 5,900	423,268,880 to 8,950
357,339,409 to 9,455	375,040,201 to 0,400	403,243,638 to 3,900	423,271,694 to 1,720
358,180,401 to 0,600	375,432,201 to 2,500	404,196,001 to 6,100	423,788,619 to 8,650
359,790,481 to 0,540	375,712,274 to 2,300	404,403,804 to 3,900	424,308,524 to 9,200
359,791,901 to 1,920	375,881,401 to 1,500	404,578,200 to 8,500	424,525,587 to 5,700
359,994,676 to 4,700	377,011,946 to 2,400	404,625,122 to 5,200	427,359,785 to 9,900
361,168,730 to 8,900	377,901,546 to 1.600	404,668,701 to 8,900	427,543,201 to 3,300
361,201,906 to 2,100	379,786,742 to 6,760	404,999,031 to 9,080	430,844,124 to 4,200
362,395,806 to 5,819	380,821,401 to 2,200	405,694,037 to 4,100	431,035,001 to 5,100
363,633,090 to 3,100	383.053.831 to 3,900	405,831,365 to 1,400	431,088,301 to 8,400
363,794,701 to 5,200	390,557,101 to 7,170	405,885,847 to 5,900	431,400,001 to 5,000
365,867,401 to 7,500	390,581,961 to 2,040	406,576,200 to 6,300	431,907,801 to 7,900
365,867,517 to 7,600	391,923,323 to 3,500	406,922,234 to 2,300	431,909,801 to 9,900
366,888,911 to 9,000	393,018,120 to 8.400	407,769,001 to 9,100	431,959,837 thm
366,967,107 to 7,200	393.811,801 to 2,000	413,266,631 to 6.642	431,960,000
368,108,160 to 8,600	393,912,375 to 2,400	413,578,841 to 9,500	438,898,651 to 8,700
368,416,575 to 6,600	394,914,633 to 4,700	414,910,275 to 0,400	439,289,301 to 9,400

#### UNITED STATES POSTAL SERVICE

WASHINGTON, DC 20260-1571 OFFICIAL BUSINESS

PENALTY FOR PRIVATE USE TO AVOID PAYMENT OF POSTAGE, \$300



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